

JAYANT AGRO-ORGANICS LIMITED

MANUFACTURERS & EXPORTERS OF CASTOR OIL & ITS PRODUCTS

CIN. L24100MH1992PLC066691



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July 02, 2025

Corporate Relations Department
BSE Limited
1st Floor, New Trading Wing
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001
Fax Nos : 22723121 / 22722041
Code No. 524330

The Market Operations Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No C/1, G Block
Bandra-Kurla Complex
Bandra (E), Mumbai 400 051
Fax Nos : 26598237 / 38
Code :- JAYAGROGN

Dear Sir / Madam,

Sub: Notice of 33rd Annual General Meeting and Annual Report for the Financial Year 2024-25

Pursuant to Regulation 30 & 34 (1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) and other applicable provisions of SEBI Listing Regulations and Companies Act, 2013, please find enclosed herewith the Notice of 33rd Annual General Meeting (AGM) along with the Annual Report for the financial year 2024-25 of the Company. The same is being sent electronically to the Members whose email addresses are registered with the Company or Depositories or MUFG Intime India Private Limited, the Registrar and Transfer Agent (RTA). Further, in compliance with Regulation 36(1)(b) of the SEBI Listing Regulations, a letter is being sent to the Members whose e-mail addresses are not registered with the Company or Depositories or RTA providing the weblink and QR code where the Annual Report for the Financial Year 2024-25 and the Notice of the 33rd AGM can be accessed.

The 33rd AGM is scheduled to be held on Saturday, July 26, 2025 at 3.00 p.m. (IST) through Video Conference or Other Audio Visual Means.

The Annual Report for the financial year 2024-25 including Notice convening the 33rd AGM is also available on our website at www.jayantagro.com.

Kindly take the above on your records and oblige.

Thanking you,

For Jayant Agro-Organics Limited

Dinesh Kapadia
Company Secretary & Compliance Officer

Encl: As above

Leadership Innovation Sustainability



JAYANT AGRO-ORGANICS LTD.

Leadership through Innovation

Annual Report
2024-25

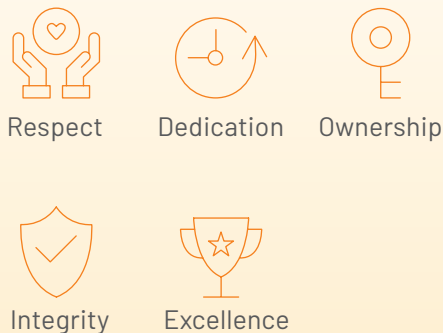


About the Report

JAYANT AGRO ANNUAL REPORT

This 33rd Annual Report of Jayant Agro-Organics Limited demonstrates our continued commitment to integrated thinking and approach for the purpose of value creation.

OUR VALUES



REPORT BOUNDARY AND SCOPE

This Annual Report offers a overview of Jayant Agros' operations and the related activities. The Report focuses primarily on identifying and addressing material issues that influence our business decisions and operations and contribute to the creation of long-term value for all stakeholders.

LEADERSHIP ACCOUNTABILITY

The Report's content has undergone thorough review by our Company's senior management, overseen by Directors to maintain the accuracy of facts and information. Additionally, the Board has provided necessary governance oversight.

REPORTING PERIOD AND CYCLE

Annual (FY 2025/FY25/FY 2024-25 - April 01, 2024 to March 31, 2025)

PRIMARY COMMUNICATION TOOLS

Voluntary Disclosure & Sustainability Information

- BRSR

Statutory Reports

- Directors' Report
- Corporate Social Responsibility Report
- Corporate Governance Report

Financial Information

- Standalone Financial Statements
- Consolidated Financial Statements
- Subsidiary Companies financial highlights

Key Regulatory and Reporting Frameworks

- The Companies Act, 2013
- Indian Accounting Standards
- Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- Guidance from Business Responsibility and Sustainability Report (BRSR) based on the National Guidelines for Responsible Business Conduct (NGRBC)

Jayant Agro-Organics Limited Website

Providing a broad range of in-depth, timely information to stakeholders

<https://www.jayantagro.com/investors>



Key Stakeholders

- Farmers
- Customers
- Employees
- Communities
- Investors
- Value Chain Partners
- Environment and Ecosystem
- Government and Regulatory Authorities

Our Six Capitals

Financial Capital	Manufactured Capital
Intellectual Capital	Human Capital
Social & Relationship Capital	Natural Capital

About Us

Jayant Agro Group is a trusted and preferred partner for **Castor Oil** and its **Derivatives**, serving downstream users both in India and globally. The Group strategically harnesses the power of organizational culture, robust internal controls, and skilled competencies to drive operational excellence and effectiveness.

Guided by a long-term vision, the Company is well-positioned to enter a high-growth phase, supported by prudent investments in manufacturing capacities, diversified product platforms, and strong stakeholder relationships.

Product Application

Thanks to our robust Research & Development capabilities, Jayant Agro Group delivers castor oil and its derivatives to a diverse range of industries—from **Agriculture to Aerospace**. The versatility of castor-based products enables their widespread application across sectors including Cosmetics, Electronics, Lubricants, Paints, Perfumeries, Pharmaceuticals, Polymers & Plastics, Rubber, Textiles, and Construction, among many others. This broad industrial relevance underscores the adaptability and value of our product portfolio in meeting evolving global demands.

Material Topics



Governance

Corporate Governance, Regulatory Changes, Fair Trade Practice.



Environmental

Sustainable Procurement, Eco-Friendly Products, Energy Utilization Raw Material, Preservation of Environment.



Social

Attrition Management, R&D, Occupational Health & Safety Training & Development, Human Rights.

Forward Looking Statement

This report includes forward-looking statements based on current expectations, assumptions, and projections. Terms such as "expects," "plans," "believes," and similar expressions may indicate such statements. Stakeholders are advised to consider the risk factors outlined, as they may impact the Company's performance. Additional unforeseen risks may also have adverse effects. These statements reflect information available as of the report's issue date, and the Company does not undertake any obligation to update them unless required by law.



Our ESG Program

FY 2024-2025 (Consolidated)

INPUTS



Financial Capital

Shareholder's Funds:
₹ 576.87 Crs.

Borrowed Funds:
₹ 105.92 Crs.



Manufactured Capital

Property, Plant & Equipment:
₹ 312.06 Crs

Manufacturing Sites:
7 nos.

Research and Development Centres:
1 no.



Human Capital

Permanent Employees:
700+.

Contract Employees:
750+

Total Head Count:
1450+



Intellectual Capital

Amount Spent on R&D:
₹ 4.57 Crs.

No. of Employees in R&D:
~30



Social Relationship Capital

Exporting to: 5 Continents

No. of countries: 70+

CSR Expenditure: ₹ 1.10 Crs.

Local Procurement: ~95%

VALUE GENERATED

For Providers of Financial Capital

We deliver consistent, profitable and responsible growth

For our People

We strive to provide equal opportunities to all our employees, ensure capacity building, training, and a safe work environment

For Suppliers

We ensure an optimum supply chain with competent suppliers for seamless operations. We also engage and collaborate with our suppliers closely for knowledge enhancement, process improvements and product applications

For Customers

We create value for customers by providing high-quality and sustainable products

For Communities around us

We contribute towards improving the living conditions of communities around us through our CSR and community initiatives and, at the same time, ensure that our production processes do not have any adverse impact on the environment

STRATEGIC PRIORITIES



Existing value chain expansion



Introducing new value chains



Customer collaborations



High growth sectors



Manufacturing efficiencies

OUTPUT

A Wide Range of Castor Oil & Derivatives catering to sectors like



Cosmetics



Food



Textile



Rubber



Automobiles



Furniture



Paints



Plastics



Engineering



Electronics & Telecommunications



Adhesives



Construction

OUTCOME

Financial Capital

Revenue:
₹ 2,529.83 Crs.

EBITDA:
₹ 110.46 Crs.

PBT:
₹ 72.59 Crs.

EPS:
₹ 18.30

Human Capital

Attrition Rate: ~ 11 %

Manufactured Capital

Total Products Manufactured: 90+
New Products Developed: 10

Social Relationship Capital

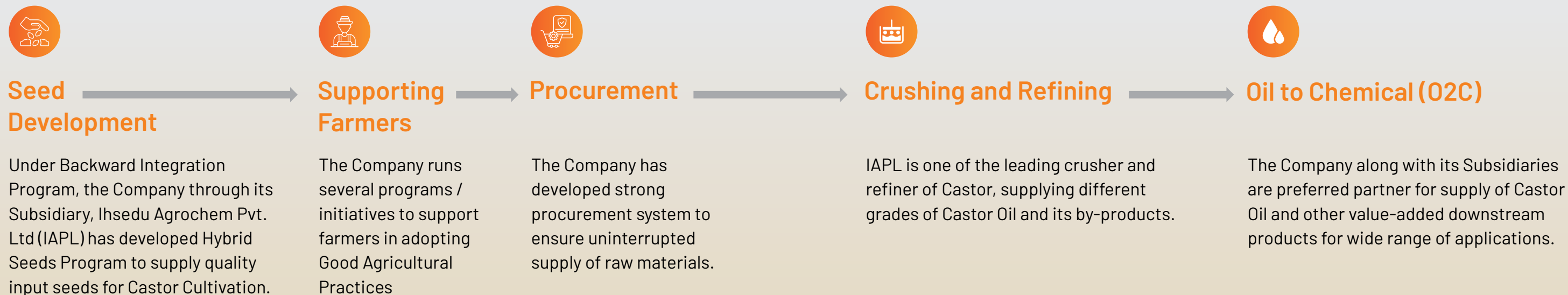
- More than 13,500 farmers are now trained, audited and certified by the implementation program, and individual farmer yield has increased substantially;
- Over 10,000 hectares (36,000+ hectares cumulatively since 2016) of generally semi-arid land are now repeatedly farmed according to the SuCESS® sustainability code, as it is seen as a profitable crop.
- 57% higher than the yield against yield published by government body
- Over 100 medical camps organised covering 8500+ farmers, worker and their family members
- Safety kits and crop protection product boxes have been distributed free of charge
- About 430 capacity-building training sessions

Natural Capital

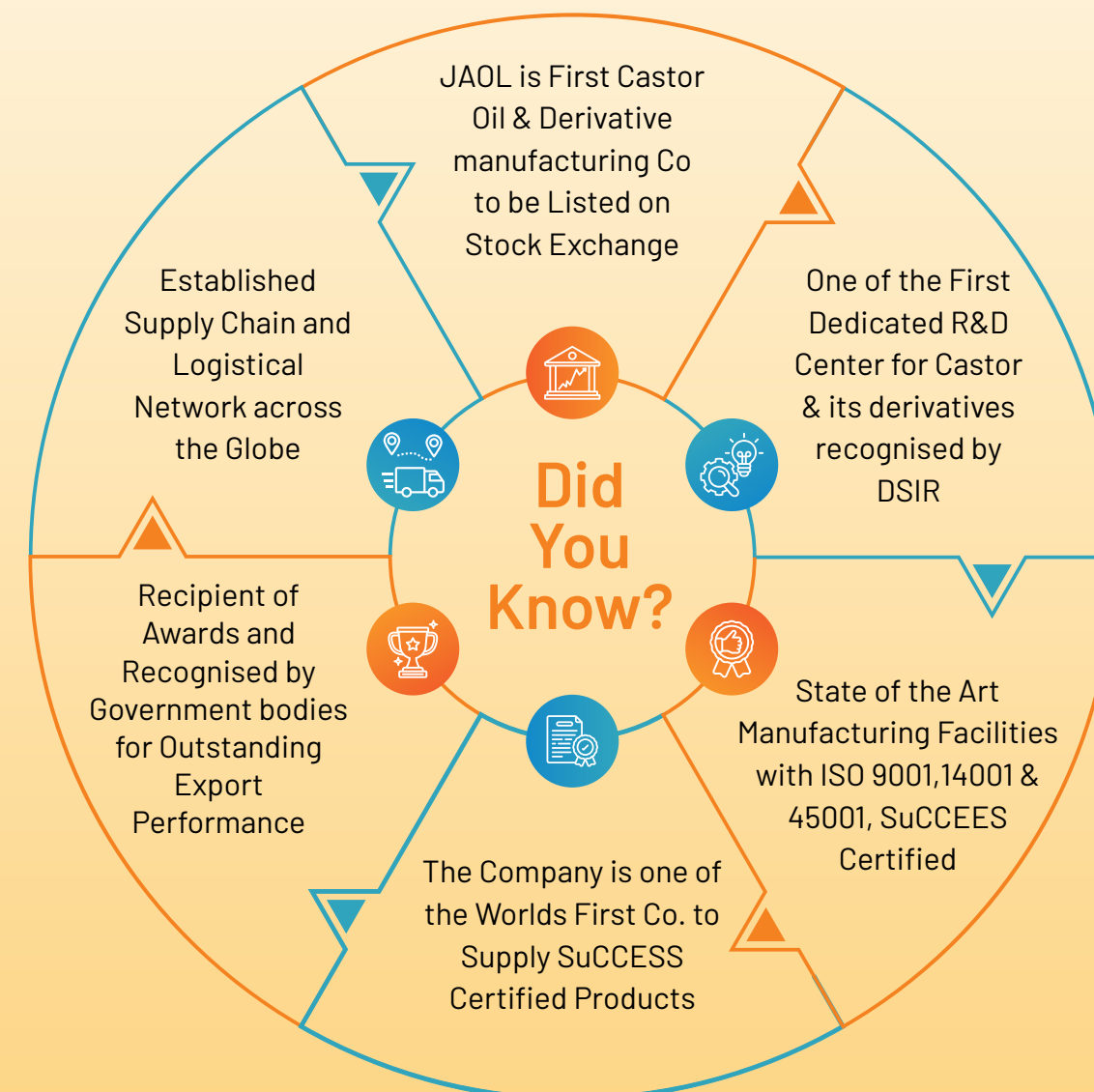
- ~90% Renewable Energy (RE) Consumption out of Total Consumption & ~20% RE power consumption out of total consumption
- Water restoration project for benefit of nearby - community.
- Distributed Saplings to employees and nearby community
- Lower water usage of Approx. 33% in Demo Plots where water measurement is monitored



Integrated Supply Chain



Alignment with UNSDG



EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013 (contd..)

transactions with a related party which, either individually or taken together with previous transaction(s) during a financial year, exceed ₹1,000 crores or 10% of the annual consolidated turnover of the Company as per the last audited financial statements, whichever is lower, requires approval of the Members of the Company, even if such transaction(s) are in the ordinary course of business and at an arm’s length basis.

Regulation 2(1)(zc) of the SEBI Listing Regulations defines related party transaction means a transaction involving transfer of resources, services or obligations between a listed entity or any of its subsidiaries on one hand and a related party of the listed entity, regardless of whether a price is charged or not.

To ensure uninterrupted supply of raw material, the Company incorporated Ihsedu Agrochem Private Limited (“IAPL”) as a backward integration company for extraction of oil out of castor seed. The Company enters into various transactions with its related parties. Amongst these transactions, the estimated value of transactions with Ihsedu Agrochem Private Limited (IAPL) a related party in terms of Regulation 2(1)(zb) of the Listing Regulations may exceed the materiality threshold as stated above in the financial year 2025-26.

In compliance with Listing Regulations and on recommendation of the Audit Committee and Board, the Company at its 32nd Annual General Meeting held on August 10, 2024 had obtained approval of the Members for entering into Material Related Party Transactions between the Company and Ihsedu Agrochem Private Limited from the conclusion of the 32nd Annual General Meeting till the conclusion of 33rd Annual General Meeting to be held in the year 2025, at an arm’s length pricing basis and in the ordinary course of business of the Company. Further, regulation 23(2) of the SEBI Listing Regulations read with the clarification issued by the Securities and Exchange Board of India (“SEBI”) vide Circular no. SEBI/HO/CFD/CMD1/CIR/P/2022/47 provides that validity of omnibus approval(s) for material related party transactions obtained at the Annual General Meeting shall be valid upto the next AGM.

Accordingly, for the material related party transaction to be entered into between the Company and Ihsedu Agrochem Private Limited from the conclusion of the 33rd AGM till the conclusion of the 34th AGM of the Company, it is proposed to obtain the approval of the Members of the Company for material related party proposed to be enter into between the Company and IAPL until the conclusion of 34th AGM.

Disclosure of information pertaining to proposed Material RPT in terms of SEBI Master Circular No. SEBI/HO/CFD/PoD2/ CIR/P/0155 dated November 11, 2024, are given hereunder:

Sr. No.	Description	Details of proposed RPTs between the Company and IAPL
1.	Summary of information provided by the Management to the Audit Committee for approval of the proposed RPTs.	
a)	Name of the Related Party and its relationship with the Company or its subsidiary, including nature of its concern or interest (financial or otherwise).	Ihsedu Agrochem Private Limited (“IAPL”) is a subsidiary of the Company. IAPL is also a Joint Venture between the Company and Arkema Participations. IAPL is also a material subsidiary company.
b)	Type, material terms and particulars of the proposed RPTs.	Nature & Material Term: In terms of the Contract, the Company would enter into transactions with IAPL for procurement of raw material and other services with the Company. Particulars of the Contract: Purchase / Sale of Castor Oil and other raw materials, Job Work, other logistics, administrative, corporate services and such other transactions including any advances thereof which may be undertaken in the Ordinary Course of Business.
c)	Tenure of the proposed transaction	There are continuous/ ongoing transactions. However, for the purpose of compliance of SEBI Listing Regulation, the approval is sought for the period commencing from the conclusion of the 33 rd Annual General Meeting till the conclusion of 34 th Annual General Meeting.
d)	Value of the proposed transaction	up to ₹1,500 Crores (Rupees One Thousand and Five Hundred Crores).
e)	Percentage of the Company’s annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed RPTs.	59%
f)	Percentage of the IAPL’s standalone turnover, for the immediately preceding financial year, that is represented by the value of the proposed RPTs.	72%

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013 (contd..)

Disclosure of information pertaining to proposed Material RPT in terms of SEBI Master Circular No. SEBI/HO/CFD/PoD2/ CIR/P/0155 dated November 11, 2024, are given hereunder: (contd..)

Sr. No.	Description	Details of proposed RPTs between the Company and IAPL
	g) If the transaction relates to any loans, inter - corporate deposits, advances or investments made or given by the listed entity or its subsidiary: i) Details of the source of funds in connection with the proposed transaction; ii) Details of financial indebtedness incurred, cost of fund and tenure; iii) Applicable terms, including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security; iv) the purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the related party transaction.	The Company may provide advance to IAPL as part of aforementioned transactions. The Company may obtain / avail the borrowing facilities from multiple sources for the advances. Cost and Tenure of the borrowing facilities will depend upon the terms of borrowing facilities. Funds which may be given as advance will be utilised for the aforesaid purpose.
	h) In case the relevant Related Party is a company, the extent of shareholding interest in such Related Party of every promoter, director, manager if any, and of every other Key Managerial Personnel of the Company, if the extent of such shareholding is more than 2% of the paid-up share capital of the Related Party	The Company is holding company of IAPL and holds 75.10% equity shares capital of IAPL
	i) Justification for the proposed RPTs.	To ensure uninterrupted supply of raw material
2.	Details of valuation or other external party report, if such report has been relied upon	Not Applicable
3.	Name of the director or key managerial personnel who is related	Mr. Abhay V. Udeshi, Mr. Hemant V. Udeshi, Dr. Subhash V. Udeshi, Mr. Varun A. Udeshi, & Mr. Vikram V. Udeshi.
4.	Nature of relationship	Mr. Abhay V. Udeshi holds directorship in both companies and Mr. Vikram V. Udeshi also holds position of KMP in both the companies. Mr. Hemant V. Udeshi, Dr. Subhash V. Udeshi and Mr. Varun A. Udeshi, are relatives of Mr. Abhay V. Udeshi.
5.	Any other information that may be relevant.	All important information forms part of the statement setting out material facts, pursuant to Section 102(1) of the Companies Act, 2013 forming part of this Notice.

None of the Directors / Key Managerial Personnel’s (KMP’s) and/or their relatives except Mr. Abhay V. Udeshi being common director, Mr. Vikram V. Udeshi being common KMP and Mr. Hemant V. Udeshi, Dr. Subhash V. Udeshi, Mr. Varun A. Udeshi, relatives of Mr. Abhay V. Udeshi are deemed to be concerned or interested financially otherwise in the resolution set out at item no. 5 of the Notice & Explanatory Statement

The Related Party Transactions placed for Members’ approval shall also be reviewed/ monitored on quarterly basis by the Audit Committee of the Company as per Regulation 23 of the SEBI Listing Regulations and section 177 of the Companies Act, 2013 and shall remain within the proposed amount(s) being placed before the Members.

Members may note that pursuant to the provisions of the SEBI Listing Regulations, all related parties of the Company (whether such related party is a party to the above-mentioned transaction or not) shall not vote to approve this Resolution.

The Board of Directors recommends the Ordinary Resolution set out in Item No. 5 of this Notice for approval by the members.

Item No. 6
Approve Material Related Party Transactions pertaining to Subsidiary(s) of the Company.

The Members are hereby informed that Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI Listing Regulations’) read with the Company’s Policy on Related Party Transactions provides that entering into material transactions with a related party which, either individually or taken together with previous transaction(s) during a financial year, exceed ₹1,000 crores or 10% of the annual consolidated turnover of the Company as per the last audited financial statements, whichever is lower, requires approval of the Members of the Company, even if such transaction(s) are in the ordinary course of business and at an arm’s length basis.

Under the SEBI Listing Regulations, in addition to the approval and reporting for transactions by the Company with its own Related Party(ies), the scope extends to transactions by the Company with Related Party(ies) of any subsidiary(ies) of the Company or transactions by a subsidiary(ies) of the Company with its own Related Party(ies) or Related Party(ies) of the Company or Related Party(ies) of any subsidiary(ies) of the Company.



EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013 (contd..)

IAPL is a material subsidiary of the Company and is a Joint Venture between the Company and Arkema Participations. Considering the business, the Company/ subsidiaries works closely with its subsidiaries, joint ventures and associates to achieve its business objectives and enters into various operational transactions with its related parties, from time to time, in the ordinary course of business and on an arm's length basis.

Among the transactions the subsidiary enters into with its related parties, the estimated value of the Related Party Transaction(s)/contract(s)/ arrangement(s)/agreement(s) with the related party mentioned below is likely to exceed

the materiality threshold as stated above and the maximum value of the proposed transactions with the related parties is estimated based on the current transactions and future business projections.

Considering the quantum of transactions, approval of the Members is sought pursuant to Regulation 23 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("SEBI Master Circular"), for the following specific Material Related Party Transactions, details of which are mentioned herein in accordance with the SEBI Master Circular.

Disclosure of information pertaining to proposed Material RPT in terms of SEBI Master Circular are given hereunder:

Sr. No.	Description	Details of proposed RPTs between the Company and IAPL
1.	Summary of information provided by the Management to the Audit Committee and Board of Director for approval of the proposed RPTs.	
a)	Name of the Related Party Relationship with the Company or its subsidiary, including nature of its concern or interest (financial or otherwise).	Ihsedu Agrochem Private Limited (IAPL) is a material subsidiary of the Company and is a Joint Venture between the Company and Arkema Participations. Name of the Related Party: Arkema France, Arkema PTE Ltd and other subsidiaries/ associates of Arkema from time to time ('collectively Arkema Group') are the related parties of IAPL.
b)	Type, material terms and particulars of the proposed RPTs.	Nature & Material Term: In terms of the Contract, IAPL would enter into transactions with Arkema Group for buying and selling of goods and services. Particulars of the Contract: Purchase / Sale of Castor Oil and other raw materials, Job Work, other logistics, administrative, corporate services and such other transactions including any advances thereof which may be undertaken in the Ordinary Course of Business.
c)	Tenure of the proposed transaction	There are continuous / ongoing transactions. However, for the purpose of compliance of SEBI Listing Regulation, the approval is sought for the period commencing from the conclusion of the 33 rd Annual General Meeting till the conclusion of 34 th Annual General Meeting.
d)	Value of the proposed transaction	up to ₹1,000 Crores (Rupees One Thousand Crores).
e)	Percentage of the Company's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed RPTs.	Approx. 40%
f)	Percentage of the Arkema Group standalone turnover, for the immediately preceding financial year, that is represented by the value of the proposed RPTs.	Approx. 1%

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013 (contd..)

Disclosure of information pertaining to proposed Material RPT in terms of SEBI Master Circular are given hereunder: (contd..)

Sr. No.	Description	Details of proposed RPTs between the Company and IAPL
	g) If the transaction relates to any loans, inter - corporate deposits, advances or investments made or given by the listed entity or its subsidiary: i) Details of the source of funds in connection with the proposed transaction; ii) Details of financial indebtedness incurred, cost of fund and tenure; iii) Applicable terms, including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security; iv) the purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the related party transaction.	Not Applicable
	h) In case the relevant Related Party is a company, the extent of shareholding interest in such Related Party of every promoter, director, manager if any, and of every other Key Managerial Personnel of the Company, if the extent of such shareholding is more than 2% of the paid-up share capital of the Related Party i) Justification for the proposed RPTs.	Not Applicable Buy-Sale transactions between IAPL and Arkema Group for ensuring continuous business for both parties
2.	Details of valuation or other external party report, if such report has been relied upon	Not Applicable
3.	Name of the director or key managerial personnel who is related	Nil
4.	Nature of relationship	IAPL is a material subsidiary of the Company and is a Joint Venture between the Company and Arkema Participations. Arkema Group is a related party of IAPL.
5.	Any other information that may be relevant.	All important information forms part of the statement setting out material facts, pursuant to Section 102(1) of the Companies Act, 2013 forming part of this Notice.

The Related Party Transactions placed for Members' approval shall also be reviewed/ monitored on quarterly basis by the Audit Committee of the Company as per Regulation 23 of the Listing Regulations and section 177 of the Companies Act, 2013 and shall remain within the proposed amount(s) being placed before the Members.

None of the Directors / key managerial personnel's (KMP's) and/ or their relatives are deemed to be concerned or interested financially or otherwise in the above mentioned resolutions, except to the extent of their shareholding in the Company, if any, may be deemed to be concerned or interested, in the said transactions.

Members may note that pursuant to the provisions of the SEBI Listing Regulations, all related parties of the Company (whether such related party is a party to the above-mentioned transaction or not) shall not vote to approve this Resolution.

The Board of Directors recommends the Ordinary Resolution set out in Item No. 6 of this Notice for approval by the members.

Item No. 7
Ratify the remuneration of Cost Auditor for the Financial Year 2025-2026.

In accordance with the provisions of Section 148(2) and 148(3) read with Rule 14 of Companies (Audit and Auditors) Rules, 2014, the Company is required to appoint a Cost Auditor for audit of Cost Records of the Company for the Financial Year 2024-25. Based on the recommendation of the Audit Committee, the Board of Directors have approved the appointment of M/s. Kishore Bhatia & Associates (FRN: 00294), as the Cost Auditor for Audit of Cost Records of the Company the Financial Year commencing from April 1, 2025 to March 31, 2026, on a remuneration of ₹3.25 Lakhs plus applicable taxes and reimbursement of actual travel and out-of-pocket expenses subject to approval of Members. Accordingly, the Members propose this Ordinary Resolution for ratification.

None of the Directors, Key Managerial Personnel (KMP) or their relatives are in any way concerned or interested, financially or otherwise in the resolution set out at item no. 7 of the Notice & Explanatory Statement.

The Board of Directors recommends the Ordinary Resolution set out in Item No. 7 of this Notice for approval by the members.



EXPLANATORY STATEMENT AS REQUIRED UNDER
SECTION 102 OF THE COMPANIES ACT, 2013 (contd..)

Item No. 8
Approve the appointment of Secretarial Auditor of the Company.

The Securities and Exchange Board of India (SEBI) vide its Notification dated 12 December, 2024, has made several changes in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations). As per requirements of amended provisions of Regulation 24A of the SEBI Listing Regulations read with the provisions of Section 204 of the Companies Act, 2013 ('the Act') and related Rules, the Board of Directors of the Company, based on the recommendation of the Audit Committee, has recommended an appointment of M/s. Dhrumil M. Shah & Co. LLP, practicing Company Secretaries, (ICSI URN: L2023MH013400) having Peer Review Number 6459/2025 as the Secretarial Auditors of the Company for a term of 5 (five) consecutive years commencing from 1 April, 2025 upto 31 March, 2030. . The appointment is subject to approval of the shareholders of the Company.

Dhrumil M. Shah & Co. LLP, founded in 2010 by Mr. Dhrumil M. Shah, a Company Secretary and Law Graduate with over 18 years of experience, specializes in Secretarial Audits, Company Law, SEBI regulations, Trademarks, FEMA, IBC, advisory, and liaison services. The firm also represents clients before the NCLT, Official Liquidators, Regional Directors, MCA, and Registrars of Companies.

The proposed remuneration to be paid to M/s. Dhrumil M. Shah & Co. LLP for secretarial audit services for the financial year ending March 31, 2026, is ₹1.40 lakhs (Rupees One Lakhs Forty Thousand Only) plus applicable taxes and out-of-pocket expenses. Besides the secretarial audit services, the Company may also obtain certifications from M/s. Dhrumil M. Shah &

Co. LLP under various statutory regulations and certifications required by banks, statutory authorities, audit related services and other permissible non-secretarial audit services as required from time to time, for which they will be remunerated separately on mutually agreed terms and conditions.

The Board of Directors, in consultation with the Audit Committee, may decide, alter and vary the terms and conditions of appointment, including remuneration for the remaining part of the tenure, in such manner and to such an extent as may be mutually agreed with M/s. Dhrumil M. Shah & Co. LLP.

M/s. Dhrumil M. Shah & Co. LLP have given their consent for appointment to act as Secretarial Auditors and have confirmed that if appointed, their appointment will be in accordance with Section 204 of the Companies Act, 2013 and Regulation 24A of SEBI Listing Regulations.

Based on the recommendations of the Audit Committee, the Board of Directors have approved and recommended the aforesaid proposal for approval of members taking into account the eligibility of the firm's qualification, experience, independent assessment & expertise of the partners in providing secretarial audit related services, competency of the staff and Company's previous experience based on the evaluation of the quality of audit work done by them in the past.

None of the Directors, Key Managerial Personnel or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the Resolution at Item No. 8 of the accompanying Notice. Based on the recommendation of the Audit Committee, the Board recommends the Ordinary Resolution set forth at Item No.8 of the Notice for approval of the Members.

INSTRUCTION FOR E-VOTING AND JOINING OF AGM

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of Shareholder	Login Method	Type of Shareholder	Login Method
Individual Shareholders holding securities in demat mode with NSDL:	METHOD 1 - If registered with NSDL IDeAS facility Shareholders who have registered for NSDL IDeAS facility: a) Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "Login". b) Enter user id and password. Post successful authentication, click on "Access to e-voting". c) After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services. d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period. OR Shareholders who have not registered for NSDL IDeAS facility: a) To register, visit URL: https://eservices.nsdl.com/ and select "Register Online for IDeAS Portal" or click on https://eservices.nsdl.com/SecureWeb/ideasDirectReg.jsp b) Proceed with updating the required fields. c) Post registration, user will be provided with Login ID and password. d) After successful login, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services. e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period. METHOD 2 - By directly visiting the e-voting website of NSDL: a) Visit URL: https://www.evoting.nsdl.com/ b) Click on the "Login" tab available under 'Shareholder/Member' section. c) Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. d) Post successful authentication, you will be re-directed to NSDL depository website wherein you can see "Access to e-voting" under Value added services. Click on "Access to e-Voting" under e-Voting services. e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.	Individual Shareholder holding securities in demat mode with CDSL	METHOD 1 – If registered with CDSL Easi/Easiest facility Shareholders who have registered for CDSL Easi/Easiest facility. a) Visit https://web.cdslindia.com/myeasitoken/home/login or www.cdslindia.com. b) Click on New System Myeasi c) Login with user id and password d) After successful login, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime, for voting during the remote e-voting period. e) Click on "Link InTime/ MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period. OR Shareholders who have not registered for CDSL Easi / Easiest facility: a) To register, visit URL: https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration b) Proceed with updating the required fields. c) Post registration, user will be provided Login ID and password. d) After successful login, user able to see e-voting menu. e) Click on "Link InTime / MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period. METHOD 2 - By directly visiting the e-voting website of CDSL. a) Visit URL: https://www.cdslindia.com/ b) Go to e-voting tab. c) Enter Demat Account Number (BO ID) and PAN No. and click on "Submit". d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account. e) After successful authentication, click on "Link InTime/ MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.



INSTRUCTION FOR E-VOTING AND JOINING OF AGM (contd..)

Type of Shareholder	Login Method
Individual Shareholders holding securities in demat mode with Depository Participant	Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility. a) Login to DP website b)After Successful login, members shall navigate through “e-voting” tab. c) Click on e-voting option, members will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting menu. d)After successful authentication, click on “Link InTime /MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical form / Shareholders holding securities in demat mode is given below:

Type of Shareholder	Login Method
Shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode	Shareholders of the company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under: 1. Visit URL: https://instavote.linkintime.co.in 2. Click on “Sign Up” under ‘SHARE HOLDER’ tab and register with your following details: - A. User ID: Shareholders holding shares in physical form shall provide Event No + Folio Number registered with the Company. Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID; Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID. B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable. C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)

Type of Shareholder	Login Method
	D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/ Company. *Shareholders holding shares in <i>physical form</i> but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above *Shareholders holding shares in <i>NSDL form</i>, shall provide ‘D’ above - Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter). - Click “confirm” (Your password is now generated). Shareholders who have not registered for INSTAVOTE facility: 3. Click on ‘Login’ under ‘SHARE HOLDER’ tab. 4. Enter your User ID, Password, and Image Verification (CAPTCHA) Code and click on ‘Submit’. Cast your vote electronically: 1. After successful login, you will be able to see the notification for e-voting. Select ‘View’ icon. 2. E-voting page will appear. 3. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). 3. After selecting the desired option i.e. Favour / Against, click on ‘Submit’. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

INSTRUCTION FOR E-VOTING AND JOINING OF AGM (contd..)

Guidelines for Institutional shareholders (“Corporate Body/ Custodian/Mutual Fund”):

Type of Shareholder	Login Method
Institutional shareholders (“Corporate Body / Custodian / Mutual Fund”):	STEP 1 – Registration a) Visit URL: https://instavote.linkintime.co.in b) Click on Sign up under “Corporate Body/ Custodian/Mutual Fund” c) Fill up your entity details and submit the form. d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up at Sr.No. 2 above). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in. e) Thereafter, Login credentials (User ID; Organisation ID; Password) will be sent to Primary contact person’s email ID. f) While first login, entity will be directed to change the password and login process is completed. STEP 2 –Investor Mapping a) Visit URL: https://instavote.linkintime.co.in/ and login with credentials as received in Step 1 above. b) Click on “Investor Mapping” tab under the Menu Section c) Map the Investor with the following details: a. ‘Investor ID’ – i. Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678 ii. Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID. b. ‘Investor’s Name - Enter full name of the entity. c. ‘Investor PAN’ - Enter your 10-digit PAN issued by Income Tax Department. d. ‘Power of Attorney’ - Attach Board resolution or Power of Attorney. File Name for the Board resolution/Power of Attorney shall be – DP ID and Client ID. Further, Custodians and Mutual Funds shall also upload specimen signature card. d) Click on Submit button and investor will be mapped now. e) The same can be viewed under the “Report Section”.

Type of Shareholder	Login Method
	STEP 3 – Voting through remote e-voting. The corporate shareholder can vote by two methods, once remote e-voting is activated: METHOD 1 - VOTES ENTRY a) Visit URL: https://instavote.linkintime.co.in/ and login with credentials as received in Step 1 above. b) Click on ‘Votes Entry’ tab under the Menu section. c) Enter Event No. for which you want to cast vote. Event No. will be available on the home page of Instavote before the start of remote evoting. d) Enter ‘16-digit Demat Account No.’ for which you want to cast vote. e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). f) After selecting the desired option i.e., Favour / Against, click on ‘Submit’. g) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently). OR VOTES UPLOAD: a) Visit URL: https://instavote.linkintime.co.in/ and login with credentials as received in Step 1 above. b) You will be able to see the notification for e-voting in inbox. c) Select ‘View’ icon for ‘Company’s Name / Event number’. E-voting page will appear. d) Download sample vote file from ‘Download Sample Vote File’ option. e) Cast your vote by selecting your desired option ‘Favour / Against’ in excel and upload the same under ‘Upload Vote File’ option. f) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).



ANNEXURE TO NOTICE

DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AS REQUIRED UNDER REGULATION 36 (3) OF SEBI (LODR) AND CLAUSE 1.2.5 OF SECRETARIAL STANDARDS -2:

Name of Director	Mr. Abhay V. Udeshi (DIN:- 00355598)	Mr. Varghese Thomas (DIN: 05259148)
Age	64 years	47 Years
Date of original appointment on the Board	03.02.2018	24.05.2025
Expertise in specific functional areas (Skills and Capabilities)	Close to Four decades of experience in the industry and leads the marketing and sales of castor oil and castor oil based products	Mr. Varghese Thomas, Partner at J. Sagar Associates and has over two decades experience.
Qualifications	B.E. in Chemical Engineering from MS University of Baroda, Gujarat.	B.A. LLB(Hons.) from National Law School of India University, Bangalore.
Terms and conditions of appointment	As per terms and conditions of his appointment duly approved by the members of the Company.	As per terms and conditions of his appointment duly approved by the members of the Company
Remuneration last drawn (FY 2024-25)	₹135.43 Lakhs	Not Applicable
Remuneration proposed to be paid	As per terms and conditions of appointment mutually agreed between the Board and Mr. Abhay V. Udeshi	Not applicable
Directorship in other Companies	- Jacaco Private Limited - Ihsedu Itoh Green Chemicals Marketing Private Limited - Vithal Castor Polyols Private Limited - Jayant Speciality Products Private Limited - Gokulmani Agricom Limited - Sustainable Castor Association - Ihsedu Coreagri Services Private Limited - Ihsedu Agrochem Private Limited	- Arya Trading And Services Pvt Ltd - Bunga Express Shipping Agency Private Limited - Cardinal Air Transport Company Private Limited - Erumelivasan Infrastructure Private Limited - German Express Shipping Agency (India) Pvt Ltd - Ihsedu Agrochem Private Limited - Jet-Aiu Skyline Transport Private Limited - Polymarble Manufacturing Company Private Limited - Radinge Infraproject Private Limited - Tai-Pan Shipping Private Limited - Tejasvi Project Management Services Private Limited - Uni Tex Products Private Limited V. B. Financial Consultants Private Limited - Varuna Offshore Transport Services Private Limited - Yashica Shipping Agencies Private Limited - Ylvernisi Infraproject Private Limited - Ihsedu Agrochem Private Limited (Member of Audit Committee)
Memberships / Chairmanships of Committees of other Companies	Member of Audit Committee, CSR Committee and Nomination & Remuneration Committee of Ihsedu Agrochem Private Limited	
Shareholding in the Company	2,17,686	Nil
Relationship with other Directors	Relative of Mr. Hemant V. Udeshi, Dr. Subhash V. Udeshi and Mr. Varun A. Udeshi	Nil
Name of listed entities from which the person has resigned in the past three years	Nil	Nil
No. of meetings of the Board attended during the year	5 out of 5 Meetings	Not Applicable

By Order of the Board of Directors
For Jayant Agro-Organics Limited

Dinesh M. Kapadia
Company Secretary & Compliance Officer
(Membership No.: F2758)

Place: Mumbai
Date: May 24, 2025

Registered Office:
701, Tower 'A', Peninsula Business Park, Senapati Bapat Marg, Lower Parel (West), Mumbai – 400 013.
CIN: L24100MH1992PLC066691 Tel: +91 22 4027 1300
Website: www.jayantagro.com E-mail: investors@jayantagro.com

DIRECTORS' REPORT

Dear Shareholders,

Your Directors are pleased to present the Thirty-Third (33rd) Annual Report for the financial year ended March 31, 2025 along with the Audited Financial Statements and the Auditors Report thereon.

1. Financial Results:

Key highlights of standalone and consolidated financial performance for the year ended March 31, 2025, are summarized as under: (₹ in Lakhs)

Particulars	Standalone		Consolidated	
	2024-25	2023-24	2024-25	2023-24
Revenue from operations and other income	1,21,096.20	1,00,640.38	2,52,982.62	2,15,138.13
Profit/(loss) before Depreciation & Amortisation Expenses, Finance Costs and Share of Net Profits/(Loss) of Investments and Tax	10,002.23	7,263.92	11,046.03	9,841.92
Less: Depreciation, and Amortisation Expenses	1,412.92	1,092.43	1,941.44	1,588.74
Profit/(loss) before Finance cost and Share of Net Profits/(Loss) of Investments and Tax	8,589.31	6,171.49	9,104.59	8,253.18
Less: Finance Cost	619.10	376.12	1,892.01	947.69
Profit/(loss) before Share of Net Profit/(Loss) of Investments and Tax	7,970.21	5,795.37	7,212.58	7,305.49
Add: Share in Profit and Loss of Joint Venture	-	-	46.89	52.50
Profit/(loss) before Tax	7,970.21	5,795.37	7,259.48	7,357.99
Less: Provision for Tax	2,016.68	1,580.79	1,877.64	1,949.86
Profit/(loss) for the year	5,953.53	4,214.58	5,381.84	5,408.13
Add/(Less) Other Comprehensive Income (OCI)	131.84	(115.28)	252.45	(210.28)
Total Comprehensive Income/(loss) for the year	6,085.37	4,099.30	5,634.29	5,197.85
Less: Total Comprehensive Income for the year attributable to Non-Controlling Interest	-	-	(79.51)	250.07
Total Comprehensive Income for the year attributable Owners of the Company	-	-	5,713.80	4,947.78
Add: Profit brought forward from the previous year including OCI	42,303.06	39,685.96	49,620.93	46,155.35
Profit available for appropriation, which is appropriated as follows:	48,388.43	43,785.26	55,334.73	51,103.13
Appropriations:				
Dividend	2,228.30	1,482.20	2,228.30	1,482.20
Closing Balance including OCI	46,160.12	42,303.06	53,106.43	49,620.93
Earnings per share(EPS) (Face Value of shares ₹5/-)	19.85	14.05	18.30	17.11

2. Overview of Financial Performance:

The Annual Report also includes the Consolidated Financial Statements of the Company, which include the results of the Company's subsidiaries; viz. Ihsedu Agrochem Private Limited, Ihsedu Itoh Green Chemicals Marketing Private Limited, Ihsedu Coreagri Services Private Limited, Jacaco Private Limited and Jayant Speciality Products Private Limited and its Associate Company, Vithal Castor Polyols Private Limited.

The Standalone Financial Results for the year show a Total Income of ₹1,21,096.20 lakhs compared to ₹1,00,640.38 Lakhs and Net Profit after tax of ₹5,953.53 lakhs as compared to ₹4,214.58 lakhs in the previous year.

The Consolidated Financial Results for the year show a Total Income of ₹2,52,982.62 lakhs compared to ₹2,15,138.13 lakhs and Net Profit after tax of ₹5,381.84 lakhs as compared to ₹5,408.13 lakhs in the previous year.

3. Dividend & Reserves:

The Board of Directors are pleased to recommend dividend @ 50% i.e. ₹2.50 per share on equity share of ₹5/- each on the paid-up equity share capital of the Company, for consideration and approval of the shareholders at the ensuing annual general meeting. If approved by the Shareholders, the equity dividend outgo for the Financial Year 2024-25 would be ₹7.50 Crores. The Record Date for

the purpose of payment of the dividend for the Financial Year 2024-25 is Friday, June 27, 2025.

Your directors do not propose to transfer any amount to the General Reserve for the financial year ended March 31, 2025.

Pursuant to Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI Listing Regulations/ SEBI LODR], the Board of Directors of the Company has formulated a Dividend Distribution Policy ('the Policy'). The weblink of the Policy is available at the Annexure A.

4. Change in Nature of Business:

There were no material changes in the nature of business of the Company during the year under review.

5. Credit Rating:

The Company had received Credit Rating from ICRA for its Long Term Debt and Short Term Debt as ICRA A- (Stable) and ICRA A2+

6. State of Company's Affair:

In order to avoid duplication and for the sake of better understanding, the State of Company's Affairs is explained in detail in the section, Management Discussions and Analysis which has been included in this section of the Directors Report.



DIRECTORS’ REPORT (contd..)

Environment, Health and Safety. The Committee formed for the purpose of Environment, Health and Safety have continued to educate and motivate the employees on various aspects Environment, Health and Safety through training program and seminars.

During the year following safety program were held on the dates mentioned therein.

- **Fire Safety week:** 14th April - 20th April
- **Safety week:** 4th March - 10th March
- **Environment Day:** 5th June

The Company is a member of Effluent Channel Projects, for disposal of Effluent Water and also of Nandesari Environment Control Ltd., for disposal of solid waste. The Company is continuously monitoring its waste to ensure adherence to pollution control norms. The Factories are ISO 45001:2018 certified.

35. Insurance:

The properties and insurable interest of your Company like Building, Plant and Machinery, Stocks, etc. are properly insured.

36. Disclosures under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013:

The Company has in place a Code on Prevention of Sexual Harassment Policy in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Company has set up an Internal Complaints Committee to redress complaints received regarding sexual harassment. Your Directors further state that during the year under review, there were no cases filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

37. Other Disclosures:

- The Company has not issued equity shares with differential rights as to dividend, voting or otherwise;
- The Company has not issued any sweat equity shares to its directors or employees
- No application has been made under the Insolvency and Bankruptcy Code; hence the requirement to disclose the details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year is not applicable; and
- The requirement to disclose the details of difference between amount of the valuation done at the time of onetime settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof, is not applicable

38. Acknowledgement:

Your Directors wish to place on record their sincere appreciation for the whole hearted support extended by the Bankers, Authorities of Government such as Ministry of Commerce and State Government of Gujarat, Gujarat State Electricity Board, Gujarat Pollution Control Board, Gujarat Industrial Development Corporation, Gujarat Alkalies & Chemicals Ltd., and Ranoli, Dhanora & Jhagadia Panchayat. Also, we would like to thank our employees for their hard work and shareholders for their continued faith and support.

For and on behalf of the Board of Directors

Place: Mumbai,
Date: May 24, 2025

Abhay V. Udeshi
Chairman
DIN: 00355598



ANNEXURE I
AOC – 1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Part "A": Subsidiaries										Statement containing salient features of the financial statement of subsidiaries / associate companies / joint ventures										(₹ in Lakhs)							
Sr. No.	Name of Company	Reporting period for the subsidiary concerned, if different from the last date of the relevant financial year in the case of foreign Subsidiaries.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign Subsidiaries.	Date since when subsidiary was acquired.	Equity Share capital	Reserves, surplus & Other Equity	Total assets	Total Liabilities	Investments	Turnover	Profit before taxation	Provision for taxation	Profit after taxation	Proposed Dividend	% of shareholding												
1.	Ihsedu Agrochem Private Limited (IAPL)	-	-	04/02/2000	732.36	11,885.61	28,945.40	16,327.43	0.06	2,09,020.21	(622.54)	146.63	(475.91)	-	75.10												
2.	Ihsedu Itoh Green Chemicals Marketing Private Limited (IIGCM)	-	-	25/06/2010	125.00	169.54	295.43	0.89	-	31.15	29.96	7.55	22.40	-	60.00												
3.	Ihsedu Coreagri Services Private Limited (ICAS)	-	-	28/07/2008	5.00	11.05	16.34	0.29	-	-	0.15	0.04	0.11	-	100.00												
4.	Jacaco Private Limited	-	-	21/06/2021	50.00	1,467.67	1,671.30	153.62	-	52.88	(173.46)	-	(173.46)	-	100.00												
5.	Jayant Speciality Products Private Limited	-	-	28/06/2021	10.00	(1.70)	8.42	0.12	-	-	(0.15)	-	(0.15)	-	100.00												

- Notes:
- Names of subsidiaries/associates or joint ventures which are yet to commence operations: Nil.
 - Names of subsidiaries/associates or joint ventures which have been liquidated or sold during the year: Nil

Part "B": Associates and Joint Ventures										Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures										(₹ in Lakhs)							
Sr. No.	Name of Company	Latest audited Balance Sheet Date	Associates/Joint Venure was Associated or Acquired	Date on which Associates/Joint Venure was Associated or Acquired	Shares of Associate held by the company on the year end	Amount of Investment	% of Holding	Description of how there is significant influence Investments		Reason why the associate / joint venture is not consolidated	Networth attributable to Shareholding as per latest audited Balance Sheet	Profit / (Loss) for the year		% of shareholding													
1.	Vithal Castor Polyols Private Limited (VCPL)	31.03.2025	05.08.2013	18000000	900.00	50	The Company holds 50% of the Voting rights in VCPL			-	2,040.02	50	50	Consolidated in	Not Consolidated in												

- Notes:
- Names of subsidiaries / associates or joint v entures which are yet to commence operations: Nil
 - Names of subsidiaries / associates or joint ventures which have been liquidated or sold during the year: Nil

For and on behalf of the Board of Directors

Abhay V. Udeshi Chairman DIN No. 00355598	Hemant V. Udeshi Managing Director DIN No. 00529329	Vikram V. Udeshi Chief Financial Officer	Dinesh M. Kapadia Company Secretary
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Place: Mumbai
Date: May 24, 2025

ANNEXURE II
FORM NO. AOC -2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

1. Details of contracts or arrangements or transactions not at Arm’s length basis: Not applicable
2. Details of material contracts or arrangements or transactions at Arm’s length basis.

Sr. No.	Particulars	Details
1	Name (s) of the related party & nature of relationship	Ihsedu Agrochem Private Limited (Material Subsidiary Company)
2	Nature of contracts/arrangements/transaction	Purchase / Sale of Castor Oil and other raw materials, Job Work, other logistics, administrative, corporate services and such other transactions including any advances thereof.
3	Duration of the contracts / arrangements / transaction	Continuing
4	Salient terms of the contracts or arrangements or transaction including the value, if any	In terms of the Contract, the Company would enter into transactions with IAPL for procurement of raw material and other services with the Company.
5	Date of approval by the Board, if any	Not Applicable
6	Amount paid as advances, if any	NIL

For and on behalf of the Board of Directors

Place: Mumbai,
Date: May 24, 2025

Abhay V. Udeshi
Chairman
DIN: 00355598

ANNEXURE III
Salient Features of Nomination and Remuneration Policy

The Board vide its resolution passed at their meeting dated 5th July, 2014 re-constituted the Nomination and Remuneration Committee (“Committee”). The terms of reference for the Committee interalia include the following alongwith detailed terms of reference as mentioned in this policy:

- (i) recommending to the Board qualifications, positive attributes and criteria for independence of a director;
- (ii) recommending to the Board a policy relating to the remuneration of the Directors, Key Managerial Personnel and Senior Management;
- (iii) formulating a criteria for evaluation of independent Directors and the Board and carrying out evaluation of every Director s performance;
- (iv) devising a policy on Board diversity;
- (v) identifying persons qualified to become Directors and be appointed as Senior Management in accordance with the criteria laid down, and recommending to the Board their appointment and removal;

- (vi) The nomination and remuneration committee shall meet at least once in a year; and
- (vii) The quorum for a meeting of the nomination and remuneration committee shall be either two members or one third of the members of the committee, whichever is greater, including at least one independent director in attendance.
- Therefore, in furtherance to the aforementioned terms of reference, the Committee has formulated the Nomination and Remuneration Policy in accordance with Section 178 of the Act. The policy has been placed on the website of the Company viz. www.jayantagro.com.

For and on behalf of the Board of Directors

Place: Mumbai,
Date: May 24, 2025

Abhay V. Udeshi
Chairman
DIN: 00355598

ANNEXURE IV
Annual Report on CSR Activities

1. A brief outline of the Company’s CSR Policy:

The CSR Policy of the Company was approved by the Board of Directors at the Meeting of the Company and has been uploaded on the website of the Company. Broadly the Company has proposed to undertake activities relating to rural development and providing vocational education for the livelihood of the backward class of the society and undertaking such other activities within the purview of the section 135 read with schedule VII of the Act. The Policy of the Company is available on the web link www.jayantagro.com. A write up on the CSR activities and endeavours has been mentioned in the Report on Corporate Governance forming a part of the Board Report.

2. Composition of CSR Committee as on March 31, 2025:

Sr. No	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Mukesh C. Khagram*	Chairman	1	1
2	Mrs. Sucheta N. Shah**	Chairperson	NA	NA
3	Mr. Abhay V. Udeshi	Member	1	1
4	Mr. Hemant V. Udeshi	Member	1	1

* Mr. Mukesh C. Khagram ceases to be Chairman and Member of the CSR Committee with effect from July 25, 2024 due to his retirement from the directorship of the Company.

**Mrs. Sucheta N. Shah was appointed as the Chairperson and Member of the CSR Committee with effect from July 26, 2024.

During the year under review, one CSR Committee Meeting was held on May 25, 2024.

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company: www.jayantagro.com
4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable: Not applicable
5. (a) Average net profit of the company as per section 135(5): ₹73.02 Crores
(b) Two percent of average net profit of the company as per sub-section (5) of section 135: ₹1.46 Crores
(c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years: Nil
(d) Amount required to be set-off for the financial year, if any: Nil
(e) Total CSR obligation for the financial year [(b)+(c)-(d)]: ₹1.46 Crores
6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project): ₹0.57 Crores
(b) Amount spent in Administrative Overheads: NIL
(c) Amount spent on Impact Assessment, if applicable: Not Applicable
(d) Total amount spent for the Financial Year [(a)+(b)+(c)]: ₹0.57 Crores
(e) CSR amount spent or unspent for the Financial Year: ₹0.57 Crores

Total Amount Spent for the Financial Year	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
₹0.57 Crores	₹0.89 Crores	28/04/2025	NA	Nil	NA

(f) Excess amount for set off, if any: Nill

Sr. No.	Particular	Amount (₹ in Crore)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per section 135(5)	NA
(ii)	Total amount spent for the Financial Year	
(iii)	Excess amount spent for the financial year [(ii)-(i)]	
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	
(v)	Amount available for set off in succeeding financial years[(iii)-(iv)]	



ANNEXURE IV (contd..)
Annual Report on CSR Activities

7. Details of Unspent CSR Amount for the preceding three financial years:

Table with 8 columns: 1. Sr. No., 2. Preceding Financial Year, 3. Amount transferred to Unspent CSR Account, 4. Balance Amount in Unspent CSR Account, 5. Amount Spent in the Financial Year, 6. Amount transferred to a Fund, 7. Amount remaining to be spent, 8. Deficiency.

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: No
If Yes, enter the number of Capital assets created/ acquired: Not Applicable
Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year: Not Applicable

Table with 6 columns: Sr. No., Short particulars of the property or asset(s), Pincode of the property or asset(s), Date of creation, Amount of CSR amount spent, Details of entity / Authority / beneficiary of the registered owner.

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not Applicable

Sucheta N. Shah, Chairperson of CSR Committee
Hemant V. Udeshi, Managing Director
Place: Mumbai
Date: May 24, 2025

ANNEXURE V

FORM NO. MR-3
SECRETARIAL AUDIT REPORT
For the Financial year ended March 31, 2025
(Pursuant to section 204 (1) of the companies Act, 2013 and Rule no. 9 of the Companies (Appointment and Remuneration of Managerial Personnel rules, 2014)

To,
The Members,
Jayant Agro-Organics Limited
CIN: L24100MH1992PLC066691
701, Tower 'A' Peninsula Business Park,
Senapati Bapat Marg, Lower Parel (West),
Mumbai 400013, Maharashtra, India.

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Jayant Agro-Organics Limited (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on March 31, 2025 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2025 according to the provisions of:

- i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment;
- v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'): -
a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

- c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; Not applicable as there was no reportable event during the financial year under review
- d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; Not applicable as there was no reportable event during the financial year under review
- e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; Not applicable as there was no reportable event during the financial year under review"
- f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; Not applicable as there was no reportable event during the financial year under review
- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; Not applicable as there was no reportable event during the financial year under review
- h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; Not applicable as there was no reportable event during the financial year under review
- i) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and
- j) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;

vi) We further report that, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof on test-check basis, the Company has complied with the following laws which is specifically applicable to the Company.

- 1. Environment Protection Act, 1986
- 2. Hazardous Wastes (Management and Handling) Rules, 1989 and Amendment Rules, 2003
- 3. The Factories Act, 1948

We have also examined compliance with the applicable clauses of the followings:

- i) Secretarial Standards issued by the Institute of Company Secretaries of India;
- ii) The Listing Agreements entered into by the Company with BSE Limited and National Stock Exchange of India Limited read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied, with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. as mentioned above.



FORM NO. MR-3 SECRETARIAL AUDIT REPORT (contd..)

seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting;

All decisions at Board Meetings and Committee Meetings were carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committees of the Board, as the case may be.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that no event has occurred during the year which has a major bearing on the company’s affairs in pursuance

of the Laws, Rules, Regulations, Guidelines Standards etc. referred to above.

For Dhrumil M. Shah & Co. LLP
Practicing Company Secretaries
ICSI URN: L2023MH013400
PRN: 6459 / 2025

Dhiraj R. Palav
Partner
ACS: 61639 | CP: 26159
UDIN: A061639G000409426

Place: Mumbai
Date: May 22, 2025

This Report is to be read with our letter of even date which is annexed as **Annexure - I** and forms an integral part of this report.

ANNEXURE A (TO THE SECRETARIAL AUDIT REPORT)

To,
The Members,
Ihsedu Agrochem Private Limited,
Mumbai

Auditor’s responsibility
Based on audit, our responsibility is to express an opinion on the compliance with the applicable laws and maintenance of records by the Company. We conducted our audit in accordance with the auditing standards CSAS 1 to CSAS 4 (“CSAS”) prescribed by the Institute of Company Secretaries of India (“ICSI”). These standards require that the auditor complies with statutory and regulatory requirements and plans and performs the audit to obtain reasonable assurance about compliance with applicable laws and maintenance of records.

Our report of even date is to be read along with this letter.

1) Maintenance of Secretarial record is the responsibility of the Management of the Company. Our responsibility is to express an opinion on these Secretarial Records based on our audit.

2) We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in the Secretarial records. We believe that the processes and practices we followed provide a reasonable basis for our opinion.

3) We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company and for which we relied on the report of statutory auditor.

4) Wherever required, we have obtained the Management representation about the compliance of Laws, Rules and Regulations and happening of events etc.

5) The compliance of the provisions of Corporate and other applicable Laws, Rules, Regulations, standards is the responsibility of Management. Our examination was limited to the verification of procedures on test basis.

6) The Secretarial Audit report is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For Dhrumil M. Shah & Co. LLP
Practicing Company Secretaries
ICSI URN: L2023MH013400
PRN: 6459/2025

Dhiraj R. Palav
Partner
ACS: 61639 | CP: 26159
UDIN: A061639G000409426

Place: Mumbai
Date: May 22, 2025

ANNEXURE VI

A. Conservation of Energy:

In line with company’s commitment towards conservation of energy, all plants continued with their endeavour to make more efficient use of energy through improved operational and maintenance practices.

The Company is continuously putting efforts to improve Energy Management by way of monitoring energy related parameters on regular basis. The Company is committed to transform energy conservation into a strategic business goal fully along with the sustainable development of Energy Management System. To achieve the above objectives the following measures are undertaken by the Company:

- (a) Electrical safety audit/Energy audit were carried out and suggested points are implemented.
- (b) Online monitoring systems have been installed to ensure high accuracy.
- (c) Old cooling towers were replaced with new Energy efficient Cooling Tower
- (d) A dust monitoring system was installed and made operational to ensure better air quality..
- (e) Regular servicing and inspections were conducted to detect and fix leakages, thereby improving overall efficiency.
- (f) Windmill are efficiently operative to generate clean power.
- (g) The thermal energy is generated by using eco-friendly Castor De-Oiled Cake.
- (h) Energy efficient LED Lights are installed by replacing conventional lights at plant, street light & office area, etc.
- (i) Optimum use of high capacity boiler with advanced PLC for catering steam from single source.
- (j) Power factor is maintained near unity (at optimum level) and few power capacitors are replaced with efficient power capacitor. APFC also installed and commissioned.

(k) The Company in its ordinary course of operations undertakes expenses which are in the nature of capital as well as operational on energy conservation equipments.

B. Technology Absorption, Adoption and Innovation and Research & Development (R&D):

Research and technology helps create superior value by harnessing internal research and development skills and competencies and creates innovations in emerging technology domains related to the Company’s businesses. Research and technology focuses on

- (i) new products, processes and product development to support existing business, create breakthrough technologies for new businesses and upgradation of the quality to maintain leadership position in Castor industry.
- (ii) Benefits derived as a result of the above efforts: -
 - New Product introduced for export and local markets
 - Cost reduction in existing process.
 - Improvements in quality of various products
- (iii) Expenditure on R&D: Provided in the notes to accounts

C. Foreign Exchange Earning and Outgo:

Details of Foreign Exchange used and earned are provided in Notes on Financial Statements.

For and on behalf of the Board of Directors

Place: Mumbai
Date: May 24, 2025

Abhay V. Udeshi
Chairman
DIN: 00355598



CORPORATE GOVERNANCE REPORT (contd..)

11. General Shareholder Information:

(1)	Annual General Meeting Date and Time, Venue	33 rd Annual General Meeting is scheduled on Saturday, July 26, 2025 at 03:00 p.m. (IST)
(2)	Financial Calendar (Tentative) Financial Year: From April 1, 2025 to March 31, 2026	Financial Reporting for the quarter ended June 30, 2025 – in mid of August, 2025 September 30, 2025 – in mid of November, 2025 December 31, 2025– in mid of February, 2026 March 31, 2026 (Results for year-end) - in May, 2026 end Annual General Meeting for the year ended on March 31, 2026 – Before September, 2026
(3)	Record date	Friday, June 27, 2025
(4)	Dividend payment date	Within 30 days of the AGM
(5)	Registered Office and address for correspondence.	701, Tower “A”, Peninsula Business Park, Senapati Bapat Marg, Lower Parel (West) Mumbai – 400 013.
(6)	Listing on Stock Exchanges Note: Listing fees and custody charges for the year 2025-2026 have been paid.	BSE Limited – Equity Code No. 524330 1 st Floor, New Trading Wing Rotunda Building, P J Towers Dalal Street, Fort Mumbai 400 001 National Stock Exchange of India Ltd. (NSE) Equity Code JAYAGROGN EQ , Exchange Plaza, 5 th Floor Plot No C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai 400 051
(7)	Demat ISIN Number in NSDL and CDSL	ISIN No. INE785A01026
(8)	Corporate Identification No (CIN)	L24100MH1992PLC066691

12. Share Transfer System:

Trading in Equity Shares of the Company through recognized Stock Exchanges is permitted only in dematerialised form. The Stakeholders Relationship Committee as and when required consider the issue of Letter of Confirmation in case of loss of share certificates and attend to Shareholders’ grievances, etc.

In terms of Regulation 40(1) of SEBI Listing Regulations, as amended, transfer, transmission or transposition of securities can be only in dematerialised form. Members holding shares in physical form are requested to consider converting their holdings to dematerialised form, if they wish to effect such actions.

During the year under review, no shares were transferred to the Company’s Suspense Escrow Demat Account. Further, no request was received from shareholder for release of shares from the said suspense escrow demat account of the Company.

Demat: Trading in shares has been compulsory in dematerialized form by all Investors with effect from July 24, 2000. 95.19% of the paid-up Equity Share Capital of your Company is held in a dematerialised form with National Securities Depository Limited and Central Depository Services (India) Limited as on 31st March, 2024.

13. Reconciliation of Share Capital Audit Report

As stipulated by SEBI, Audit to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital is carried out on quarterly basis. The report thereon is submitted to the Stock Exchanges where the Company’s shares are listed. The auditor confirms that the total listed and paid up capital is in agreement with the aggregate of the total number of shares in dematerialized form (held with NSDL and CDSL) and total number of shares in physical form.

14. Distribution of Shareholdings as on March 31, 2025:

Sr. No.	Shares Range	Number of Shareholders	% of Total Shareholders	Total Shares For The Range	% of Issued Capital
1	1 to 500	12,550	87.42	11,90,474	3.97
2	501 to 1000	909	6.33	7,26,732	2.42
3	1001 to 2000	409	2.85	6,14,219	2.05
4	2001 to 3000	154	1.07	3,89,296	1.30
5	3001 to 4000	77	0.54	2,76,425	0.92
6	4001 to 5000	54	0.38	2,52,620	0.84
7	5001 to 10000	82	0.57	6,11,472	2.04
8	10001 and above	121	0.84	2,59,38,762	86.46
Total		14,356	100	3,00,00,000	100

CORPORATE GOVERNANCE REPORT (contd..)

15. Registrar & Transfer Agents:

MUFG Intime India Pvt Limited
(formerly known as Link Intime India Private Limited)
C-101, 247 Park, 1st Floor, L.B.S. Marg, Vikhroli (West), Mumbai – 400 083
Tel No : +91 22 49186000 **Fax:** +91 22 49186060
E-mail id: rnt.helpdesk@in.mpms.mufig.com
Website: <https://in.mpms.mufig.com>

16. The Company sends reminders to shareholders periodically, urging them to claim their unclaimed dividends to avoid transfer to the IEPF Authority. Notices are also published in newspapers, and the details of unclaimed dividends and shareholders whose shares are eligible for transfer to the IEPF Authority are available on the Company’s website: www.jayantagro.com.

17. Categories of Shareholdings as on March 31, 2025

Category	No. of Shares Held	% of Shares held
Promoter	2,01,37,490	67.12
Mutual Funds / Nationalised Bank	0	0.00
Non Resident Indians	4,55,501	1.52
Overseas Corporate Bodies	12,16,607	4.06
Public	81,90,402	27.30
TOTAL:	3,00,00,000	100

18. **Details on use of public funds obtained in the last three years:**
No funds have been raised from public in the last three years.

19. Outstanding GDRs / ADRs / Warrant etc.:

The Company did not issue any GDRs / ADRs / warrants during the year.

20. Plant location:

- Plot Nos. 601, 602, 624-627 & 603, Behind G.A.C.L., Ranoli **PO:** Petrochemicals Dist. Vadodara 391346. Gujarat.
- ISCPL Division. Plot No. 296 – 300, Near GIPCL & Hettich, Dhanora, **PO:** Petrochemicals, Dist. Vadodara, 391346, Gujarat
- Plot No. 26B, G.I.D.C. Estate, Jhagadia, Dist: Bharuch 393110, Gujarat, India

21. Address for Correspondence:

Regd. Office
701, Tower A, Peninsula Business Park, Senapati Bapat Marg, Lower Parel (W), Mumbai 400 013.
Tel: 022 - 40271300; **Fax:** 022 - 40271399
Website: www.jayantagro.com
Email: investors@jayantagro.com

22. The Credit Rating of the Company for Long Term is ICRA A-/ Stable and Short Term is ICRA A2+, rated by ICRA Limited.

23. The Company has complied with Corporate Governance requirements specified in Regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of the SEBI Listing Regulations.

24. **Disclosure of accounting treatment different from accounting standards:**
There has been no deviation in accounting treatment.

25. **Code of Conduct for Board Members and Senior Management:**

The Board of Directors have laid down the Code of Conduct for all the Board Members and members of the senior management. The Code is also placed on the Company’s website: www.jayantagro.com. A certificate from the Managing Director, affirming compliance of the said Code by all the Board Members and members of the senior management to whom the Code is applicable, is annexed separately to this report. Further, the Directors and the Senior Management of the Company has submitted disclosure to the Board that they do not have any material financial and commercial transactions that may have a potential conflict with the interest of the Company at large.

26. **Auditor’s Certificate on Corporate Governance:**

As required by Schedule V of the SEBI Listing Regulations the Auditors Certificate on Corporate Governance is annexed to the report.

For and on behalf of the Board of Directors

Place: Mumbai
Date: May 24, 2025

Abhay V. Udeshi
Chairman
DIN: 00355598



BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L24100MH1992PLC066691
2.	Name of the Listed Entity	Jayant Agro-Organics Limited
3.	Year of incorporation	1992
4.	Registered office address	Tower A, 701, Peninsula Business Park, Senapati Bapat Marg, Lower Parel (W), Mumbai:- 400 013
5.	Corporate address	Same as above
6.	E-mail	info@jayanagro.com
7.	Telephone	022-40271300
8.	Website	https://www.jayantagro.com/
9.	Financial year for which reporting is being done	April 2024 to March 2025
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited (NSE)
11.	Paid-up Capital	₹15 Crores
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Abhay V. Udeshi Chairman & Whole-Time Director Ph: 022-40271300 E-Mail: cs@jayantagro.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated

II. Products/services

14. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% Turnover of the entity
1	Manufacturing	The Company & its Subsidiary are Manufacturers of Castor Oil and its Derivatives	100%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product / Service	NIC Code	% of total Turnover contributed
1.	Castor Oil	1515	53
2.	Derivatives of Castor Oil	20119	47

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of Offices	Total
National	7	2	9
International	-	-	-

17. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	PAN India
International (No. Of Countries)	The Company sells its products in more than 70 countries

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of export is ~85% of the total turnover

c. A brief on types of customers

The Company's products primarily serve as essential raw materials for various industries, aiding in the production of both industrial and consumer goods. These products are utilized in a wide range of applications, including textiles, paints, plastics, rubber, cosmetics, lubricants, electronics, furnishings, food, and more. Additionally, our products play a crucial role in the development of sustainable alternatives to fossil fuels, contributing to the creation of eco-friendly solutions and reducing environmental impact.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

IV. Employees

18. Details as at the end of Financial Year: 2024-25

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1	Permanent (D)	346	324	93.64	22	6.36
2	Other than permanent (E)	7	6	85.71	1	14.28
3	Total Employees (D+E)	353	330	93.48	23	6.52
WORKERS						
4	Permanent (F)	351	350	99.72	1	0.28
5	Other than permanent (G)	752	752	100	0	0.00
6	Total Workers (F+G)	1103	1102	99.91	1	0.09

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	0	0	0	0	0
2	Other than permanent (E)	0	0	0	0	0
3	Total differently abled Employees (D+E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4	Permanent (F)	2	2	100	0	0
5	Other than permanent (G)	0	0	0	0	0
6	Total differently abled Workers (F+G)	2	2	100	0	0

19. Participation / Inclusion / Representation of Women

	Total (A)	No. and percentage of females	
		No. (B)	% (B/A)
Board of Directors	8	2	25%
Key Management Personnel	6*	0	0%

*includes Managing Director, Joint Manging Director and 2 Whole-time directors

20. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2024-25 (Turnover rate in current FY)	FY 2023-24 (Turnover rate in previous FY)	FY 2022-23 (Turnover rate in the year prior to the previous FY)
Permanent Employees and Workers	11.7%*	5.60%*	5.86%*

*Data for male and female employees and workers have not been collected separately for current and previous years.

V. Holding, Subsidiary and Associate Companies. (including joint ventures)

21. a. Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary /associate / companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Ihsedu Agrochem Private Limited	Subsidiary	75.10	Yes
2	Ihsedu Itoh Green Chemicals Marketing Pvt Ltd	Subsidiary	60	No
3	Ihsedu Coreagri Services Pvt. Ltd	Subsidiary	100	No
4	JACACO Pvt Ltd	Subsidiary	100	No
5	Jayant Speciality Products Pvt. Ltd	Subsidiary	100	No
6	Vithal Castor Polyols Private Limited	Joint Venture	50	Yes



BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

VI CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) – Yes
- (ii) Turnover (in ₹.) – ₹1,21,096.20 Lakhs (FY 2024-25) ₹1,00,402.62 (FY 2023-24)
- (iii) Net worth (in ₹.) – ₹48,500.83 Lakhs (FY 2024-25) ₹44,643.76 Lakhs (FY 2023-24)

VII. Transparency and Disclosures Compliances

23. Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:
During the reporting year, no complaints or grievances were outstanding.Complaints received from stakeholder, i.e. Shareholders, Customers, workers, communities were duly addressed and resolved within the time frame and reporting period.

24. Overview of the entity's material responsible business conduct issues
Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sr. No.	Material Issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications (Indicate positive or negative)
1	Technology and Innovation	O	Changes in technology leading to new products uses being created or substitution or obsolescence of products due to scientific developments has an important bearing on the demand for its products. The Company has a dedicated R&D centre focusing on Castor and development of new applications, processes and products based on castor oil. The products developed by the Company has potential to replace petroleum based products. The Company is also working for developing new bio-polymers & chemical intermediates for use in lubricants, plastics, fragrance & flavours, pharmaceuticals & other applications.	-	Positive
2	Energy Utilisation	O	Utilising efficient and clean energy. The Company uses de-oiled cake for its steam generation and has also installed 4 Windmills across the group supplying clean and green energy. Further the Company has also arrangements for purchasing green energy thereby moving towards clean and green energy and working on replacing dependency on Fossil Fuel.	-	Positive
3	Eco Friendly Products	O	Environment being a major concern, the search for green products is likely to intensify in the future. Castor Oil being a natural, organic, renewable and bio-degradable product is gaining importance as a green product.	-	Positive
4	Sustainable Procurement	O	In order to contribute to overall well-being of stakeholders, it is an immediate and emergent need to observe sustainability in the entire value chain. The Company along with like-minded Industry players have initiated Project Pragati to foster Sustainability in the Castor Industry. Further, the Company is also a Founding Member of Sustainable Castor Association, which overlooks the implementation of Sustainable Business Practices in the Castor Industry.	-	Positive

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Sr. No.	Material Issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications (Indicate positive or negative)
5	Preservation of Environment	O	The Company imparts training to farmers on preserving soil fertility, using quality inputs, effective water utilisation and overall farming practices. Further, Water utilised in plant is treated as per statutory norms and discharged through designated agency.	-	Positive
6	Availability of Raw Material	R/O	The primary raw material for the Company is castor seeds, an agricultural product. The timely cultivation of castor by farmers is crucial for the Company's operations. Adequate and timely rainfall is essential for the successful cultivation of the castor crop.	The Company's primary raw material is castor seeds, an agricultural product. To ensure a steady supply, the Company has implemented several initiatives. In collaboration with Agricultural University and other multi national organisation, the Company has engaged with farmers to promote Good Agricultural Practices. They conduct comprehensive training sessions that cover various aspects of farming, including soil preparation, seed selection, pest management, and harvesting techniques. These sessions also provide a platform for farmers to ask questions and receive expert advice on challenges they face at different stages of cultivation. Additionally, the Company is cultivating hybrid seeds to enhance the productivity of commercial castor seeds. By improving seed quality and farming practices, the Company aims to boost crop yields and ensure a reliable supply of raw materials.	-
7	Fair Trade Practices	O	The Company through various Government bodies, Trade and Industry Association makes representation to ensure fair trade practices.	-	Positive
8	Competent Human Resource Availability	R	With the business of the Company is growing steadily and demand for trained and experienced manpower is in excess of the supply, the risk of managing the people is very big. The Company has to retain its existing trained workforce and also attract new talent for its different operations.	The company has put in place several initiatives like • Training Programs • Competitive compensation • Enhanced Recruitment efforts • Succession Planning	-
9	Regulatory Changes	R	Evolving regulatory changes present opportunities for the Company to adapt and innovate, ensuring enhanced business practices. By staying ahead of regulatory developments, the Company can strengthen its operations and maintain a competitive edge in the industry.	-	-



NOTES ON STANDALONE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2025 (contd..)

Note 18: Borrowings (₹ in Lakhs)		
Particulars	March 31, 2025	March 31, 2024
Secured		
Non-Current		
Term Loans		
From Company (Refer Note 18.1 below)	775.08	1,025.15
Total	775.08	1,025.15
Current		
Working Capital Loans		
From Banks (Refer Note 18.2 below)	4,280.38	2,339.25
Current Maturities on Long-Term Debt (Refer Note 18.1 below)	250.04	227.84
Unsecured		
ICD from a related party (Repayable on Demand)	-	145.00
Total	4,530.42	2,712.09

Note 18.1: Terms of repayment of Term Loan is Secured by

- 18.1.1 - Term loan is secured against the mortgage of Corporate office premises.
18.1.2 - Repayable in 77 monthly installments starting from July 6, 2022 and last installment due in November, 2028.
18.1.3 - Amount of loan ₹1,600 lakhs
18.1.4 - Floating interest rate March 31, 2025: 9.50%, (March 31, 2024: 9.50%)

Note 18.2: Working capital facilities are secured by

- 18.2.1 - First Pari-passu charge (hypothecation) on stocks, trade receivable and other current assets of the company.
18.2.2 - Second Pari-passu charge (equitable mortgage) on land, buildings, factory premises located at Ranoli and Dhanora and also on plant and machinery and other fixed assets.
18.2.3 - Personal guarantee by the directors given towards the working capital loan.
18.2.4 - The rate of interest for above working capital facilities are as follows:
Working Capital Loan March 31, 2025: 8% to 9.50%, (March 31, 2024: 8% to 9.50%)
18.2.5 - Repayment terms of working capital borrowing are as follows:
a. Export Packing Credit and Buyer's Credit are repayable withing 80 to 90 days of being drawn
b. Overdraft facility and working capital demand loan are repayable on demand

Note 19: Lease Liabilities (₹ in Lakhs)		
Particulars	March 31, 2025	March 31, 2024
Non-Current		
Lease Liabilities	164.40	-
Total	164.40	-
Current		
Lease Liabilities	34.59	138.13
Total	34.59	138.13

Note 19.1 Disclosure of assets taken on Lease (₹ in Lakhs)		
Particulars	March 31, 2025	March 31, 2024
Opening balance	138.13	281.64
Additions during the year	212.51	-
Disposal during the year	-	-
Interest on lease liabilities	13.40	16.26
Lease payments made	(165.06)	(159.76)
Total	198.99	138.13

NOTES ON STANDALONE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2025 (contd..)

Note 19: Lease Liabilities (contd..)		
Note 19.2 Amounts recognised in the statement of profit and loss (₹ in Lakhs)		
Particulars	March 31, 2025	March 31, 2024
Interest on lease liabilities	13.40	16.26
Amortisation for the year	139.82	140.84
Expenses related to short-term leases	16.00	-
Total	169.22	157.10

Note 19.3 Amounts recognised in the statement of cash flows (₹ in Lakhs)		
Particulars	March 31, 2025	March 31, 2024
Repayment of lease liabilities	165.06	159.76
Interest on lease liabilities	13.40	16.26
Short-term lease expense	-	-
Total	178.46	176.02

Note 20: Deferred Tax (₹ in Lakhs)		
Particulars	March 31, 2025	March 31, 2024
Deferred Tax Liability		
Difference of net block claimed as per Income Tax Act over net block as per the books of accounts	2,457.91	2,325.15
	2,457.91	2,325.15
Deferred Tax Assets		
Expenses under Section 35DD	44.21	-
Expenses allowable on actual payment basis	170.23	152.84
Deferred tax on net defined benefit (liability) / assets-OCI	15.77	13.30
	230.21	166.14
Deferred Tax Liability (Net)	2,227.70	2,159.01

Note 21: Trade Payables (₹ in Lakhs)		
Particulars	March 31, 2025	March 31, 2024
Total Outstanding Dues of Micro Enterprises and Small Enterprises (Refer Note 38)	637.10	544.31
Total Outstanding Dues of Creditors other than Micro Enterprises and Small Enterprises	1,557.32	1,726.99
Total	2,194.42	2,271.31

Note 21.1: Trade Payable Ageing Schedule As at March 31, 2025 (₹ in Lakhs)						
Particulars	Not Due	Outstanding for following periods from due date of payment				Total
		Less than 1 Year	1-2 years	2-3 years	More than 3 Years	
MSME	433.19	203.91	-	-	-	637.10
Others	981.51	567.08	6.58	0.36	1.80	1,557.32
Disputed dues - MSME	-	-	-	-	-	-
Disputed dues - Others	-	-	-	-	-	-
Total	1,414.70	770.99	6.58	0.36	1.80	2,194.42

As at March 31, 2024 (₹ in Lakhs)						
Particulars	Not Due	Outstanding for following periods from due date of payment				Total
		Less than 1 Year	1-2 years	2-3 years	More than 3 Years	
MSME	370.54	173.77	-	-	-	544.31
Others	1,021.76	677.72	19.93	7.58	-	1,726.99
Disputed dues - MSME	-	-	-	-	-	-
Disputed dues - Others	-	-	-	-	-	-
Total	1,392.30	851.49	19.93	7.58	-	2,271.31



