ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್
बी ई एम एल लिमिटेड
BEML LIMITED
Schedule 'A' Company under Ministry of Defence, Govt. of India

Defence & Aerospace | Mining & Construction | Rail & Metro

Ref: CS/SE/61AGM/ 669 04.09.2025

National Stock Exchange of India Ltd. Listing Compliance Department Exchange Plaza, Bandra - Kurla Complex, Bandra (East), MUMBAI - 400 051 **Symbol : BEML**	The BSE Limited Listing Compliance Department P.J. Towers, 26th Floor, Dalal Street, MUMBAI - 400 001 **Scrip Code : 500048**

Dear Sir / Madam,

Sub: Annual Report for the Financial Year 2024-25.

In pursuance to Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit that the Notice of the 61st AGM of BEML with 61st Annual Report of the Company for the Financial Year 2024-25, being sent to shareholders.

The same is also available at the website of the Company at www.bemlindia.in.

Thanking you,
for BEML LIMITED

URMI CHAUDHURY
Digitally signed by URMI CHAUDHURY
Date: 2025.09.04 20:03:10 +05'30'

Urmi Chaudhury
Company Secretary & Compliance Officer
ICSI Mem.: A29400
Place: Bangalore

ವ್ಯಧಾನಕಚೇರಿ/Corporate Office:
'ಬೆಮೆಲ್ ಸೌಧ', ೨೩/೧, ೪ನೇಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ, ಬೆಂಗಳೂರು - ೫೬೦೦೨೭.ದೂರವಾಣಿಸಂಖ್ಯೆ : +೯೧೮೦೨೨೯೬೩೧೪೨
ಫ್ಯಾಕ್ಸ್ ಸಂಖ್ಯೆ : +೯೧೮೦೨೨೯೬೦೪೧೪
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बी ई एम एल
BEML
Beyond Possibilities

Innovating the Future.
Defining a New Era

61st Annual Report
2024-2025

Vision:

Become a market leader, as a diversified Company, supplying quality products and services to Defence & Aerospace, Mining & Construction and Rail & Metro and to emerge as a prominent international player.

Mission:

- Improve competitiveness through collaboration, strategic alliances and joint ventures.
- Grow profitably by aggressively pursuing business and market opportunities in domestic and international markets.
- Adoption of state-of-the-art technologies and bring in new products through Transfer of Technology and in-house R&D.
- Continue in diversified growth in new products and markets.
- Attract and retain people in a rewarding and inspiring environment by fostering creativity and innovation.
- Offer technology and cost effective solutions.

Values:

F	Focus on Customer and Stakeholder	*Customer Delight by developing products & services is our primary focus. Value creation for all Stakeholders guides all our actions.*
I	Innovation & Technology	*Being a learning organisation, we leverage Innovation and Technology in all our work*
R	Reliability & Quality	*We build reliability and quality in our products, processes and people*
S	Speed & Responsiveness	*We are agile and respond to needs of all Stakeholders promptly*
T	Trust & Teamwork	*Facilitate through integrity, trust, respect, transparency to become a* socially *responsible Corporate Citizen*

Principles of Transformation 'TCS':

T: Stands for Truth, Trust & Technology

C: Stands for Compassion, Creativity & Climate

S: Stands for Speed, Simplicity & Self-confidence

Chairman's Message

Shantanu Roy
Chairman & Managing Director

Dear Shareholders,

It is with great honour that I welcome you to the 61st Annual General Meeting of BEML Limited.

The financial year 2024–25 proved to be a defining chapter in BEML's journey—one that challenged global resilience yet reaffirmed the clarity of our vision, the strength of our strategy, and the precision of our execution. In a year marked by geopolitical upheaval, economic headwinds, and disruptions across international supply chains, your Company not only weathered the storm but advanced with renewed agility, purpose, and foresight.

With more than 60 nations undergoing elections and many markets grappling

with policy flux and stalled reforms, industrial activity across the globe experienced significant inertia. Yet, in the face of these formidable externalities, BEML stood firm—recalibrating production schedules, mitigating supply risks, and fast-tracking innovation. Guided by disciplined cost control, bold structural reforms, and sharp operational focus, we delivered a performance that was not only resilient but truly transformative across financial and strategic dimensions.

Performance Highlights: Resilient & Focused

To begin with, I would like to acknowledge the outstanding performance of our Defence Business Group, which accounted for 27% of total sales in FY 2024–25, a significant increase from 19% in FY 2023–24. This marks the highest-ever turnover for the Defence business, reflecting a robust 29% year-on-year growth.

Our Mining & Construction (M&C) Business group remained a key contributor, generating approximately 54% of total sales. This performance was further strengthened by the Sustenance segment, which not only contributed over 49% of the Group's sales but also achieved its highest-ever annual sales.

On April 1, 2024, we initiated a strategic restructuring of your Company by way of formation of Strategic Business Units (SBUs) in a phased and well-planned manner. While transitions of this scale generally take time to stabilize, we are confident that this transformation will drive improved performance and align the organization with dynamic business demands.

The Rail & Metro Business Group contributed 19% to total Company sales during the year, despite a challenging business environment stemming from the non-availability of executable orders. Notably, the Group exhibited strong momentum in order acquisition, closing the year with a healthy order book of ₹9,200 crores.

During the year, your Company secured several prestigious contracts, including an order for 210 cars for Chennai Metro (CMRL) valued at ₹3,004 crores, a variation order for 42 cars for Bangalore Metro (BMRCL) worth ₹407 crores, and an order for two trainsets (16 cars) for the High-Speed Train project valued at ₹734 crores. We are pleased to share that deliveries for some of these major projects are scheduled to commence in the current financial year.

At the same time, your Company faced a series of operational challenges, including supply chain disruptions, rising raw material costs, and increased logistics expenses. These factors led to delays in project execution and deliveries, prompting the management to take strategic measures to safeguard financial stability and enhance cost efficiency.

In response, our teams conducted a comprehensive operational review, identifying key areas for improvement. This exercise enabled the optimization of supply chain processes, streamlining of administrative workflows, and the adoption of more efficient technologies—all aimed at reinforcing operational resilience and long-term sustainability.

Through these diligent efforts, your Company achieved substantial savings across multiple functions. These initiatives extended beyond conventional cost-cutting, focusing instead on smart, sustainable decisions that lay the groundwork for future growth and resilience. Our steadfast commitment to prudent financial management enabled us to navigate macroeconomic uncertainty, while continuing to invest in areas critical to BEML's long-term success.

The positive outcome of these efforts is clearly reflected in our financial performance. I am proud to report a Profit Before Tax (PBT) of ₹405 crores—the highest ever in BEML's history. This milestone underscores our operational agility, financial

strength, and the soundness of our strategic priorities.

Our commitment to financial discipline has positioned BEML to capitalize on new opportunities, ensuring we remain competitive, agile, and future-ready. As we look ahead, we are committed to building on this strong foundation, pursuing excellence across all business segments, and delivering sustained value to our stakeholders.

Your Company recorded exports worth ₹298 crores, reinforcing BEML's global presence across 72 countries. As of April 1, 2025, our order book stood at ₹14,610 crores, reflecting a robust 23% growth in order bookings over the previous year. In terms of operational efficiency, value added per employee and sales per employee stood steady at ₹39 lakhs and ₹84 lakhs, respectively—maintaining the same levels as the previous financial year.

Infinix – Igniting a New Era of Beyond Possibilities

In February 2025, we unveiled a bold new chapter in BEML's journey—our new brand identity, **"Infinix."** This transformation represents far more than a visual change; it marks a defining moment in how we see ourselves and how we intend to shape the future. The name 'Infinix' is a fusion of 'Infinity' and 'Phoenix', powerfully symbolizing our limitless aspirations and our enduring ability to reinvent, adapt, and rise stronger in an ever-evolving global landscape.

Our new logo, a phoenix breaking free from its circular boundary, captures this spirit of liberation and ambition. Its outstretched wings represent BEML's growing presence across air, land, and sea, while its aerodynamic, fluid form speaks to our engineering mastery, agility, and a bold, future-forward mindset. At the core of this identity lies the concept of infinity—a continuous cycle of innovation, excellence, and untapped possibilities. It reflects our determination to transcend limitations, address complex global challenges, and build a sustainable, inclusive tomorrow.

As this Phoenix takes flight, it carries with it the dreams and ambitions of every stakeholder in the BEML ecosystem—our dedicated employees, valued customers, partners, and shareholders. It is a shared symbol of purpose: to create meaningful value, drive impactful progress, and leave an indelible legacy. Infinix is more than a rebranding—it's a strategic leap, signifying our evolution from a legacy-driven enterprise to a globally competitive, innovation-led powerhouse.

This identity invites all of us to soar higher, explore deeper, and achieve the extraordinary. Together, we will chart untraveled paths, redefine what's possible, and build a legacy future generations will celebrate. The future is here. The Phoenix is no longer bound—it is free to innovate, to scale new heights, and to embrace a future without limits. Through Infinix, we reaffirm BEML's unwavering commitment to building a world where every challenge becomes an opportunity to rise.

Fearless Competition

Despite operating in a highly competitive environment across all business verticals, your Company achieved 73% of its sales through competitive bidding. Notably, BEML has successfully sustained and maintained a strong market share in key product segments such as Dump Trucks, Dozers, and Metro Cars, reaffirming our industry leadership and the enduring trust of our customers.

Innovation as a Strategic Imperative

Research & Development (R&D) has continued to play a pivotal role in driving innovation, growth, and sustainability for your Company. In an ever-evolving business landscape, our unwavering commitment to R&D has been instrumental in maintaining our competitive edge and industry relevance. During the year, we successfully designed and developed new products, while also upgrading existing offerings across all business verticals, aligning with emerging market needs and technological advancements.

Furthermore, our commitment to R&D reflects our belief in investing not only in physical assets but also in intellectual capital. We recognize that the knowledge and expertise generated through our R&D efforts are invaluable assets that underpin our long-term competitiveness. During the year, your Company was granted 28 Intellectual Property Rights (IPRs), including 14 patents—a testament to our continuous innovation and dedication to advancing technology.

It gives me immense pleasure to share that over 87% of our business during the year was driven by in-house developed products—a clear demonstration of your Company's robust R&D capabilities. Our commitment to innovation is further reflected in our R&D expenditure, which stood at 2.62% of total sales and accounted for 34% of the Profit After Tax. Your Company remains committed to investing in the brightest talent from premier institutions, cutting-edge technologies, and the most promising ideas—guided by the strong belief that innovation is the cornerstone of sustained success.

Self-Reliance: Engineering Independence, Empowering Innovation

In an ever-evolving global landscape, self-reliance is not just an ideal—it is a strategic necessity that fosters independence, autonomy, and resilience. At BEML, we view self-reliance not merely as a policy imperative, but as a mindset—one that empowers us to shape our own future and be the masters of our destiny.

Self-reliant organizations are inherently more innovative. Freed from external dependencies, they are empowered to explore bold ideas, develop creative, context-driven solutions, and pioneer advancements that align with national priorities and global benchmarks.

To further this commitment, your Company is actively leveraging the Srijan Portal, a Government of India initiative, to drive the indigenization of imported items across our portfolio. In the Defence segment, we have achieved over 80% indigenization in High Mobility Vehicles (HMV) 8x8.

In the Mining & Construction domain, we have already attained over 90% indigenization for most of our equipment—further strengthening our position as a trusted and self-reliant OEM.

In the Metro Rail segment, our indigenization currently stands at 65%, and we are taking concrete steps to enhance this further. With respect to Rail equipment, I am pleased to report that all products have achieved indigenization levels exceeding 95%.

During the year, we indigenized 117 items, leading to a foreign exchange saving of approximately ₹81 crore. In addition, your Company has proactively listed 133 major aggregates and LRUs in the Positive Indigenization Lists 1, 2 & 3 issued by the Ministry of Defence—of which 49 items have already been indigenized.

These achievements reflect not just our engineering capabilities, but our deep commitment to AatmaNirbhar Bharat, and to building a globally competitive, self-reliant industrial ecosystem.

Digital Transformation: Building a Future-Ready Enterprise

In FY 2024–25, BEML embarked on a bold and strategic journey of Digital Transformation (DT)—implementing key initiatives across all three of our core business verticals. These efforts have delivered measurable improvements in operational efficiency, fostered stronger alignment between people and processes, and contributed meaningful value to both the top and bottom lines.

Our DT strategy was anchored on four foundational pillars:

- Business Applications
- Systemic Improvements
- Cybersecurity
- Infrastructure Modernization

Key accomplishments during the year include:

- Deployment of advanced antivirus solutions integrated with Data Loss Prevention (DLP) to significantly enhance cybersecurity
- Modernization of endpoint and network devices to bring them in line with global standards
- Upgradation of video conferencing infrastructure to enable more seamless collaboration
- Enhancements to SAP and non-SAP applications to support integrated business workflows
- Daily cybersecurity awareness tips rolled out to strengthen our digital culture across all levels of the organization
- Launch of a mobile application for the customer

complaint portal, streamlining support and enhancing customer engagement

Through these transformative initiatives, BEML has reaffirmed its commitment to digital excellence and future-ready operations, laying a strong foundation for innovation-led, technology-driven growth in the years to come.

Human Capital: Empowering People, Enabling Performance

It is often said that a company's true strength lies in its people—and at BEML, we deeply believe in this principle. Our employees are far more than just contributors; they are innovators, collaborators, and custodians of our core values.

Recognizing that employee growth is intrinsically tied to organizational success, BEML places people at the forefront of its strategy. Our Human Resources department has played a pivotal role in shaping people-centric policies that reflect our unwavering commitment to nurturing talent, promoting well-being, and cultivating a culture of respect and excellence.

In FY 2024–25, we initiated a transformative shift in our HR approach, aligning our initiatives closely with business goals while moving beyond traditional frameworks. The transition to a modern, agile HR model focused on enhancing employee satisfaction, empowerment, and workplace liberty—all of which directly contribute to heightened productivity and performance.

These reforms not only support short-term operational excellence, but also lay the foundation for long-term strategic resilience—reinforcing our belief that when our people thrive, so does BEML.

Vigilance: Strengthening Integrity, Ensuring Accountability

In FY 2024–25, our vigilance activities were executed comprehensively, encompassing prevention, detection, and enforcement.

Our approach included:

- Surprise and Periodic Checks: Regular inspections and audits were conducted to ensure compliance and uphold the highest standards of integrity.
- Contract and Claims Scrutiny: We carried out detailed examinations of purchase orders, contracts, travel allowances, medical reimbursements, and annual property returns.
- In-House Inspections: Four CTE-type inspections and four system studies were conducted to maintain rigorous operational and ethical standards.
- We are also in the process of updating our vigilance manual to align it fully with the Central Vigilance Commission (CVC) guidelines.

These vigilance initiatives are crucial in upholding transparency and accountability across our operations, ensuring that our systems remain robust, compliant, and future-ready.

The Year Ahead: Driving Disruption, Execution, and Expansion

The financial year 2025–26 commenced on an encouraging note, marked by the receipt of a major order from M/s Singareni Collieries Ltd. for the supply of high-end excavators—further reinforcing BEML's leadership in advanced mining and earthmoving solutions.

With an order book exceeding ₹14,000 crores, BEML has set an aspirational growth target of at least 25% over last year's performance. This ambitious benchmark reflects our confidence in the organization's capabilities, strategic positioning, and the expanding momentum across our business verticals.

The current order pipeline and operational momentum are expected to play a significant role in achieving this target, while also driving sustainable value creation for all stakeholders.

In FY 2025–26, BEML's 14 Strategic Business Units (SBUs) and 2 Micro SBUs are poised to deliver strong performance, powered by a deeply customer-centric approach. Each unit is structured to respond swiftly to market demands, strengthen stakeholder partnerships, and enhance value delivery at every level.

This focused alignment with evolving customer expectations—across product innovation, service excellence, and operational agility—will be pivotal in meeting our growth aspirations and further solidifying BEML's reputation as a trusted, responsive, and future-ready partner.

As part of our ongoing mission to fulfill evolving customer requirements and to realize our vision of becoming a world-class technology-driven enterprise, BEML takes great pride in its state-of-the-art, integrated Research & Development (R&D) establishment. This facility stands at the core of our innovation ecosystem, driving the design, development, and enhancement of cutting-edge solutions across all business segments.

The R&D division continues to play a transformational role, converting strategic ideas into actionable solutions that advance our capabilities in engineering excellence, product reliability, and sustainability. Its sustained commitment to technological innovation ensures BEML remains agile, globally aligned, and performance-driven.

To strengthen this ecosystem, BEML's R&D has been strategically organized into four specialized divisions, each with a distinct innovation mandate:

1. Central Research Facility – Dedicated to blue-sky research and breakthrough technologies.
2. Futuristic Product Innovation and Incubation Centre – Spearheading next-generation product development and incubating disruptive solutions.

3. Corporate Technology Planning and Alliance Management – Driving strategic technology roadmaps and fostering vital collaborations.
4. Strategic Business Unit (SBU) R&Ds – Embedded within business verticals for targeted innovation and agile product development.

Together, these divisions form the backbone of BEML's innovation strategy, enabling the Company to stay competitive, adaptive, and forward-looking across a diverse portfolio of industries.

During FY 2024–25, our R&D team executed multiple initiatives focused on the in-house design and development of advanced products and aggregates, while also upgrading existing platforms. These efforts were directed towards:

- Ensuring compliance with evolving emission standards,
- Incorporating safety features as recommended by regulatory bodies, and
- Strengthening product reliability, efficiency, and future readiness across all SBUs.

This structured and integrated approach has positioned BEML at the forefront of technological excellence, strongly aligned with both national imperatives and global best practices.

Looking forward, we have designated FY 2025–26 as a pivotal period of Disruption, Execution, and Expansion at BEML Limited. In pursuit of our strategic vision to sustain and accelerate growth, we remain deeply committed to disciplined cost management and value creation for all stakeholders.

We are actively exploring innovative approaches to elevate operational efficiency, modernize legacy systems, and seize new opportunities that align with BEML's core competencies. These cost optimization initiatives are not aimed at short-term gains alone—they serve as critical enablers of our long-term strategic goals.

By harmonizing cost management with our broader organizational vision, we ensure that every initiative we undertake is purposeful, resilient, and strategically aligned with our commitment to sustainable and inclusive growth at BEML Limited.

Defence & Aerospace: Advancing Sovereignty, Scaling Horizons

The Government of India's proactive initiatives to strengthen indigenous design, development, and manufacturing of defence equipment are laying the foundation for a more sustainable and self-reliant defence industrial ecosystem. The emphasis on Atmanirbhar Bharat and the introduction of the Positive Indigenisation List have further accelerated our nation's progress toward achieving technological sovereignty.

As part of India's broader defence modernization drive, the procurement of Armoured Vehicles by

the Ministry of Defence is currently underway. In parallel, BEML is strategically exploring new business opportunities across high-impact domains such as:

- Overhauling of Armoured Recovery Vehicles and High Mobility Vehicles,
- Supplying platforms for advanced gun systems, and
- Developing strategic equipment, including Futuristic Wheeled and Armoured Combat Vehicles.

These initiatives are expected to significantly accelerate revenue growth while further reinforcing BEML's critical role in shaping India's defence ecosystem.

We reached a key engineering milestone with the successful development of a 1,500 HP engine, heralding a new era in self-reliant powertrain technologies. The first engine was successfully built and fired last year, followed by a second unit this year, which was handed over to a globally renowned original design house in the UK for advanced testing and performance calibration.

Furthering our commitment to strategic defence infrastructure, BEML has indigenously developed the 12x12 Strategic Weapon Carrier Vehicle, a platform that was previously imported. This vehicle has been delivered to VRDE and is now undergoing rigorous field trials—a significant leap in India's domestic defence manufacturing capability.

Strengthening our expanding portfolio, BEML has also secured a key contract from the Ministry of Defence for the manufacture and supply of 56 Mechanical Minefield Marking Equipment (MMME) Mark-II units and 21 Command Post Vehicles (CPVs)—both of which play a vital role in supporting frontline ground combat operations.

With these advancements, BEML is evolving from a platform manufacturer into a full-fledged system integrator, thereby reinforcing its strategic position as a core contributor to India's defence modernization vision.

BEML is also strategically poised to expand its presence in the Aerospace sector, backed by a strong pipeline of opportunities in missile sub-systems, aircraft and helicopter components, and critical assemblies for nationally significant space programs. With its robust infrastructure and advanced technical capabilities, BEML is ideally positioned to capitalize on these emerging opportunities.

As part of its strategic growth roadmap, BEML is actively collaborating with Defence Public Sector Undertakings (DPSUs) and private sector partners across several vital aerospace and missile initiatives, including:

- Design and supply of Ground Handling Equipment (GHE) and Ground Support Equipment (GSE) for fighter aircraft programs such as LCA Mk-1, Mk-2, and AMCA,
- Manufacturing and integration of light alloy

structures for ISRO's Launch Vehicle Mk-III (LVM3),

• Development and supply of missile canisters and sub-systems for DRDL and BDL missile programs,

• Fabrication of airborne structural components and precision-machined parts for HAL's aircraft platforms.

To further its export-oriented vision and serve global aerospace OEMs, BEML has established a warehousing facility at the Aerospace SEZ Park in Bengaluru. These facilities provide essential warehousing and allied support services, reinforcing our commitment to global competitiveness and strategic readiness.

Rail & Metro: Accelerating Growth Through Innovation and Global Reach

BEML is actively responding to the evolving demands of India's rail sector, with a strong emphasis on delivering cutting-edge solutions across passenger rolling stock and maintenance equipment.

- The first prototype of the Vande Bharat Sleeper train set has successfully undergone testing, paving the way for large-scale production. Major orders for these advanced train sets are in the pipeline, holding the potential to substantially enhance the company's revenue.
- In anticipation of future mobility needs, BEML is proactively preparing to meet demand for semi-high-speed train sets and aluminium coaches—both critical to the modernization agenda of Indian Railways.
- The upcoming manufacture of High-Speed Trains is set to reignite the rail sector, further bolstered by new orders for LHB coaches. These developments are expected to significantly strengthen BEML's financial performance.
- Notably, the company secured a prestigious order worth ₹3,004 crores for 210 metro cars from Chennai Metro, with delivery of the first train set scheduled for January 2027. As Metro Rail expands into Tier-II cities, BEML is well positioned to capture the next wave of opportunities in Metro Car projects.
- The growing demand for suburban train systems—including Electric Multiple Units (EMUs), Regional Rapid Transit Systems (RRTS), and maintenance vehicles such as RBMV and UTV—is forecasted to positively impact revenue in the near term.
- As part of its global growth strategy, BEML is actively bidding for international metro and rail projects, leveraging its robust manufacturing infrastructure and deep engineering expertise to scale operations and establish a strong global footprint.

Mining & Construction: Scaling Innovation, Powering Growth

With the Government of India placing strong emphasis on reducing import dependency and ramping up domestic coal production, the mining sector is poised for expansion. In parallel, evolving geopolitical dynamics—particularly across CIS countries—are opening new collaboration avenues for Indian manufacturers to meet rising global mining equipment demand.

In response to these macro developments, BEML has crafted a comprehensive product strategy aimed at capturing emerging opportunities across mining and infrastructure development. Key growth drivers include:

- A steady rise in coal production,
- Accelerated infrastructure development projects, and
- An enhanced focus on exports of capital equipment.

To meet this growing demand, BEML is actively developing high-capacity Motor Graders, Tyre Handlers, and Loaders—designed to strengthen our market share in the large-scale mining segment. In the construction domain, the Company is planning to introduce new products and variants to expand its market reach and drive value-based growth.

Recognizing the strategic importance of underground mining—particularly in the extraction of critical minerals like coal, zinc, and uranium—BEML is pursuing global technology partnerships focused on mechanization and modernization. These partnerships will bring in advanced equipment solutions, including:

- Continuous Miners
- Surface Miners
- Tunnel Boring Machines

The objective is to infuse global expertise into domestic operations, driving greater productivity and enhanced safety across India's mining and construction landscape.

A landmark achievement during the year was the design and manufacture of Asia's largest all-electric 21-cubic meter rope shovel. This ground-breaking development reflects BEML's commitment to indigenous innovation and marks a transformative leap toward electrification and sustainability in the heavy mining equipment sector.

The successful deployment of this mega shovel not only underscores BEML's engineering excellence, but also lays the foundation for a future-ready portfolio of eco-friendly, zero-emission products—perfectly aligned with national goals for decarbonization and responsible industrial growth.

Futuristic Maritime Business & Global Expansion: Charting New Frontiers

Diversification is a vital strategy that strengthens a company's competitive edge by enhancing versatility and adaptability. It fosters innovation

and enables agile responses to dynamic market conditions—setting diversified organizations apart from those focused on a single market or product stream.

In alignment with this strategy, BEML has outlined an ambitious diversification roadmap into the Maritime sector. The objective is to capitalize on emerging opportunities and promote indigenous development of marine systems, including propulsion technologies and structural components for marine vessels.

During the current fiscal year, BEML plans to invest in maritime initiatives through:

- Strategic Joint Ventures (JVs),
- Design and development of critical marine solutions such as:
  - o Aircraft Carrier Aggregates
  - o Submarine Aggregates
  - o Maritime Cranes
  - o Dredgers for coastal and river dredging
  - o Development of critical components for M/s DCIL

This strategic entry into the Maritime domain will leverage BEML's advanced manufacturing capabilities and engineering expertise—driving innovation in marine systems and accelerating value creation. By investing in futuristic technologies like hydrogen propulsion, stern drives, and non-magnetic engines, the company is well-positioned to tap into untapped market potential.

These initiatives are expected to propel BEML's revenue to new heights, while reinforcing its role as a catalyst for indigenous industrial transformation in critical sectors.

Exports: Accelerating Global Growth

In the current fiscal year, exports are poised to play a pivotal role in accelerating BEML's growth trajectory. As part of the company's strategic vision to expand its global footprint, international markets have emerged as key enablers of value creation and business diversification across segments.

BEML has already received and commenced execution of orders from CIS region for Mining and Construction equipment, marking a significant milestone in its export journey. These deliveries will continue through the year, reinforcing the company's reputation for high-quality, indigenously manufactured solutions.

Further, BEML is actively pursuing export opportunities worth ₹2,000 crores across all three business verticals—Defence & Aerospace, Rail & Metro, and Mining & Construction. These efforts are expected to significantly contribute to revenue growth, strengthen international partnerships, and showcase India's engineering excellence on the global stage.

Upholding Excellence in Corporate Governance

At BEML, we remain deeply committed to achieving and maintaining the highest standards

of Corporate Governance, rigorously adhering to the guidelines laid down by the Department of Public Enterprises (DPE) for Central Public Sector Enterprises (CPSEs). These principles are not only observed in letter but embraced in spirit, reflecting the company's unwavering dedication to transparency, accountability, and ethical leadership.

A detailed Corporate Governance Compliance Report has been integrated into the Board's Report, underscoring BEML's steadfast adherence to best practices. This enduring commitment has consistently earned the company an "Excellent" rating from DPE, reinforcing our strong and proven track record in governance performance.

The Board of Directors plays a proactive and engaged role in sustaining governance excellence by continuously reviewing and enhancing internal policies, procedures, and organizational structures. This adaptive governance approach ensures that BEML's framework remains relevant, agile, and aligned with evolving stakeholder expectations and global benchmarks.

CSR & Sustainable Development: Purpose with Impact, Growth with Compassion

In a world where kindness holds increasing value, BEML embraces empathy not just as a principle—but as a way of life. It is this deep-rooted commitment to compassion and community that defines our purpose, drives our vision, and guides our growth. The very foundation of the public sector was inspired by the belief that businesses can be powerful agents of societal upliftment, and that same spirit continues to fuel our Corporate Social Responsibility (CSR) framework.

Your Company consistently spends more than 2% of the average PAT of the last three years, exceeding regulatory targets set by the Department of Public Enterprises (DPE). Our CSR efforts span a wide spectrum of social impact initiatives, including:

- Promoting education and skill development
- Enhancing access to healthcare and community development
- Supporting the rehabilitation of specially abled individuals
- Tackling hunger and malnutrition
- Driving afforestation, sanitation, and clean drinking water access
- Upholding national commitments like the Swachh Bharat Mission
- Adopting villages and supporting inclusive rural transformation

Recent gestures reflect our heartfelt dedication: the donation of three electric vehicles to AIIMS Delhi, and support for e-vehicles at Dr. B. R. Ambedkar National Institute of Technology Jalandhar.

Sustainability as a Strategic Imperative

Sustainability at BEML is not a passing trend—it's a strategic imperative. Our operations are being reimagined to minimize environmental impact while enhancing resource efficiency:

- Through Green Energy projects—including 23

MW Windmill installations and 250 kWp Solar Power systems—the company met 75% of its energy requirements in FY 2024–25.

• These projects helped mitigate over 20,211 tons of carbon emissions, propelling us closer to becoming a completely green enterprise.

Committed to Holistic Development

As a Responsible Corporate Citizen, BEML is pursuing CSR and Sustainable Development (SD) initiatives with unwavering dedication—ensuring holistic progress across its operational regions and society at large.

With the continued support of our passionate teams and the trust of our shareholders, BEML is forging ahead on a path that combines business excellence with purposeful impact. As we look to the future, our resolve remains firm: to build a legacy that uplifts communities, protects our planet, and shapes a better tomorrow.

Customer Satisfaction: Elevating Trust Through Responsive Engagement

Customer satisfaction remains one of the most critical drivers of business performance—impacting loyalty, retention, and long-term success. At BEML, our unwavering commitment to customer excellence is reflected in the formation of dedicated engagement teams that proactively connect with customers across diverse platforms.

Through surveys, focus groups, and direct interactions, these teams solicit valuable feedback that fuels product refinement, service enhancement, and continuous innovation. The insights gathered help us align more closely with customer expectations and better anticipate future needs.

As we navigate an ever-evolving business landscape, BEML recognizes that customer preferences and demands are fluid. By remaining attuned to shifting expectations, valuing candid feedback, and investing in strategic improvements, BEML is confident in its ability to adapt with agility and deliver reliable, future-ready solutions.

Awards & Recognition: Honours That Reflect Our Pursuit of Excellence

BEML's commitment to innovation, sustainability, and stakeholder value has been consistently recognized through numerous prestigious accolades and awards across diverse domains. These honors reflect not only the company's operational excellence but also its leadership in engineering, environmental stewardship, and social responsibility.

Significant Awards and Accolades Received:

- Golden Peacock Award for HR Excellence
- National Award for Outstanding Export Performance (FY 2021–22)
- Platinum Quality Award (PSU Category)
- WCDM Disaster Risk Reduction Award 2025

- Council's prestigious "National Award" for outstanding export performance during FY 2021–22, after due diligence by EEPC
- Star Performer in Product Group 31: Railway, Aircrafts, Ships, Boats and Related Products & Equipment – Large Enterprise, 54th EEPC Export Award
- 4th Edition of EEPC India Quality Awards: Platinum Award recipient under the PSU category, after due diligence by EEPC
- Samarpan PSU Award for exemplary leadership and steadfast commitment, steering BEML towards greater heights of self-reliance, innovation, and global competitiveness
- BRS21 – 21 Cu.m all-electric rope shovel won the Golden Peacock Award 2025 under the Eco-Innovation category.

Acknowledgements: With Gratitude, We Move Forward

Let me extend my deepest gratitude to the Government of India, the Administrative Ministry, the Ministry of Defence, and especially the Department of Defence Production, along with Prime Minister of India office, Ministry of Housing and Urban Affairs, Coal India Ltd, Defence Public Sector Units, Indian Railways, Ministry of Ministry of Ports, Shipping and Waterways, Ministry of Coal, Ministry of Steel, Ministry of Mines, Ministry of External Affairs, Indian Army, Indian Navy, Indian Air Force, and other allied administrative departments for their unwavering support and guidance. Their encouragement has been instrumental in BEML's continued progress and success.

I also take this opportunity to express my sincere appreciation to my fellow Board members, our valued clients, trusted partners, dedicated employees, and all other stakeholders who have placed their confidence in us. Your trust energizes our ambition and fuels our journey forward.

As we look ahead, I assure you that our team's commitment, drive, and collective ambition know no bounds. We embrace every challenge with optimism, confident in our ability to adapt, innovate, and seize emerging opportunities. Personally, I am thrilled and fully committed to the transformation journey we are leading—one that will elevate BEML to greater heights.

In closing, I'm reminded of a quote that perfectly encapsulates our philosophy and forward momentum:

"Companies that change may survive, but companies that transform thrive." — Nick Candito

These powerful words resonate deeply with BEML's ethos. With clarity of purpose, courage in action, and collective determination, we are ready to shape a successful and meaningful year—for BEML Limited, and for the nation we proudly serve.

We will aspire—and we will achieve.

Jai Hind

Shantanu Roy
Chairman & Managing Director
Bengaluru

Board of Directors (as on 01-08-2025)

Shantanu Roy
Chairman & Managing Director

Smt. Meera Mohanty
Govt. Nominee Director

Shri Anil Jerath
Director (Finance)

Shri Debi Prasad Satpathy
Director (Human Resources)

Shri Rajeev Kumar Gupta
Director (Rail & Metro)

Shri Sanjay Som
Director (Mining and Construction)

Shri Bipin Kumar Gupta
Independent Director

Shri Vikas Kakatkar
Independent Director

Shri Siva Makutam
Independent Director

Brief Profile

Shri Shantanu Roy
Chairman & Managing Director

Shri Shantanu Roy assumed charge as the Chairman and Managing Director of BEML Limited on August 1, 2023, bringing with him over 33 years of diverse experience in the capital goods industry. His career spans critical sectors including Defence, Mining & Construction, Rail & Metro, Renewable Energy, and large-scale Power Projects. A visionary leader and strategic thinker, Shri Roy has been pivotal in steering BEML's journey of growth, innovation, and global outreach, positioning the company as a future-ready engineering powerhouse.

A graduate in Electrical Engineering from NIT Raipur and holding an MBA in Financial Management, Shri Shantanu Roy has played a pivotal role in transforming BEML's operational landscape—driving enhanced performance across Northern Region operations, strategic initiatives, international business, and emerging growth avenues. Prior to taking charge as Chairman and Managing Director, he served as Director (Mining & Construction Business), contributing significantly to the company's growth trajectory and operational excellence.

With a strong emphasis on transformation and technological leadership, his tenure has propelled BEML into a new phase of strategic relevance and innovation excellence. Embracing organic diversification as a catalyst for long-term value creation, he has steered BEML's foray into high-potential sectors including maritime platforms, aerospace systems, infantry combat vehicles, and next-generation combat engineering solutions. With an unrelenting focus on future-readiness, he has championed breakthrough initiatives—from the development of advanced power pack technologies and high-speed rail systems to the relaunch of next-generation construction and mining equipment.

His tenure is defined by signature achievements such as the successful test-firing of India's first indigenously developed 1500 HP combat vehicle engine, the unveiling of the Vande Bharat Sleeper Trainset prototype, and the launch of India's first all-electric Rope Shovel – BRS 21. He also led the indigenous design and rollout of the 12x12 High Mobility Vehicle (HMV) for defence logistics, and secured the prestigious contract for rolling stock production for India's first High-Speed Bullet Train project.

Reinforcing his commitment to strengthening national infrastructure and advancing the Make-in-India vision, he is spearheading the development of a state-of-the-art greenfield rail manufacturing unit in Umariya, Bhopal. Additionally, under his leadership, BEML has been allotted land by the Government of Chhattisgarh to set up a dedicated Mining & Construction equipment manufacturing unit.

With a forward-looking approach, Shri Roy has redefined BEML's business structure by establishing 14 Strategic Business Units from its traditional three divisions—Defence & Aerospace, Rail & Metro, and Mining & Construction. His commitment to fostering innovation and self-reliance has led to the creation

of specialized research and development verticals, including the Futuristic Product Innovation & Incubation Centre (FPIIC), focused on next-generation indigenous technologies, and Corporate Technology Planning & Alliance Management (CTPAM), dedicated to strategic collaborations and innovation-driven solutions. Under his leadership, BEML unveiled its new brand identity, Infinix, symbolizing a bold reimagination of the company's future. This transformation reflects BEML's renewed ambition to transcend boundaries and achieve beyond possibilities.

A leader with a global outlook, Shri Roy is a Six Sigma Black Belt-certified professional, adept in project financing, legal compliance, and international business strategy. During his tenure at BHEL, he played a key role in securing the largest-ever export order—US$1.5 billion for the 2X660 MW Maitree STPP in Bangladesh. He also expanded BHEL's footprint in Bhutan and Nepal through strategic hydroelectric projects.

Recognized for his transformative leadership, Shri Shantanu Roy has been the recipient of several prestigious accolades. These include the CEO of the Year – PSU (Defence & Aerospace) award by the World HRD Congress, the CMD Leadership Award 2024 by Governance Now, and the PSU Leadership Award 2025 for his exceptional contributions to the public sector. He has also been conferred with the Samarpan PSU Award in recognition of his exemplary leadership and unwavering commitment to excellence.

Beyond his professional achievements, he is an avid reader, traveler, and sports enthusiast, passionate about mentoring young professionals and inspiring the next generation to drive technological advancements and industrial self-reliance. His vision continues to propel BEML towards a future defined by innovation, sustainability, and global competitiveness.

Smt. Meera Mohanty
Govt. Nominee Director

Smt. Meera Mohanty is an IAS Officer Himachal Pradesh of 2005 batch who has been appointed as Joint secretary (P&C) in the Ministry of Defence in the Department of Defence Production. Prior to this, she was a Joint Secretary at Prime Minister's Office

Shri Anil Jerath
Director (Finance)

Shri Anil Jerath (DIN: 09543904) has been appointed as Director (Finance) and Member on the Board of BEML Limited w.e.f. 22.03.2022. Shri Jerath is a Cost & Management Accountant from the Institute of Cost Accountants of India. Before joining BEML, he has worked as Additional Director with Chhattisgarh State Electricity Board (CSEB) at Raipur and also worked with Bharat Aluminum Company Limited (BALCO) at Korba. He has rich & varied experience of 35 years in Government, Public & Private Sectors with wide exposure in all aspects of Accounting & Financial management, Accounts Finalisation and Audit, Tax Planning and Tax Management, analysing the financial viability of new ventures / new projects and forecast the amount of project finance / fund requirement, conceptualizing and implementing financial procedures including working capital management, internal financial controls and target costing.

Shri Debi Prasad Satpathy
Director (Human Resources)

Shri Debi Prasad Satpathy's journey from an Executive Trainee to Director (Human Resources) stands as a powerful example of transformative leadership built on commitment, vision, and deep expertise. With over three decades of rich experience in both Central and State Government sectors, he has consistently demonstrated his ability to align Human Resource Strategies with business goals while prioritizing employee welfare and organizational growth.

Widely recognized as a catalyst for change, Shri Satpathy has pioneered numerous people-centric policies that reflect his forward-thinking approach and empathetic leadership. Acknowledged as a Labour Law Expert, he has consistently championed the rights and welfare of employees. He has proactively addressed the challenges faced by employees working in remotelocations and has taken significant steps to promote continuous learning and professional development within the organization.

A firm believer in holistic employee development, Shri Satpathy has introduced structured policies for learning and development, ensuring capability building remains institutionalized and outcome-driven. He has also initiated impactful L&D practices, including Building Internal Capability for People Development, Train the Trainer, and the mentoring scheme "BANDHAN", which has been widely appreciated. His active contribution towards establishing Assessment Development Center and strengthening the Performance Management System (PMS) across the company has further enhanced organizational effectiveness.

Shri Satpathy has also led BEML's transition into a more digital, agile, and transparent HR ecosystem. From driving ERP implementation and custom HR-IT modules to streamlining administrative systems, he has seamlessly integrated technology into HR operations. His emphasis on systems thinking has not only improved efficiency but also fostered a culture of accountability and accessibility across the organization.

He has actively fostered inter-PSU collaboration by executing strategic partnerships with other CPSEs to jointly drive learning and development. These alliances reflect his larger vision of knowledge sharing, and cross-functional integration.

Shri Satpathy's career is marked by a constant pursuit of excellence, and his legacy is one of meaningful change, progressive policy-making, and deep-rooted impact in the field of Human Resource Management.

Shri Rajeev Kumar Gupta
Director (Rail & Metro)

Shri Rajeev Kumar Gupta (DIN no.10803828) currently serves as Director (Rail & Metro) on the Board of BEML Limited from 11.10.2024. A visionary leader in the field of rail transportation, spearheading India's first High-Speed Train project being manufactured by BEML, marking a significant milestone in the nation's journey towards advanced rail mobility. Under his dynamic leadership, BEML is also pioneering the development of India's first Vande Bharat (VB) Sleeper Train, reinforcing the company's commitment to self-reliance and innovation in the railway sector. His strategic direction continues to position BEML at the forefront of indigenous manufacturing for modern transit systems. His distinguished career spans key roles at SAIL and BHEL, with diverse expertise across manufacturing, strategic management, marketing, project execution, international business, and corporate communication. With two decades of experience in international business, Mr. Gupta significantly expanded BHEL's footprint across Africa, Europe, and Southeast Asia, driving export growth and market entry strategies. Mr. Gupta has been a prominent

figure in various industry forums, including the International Trade Committee of CII, FICCI Foreign Trade Committee, India-ASEAN Business Forum, and CIIRailway Equipment Division. He has also participated in Working Groups & Inter-Governmental Joint Commissions of the Government of India, acting as a catalyst for policy changes that have resulted in the growth of project exports.

Shri Sanjay Som

Director (Mining and Construction)

Shri Sanjay Som, is a graduate in Mechanical Engineering from NIT Raipur, 1988 batch, is having over 35 years of experience in working in Heavy Engineering and Manufacturing industries, both in Private and Public Sector. His major contributions include:

- 17 years in BEML Ltd working in all three business verticals Mining & Construction, Defence & Aerospace and Rail & Metro Business covering Manufacturing division located in KGF, Mysore & Bangalore.
- He was Head of Manufacturing and Assembly shop in EM Division of KGF Complex for the aggregates required for Dozer assembly, Excavator Assembly and other high-end mining equipment.
- He was Head of Production in Truck Division of Mysore Complex. He was spearheading the development of 190 Ton Electric Dump Truck.
- He was Head of Defence Production for supply of High Mobility Vehicles, Sarvatra Bridge Systems, 50 Ton Trailers etc for various Defence requirements.
- He was Chief of Bangalore Complex in Rail and Metro Division and led the manufacturing of rolling stocks for various Metro Corporations including Driverless Metro car supplied for Mumbai Metro and also developed Vande Bharat Sleeper coach for Indian Railways.
- Previously, he has worked 18 years in Public limited companies ie.. M/s Simplex Engineering, M/s ACC Machinery & M/s Grasim Industries for manufacturing products for Railways, Steel Plants, Cements & Tyre Machineries, Pressure vessels & Heat exchangers.

Shri Bipin Kumar Gupta
Independent Director

Shri Bipin Kumar Gupta (DIN: 00293673), S/o Late Sri Dharam Paul Gupta aged about 63 years is a resident of Titan Show Room, Bisra Road Rourkela, Odisha. He is Director of M/s Utkal Metallics Limited from Dt.08.01.2003 to till Date which is manufacturing unit of Sponge Iron. He is also Director of M/s Cogent Steel & Pipes Pvt. Ltd. since Dt.22.01.2018 to till Date which is manufacturing unit of MS Pipes. Further to note that he was Managing Director of M/s Ambica Iron & Steel Private Limited from 1988 to 2003 which is a Rolling Mill Unit for production of MS Flat, Channel Etc. He has an enormous Commercial & financial knowledge as per his immense experience in Steel Industries. He is involved in this steel industry for last 44 years. He is very self-oriented, motivated and quick decision maker.

Shri Vikas Ramkrishna Kakatkar
Independent Director

Shri Vikas Ramkrishna Kakatkar (DIN-02372234) is Bachelor of Arts (Hons.), Bachelor of Law and MBA from University of Pune. Shri Vikas Kakatkar worked as Marketing Officer with Kirloskar Consultants Pvt. Ltd, Pune & Statfield Systems (Coating) Pvt. Ltd, Pune from 1979-1981. Since 1982, he is working in the business of construction for Residential and Commercial Buildings in Pune. He was associated as the Management Consultant with Perfect Machine Tools Limited and its group companies. He is also one of the Founder Directors of Jai Hospitals Private Limited, Nashik. He is associated with many Banking, Educational and Social Institutions for upliftment of the society. Since 2001, he was associated with Deccan Education Society as Vice-Chairman till Dec-2018 and during this period he is instrumental in setting up of new institutions and colleges including setting up of new Campus and Institute in Andhra Pradesh and also entered into collaborations with various International Universities. Elected as member of managing committee in 2001 on Maharashtra Girls Education Society. Served the institution till 2012. In April 2008, he was elected as Managing Committee member with Maharashtra Cricket Association (MCA) in 2013 elected as Treasurer of Maharashtra Cricket Association and rose to the level of President from October 2019. From 2011, he is Management Committee member with Society of Friends of the Sassoon Hospitals, Pune (SOFOSH) which works for orphan children from all sections of the society and also helps and supports the relatives of the needy patients admitted in the hospital.

Shri Siva Makutam
Independent Director

Shri Makutam Mrutyunjaya Siva Kumar Lingam alias Siva Makutam (DIN-09450599) is a distinguished technocrat and visionary entrepreneur with over two decades of experience in the semiconductor and electronics sectors.

Academic Excellence

- Graduated in Electrical & Electronics Engineering from BITS Pilani in 2001.
- Achieved 6th rank in the Intermediate (10+2) examinations in the erstwhile combined state of Andhra Pradesh.
- Professional Journey
- Over two decades of deep expertise in the semiconductor industry, with a focus on end-to-end chip design, product development, and technology leadership. He has worked with global semiconductor giants such as STMicroelectronics, AMD, Cadence, and Texas Instruments, contributing to cutting-edge innovations across diverse domains
- Served as Principal Consultant to the Department of IT, Electronics & Communications, Government of Andhra Pradesh during 2017–2018, contributing to the state's technological advancements.
- Appointed as an Independent Director on the Board of BEML Ltd., a Government of India enterprise under the Ministry of Defence, starting from December 28, 2021.

Entrepreneurial Ventures

- Founded Sima Tech and Industries (OPC) Pvt. Ltd., focusing on "Atma Nirbhar Bharat" in Electronics
- Currently serves as Managing Director of SMSEMICON Design and Technologies Pvt. Ltd. and Adhvaya Semicon Design and Technologies Pvt. Ltd., companies dedicated to advancing semiconductor design in Tier-2 cities of India as well as niche technology adoption in India.

Commitment to Social cause through Ahalya Foundation

- Through his work with Ahalya Foundation, Siva Makutam has inspired thousands of college and school students across both technology and non-technology fields by providing mentorship, real-world exposure, and guidance aligned with industry trends.
- His efforts reflect a deep commitment to youth development and inclusive career guidance across urban and rural India.Commitment to National Initiatives
- A staunch advocate of the "Make in India" initiative, emphasizing the adoption of next-generation technologies to bolster India's tech ecosystem and semiconductor industry.
- Passionate about fostering technological growth in Tier-2 cities, aiming to bridge the gap between industry and academics metropolitan hubs and emerging urban centres.

Meetings & Visits

Shri Shantanu Roy, with the Hon'ble Prime Minister of India, Shri Narendra Modi, and Hon'ble Prime Minister of Malaysia, Dato' Seri Anwar Ibrahim, during a special luncheon at Hyderabad House, New Delhi, on August 20, 2024

Shri Shantanu Roy, presented a miniature model of the Vande Bharat Sleeper Train to Hon'ble Raksha Mantri Shri Rajnath Singh, symbolizing India's strides in advanced rail technology and self-reliance | Delhi, November 02, 2024

The Hon'ble Union Minister of Railways, Shri Ashwini Vaishnaw, unveiled India's first Vande Bharat Sleeper Trainset – indigenously designed and manufactured by BEML Ltd., at the company's Bangalore Complex. | September 01, 2024

The Hon'ble Raksha Rajya Mantri, Shri Sanjay Seth, flagged off the 55th driverless MRS-1 Metro trainset at BEML's Bangalore facility. The trainset will be supplied to the Mumbai Metro Rail Metropolitan Authority for operations on Line 2 and Line 7 | Bengaluru, July 15, 2024

BEML Ltd. unveiled its new brand identity, 'Infinix,' at the prestigious Aero India 2025. The new logo was formally unveiled by Admiral Dinesh Kumar Tripathi, PVSM, AVSM, NM, Chief of Naval Staff (CNS)| Bengaluru, February 02, 2025

BEML Ltd. successfully delivers light alloy structures for ISRO's Launch Vehicle Mk-3 program. | Bengaluru, August 08, 2024

MOU and Partnerships

Indian Navy and BEML forge a strategic partnership to advance marine indigenization | Delhi, August 20, 2024

BEML partners with NHPC to boost efficiency of hydroelectric power plants | Delhi, December 16, 2024

BEML Ltd. and MDL Forge Partnership to Strengthen Marine Innovation | Delhi, November 26, 2024

BEML and SMH Rail Partner to expand global rail and metro solutions | Delhi, August 21, 2024

BEML and PFC Join Forces to Drive Infrastructure and Defence Projects | October 19, 2024

BEML Ltd and BEL forge partnership to develop indigenous train control management system (i-TCMS) | Bengaluru, April 04, 2024

BEML enters into MoU with Goa Shipyard to drive innovation in Maritime Defence Sector | Bengaluru, February 12, 2025

BEML signs MoU with Dragflow Italy to develop Amphibious Cutter Suction Dredgers | Bengaluru, March 12, 2025

BEML and Siemens Limited signed a non-binding MoU for advanced rail solutions | Bengaluru, March 03, 2025

BEML Ltd and STX Engine join hands for advanced defence & marine engine solutions | Bengaluru, February 10, 2025

BEML Ltd and Balmer Lawrie & Company Limited entered into a strategic MoU to collaborate for extensive logistics expertise | Bengaluru, January 20, 2025

Events

BEML Ltd. Launches Prototype Manufacturing for Driverless Metro Trainsets under 5RS-DM Project | Bengaluru, August 31, 2024

BEML and Armed Forces Strengthen Collaboration at Inaugural Synergy Meet | Delhi June 21, 2024

India Pavilion Shines at Land Forces International Land Defence Exposition 2024 |Melbourne, 13 Sept 2024

BEML showcases its rail and metro manufacturing excellence at InnoTrans 2024 | Berlin, September 24, 2024

BEML Leads India's Defence Showcase at ADAS 2024: Strengthening Global Partnerships |Philippines, 8 Oct 2024

BEML inaugurates its Futuristic Product Innovation and Incubation Centre to Drive Defence Innovation at it Bengaluru rail complex| Bengaluru, December 24, 2024

BEML Achieves 'Self-Certification' Milestone: A Testament to Quality and Excellence | Bengaluru, November 04, 2024

BEML Ltd. unveiled India's largest and most advanced crawler dozer – BD475-2, powered by a 950 HP engine, and designed and developed entirely by its in-house team | KGF, December 23, 2024

BEML Ltd donated electric vehicles to All India Institute of Medical Sciences (AIIMS) under strategic CSR initiative| Delhi, March 07, 2025

Awards and Recognitions

BEML Ltd. conferred with the prestigious Golden Peacock HR Excellence Award in the Engineering category at the Golden Peacock Awards 2024| Mumbai, February 07, 2025

BEML Ltd Shines at 14th PRCI Excellence Awards and Global Communications Conclave with Five prestigious awards | November 2024

BEML Recognized for Excellence in Empowering Women in STEM | November 19 2024

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Financial Highlights

S.No	PARTICULARS	UNITS	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
A	**Our earnings**											
	Gross Revenue	₹ Lakhs	354042	289975	296960	353304	306161	296731	346186	327728	280682	314769
	Physical Export	₹ Lakhs	4220	15323	17842	4875	2824	1450	1920	2814	2018	3466
	Deemed Export	₹ Lakhs	25661	91240	65172	51599	43490	4701	-	-	998	24057
	Sale of Products & Services	**₹ Lakhs**	**383923**	**396538**	**379973**	**409778**	**352475**	**302882**	**348106**	**330542**	**283698**	**342292**
	Other Operating Revenue											
	Wind Energy	₹ Lakhs	1330	1719	1680	1628	1800	-	-	-	-	-
	Scrap Sales	₹ Lakhs	3084	2132	2267	2891	1446	-	-	-	-	-
	Others	₹ Lakhs	13884	5044	5975	19452	4019	-	-	-	-	-
	Total Gross Revenue	**₹ Lakhs**	**402222**	**405432**	**389895**	**433749**	**359740**	**302882**	**348106**	**330542**	**283698**	**342292**
	Less: Value of Consortium supplies	₹ Lakhs	-	-	-	-	-	-	-	-	232	13859
	Revenue net of Consortium Supplies	**₹ Lakhs**	**402222**	**405432**	**389895**	**433749**	**359740**	**302882**	**348106**	**330542**	**283466**	**328433**
	Less: Excise Duty	₹ Lakhs	-	-	-	-	-	-	-	5987	33585	30372
	Revenue from operations	**₹ Lakhs**	**402222**	**405432**	**389895**	**433749**	**359740**	**302882**	**348106**	**324555**	**249881**	**298061**
	Change in WIP/SIT	₹ Lakhs	2125	5203	(3768)	(15004)	(86)	29194	(1422)	(1866)	12509	(24371)
	Value of Production (with Revenue from Operations)	**₹ Lakhs**	**390463**	**405592**	**380152**	**399293**	**355635**	**332076**	**346684**	**322689**	**262390**	**273690**
	Value of Production	**₹ Lakhs**	**390463**	**405592**	**380152**	**399293**	**355635**	**332076**	**346684**	**328676**	**296207**	**317921**
	Other Income	₹ Lakhs	2491	4317	2378	674	1997	4855	2311	2490	6245	4216
B	**Our outgoings**											
	Cost of materials	₹ Lakhs	203600	214708	209885	226957	203825	189051	197062	172544	134573	147724
	Employee Remuneration & Benefits	₹ Lakhs	82621	82223	83976	85764	84865	84387	80193	80850	78072	75453
	Interest	₹ Lakhs	5431	3902	4625	4933	3912	4050	5939	4809	4780	4903
	Depreciation & amortisation exp	₹ Lakhs	7125	6374	6399	6607	7068	7130	6958	6424	6198	5577
	Other Expenses	₹ Lakhs	67519	69458	55760	74584	52700	49907	45747	50160	68768	66829
C	**Our savings**											
	PBDIT	₹ Lakhs	53098	48563	38884	32114	20262	13586	25993	27612	20807	18272
	PBIT	₹ Lakhs	45974	42189	32485	25507	13193	6456	19035	21188	14609	12695
	PBT	**₹ Lakhs**	**40543**	**38287**	**27860**	**20574**	**9281**	**2406**	**13096**	**16379**	**9829**	**7792**
	PAT	**₹ Lakhs**	**29419**	**28302**	**15878**	**13459**	**7480**	**6838**	**6349**	**12945**	**8444**	**6366**
	Other Comprehensive Income (net of tax)	₹ Lakhs	231	631	1914	2649	7559	4358	1321	7066	1189	1,051
	Total Comprehensive Income	**₹ Lakhs**	**29650**	**28933**	**13964**	**10811**	**(79)**	**2480**	**5028**	**5879**	**7255**	**5315**
D	**Own capital**											
	Equity	₹ Lakhs	4177	4177	4177	4177	4177	4177	4177	4177	4177	4177
	Other Equity	₹ Lakhs	281219	260106	235337	226502	218268	221538	214547	215846	213978	208728

Financial Highlights

S.No	PARTICULARS	UNITS	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
E	**Loan capital**											
	Loans from Banks	₹ Lakhs	21846	6056	37084	82257	64334	3620	9751	13502	11285	19245
	Other loans	₹ Lakhs	-	-	-	-	10000	30299	30445	31055	32286	37515
F	**Financial Statistics**											
	Net worth	₹ Lakhs	285396	264283	239514	230679	222445	225715	218724	220023	218155	212905
	Property, Plant & Equipment and Intangible assets (at cost)	₹ Lakhs	117413	106168	97677	97668	95869	90971	85900	75597	68294	59789
	Accumulated depreciation & amortisation	₹ Lakhs	60647	54639	48504	43361	37484	30752	23913	17312	11208	5344
	Net Block	₹ Lakhs	56766	51529	49173	54307	58385	60218	61987	58285	57086	54445
	Inventories	₹ Lakhs	237936	225590	206141	207285	197065	200272	170227	179951	197446	169628
	Trade Receivables	₹ Lakhs	169588	143919	123670	186136	188451	150813	161305	164223	144137	124043
	Working capital	₹ Lakhs	309425	277331	248030	282187	277377	273011	216523	207781	212666	202534
	Capital Employed	₹ Lakhs	397212	353382	297203	336494	335762	333229	278510	266066	269752	256979
	Value added	₹ Lakhs	186863	190884	170266	172336	151810	143025	149622	150145	127817	125966
	Final Dividend-Excl. Tax *	₹ Lakhs	500	6455	2082	500	1458	1041	3332	3332	1666	416
	Interim Dividend-Excl. Tax	₹ Lakhs	8329	2082	2082	2082	1999	1041	1874			
	R&D Expenditure	₹ Lakhs	10069	8671	7454	10266	13266	10354	7072	10204	7808	6663
	No. of Employees	Nos	4761	4888	5197	5573	6053	6602	7185	7722	8221	8827
G	**Financial Ratios**											
	Revenue from operations per Employee	₹ Lakhs	84.48	82.94	75.02	77.83	59.43	45.88	48.45	42.03	30.40	33.77
	Value Added per Employee	₹ Lakhs	39.25	39.05	32.76	30.92	25.08	21.66	20.82	19.44	15.55	14.27
	PBT to Revenue from operations	%	10.08	9.44	7.15	4.74	2.58	0.79	3.76	5.05	3.93	2.61
	PBIT to Capital employed	%	11.57	11.94	10.93	7.58	3.93	1.94	6.83	7.96	5.42	4.94
	PAT to Net worth	%	10.31	10.71	6.63	5.83	3.36	3.03	2.90	5.88	3.87	2.99
	Debt Equity ratio	Times	0.08	0.02	0.15	0.36	0.33	0.15	0.18	0.20	0.20	0.27
	EPS	₹	70.64	67.96	38.13	32.32	17.96	16.42	15.25	31.08	20.28	15.29
	Final Dividend *	%	12.00	155.00	50.00	12.00	35.00	25.00	80.00	80.00	40.00	10.00
	Interim Dividend	%	200.00	50.00	50.00	50.00	48.00	25.00	45.00	0.00	0.00	0.00
	Revenue from operations to Capital employed	%	101.26	114.73	131.19	128.90	107.14	90.89	124.99	121.98	92.63	115.99

The Company paid an interim dividend of ₹ 20 per equity share (i.e., 200%) of face value of ₹ 10 each for the FY 2024-25, amounting to ₹ 8328.90 Lakhs. Further, the Board has recommended a final dividend of ₹ 1.20 per equity share (i.e., 12%), amounting to ₹ 499.73 Lakhs approximately subject to the approval of shareholders at the Annual General meeting. The total cash outflow for payment of dividend for the FY 2024-25 would be ₹ 8828.63 Lakhs.

BOARD'S REPORT

Your Board of Directors has pleasure in presenting 61st Annual Report of the Company along with Audited Financial Statement for the year ended 31.03.2025 as under:

Financial results:

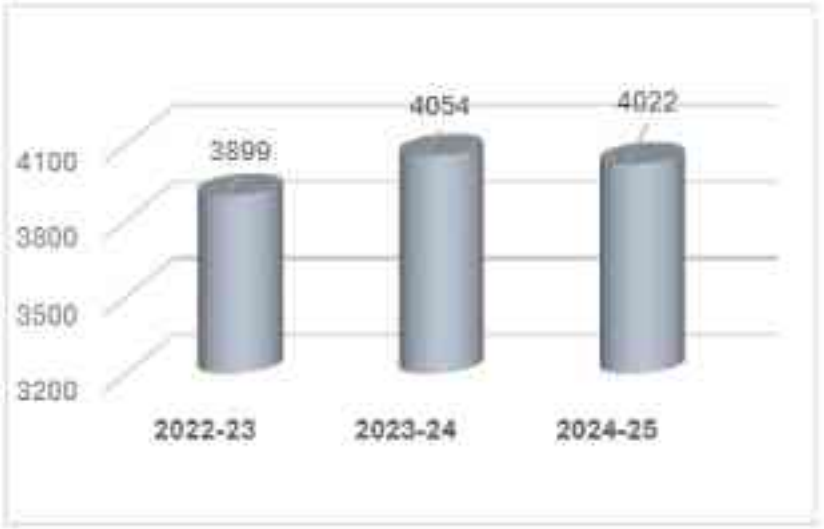
(₹ in crores)

Particulars	*2024-25*	*2023-24*
Revenue from Operations	**4022**	4054
Value of Production	**3905**	4056
Profit before Depreciation, Interest and Tax	**531**	486
Finance costs	**54**	39
Depreciation and amortization expense	**71**	64
Profit Before Tax	**405**	383
Tax Expense	**111**	100
Profit After Tax	**294**	283
Other Comprehensive Income	**2**	6
Total Comprehensive Income	**296**	289
Profit available for appropriations	**1009**	798
Net worth	**2854**	2643

Revenue from Operations

During year, Revenue from Operations is ₹4022 crores as against ₹4054 crores in the previous year down by 0.79%.

(₹ in crores)



Value of Production

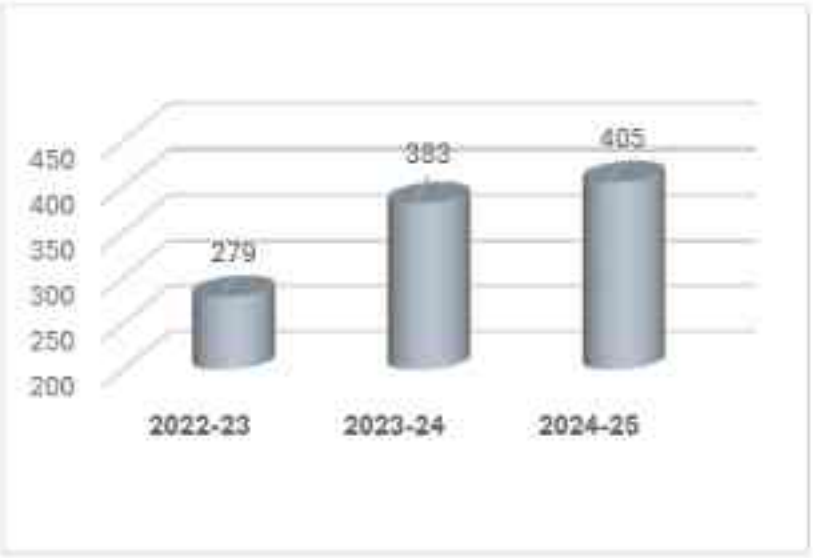
Value of Production is ₹3905 crores as against ₹4056 crores in the previous year, down by 3.72%.

(₹ in crores)

Profit Before Tax

With increased business contribution and continued focus on cost control, your Company registered a Profit before Tax of ₹ 405 crores as against Profit before Tax of ₹383 crores in the previous financial year, up by 5.74%.

(₹ in crores)



Improvements/ achievements in other financial/ operational parameters are provided hereunder:

- Revenue of Mining & Construction business is up by 24% over the previous year.
- Revenue of Defence business is up by 41 % over the previous year.
- Revenue from operations per employee has gone up by 1.85%.
- Material consumption as a % of VoP is reduced by 0.80% over the previous year.

Exports:

Your company made exports aggregating ₹ 298.82 crores (includes physical exports of ₹ 42.21 crores and deemed export of ₹ 256.61 crores) and got export incentive of ₹ 3.52 crores during FY 2024-25 as against exports of ₹ 1065.63 crores (includes physical exports of ₹ 153.23 crores and deemed exports of ₹ 912.40 crores) and export incentive of ₹ 2.54 crores during the previous year.

BEML has been awarded as Star Performer Award for the year 2021-22 in product group "Railway, Aircraft, Ships, Boats and related Products & Equipment: Large Enterprise" in "54th EEPC National award for Export Excellence" on 18th February 2025.

BEML has been awarded as "National Award" for Group 31: Railway, Aircrafts, Ships, Boats and Related Products & Equipment: LARGE Enterprise in "55th EEPC National award for Export Excellence" on 25th February 2025.

Order Book Position:

The order book position of your Company as on 31.03.2025 is ₹ 14610 crores as against ₹ 11872 crores in the previous year. The Order book comprises of three business verticals, i.e., Mining & Construction, Defence & Aerospace and Rail & Metro.

(₹ in crores)

Performance vis-à-vis MoU:

Performance of your Company, in terms of the Memorandum of Understanding (MoU) signed with the Department of Defence Production,

Ministry of Defence (MoD), Government of India, was rated as 'Excellent' for the financial year 2023-24 and the rating for the financial year 2024-25 is under self-evaluation.

Transfer to General Reserve :

During the year under review, your Company has not transferred any amount to General Reserve.

Dividend:

Your Board of Directors approved an interim dividend of ₹5.00 per equity share i.e., 50% on equity shares of ₹10 each on 06.02.2025 which was distributed among the eligible shareholders. Additionally, your Board of Directors have further approved a 2nd interim dividend of ₹15.00 per equity share i.e., 150% on equity shares of ₹10 each on 09.05.2025 which was distributed among the eligible shareholders.

Further, the Board of Directors have recommended a final dividend of ₹1.20/- per equity share i.e., 12% on equity share of ₹10 each, aggregating to a total dividend of ₹21.20/- (i.e. 212% on equity share) for FY 2024-25, keeping in view the future prospects of the Company and at the same time meeting the aspirations of the shareholders.

Your Company formulated a "Dividend Distribution Policy" which includes the parameters and circumstances in determining the distribution of dividend to its shareholders and/or retaining profits earned by the Company in terms of Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The said policy is posted on the Company's website https://www.bemlindia.in/investors/

Change in the Nature of Business:

There was no change in the nature of business of the Company during the year.

Material Change/ Commitment affecting the Financial Position:

No material change/ commitment has occurred affecting the financial position of the Company subsequent to the financial year ended 31.03.2025 till the date of this report.

Capital Structure:

There was no change in paid up share and authorized capital of the company during the year.

Finance:

The working capital requirements were met from the internal accruals and credit facilities availed from banks. There was no overdue instalment of principal and/ or interest to the banks.

M/s Care Ratings have reaffirmed CARE AA-; Stable/CARE A1+ for fund based facilities (Short term borrowings) and CARE AA-; Stable for non-fund based bank guarantee (Long term bank facilities) & letter of credit facilities for an amount of ₹ 5,500 crores (₹ 4,500 crores are Secured Working Capital limits and ₹ 1000 crores are Unsecured Working Capital limits).

Details of credit ratings is being communicated to Stock Exchanges and the same are placed on

Company's website https://www.bemlindia.in/investors/

Pursuant to SEBI notification and BSE Circular, BEML doesn't qualify under the eligibility criteria as Large Corporate (LC) for the year 2024-25 as per the framework provided. As mandated by the Ministry of Corporate Affairs, the financial statements for the year ended 31.03.2025 have been prepared in accordance with the Indian Accounting Standards (Ind-AS) notified under Section 133 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014. The estimates and judgments relating to the Financial Statements are made on a prudent basis, so as to reflect in a true and fair manner, the form and substance of transactions and reasonably present the Company's state of affairs, profits and cash flows for the year ended 31.03.2025.

The Company's contribution to Central and State Exchequers were in the order of ₹ 651.95 crores during the year by way of Customs Duty ₹ 140.48 crores, GST ₹ 364.71 crores, Dividend ₹ 46.13 crores, Other taxes & duties ₹ 13.62 crores and Corporate Tax ₹87.01 crores.

Internal Financial Controls:

The Company has various manuals such as Accounts, Cost Accounting and Pricing, Stores, Purchase, Audit etc. For easy reference, the manuals are available in "BEML Bulletin Board" an internal portal, wherein the soft copies of Manuals are loaded. The soft copy of the Manuals can be viewed by employees concerned for compliance thereof. The manuals are in line with the delegation of powers and are being updated periodically. The changes made, if any, to the manuals are circulated among all concerned and also updated in the portal.

The internal audit process is designed to review the adequacy of internal control checks in the system and covers all significant areas of the Company's operations. Further the company has put in place adequate Internal Financial Controls (IFCs) with respect to Financial Statements. The adequacy of IFCs over financial reporting is covered by the Statutory Auditors in their Audit Report. In addition, the details of the IFCs are included under the heading 'Internal control systems and their adequacy' in the Management Discussion & Analysis Report which forms part of this report.

Fixed Deposits:

The Company did not accept any fixed deposits during the year, and there was no outstanding Fixed Deposits at the beginning/ end of the year. Accordingly, there was no default in payment of deposits/ interest thereon.

Particulars of Loans, Guarantees or Investments:

As per the provisions of Section 186 of the Companies Act, 2013, the details of Loans, Guarantees and Investments are given in the notes to the Financial Statement.

Strategic Disinvestment:

Ministry of Defence (MoD) vide its letter dated 01.12.2016 communicated that Cabinet Committee on Economic Affairs (CCEA) had accorded "in-principle" approval for strategic disinvestment of 26% equity in the Company, out of Government of India shareholding of 54.03% along with management control.

BEML had appointed M/s Deloitte Haskins & Sells LLP, as consultants for advising, undertaking and implementing the Demerger of identified surplus/ non-core assets of the Company which are not part of BEML strategic disinvestment.

For demerger, transfer and vesting of identified surplus/ non-core assets, BEML incorporated "BEML Land Assets Limited" (BLAL)

Later on, Petition was filed with MCA for approval of Scheme of Arrangement and on 28.07.2022, MCA had passed order approving Scheme of Arrangement for demerger of "BEML Land Assets Limited" (Resulting Company).

In terms of Scheme of Arrangement, the identified surplus and non-core assets of BEML Limited have been transferred at their book value to BEML Land Assets Limited (BLAL) on the appointed day of demerger i.e. on 25.08.2022.

The transfer deeds between BEML & BLAL for assets in Bhopal, Delhi & Chennai were duly executed in the Office of the Sub Registrar at Bhopal, Delhi & Chennai on 21.03.2025, 08.04.2025 and 21.05.2025 respectively. The execution of transfer deeds of other States is expected to be completed in due course.

Mysuru Land (Township & Factory)

Township Land:

KIADB has issued e-Khata for 21.315 acres of BEML Township land on 15.03.2025 and Sale Deed registration is under process.

The unutilized portion of 85.646 acres of land was returned to KIADB on 20.02.2025.

Factory Land:

Against available possession certificates, sale deed has been executed on 28.11.2024 for 452 acres 16 guntas of land, e-Khata has been changed from KIADB to BEML Ltd on 06.03.2025.

BGML Land

BEML intends to (outright) purchase 28.35 acres of land from BGML has been approved by the Hon'ble Court and the requisite amount has been duly deposited with the court. The registration of the sale deed is currently in progress.

Directors & Key Managerial Personnel:

1. **Appointment/ re-appointment of Independent Directors(IDs)**

During the year 2024-25, no new appointment or re-appointment of the Independent Directors was made. In terms of section 149 of the Companies Act, 2013, the provisions of section 152(6) and (7) in respect of retirement of directors by rotation shall not be applicable to IDs. Pursuant to Schedule IV of the Companies Act, 2013, the

appointment/ re-appointment of the Independent Directors would be formalized through a letter of appointment setting out the terms and conditions in case of their appointment, which is also placed on the web-site of the Company at www.bemlindia.in.

2. Statement on declaration by Independent Directors

Independent Directors had furnished necessary declarations, in terms of Section 149(7) of the Companies Act, 2013, stating that they had fulfilled the criteria of independence as provided under Section 149(6) of the said Act and Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014 subject to the exemptions granted to Government Companies. The Board reviewed the said declarations.

3. Change of Key Managerial Personnel

In terms of Article 97 of the Articles of Association of the Company, the President of India is vested with the power to appoint the Directors of the Company from time to time and also shall determine the term of office of such Directors. Accordingly, the following appointments on the Board of your Company were effected during FY 2024-25 as per the directives of the President of India:

(i) Smt Nishtha Upadhyay (DIN: 10654030), appointed as Government Nominee Director (Part Time official Director) of the Company vide MoD letter No.8 (5)/2021-D (BEML), dated 29.04.2024. She took charge on 03.06.2024

(ii) Shri Debi Prasad Satpathy (DIN: 10679597) appointed as Director (Human Resources) of the Company vide MoD letter No.8 (4)/2023/D (BEML), dated 20.06.2024. He took charge on 24.06.2024.

(iii) Shri Rajeev Kumar Gupta (DIN: 10803828), appointed as Director (Rail & Metro Business) of the Company vide MoD letter No.8(4)/2021-D (BEML), dated 09.10.2024. He took charge on 11.10.2024.

(iv) Shri Sanjay Som (DIN: 10811981), appointed as Director (Mining & Construction Business) of the Company vide MoD letter No.8(3)/2023-D (BEML), dated 16.10.2024. He took charge on 17.10.2024.

Shri Anil Jerath (DIN: 09543904), Director (Finance), and Shri Debi Prasad Satpathy, (DIN: 10679597), Director (Human Resource) are liable to retire by rotation at the ensuing annual general meeting and being eligible, offer themselves for re-appointment.

Shri Rajeev Prakash (DIN 08590061) ceased to be Government Nominee Director of the Company w.e.f. 29.04.2024. Shri Ajit Kumar Srivastav, (DIN 08783660) ceased to be Director (Defence Business) consequent upon attaining the age of superannuation w.e.f. 28.02.2025. Further, Shri Arun Daga (DIN 08783660), Shri Vikas Kakatkar (DIN 02372234) and Shri Siva Makutam (DIN 09450599), ceased to be Independent Directors of

Company consequent upon completion of their tenure of three years on 23.12.2024. Apart from above, Smt. Urmi Chaudhury appointed as Company Secretary & Compliance Officer w.e.f 12.07.2024 in place of Shri Jai Gopal Mahajan. The Board placed on record its appreciation for invaluable services rendered by Shri Rajeev Prakash, Shri Ajit Srivastav, Shri Arun Daga, Shri Vikas Kakatkar, Shri Siva Makutam and Shri Jai Gopal Mahajan on the Board.

4. Remuneration of Director:

As per the provision of section 197(12) of Companies Act, 2013 read with rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rule, 2014, every listed company is required to disclose the ratio of remuneration of each Director to the median employees' remuneration and details of employees receiving remuneration exceeding limit as prescribed from time to time in the Board Report.

However, as per notification dated 5th June' 2015 issued by MCA, Government Companies are exempted from complying with the provision of section 197 of Companies Act, 2013. Therefore, such particulars have not been included in Board Report.

Government Nominee Directors were neither paid any remuneration nor sitting fee for attending Board/ Committee meetings.

Independent Directors are paid sitting fee of ₹25,000 per meeting of the Board/ Committee of the Board attended by them.

Neither there was payment of commission to the Board of Directors nor any stock option scheme offered to them during the year. Further, none of the Directors had any pecuniary relationship nor entered into any related party transactions with the Company during the year.

5. Number of meetings of Board:

During the year, eight meetings of the Board were held on 12.05.2024, 12.07.2024, 05 & 06.08.2024 19.09.2024, 11.11.2024, 20.12.2024, 06.02.2025 and 17.03.2025. Requirements on number and frequency of meetings, in terms of Section 173(1) of the Companies Act, 2013, Regulation 17(2) of Listing Regulations, and Para 3.3.1 of the DPE Guidelines, were complied with in full.

6. Directors' Responsibility Statement:

Pursuant to section 134(3)(c) and 134(5) of the Companies Act, 2013, your Directors state that,

(a) in the preparation of the annual accounts for the year ended 31.03.2025, the applicable accounting standards have been followed along with proper explanation relating to material departures;

(b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true

and fair view of the state of affairs of the Company at the end of the financial year 2024-25 and of the profit of the Company for that period;

(c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

(d) the directors had prepared the annual accounts on a going concern basis;

(e) the directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.

(f) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

7. Board Evaluation:

The Board of Directors of the Company comprises Functional Directors, Government Nominee Directors and Independent Directors appointed by the Government of India from time to time pursuant to Article 97 of Articles of Association of the Company. Further, the Government communication also indicates the detailed terms and conditions of their appointment based on applicability of the relevant rules of the Company.

In view of the above, the performance of all Functional Directors and Government Nominee Directors is being evaluated by the Administrative Ministry every year based on own evaluation methodology. Further, considering the educational qualifications, age, rich and varied experience of the applicants, the Administrative Ministry/ Department would appoint the IDs on the Board on the recommendation of Search Committee after obtaining approval of competent authority. In addition, the assessment/ evaluation of performance of Independent Directors who will be completing their tenure/ seeking extension was undertaken by the Department of Public Enterprises through Administrative Ministry periodically. As per requirement of SEBI (LODR), Independent Directors in their meeting held on 19.12.2024 undertook the evaluation of performance of functional directors and the minutes of said meeting were placed in the subsequent Board Meeting for information of the Board.

Committees of the Board:

The following mandatory Committees required under Companies Act, Listing Regulations, DPE guidelines/ MoD Directives are constituted by the Board to function according to their respective roles and defined scope:

- Audit Committee
- Nomination and Remuneration Committee
- Stakeholders' Relationship Committee
- Risk Management Committee

- Corporate Social Responsibility and Sustainability Committee.
- Procurement Committee
- Share Certificate Committee

The details of the Committees along with their composition, number of meetings held and attendance at the meetings are provided in the Corporate Governance Report as annexure to the Board Report.

Enterprise Risk Management:

It terms of Section 134 of the Companies Act, 2013, Regulation 17 & 21 of the Listing Regulations and Chapter 7 of DPE Guidelines, your Company has constituted Risk Management Committee (RMC) and implemented Board approved "Risk Management Policy (RMP)" Further, the composition, reconstitution and the terms of reference in line with quorum, minimum number of meetings, gap between two meetings of RMC and Powers, roles and responsibilities of RMC as duly approved by the Board are incorporated/ amended in the RMP as per the SEBI Listing Regulations. With the induction of Independent Director, all Business Group Directors, Director (Finance), Director (HR) and Independent Director will be the members of the Committee and senior most Functional Director will head the Committee. During the year, one meeting of RMC was held on 06.08.2024.

The Corporate Risk Committee prepares the key risks along with mitigation plans and report to the Risk Management Committee constituted in terms of Regulation 21 of the Listing Regulations. The said key risks and mitigation plans will be placed before Audit Committee, which recommends it for review and approval of the Board.

The Board reviews the key risks along with mitigation plans and monitor the status on risk management periodically. The RMP is placed on the Company's website https://www.bemlindia.in/investors/

Renewable Energy Development, Energy Conservation, Research & Development, Technology Absorption and foreign exchange earnings and outgo:

In terms of Section 134 of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014, the information on energy conservation, technology absorption and foreign exchange earnings and outgo including the products developed by the Company during the year is placed at ***Annexure-I***.

Related Party Transactions:

Pursuant to Regulation 23 of the Listing Regulations, your Company has formulated a "Policy on Related Party Transactions", to regulate transactions entered into between the Company and its related parties. Further, in terms of Regulation 46(2)(g) of the Listing Regulations, the said policy is placed on the web-site of the Company at https://www.bemlindia.in/investors/

During the year 2024-25, all related party transactions (RPT) that were entered into with the related parties were fair, transparent and at arm's length basis and also in the ordinary course of business of the Company. However, pursuant to

provisions of section 188 of the Companies Act, 2013, RPTs between two government companies are exempted.

The said related party transactions were also duly considered and noted by the Audit Committee. Information as required under section 188 in Form AOC-2, pursuant to Section 134(3)(h) of the Companies Act, 2013 read with Rule 8(2) of the Companies (Accounts) Rules, 2014, is attached to this report as ***Annexure-II***.

Compliance of applicable Secretarial Standards:

Your Company has complied with the provisions of applicable secretarial standards with respect to Meetings of Board of Directors (SS-1) and General Meetings (SS-2) issued by the Institute of Company Secretaries of India in terms of Section 118(10) of the Companies Act 2013. Further, as stipulated in Standard 9 of SS-1, a statement on compliances of applicable Secretarial Standards is included in the Report of the Board of Directors.

Corporate Governance Report:

In terms of Regulation 34 of the Listing Regulations and Chapter 8 of the DPE Guidelines, a report on Corporate Governance (CG) compliance is included in the Board's Report. M/s Manish Mishra & Associates, Practicing Company Secretaries (PCS) have issued a Compliance Certificate on the same. In terms of Para 8.2.3 of the DPE Guidelines of CPSEs, the Company's compliance level as per the grading report on Corporate Governance is rated as 'Excellent' with 90.00% (average for 4 quarters) for FY 2024-25 based on self-evaluation. The aforesaid report on Corporate Governance along with Compliance Certificate is placed at ***Annexure-III***.

Management Discussion and Analysis Report:

In terms of Regulation 34 of Listing Regulations and Chapter 7 of the DPE Guidelines, report on Management Discussion and Analysis Report is placed at ***Annexure-IV***.

Business Responsibility & Sustainability Report:

A Business Responsibility & Sustainability Report (BRSR) for FY 2024-25 in terms of Regulation 34 of Listing Regulations, describing the initiatives taken by the Company on environmental, social and governance perspective, in the format as specified by SEBI from time to time is placed at ***Annexure-V***.

Corporate Social Responsibility & Sustainability Committee:

Your Company has constituted Corporate Social Responsibility & Sustainability (CSR) Committee and implemented Board approved "CSR Policy" pursuant to Section 135 of the Companies Act, 2013, read with Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time and DPE Guidelines on MoU. Further, the composition, reconstitution and enhanced terms of reference as duly approved by the Board are incorporated in the CSR Policy.

On 31.03.2025, the Committee comprises of Shri Bipin Kumar Gupta, Independent Director as Chairperson, Shri Anil Jerath, Director (Finance) and Shri Rajeev Kumar Gupta, Director (Rail & Metro Business) as members. The CSR Committee met four times during the year on 08.05.2024, 11.07.2024, 06.08.2024 and 20.12.2024. An amount of ₹5.94 crores was spent during FY 2024-25 towards CSR activities which was more than 2% as stipulated under the Companies Act, 2013 and was in line with the Board's approved purposes and the same was certified by the Chief Financial Officer/ Director (Finance) and Chairman of CSR Committee. Annual Report on CSR activities for FY 2024-25 is placed at ***Annexure-VI.***

Vigilance:

The Company has a Vigilance Department headed by an independent & full-time Chief Vigilance Officer. Dr. Sajid Farid Shapoo joined as the Chief Vigilance Officer (CVO) of BEML in November, 2024. Dr. Shapoo is an Indian Police Service (IPS) officer of 1998 batch of the Madhya Pradesh cadre. The Vigilance Activities were carried out in a holistic manner and covered prevention, detection and enforcement.

Vigilance is basically and admittedly a managerial function and, therefore, it is an integral part of the duties of an executive. CVO advises management on all matters pertaining to Vigilance. As an extended arm of the Central Vigilance Commission in its exercise of superintendence over Vigilance Administration of the Company, CVO provides the link to the Administrative Ministry and the CBI.

Complaints received by the Vigilance Department were handled as per Complaint Handling Policy of the Company & CVC guidelines. Such complaints were registered after owning and investigated only after determining "Vigilance Angle". The registered complaints are disposed after detailed investigation. During the year 2024-25 (April to March), one (01) registered complaints were carried forward from 2023-24 and four (4) fresh complaints were received, out of which four (4) complaints were disposed during the year.

Surprise checks, periodic checks, scrutiny of purchase orders/contracts, Scrutiny of TA/DA & Medical reimbursement claims, scrutiny of Annual Property Returns, four (4) CTE type of in-house inspections and four (4) system studies were conducted during the fiscal year 2024-25. Based on the outcome of these, Systemic Improvements were recommended to management & implementation/compliance, which mainly pertain to process improvements, management of procurement activities, contract, stores/inventory, Vendor assessment, weigh bridge operation, clearing of bills, quality of products/ aggregates etc.

From April 2024 to March 2025, 4009 vigilance clearances have been processed on-line (and some special cases off-line) for executives and employees of BEML on the 'SAMPARK' Portal.

Vigilance Awareness Week-2024 (VAW-2024) with the theme "Culture of Integrity for Nation's Prosperity" was observed in the Company during 28th October 2024 to 4th November 2024 in line with the directives by Central Vigilance Commission (CVC). Citizens Integrity pledge was also administered to the Staff of BEML Limited as well as students and staff at schools and colleges and in some Gram Sabhas where the Company had organized events as part of observance of VAW – 2024. Also, many Guest Lectures by eminent personalities regarding with topics of current relevance were organized by Vigilance Dept at the respective locations.

New initiation – a Story telling was organised at Corporate office on 28.10.2024, BEML Shishya Public School in Bangalore on 29.10.2024 and the program was performed by Smt. Meenu Sivaramakrishan. KGF complex on 07.11.2024 program performed by Smt. Lavanya Prasad.

A 'Vendor Meet' was organised at Corporate Office of BEML on 22nd October 2024 virtually & simultaneously across all divisions of BEML linked through Video Conferencing facility with Corporate /Divisional Executives and Vendors. There was active participation from vendors (around 110 vendors participated). CMD and all functional Directors and other senior officers of BEML have addressed the queries/grievance raised by vendors.

In house magazine on vigilance awareness 'Vig-Kiran Ver.13' was published.

We are in the process of updating our vigilance manual to make it compliant with the CVC manual. Sensitization program had been conducted by in house faculties on the eve of VAW-24 across BEML Ltd and at some vendor premises too.

Whistle Blower Policy:

In terms of the provisions of Section 177 of the Companies Act, 2013, Regulation 22 of the Listing Regulations and Chapter 4 of the DPE Guidelines, your Company has formulated "Vigil Mechanism/ Whistle Blower Policy" for directors and employees to report genuine concerns. The said policy is placed on the Company's website https://www.bemlindia.in/investors/ The policy provides for adequate safeguards against victimization of director/s or employee/s or any other person who avail the said mechanism and also provides for direct access to the Chairperson of the Audit Committee in appropriate or exceptional cases. The Audit Committee reviews the functioning of the whistle blower mechanism periodically as per Schedule II (A)(18) of Listing Regulations and Chapter 4 of DPE Guidelines. As per the said policy, none of the employees have been denied access to Audit Committee.

Quality:

Your Company views quality improvement as a business strategy and hence remains proactive in the areas of product and service quality. At BEML, Corporate Quality Policy emphasizing Total Quality Management (TQM), ensures that

Products, Services and Processes meet stringent standards and requisite performance criteria. A separate Quality Department spearheads the thrust towards Total Quality Management.

All manufacturing divisions have been certified with latest Quality Management System (QMS) to ISO 9001:2015 Standard. Also, all the manufacturing divisions are certified with Environmental Management System (EMS) to ISO 14001: 2015 Standard.

BEML Aerospace Division - Mysore Complex & Bangalore Complex have been accredited with AS 9100D certification.

Further, Bengaluru Complex and Palakkad Complex are certified for Occupational Health & Safety standard as per ISO 45001:2018.

BEML has been awarded "EEPC India Quality Award for outstanding performance" under the PSU category.

BEML has facilitated involvement of executives & non-executives in the Quality movement through Quality Control Circles (QCC). During the year 2024-25, 06 teams participated in the National Level Competitions. 02 teams were adjudged Par Excellence, 03 teams won Excellence award & 01 team was selected for Distinguished award.

07 Quality Circle teams participated in the ICQCC 2024 held at Colombo, Sri Lanka. 05 teams bagged Gold award and 02 teams won Silver award.

Key initiatives / actions taken during the year for continuous improvement towards Quality Assurance, are as under:

- Quality Assurance system is being continuously monitored across all the manufacturing divisions to ensure Quality improvements in Design, Processes, and Systems. Few initiatives taken through Cross Functional Team, towards Quality Improvement across the divisions are as under.
  - 15 Executives have been trained & certified as Six sigma "Black Belt" by Indian Statistical Institute covering all manufacturing units.
  - 291 Kaizen projects were implemented across the divisions.
  - 198 Quality Improvement projects were implemented to reduce rejections.
  - 96 Nos. Jigs & Fixture were added and upgraded to improve manufacturing Quality.
  - 383 Vendor visits and Vendor process Audits were carried out to improve Incoming Material Quality.
- Field Failure review meetings are being held regularly on various quality / service issues reported. Corrective and Preventive Actions are taken to address & close the issues.

Make in India Initiatives and Indigenization of products

BEML is committed to the "Make in India" (AatmaNirbhar Bharat) policy and considers it an opportunity to boost Indigenisation of Equipment to achieve cost benefits and also complement the strengths of private sector to build a strong industrial base.

BEML has been systematically indigenizing the products through extensive R&D efforts and has achieved 90% in the mainline Mining & Construction products, Rail coaches & EMUs, over 97% in High Mobility vehicles (HMV 8x8) and 91% (HMV 6X6) and over 65% in Metro cars. Further efforts are underway to reach higher levels.

BEML has nominated a Chief Indigenisation officer for Make in India drive and list of items for indigenization is hosted on Srijan portal website: www.srijan.gov.in

Under this initiative Company has designed and developed products as follows:

- Unveils India's Biggest and Advanced Crawler Dozer – A Milestone in the Nation's Mining Growth. Demonstrating India's unmatched engineering dominance and self-reliance. Launched the BD475-2 Dozer—the nation's biggest and technologically advanced crawler dozer ever created. Powered by a 950 HP engine, this state-of-the-art machine has been designed and developed entirely by in-house team of BEML.
- Launched its indigenously designed and manufactured High Mobility Vehicle (HMV) 12x12 at Palakkad complex. Developed for the Vehicles Research and Development Establishment (VRDE), DRDO, advancing the nation's vision of AatmaNirbhar Bharat in strategic military assets. The HMV 12x12 is engineered for extreme terrains and challenging climatic conditions, It is powered by a BSIII compliant engine and features a 7-speed Allison Automatic Transmission, supporting a Gross Vehicle Weight (GVW) of 65 tons. The vehicle has been developed through BEML's Futuristic Product Innovation and Incubation Centre (FPIIC).
- Launched indigenously designed and developed Motor Grader BG 1205 at Mysuru complex. Equipped with an impressive 24-foot blade, the BG 1205 has been meticulously crafted to meet the evolving demands of the mining sector. Designed especially for high-intensity operations in regions such as SECL Bilaspur and Northern Coalfields Limited (NCL) in Singrauli, this state-of the- art equipment is tailored to support the increasing need for efficient road-laying machinery capable of handling high-capacity dumpers. With a focus on superior performance, the BG 1205 is set to enhance productivity, ensure operational efficiency, and contribute significantly to the sustainability of mining operations.

- BEML has manufactured Vande Bharat sleeper coaches. The train set has best in class interiors with GFRP panels (light weight & corrosion resistant material) combined with aerodynamic exterior looks, crash worthy features, modular pantry, ergonomically designed odor free toilet system and modern passenger amenities for travelers.
- BEML has fired India's first indigenously manufactured 1500 HP Engine at Engine Division, Mysore for Main Battle Tanks (MBTs). The 1500 HP engine represents a paradigm shift in military propulsion systems, boasting cutting edge features.
- Tank transport trailer – 50T has been developed indigenously. 50T trailer is a 12 twin wheeled heavy duty trailer designed for rough terrain with a payload capacity of 50T. The trailers are used for transporting Battle tanks in Indian army and it is towed by BEML HMV 8X8 vehicle.

During the year 2024 – 25, your Company has indigenized 119 items.

Continuous efforts are on to reduce the import content further and increase Make in India content.

Integrity pact

Pursuant to the directives from Central Vigilance Commission and Ministry of Defence , Integrity pact is being adopted with all Vendors / Suppliers / Contractors / service providers for all orders / contracts of value ₹ 1 crore and above.

The pact essentially envisages an agreement between the prospective vendors / bidders and the Company, committing the persons / officials of both sides, not to resort to any corrupt practices in any aspect / stage of the contract.

Only those vendors / bidders, who commit themselves to such a pact with the principal, would be considered competent to participate in the bidding process.

Integrity pact, in respect of a particular contract, would be operative from the stage of invitation of bids till the completion of contracts. Any violation of the same would entail disqualification of bidders and exclusion of for future business dealings.

Two Independent External Monitors (IEMs) have been appointed to review the cases on bi-monthly or quarterly basis.

During 2024-25 ₹ 2894.47 crores of purchase orders were released with Integrity pact out of total purchase orders value of ₹ 3601.39 crores.

e-Procurements

BEML Supplier Relationship Management (SRM) is aiming to establish web based seamless relationship and collaboration of procurement process with its Global business partners.

BEML endeavors to procure materials and services through e-procurement platform on ERP system. BEML upgraded the e-procurement software i.e SRM version from SRM-5 to SRM-7, which is having encryption facility for better security.

Online Vendor payment tracking option to check status of payments against supplier / services / payment orders.

Tender status updates are provided through automatic emails to bidders with reasons for rejections.

After opening of the price bids, all technically qualified / pre qualified bidders will be able to see the price details of other bids submitted against the tender.

During the year about 96% of the total requirement was sourced through e-procurement.

Procurement through GeM:

Government e-Marketplace (GeM) is implemented by the Government with the aim to transform the way in which procurement of goods and services is done by Government Ministries & departments, Public sector undertakings and other apex autonomous bodies of the Central Government. Procurement through GeM has been authorized by General Financial Rules by making necessary changes in government rules. GeM is a completely paperless, cashless and system driven e-market place that enables procurement of common use goods and services with minimal human interface.

During the year 2024-25, materials worth ₹ 2857.23 crores have been procured through GeM out of the target value of ₹ 2263.51 crores.

The same is being reviewed by the Audit Committee & the Board regularly.

Micro and Small Enterprises

Company is procuring materials required for production & for others through Micro & Small Enterprises (MSEs). 358 items which are reserved are being procured exclusively from MSEs.

Appropriate weightage has been given for MSEs in the MoU from 2015-16 onwards. As per the directive of Government, minimum 25% (Notified from 9th Nov'18) of procurements have to be procured from MSEs amended from 20% earlier. Provided a minimum 3% reservation for women owned MSEs and 4% for SC/ST Enterprises.

Further MSE procurement data is uploaded on "MSME SAMBANDH" portal on monthly basis.

During 2024-25, Company has procured ₹ 1014.02 crores from MSEs out of ₹ 3594.47 crores local procurement which constitutes 28% from MSEs.

Vendor Development:

Vendor development is a continuous process to identify and develop new vendors to bring in competition among the vendors and to reduce costs. Following methods are generally followed to identify potential new vendors.

- Publication of Expression of Interest (EoI) in BEML Website.
- Listing of imported items in Srijan portal for Indigenisation.
- Participation in exhibitions and seminars (Including Virtual).
- Organize Vendor meets (Including Virtual).

Further, to encourage parts development following EoIs have been published:

- Open ended Expression of Interest (EoI) has been published in BEML website for registering the new vendors.
- EoI for development of the critical items.
- Import items have been listed in Srijan portal to identify potential Vendors for indigenization with details of photo, brief specifications, annual quantities required etc. Further Vendors showing interest in SRIJAN PORTAL is taken forward for evaluation & development of parts.

The procurements from Single source are being reviewed Quarterly by Audit Committee & Board.

The objective of Outsourcing & Vendor Development policy is to achieve cost effectiveness & improve competitiveness of Company in global market.

BEML recognizes outsourcing as one of the strategic tools to achieve cost benefits and also complement the strengths of private sector to build a strong industrial base. BEML is well on its journey to become a system integrator by outsourcing a substantial part of manufacturing activities from Indian vendors, enabling BEML to enhance the capacity, attain cost effectiveness and improve competitiveness in the global market.

As a policy BEML is not making any capital investment where facilities are available in the Indian industry. To facilitate outsourcing, the company has well established policies, procedures and guidelines.

- New vendors are supported by way of imparting knowledge on manufacturing processes, specifications, quality plans, etc.
- BEML also extends its testing facilities to its vendors wherever required.
- To enhance transparency in all its procurement processes, BEML has well established e-Procurement Portal.

Further, as per the directives of Ministry of Defence, BEML has framed an "Outsourcing and Vendor Development Policy" as duly approved by the Board. The objective of the policy is to enhance cost effectiveness and improve competitiveness of the Company in Global market. The other significant objective of this Outsourcing and Vendor Development Policy is to build a manufacturing eco system in the Country to attain self reliance. On the other hand, participation of Indian private industry will be an enabler in building technological and manufacturing capability inside the country. Based on the policy so framed, a Road Map for Vendor Development has been prepared with yearly targets and monitored at the Board level periodically.

Rajbhasha:

The Hindi cell is functioning in the Corporate office of the Company and also in all Complexes & Divisions. It is responsible for ensuring the compliance of the Official Languages Act, the Rules made there under and the administrative

instructions regarding use of Hindi received from the Ministry of Defence and the Department of Official Language from time to time, under its manufacturing complexes and Regional/District Offices.

Compliance of Section 3(3) of Official Languages (OL) Act, 1963

Section 3(3) of Official Languages Act, 1963 has been complied with fully during the period under review and all the documents covered under this section have been issued bilingually. The position of the same is being monitored through the quarterly meetings of the Official Language Implementation Committee.

Hindi Fortnight Celebrations:

Hindi Fortnight was observed in the Corporate Office, all Complexes and ROs/DOs from September 14, 2024 to September 28, 2024. During this period, executives and employees were motivated to do their maximum work in Hindi and competitions such as Hindi Crossword, Hindi Administrative Terminology, Hindi Quiz, Hindi Antakshari and Hindi Essay Competitions were organized. Instructions were issued to all offices to take the pledge on Hindi Day i.e. on September 14, 2024 in accordance with the guidelines issued by the Ministry of Defence and Department of Official Language, Ministry of Home Affairs.

Third All India Official Language Conference:

Four executives attended Hindi day and Fourth All India Official Language Conference at Bharat Mandapam, New Delhi held on 14th and 15th September, 2024 conducted by Department of Official language, Ministry of Home affairs, Govt of India.

Hindi Training :

Training in Hindi Prabodh, Praveen and Pragya courses were conducted at corporate office and all complex offices, ROs and DOs for January-May, 2024 and July-November, 2024 and a total of 259 executives / non-executives (Prabodh:80; Praveen : 82 and Pragya: 97) have been trained in these two sessions.

Incentive scheme for original work in Hindi:

Cash incentive scheme for original work in Hindi has been implemented in the Company.

Hindi Online Workshop:

In continuation of the practice of conducting all India level Hindi workshop through Online by BEML, the Corporate office and other offices on turn basis have conducted a total of 12 Hindi workshops and a total of 578 executives/non-executives across BEML were trained.

Parliamentary Committee on Official Language Inspection:

The first sub-committee of the Parliamentary Committee on Official Language has inspected the following offices and expressed their satisfaction over the progress achieved in Hindi across BEML.

Office	Date of Inspection
KGF complex and Bangalore complex	22.01.2025

North-East region Hindi Kavi Sammelan :

In compliance of the assurance given to the Parliamentary Committee on Official Language inspection, a Hindi Kavi Sammelan was organized on 02 December, 2024 at Kolkata covering the Regional and District offices situated in East and North-East regions.

MHA inspection on Official language inspection:

Dy. Director (OL), Regional Implementation Office, Kolkata MoD, New Delhi has inspected BEML Regional office, Sambalpur on official language aspects on 20.11.2024.

Internal Rajbhasha Inspection:

A total of 05 internal Official Language inspections have been done by Sr. Executives of Corporate office at various offices of BEML during the year 2024-25:

S.No.	Date of Inspn.	Inspn. Officer	Office
1	02.09.2024	Bikash Bhakat Asst.Manager-OL	RO, Ranchi
2	03.09.2024	Bikash Bhakat Asst.Manager-OL	RO, Dhanbad
3	04.09.2024	Bikash Bhakat Asst.Manager-OL	RO, Kolkata
4	05.09.2024	Bikash Bhakat Asst.Manager-OL	DO, Asansol
5	26.02.2025	Bikash Bhakat Asst.Manager-OL	DO, Bhubaneswar

Other achievements:

- Hindi version of the Questionnaire has been prepared for submission to the Horizontal Examination of the Subject "Land Holding Optimization in select CPSUs"
- Translation work of Company's Annual report has been completed and submitted on time.
- Company's Hindi house magazine "Khistij" has been released in the month of March, 2025.
- All translation work and Hindi typing work relating to Annual Reports, Comptroller and Auditor General Audit Paras, Technical Reports, Memorandum of Understanding, Reports on SC/ST, RTI, Reservation policy, Standing orders, Product Profiles, Advertisement Materials and important standard forms were printed and published bilingually.

Manpower:

The number of employees of the Company as on 31.03.2025 stood at 4755 as against 4884 for the previous year, reduction of 2.64%.

The category-wise number of SC/ ST and Ex-Servicemen employees as on 31.03.2025 and representation of SC/ ST and Ex-servicemen as of the same date as compared to total strength is as under:

Category/ Group	Total Strength as on		No. of SC/ ST and Ex-Servicemen					
			SC		ST		Ex-Servicemen	
	31.03.2025	31.03.2024	31.03. 2025	31.03. 2024	31.03. 2025	31.03. 2024	31.03. 2025	31.03. 2024
Group A*	1814	1755	345	325	109	108	17	17
Group B	147	111	36	29	14	12	0	0
Group C	2791	3012	685	732	201	210	170	192
Group D	3	6	3	4	0	0	0	0
Total	**4755**	**4884**	**1069**	**1090**	**324**	**330**	**187**	**209**

** Excluding Board level Executives & CVO on deputation*

Recruitment of SC/ ST/ OBC/ Economically Weaker Section (EWS)

The Company has adopted best practices for providing equal opportunities and harmonious environment for advancement of SC, ST, OBC and EWS. Recruitment made under SC/ ST/ OBC/ Economically Weaker Section (EWS) during year is as under:

Category/ Group	OBC	SC	ST	EWS	ESM
Group A	58	33	6	2	3
Group B	3	3	2	0	0
Group C*	38	18	9	1	0
Total	99	54	17	3	3

**Inducted as BEML Trainees and will be absorbed into permanent Roll after completion of training and contract engagement.*

Apart from these, 63 Junior Executives were engaged on Fixed Tenure basis belonging to SC, ST, OBC and EWS.

Particulars of Employees

There were no employees of the Company who received remuneration in excess of the limits prescribed under Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Industrial Relations:

The transparent and continuous communication with all Employees in the shop floor is the driving mantra of smooth and peaceful Industrial Relations scenario in the Company. The thrust was given to participatory culture which was instrumental in maintaining a constructive

harmonious relationship between the Management and the Unions/ Associations. Regular Meetings with the representatives of the recognized Unions/ Officers Associations at the Divisional, Complex and Corporate Levels were held and employee related issues were resolved amicably. Functioning of various bi-partite Committees at Complex level focused on improvement of overall performance of the Company and resolved the issues in production related matters.

Skill Development Initiatives (SDI)

BEML in its journey of 61 years and being an Engineering Company, facing aggressive competitions from MNCs. BEML has to be on a continuous training-path to learn, absorb & apply latest technology across its product lines under various business verticals.

Employees and their Knowledge & Skills are the key factors for retaining the Competitive edge. Thus, Training has become a vital part of every business activity at BEML and its importance would increase with the fast-changing technology, product life and market requirements.

Human resources development and Industrial relations include number of employees/executives undergone training in India and abroad and number of man-days spent on training:

Number of employees/executives undergone training in India and abroad	Number of man-days spent on training
Executives: 645 Non-executives: 540 *Programme felicitated by SCOPE (AGLP 2.0) where 6 senior management executives attended for a duration of 14 days abroad as a part of International immersion.*	Executives: 7748(Achieved)/4335(Target) Non-executives: 3688(Achieved)/5006(Target)

The Highlights of Skill Development initiatives during 2024-25:

a) **Training Programme on Six Sigma Black Belt:**

- Training Programme on Six-Sigma Black Belt was conducted in corporate office. It was conducted through M/s ISI, Bangalore covering 15 participants. The participants have taken the live projects as the part of the certification programme.

b) **DPE Sponsored Training Programmes & Workshops:**

- Department of Public Enterprises (DPE), Ministry of Finance takes initiative to tie-up with top Academic institutions (including IIMs, IITs, ASCI,) and Professional Bodies (AJNIPM, NIFM, SCOPE etc.) for Training Programmes & Workshops (through Classroom & on-line sessions).
- The above process involves deep scanning of PMS/TNI data, ADC

Reports, HOD inputs & approval process, post-which the registration process involves Adhaar seeding, OTP verification, seats availability (among the 300 participating organisations).

- Executives have been nominated for various programmes (7 Training Programmes), 10 executives across complexes have attended and registered through OTNS for specific programmes.

c) **Centre of Excellence (CoE):**

BEML established its Centres for Excellence (CoE) at all major manufacturing Complexes to continuously learn, train and improve the technology, be it in field of Engine development, Metro Coach Fabrication, Aerospace etc. BEML also believes in developing people capability across the value chain including the Contract Workmen to retain their relevance and employability.

KGF Complex: At KGF, School of Hydraulics & Welding is specialized in Hydraulic system and Welding Process Training on BEML Equipment.

Bangalore Complex: CoE at Bangalore Complex imparts Training in Stainless Steel Welding and Wire-Harnessing to support the Metro Car manufacturing. This CoE also provides Skill Training on Crane operations to Contract Operators & BEML Employees.

Mysore Complex: Mysore Complex houses specialized CoE in Electrical & Electronics systems for heavy equipment like Dumper, Motor Grader etc. The Centre also provides intensive practical & theorical Training on Calibration, Wire-Harnessing, Trouble Shooting of Equipment.

Palakkad Complex: CoE at Palakkad specializes on Power-Train mechanism including Axle, Engine, Transmission, Differential Assembly & Electrical system of heavy vehicles like TATRA and other equipment used for Defence Applications.

d) Apart from the regular training programmes at all locations (KGF, Bangalore, Mysore, Palakkad Complexes, Marketing Division & Corporate Office), the Executives/Non-Executive participated in the specific training programmes are as follows:

Sl No	Title of the Programmes	From Date	To Date	No of Days	Venue	Organizer	No. Attended	Location
1	Executive diploma in Project management	22.04.2024	27.04.2024	6	The Lalit Ashok, Bangalore	I2P2M	5	Corporate Office
2	Power Transformer	17.06.2024	19.06.2024	3	Hitachi EnergyTEC, Maneja, Vadodara	Central Board of Irrigation & Power (CBIP)	5	Corporate Office

Sl No	Title of the Programmes	From Date	To Date	No of Days	Venue	Organizer	No. Attended	Location
3	Project Management	20.05.2024	25.05.2024	6	BEL Academy of Excellence	BEL	8	Corporate Office
4	Latest Threats, Trends & Mitigation Methods in Cyber Security	29.05.2024	29.05.2024	0.5	Corporate Office	Mr Sukrit Ghosh, Associate Director of Data Security Council of India (DSCI)	33	Corporate Office
5	Webinar on AI, ML and Deep Learning	22.07.2024	24.07.2024	3	Corporate Office	Indian Statistical Institute	2	Corporate Office
6	EDPM	22.07.2024	27.07.2024	6	FERN Residency Yeswanthpur	I2P2M	6	Corporate Office
7	Professional Development Programme on 'Machine Learning & Artificial Intelligence'	03.03.2025	07.03.2025	5	ESCI, Gachibowli, Hyderabad	Engineering Staff College of India (ESCI)	4	Corporate Office
8	SIX SIGMA BLACK BELT	01.07.2024	06.07.2024	6	M/s INDIAN STATISTICAL INST. BANGALORE	HQ	4	Mysore Complex
9	Welding certification - TIG/MIG	16.04.2024	25.05.2024	6	HRD SEMINAR HALL, BC	Internal	9	Bangalore Complex
10	Welding certification - TIG/MIG	03.06.2024	22.06.2024	6	CoE-Welding School	Internal	3	Bangalore Complex
11	Welding certification - TIG/MIG	02.07.2024	26.07.2024	6	CoE-Welding School	Internal	12	Bangalore Complex
12	Welder's Certification Training at Palakkad Complex	05.10.2024	09.10.2024	5	Workshop Palakkad Complex	Internal	26	Bangalore Complex

Sl No	Title of the Programmes	From Date	To Date	No of Days	Venue	Organizer	No. Attended	Location
13	55,6 Sigma&Kaizen Techniques	16.05.2024	16.05.2024	1	Centre of Excellence, KGF Complex	M/s.Rays Consultancy Services, Bangalore	25	KGF Complex
14	Supervisory Development	21.05.2024	21.05.2024	1	Centre of Excellence, KGF Complex	M/s.Rays Consultancy Services, Bangalore	25	KGF Complex
15	Lean Management	21.06.2024	21.06.2024	1	CENTRE OF EXCELLENCE, KGF COMPLEX	M/S.RAYS CONSULTANCY SERVICES, BANGALORE	25	KGF Complex
16	Communication Skills	09.09.2024	09.09.2024	1	Centre of Excellence, KGF Complex	M/s.Rays Consultancy Services, Bangalore	23	KGF Complex
17	Heat Treatment Process	12.07.2024	12.07.2024	1	Centre of Excellence	M/s.Rays Consultancy Services, Bangalore	25	KGF Complex
18	CNC Machining, Tooling & Appln	13.07.2024	13.07.2024	1	Centre of Excellence	M/s.Rays Consultancy Services, Bangalore	25	KGF Complex
19	Advanced Gear Technology	11.07.2024	11.07.2024	1	Centre of Excellence	M/s.Rays Consultancy Services, Bangalore	25	KGF Complex
20	Assembly Techniques	06.09.2024	06.09.2024	1	Centre of Excellence, KGF Complex	M/s.Rays Consultancy Services, Bangalore	25	KGF Complex
21	Machining Process	23.09.2024	23.09.2024	1	Centre of Excellence, KGF Complex	M/s.Rays Consultancy Services, Bangalore	24	KGF Complex
22	Training on Welding	03.09.2024	03.09.2024	1	Centre of Excellence, KGF Complex	M/s.Rays Consultancy Services, Bangalore	20	KGF Complex

Sl No	Title of the Programmes	From Date	To Date	No of Days	Venue	Organizer	No. Attended	Location
23	Total Quality Management	04.12.2024	04.12.2024	1	Training Hall, Palakkad Complex	M/s Seventh Sense Talent Solutions	18	Palakkad Complex
24	Project Management	20.05.2024	20.05.2024	1	M/s BEL, BANGALORE	HQ	1	Mysore Complex
25	NDT Level - II	17.06.2024	20.06.2024	4	Bangalore	M/s TRINITY INSTITUTE	1	Mysore Complex
26	NEW 7 QC TOOLS	15.11.2024	15.11.2024	1	QCFI	M/s QCFI, MYSORE	6	Mysore Complex
27	POKA YOKE /LEAN TOOL TRAINING	07.02.2025	07.02.2025	1	L&T	QCFI, MYSORE	3	Mysore Complex

Awards and Recognitions received by the Company related to Skill Development Initiative:

a) CII Awards on Excellence for Women in STEM is an initiative, committed to promoting & enhancing the representation of Women in Science, Technology. Engineering & Mathematics (STEM) in Industry and Institutes.
BEML as an organization participated for CII Awards on Excellence in Women in STEM. Accordingly, we were selected and recognized as one of the Top Companies Excelling in Women in STEM 2024, felicitated in November, 2024.

b) Golden Peacock HR Excellence Award co-felicitated by Institute of Directors (IOD) has been instituted to stimulate and help organizations to rapidly accelerate the pace of stake-holder oriented improvement process. It is a powerful self-assessment process and a way to build an organizations brand equity on 'HR Excellence' in Engineering category, BEML was selected as "Winner" of Golden Peacock HR Excellence Award for the year 2024 by the Awards Jury under the Chairmanship of Hon'ble Justice U. U. Lalit, former Chief Justice of India, felicitated in February 2025.

Compliance under Persons with Disabilities Act, 1995:

In terms of various provisions under The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (PWD Act), your Company has ensured reservation of vacancies for the posts identified for each disability

and carry forward of vacancies which could not be filled up due to non-availability of suitable persons with disability during the year.

Grievance Redressal System for SCs/STs:

The Company has constituted SC/ST Cell at all Complexes/ Divisions in terms of Department of Personnel & Training (DOPT) guidelines and Cell Officers are nominated at each Complexes, wherein the HR heads, being Liaison Officers of the respective Complex/ Division are conducting periodical meetings with respective representatives of SC/ ST Employees Welfare Associations to redress the grievances/ issues appropriately. Further, the Chief Liaison Officer who is in the rank of Executive Director/ Chief General Manager/ General Manager meets all the Cell Officers, Liaison Officers and Office Bearers of SC/ST Welfare Associations periodically and monitor the status on redressal of grievances.

Public Grievance Redressal through CPGRAMS:

The Department of Administrative Reforms and Public Grievances under the Ministry of Personnel, Public Grievances and Pensions has initiated Centralized Public Grievance Redress and Monitoring System (CPGRAMS), which is the platform based on web technology primarily aims to enable submission of grievances by the aggrieved citizens for scrutinizing and acting for speedy redressal of these grievances.

For this purpose, Company has nominated Chief General Manager (HR) as the Nodal Officer to deal with various public grievances raised through CPGRAMS platform and to ensure prompt and proper feedback to the concerned persons.

Prohibition of Sexual Harassment of Women at Workplace:

Internal Complaints Committee (ICC) has been constituted as per Sec 4(1) of the Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act, 2013. The same is functional in all the Complexes/ Divisions for receiving complaints of Sexual Harassment if any, and it has been displayed in all the prominent locations across the Complex/ Divisions for the information of all the Women employees. No Complaint has been received under this Act, during the year 2024-25.

Also, the Sexual Harassment of Women at Work place is notified as Misconduct as per BEML CDA Rules, 2019 applicable to Officers and Certified Standing Orders applicable to Workmen.

Labour Welfare Activities:

The Company has extended all help and support to the Labour Welfare Fund functioning in the production units for the benefits of Employees, their dependents and local population. The LWF conducted training programmes in Tailoring, Driving, Computer, Typing / Shorthand course, Diploma course in Laboratory Technology, Para medical, Job oriented courses, Music / Dance

classes, Spoken English course, Summer camps for Art/Painting and sports and various entertainment activities.

Welfare Activities:

Welfare facilities like Medical, Housing / HRA, Canteen, Transportation are provided to all the Employees. Besides Educational facilities (BEML Schools) are provided for employees' children at KGF and Bangalore. Sports and Cultural events / activities are being organised.

Apart from the above facilities, various schemes viz, BEML Executive Superannuation (Pension) Scheme, BEML Post Superannuation Medical Benefits Scheme, Group Insurance Scheme, BEML Life Risk Coverage Insurance Scheme, BEML Death Relief Fund (DRF) are in operation for the benefit of Executives & Non-Executives.

Safety Measures in BEML:

Following Safety measures have been adopted in the Company to ensure safe workplace and avoid accidents:

- Health and Safety Policy is formulated with an objective to provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Safety related issues / concerns are discussed at SHE Committee Meeting to ensure consultation and participation of workers in issues related to Safety.
- Hazard Identification and Risk assessment (HIRA) is carried out to proactively identify Hazards and take corrective actions.
- Operation Control Procedures are in place to ensure controls are established for all the critical manufacturing process.
- The Complexes have a full-fledged Fire and Emergency department, Safety Department and an Occupational Health Centre to ensure effective response to emergencies.
- Regular Mock Drills are conducted to ensure swift response to potential emergency situations.
- Regular Safety, Health and Environmental awareness training are given to workmen through Internal / External Faculty for creating safety awareness amongst workers;
- Safety promotional activities like celebration of National Safety Day to inculcate the spirit of Safe Workplace.
- Regular Safety Inspections, audits and surveys are conducted to identify Unsafe acts and conditions and take necessary corrective actions.
- Reporting and investigation of "Near Miss" incidents and taking effective corrective actions.
- Work-permit system is followed for high-risk activities.
- Even though all efforts are made to eliminate hazards, Personal Protective Equipment (PPE) as a last step in hierarchy of controls are provided to workmen.
- Regular testing and certification of statutory appliances like Cranes, Lifting tackles and pressure vessels through Third party Competent person.
- Bangalore Complex is certified for Occupational Health and Safety Management System (OHSMS) ISO 45001:2018 and similarly KGF, Mysore and Palakkad Complexes are under the process of

obtaining the certification of OHSMS ISO 45001:2018.

Environment and Pollution Control and Afforestation Measures

i. **Joint Tree Plantation Program:**

Ek Ped Maa Ke Naam Campaign: As part of an environmental commitment, BEML organized tree-planting activities across all complexes/Offices. Executives and Non-Executives planted a tree in the name of their mother, with photographs taken as a tribute to both the environment and personal heritage. During the period from April 2024 to March,2025 a total of 6000 Nos. of Tree Saplings have been planted / distributed across company.

ii. **Energy use and Conservation Measures:**

Clean & Green Energy: The Company's 5MW Windmill at Gadag and 18 MW Windmill at Bagalkot Districts in Karnataka have contributed towards ensuring clean & green energy by mitigating 20212 Tons (approx) of Carbon up to March 2025.

iii. **Electric Vehicle to Promote Sustainability**

(a) **Donated 03 Electric vehicles to All India Institute of Medical Sciences (AIIMS) Delhi:**

The company has donated **(03)** Electric vehicles to All India Institute of Medical Sciences (AIIMS) Delhi. This initiative is designed to enhance patient transportation within the hospital campus, ensuring seamless, eco-friendly mobility for those in need.

Company contribution aligns with its vision of sustainable innovation, reducing the carbon footprint in healthcare facilities while prioritizing patient comfort and accessibility. The newly deployed electric vehicles will significantly aid senior citizens and patients with mobility challenges, enabling efficient and effortless movement across the AIIMS campus.

(b) **E-Tourist Vehicle Passenger for Dr. B. R. Ambedkar National Institute of Technology Jalandhar.**

The company has generously supported **(02) E-Tourist Vehicle Passenger for Dr. B. R. Ambedkar National Institute of Technology Jalandhar.** The Electric vehicle are being used for public transportation for students, faculty, staff & visitors. The advantages of using Electrically Operated Vehicle (Environmental Sustainability) in the campus for public transportation are for Reducing Carbon Footprint of the Institute, Lower Air Pollution & Noise Pollution Reduction.

(c) **Installation of Solar Energy Security Lights through M/s Central Ordnance Depot (CoD), Dehu Road, Pune**

Installation of **Solar Energy Security Lights** were carried out at Dehu Road, Pune. Expenditure incurred on this project was ₹ 7.91 lakhs. This will ensure better mobility in the area during night hours.

(d) Installation of Solar Power Backup Systems in ST Girls' Hostel at Aspirational District, Orissa

To support female education, company extended support for Installation of Solar Power Backup systems in Girls Hostel through Kalinga Kusum Foundation. Installing solar power back up in hostel support the students to spend more time on their studies, even during power outages.

Healthcare

The Medical facilities to Ex-BGML Employees and their Dependents:

The Company has been extending free medical facilities by conducting free Mobile Medical camps to Ex-BGML Employees and their families after the closure of BGML Hospital. The Company is also extending Out-patient medical facilities by deputing Doctor and Para-medical staff to BGML areas such as Marikuppam, Champion Reef and Oorgaum. Medicines prescribed by the Doctors are being dispensed free of cost for general illness. During FY 2024-2025, 21 camps were organized benefitting 1082 people.

i. Eradication of TB

As a part of Pradhan Mantri TB mukt Bharath Abhiyan, A government initiative-- In order to achieve the goal of TB elimination by 2025 a health camp and TB screening camp was organized.

The camp was conducted in coordination with District health authorities-- DHO and team, NCD team, NTEP team, Doctors from Mysore medical college, JSS medical college and government hospital [PHC and taluk hospital] also participated in the camp.

Nutrition kits were distributed to 150 TB patients (KGF-80, Bangarpet-70 & Kolar -50) for 03 months to end TB. So far ₹ 2.18 lakhs has been spent on this project. The kits provide additional health support to TB patients which help in eradicating the disease.

ii. Medical Assistance:

Medical Centers for Executives/ Non-Executives and dependent family members at all the three Manufacturing Units viz., Bangalore, Mysore and KGF are operational, Medical facilities are also extended to the villagers in Company adopted Dasarahosahalli, Ajjapalli village near KGF. Medical facilities are also being extended to all the Contract Labour, in the Company Medical Centre.

The Company is also extending the Medical Insurance facilities for the benefit of retired Executives/ Non-Executives & their spouses for Medical treatment / Hospitalization.

iii. **Indian Association of Blood Cancer & Allied Diseases:**

The Company has extended CSR Support for Indian Association of Blood Cancer & Allied Diseases to provide medical care to children suffering from blood cancer, blood diseases like thalassemia etc. and educating professionals in the public areas of hematology, blood disorder, HIV/AIDS prevention and cancer care.

iv. **Support extended towards children born with clubfoot in Karnataka through Serve Together Foundation**

The company has extended support towards children born with clubfoot in Karnataka. Through this contribution, a significant number of children with clubfoot have been provided with the necessary medical treatments and rehabilitation. The aim of this initiative is to ensure that children born with clubfoot receive proper care and support, helping them lead healthier, more fulfilling lives.

The grant, which was used to cover treatment costs, Non-surgical interventions has already made a remarkable impact on the lives of 41 beneficiaries across various regions in Karnataka.

v. **Support extended towards procurement of 3 Hemodialysis machine for Dialysis of CKD Patients through Bangalore Kidney Foundation, Bangalore**

The company has contributed funds for procurement of 3 Hemodialysis machine for Dialysis of CKD Patients through Bangalore Kidney Foundation, Bangalore. Conducted 234 dialysis for CKD Patients.

vi. **Distribution of nutrition Food for children through M/s Sevabharathi**

Distribution of nutrition Food, free tuition for children living in urban slums. Cost of this project was ₹20.00 lakhs. Number of beneficiaries were 600. This will help students suffering from malnutrition.

vii. **Support for Annadaan program to Akshaya Patra Foundation**

The Company in association with the Akshaya Patra Foundation has provided support for "Annadaan" to serve Mid-Day meals to Government and Government Aided school children from Marginalized communities to meet their nutritional requirements through nutritious food for education. Cost of this project was ₹10.00 lakhs. Number of beneficiaries were 6,628.

Contribution to Armed Forces Flag Day Fund.

Keeping in view the sacrifice of the war heroes of the country, the Company has contributed towards the 'Vocational Training Grant of Widows'. The Company has expressed its solidarity for the welfare of the family of the War Heroes.

Education

BEML runs one Junior College and two Primary & Nursery Schools at KGF and one at Bangalore. These Institutions, although meant primarily for the children of the employees but also caters to a large extent to the local population. BEML also runs a Kendriya Vidyalaya at KGF, for the benefit of the employees' children and also for the local population. The Company also provided School building, Furniture, Attender for Mid-day Programme and Security Personnel for the Government English Model Higher Primary School. For the Academic Year 2024-25, the Company is providing education to 2887 students, out which 1857 non-BEML Students have enrolled at BEML Schools and have availed online education.

The Mini Science Centre at BEML KGF aims to Provide hands-on experimental education to students and teacher. The center's objectives include making mathematics and science learning interesting and easy, promoting scientific concepts through experiments, and developing problem-solving skills.

BEML College extending the Mini Science Centre facilities in and around government schools, KV School etc., to enhance the education quality with practical hands-on experience and develop the community.

Support for Children from Economically Backward section of the society

The company has generously supported school children form Economically Backward section for expansion of School Infrastructure i.e students desk, table for primary children, photocopier, CCTV equipment, 4 drawer metal file storage cabinet, slotted angle Metal rack through Sri Lakshmi Venkatesha Pratishthana. Total no. of beneficiaries of this project would be 169 students.

Swachh Bharat Mission:

The Company in continuing with its endeavor towards being a Socially Responsible entity had undertaken various initiatives under Swachh Bharat Campaign & Swachh Vidyalaya Abhiyaan during the current year 2024-25. Important Swachh Bharat Initiatives for 2024-25 are as under:

Swachh Bharat Initiatives:

BEML has adopted all Swachh Bharat initiatives like Pledge taking, conducting public awareness programmes on cleanliness, Swachh Vidyalaya, Environment protection, public awareness on cleaning nearby areas, arranged for fixing of awareness boards, participation of executives/non-executives in 'Shramadaan' (100 Hrs in a year) to ensure cleanliness of the work area & surroundings, Training programme on waste management, importance of cleanliness, walkathon, organizing skit/street play to create awareness on cleaning and cleanliness, construction of toilets, vermi-compost bins, painting of buildings, extensive cleaning of hangars, clean my street, continuous House-keeping & renovation of toilets, fogging &

eradication of mosquito menace, focus on creating plastic free zones etc.

Activities and events across BEML Complexes/Offices have been carried out during 2024-25 in line with directives of the Ministry.

1. Swachhata Ki Bhagidari

- **Banners/Posters:** Awareness posters and banners promoting the 'Clean India' movement were displayed at prominent locations to engage residents and the general public.

- **Swachhata Pledge:** Swachhata pledges were administered in English, Hindi, and Kannada at different locations, ensuring a collective commitment to cleanliness.

- **Marathon for Cleanliness Awareness:** Marathons were organized to spread awareness about the Swachh Bharat Campaign and promote physical fitness alongside cleanliness.

- **Waste-to-Art Display:** At the Mysore Complex, a creative table-top display made from straw pipes was organized, showcasing the concept of converting waste into art.

- **Health & Welfare Marathon (Kerala):** In collaboration with Pudussery Grama Panchayat and the Swachhata Mission, Government of Kerala, a marathon was organized in a tribal village near Walayar to promote health and hygiene. Awareness sessions were conducted as part of this initiative.

2. Door-to-Door Awareness Programme

Posters promoting cleanliness were distributed to the general public through a **door-to-door campaign**, educating them on their role in maintaining a clean environment.

3. Essay and Drawing Competitions

Competitions themed **Swabhav Swachhata-Sanskaar Swachhata** were held for BEML employees, trainees, contract personnel, and school children. Winners were recognized and awarded prizes.

4. Cultural Events & Skits

Cultural events, including **skits on cleanliness**, were conducted at HQ , KGF & Bangalore Complex to creatively raise awareness about the importance of maintaining a clean environment.

5. Sampoorna Swachhata through Shramdaan & Swachhata Lakshit Ekayi

- **Mass Cleanliness Drives:** A large-scale cleanliness drive was carried out at government primary schools, with the distribution of dustbins in public places to promote hygiene.
- **CTU Identification & Cleaning Drive:** A mass cleaning drive was held at the

KSRTC Bus Stand and other public places in **Palakkad**. Dustbins were distributed to encourage proper waste disposal.

6. Safai Mitra Suraksha Shivirs

- **Sanitation Awareness Campaigns:** The company organized an awareness campaign focusing on proper sanitation practices such as toilet usage, handwashing, health, and hygiene.
- **Health Camps for Safai Karmacharis:** A health camp was organized for **safai karmacharis**, focusing on their well-being and hygiene practices.

7. Gandhi Jayanti & Swachh Bharat Diwas

- On **2nd October 2024**, entire BEML family came together to celebrate **Gandhi Jayanti** and **Swachh Bharat Diwas** at the **Corporate Office** and all other Complexes/Offices, marking the culmination of the campaign with renewed commitment to cleanliness.

The **Swachhata Hi Seva** campaign successfully instilled the values of cleanliness, health, and environmental stewardship across all BEML locations. The enthusiastic participation from employees, executives, and the general public reflects the company's dedication to contributing towards a **Clean India** and upholding the vision of the **Swachh Bharat Mission**.

Detailed Events:

- **Swachhata Mein Jan Bhaagidari:** A total of 35 events were conducted, including marathons, awareness campaigns, and public participation drives.
- **CTU (Cleanliness Target Unit) Transformation:** 15 events focused on transforming cleanliness target units, such as schools and public areas.
- **SafaiMitra Suraksha Shivirs:** 2 events were organized to promote health awareness and safety for sanitation workers.

Total number of events organized across various BEML locations was 52, covering a wide range of initiatives aimed at promoting cleanliness, health and environmental sustainability.

8. Special Campaign between 16.09.2024 to 31.10.2024

The Special Campaign 4.0 officially commenced on September 16, 2024 with preparatory and implementation phase that sought to achieve the cleanliness targets across the country.

To commemorate the birth anniversary of Mahatma Gandhi, Shradhanjali activity taken by all Complexes / Offices along with the Executives/Non-Executives.

Accordingly, the 'Swachhata Pledge Taking Ceremony' was organized along with

displaying banners and posters across locations.

Swachhata Special Campaign 4.0 carried out across Complexes/offices in a grand manner by conducting various activities from 02.10.2024. During the Implementation phase, the outdoor cleanliness activity was carried out with much publicity towards creating awareness among the general Public and the surrounding communities.

In order to make the work place safe and clean, **"Best practices on Swachhta"** by way of Mechanized cleaning as an apart of Special Campaign 4.0 was carried out at all Complexes.

Branding and publicity of Special Campaign 4.0 activities in electronic and print media platforms at both field and central level has been done through social media such as myGov, Twitter and Facebook extensively.

9. Celebration of Swachh Bharat Pakhwada:

'Swachhta Pakhwada': In line with the directives of Ministry, "Swachhta Pakhwada" was organized across all the Complexes / Offices of the Company from 1st Dec,2024 to 15th Dec,2024.

The following activities were undertaken during the Swachhta Pakhwada campaign:

a) Oath Taking Ceremony, March Past in the Complex for spreading awareness about cleanliness.
b) Display of Posters/Banners in the Complex of all the attached offices, March past for spreading awareness about cleanliness among the employees/officers / their families& public.
c) Tree Plantation in factory and office premises.
d) Cleanliness Drive of Toilets in the workshops.
e) Cleanliness Drive in the Townships. Awareness about segregation of wastes.
f) Cleanliness Drive in the public places like Shopping Complex, Children Parks, etc.,
g) Essay / Painting / Drawing competition on the subject of importance of cleanliness for Non- Executives /Executives and their Spouse / Children.
h) Seminar on importance of cleanliness in daily life.
i) Cleanliness drive of township drainage system.
j) Fumigation of insecticides in the township for prevention of mosquito and other insects.
k) Weeding out of old files and Office equipment.
l) Cleanliness Drive in Administrative offices and surrounding areas.
m) Disposing off scrap material in the factory premises and storage in organized manner.
n) Organizing Mini Marathon for employees/officers and their families to spread the message of cleanliness.
o) Branding & Publicity of Pakhwada activities in electronic and print media

platforms. The need to make use of social media such as myGov, Twitter & Facebook extensively for the purpose.

p) Concluding ceremony & distribution of prizes.

10. Annual Action Plan for Swachh Bharat Activities:

In addition, BEML has undertaken various activities as per the Annual Action Plan based on the directives of Ministry on Swachh Bharat for the period from 2024-25. The main activities are:

- **Swachh Vidyalaya Campaign**: 12 toilet blocks have been constructed at various Government Schools located near our Manufacturing complexes i.e KGF, Bangalore, Mysore and Palakkad. Cost of this project was ₹63.00 lakhs.
- Collection, Segregation and Disposal of Waste (**Office waste and Non-Office waste): 554.74 MT scrap have been disposed off during 2024-25.**
- Planting and distribution of Tree Saplings in Factory premises, Townships and Public places.
- Conducting awareness programs: 10 programs have been conducted on EHS covering 40 % of population.

11. Restoration of waterbodies at Soregowdana Village

Restoration of water bodies (desilting) works in the lake of Harnikunte, Kyasamballi hobli,KGF have been carried out by company.

Compliance under the Right to Information Act, 2005

The information required to be provided to citizens under Section 4(1)(b) of RTI Act, 2005 on our company website, i.e., www.bemlindia.in. It contains general information of the Company, functions and duties, powers and duties of employees / officers, decision making process, relevant rules, regulations, manuals & records held by BEML, directory of the Company's officers, pay scales of officers / employees etc., and procedure for seeking information and inspection of Records. The Company has nominated a Central Public Information Officer, Appellate Authority, Transparency Officer and Six Central Assistant Public Information Officers representing for Complex/Divisions to attend to the Applications & Appeals. Further, during the year 2024-25 the Company has received 278 RTI Applications seeking information pertaining to human resources, personal, recruitment, contracts, tenders, business related matters etc., and the same are being disposed.

Digital Transformation Initiatives:

Our Company is dedicated in digitizing the business processes for increasing efficiency and productivity along with seamless support to all stake holders.

Many DT initiatives with respect to Business Applications, Systemic Improvements, Cyber Security and Infrastructure were implemented during the year 2024-25.

Some of the initiatives are Installation of 'Chakravyuh' server and 'Maya OS' with chakra agent on all internet facing system for Cyber Security, Refresh of end-point and network devices, Non-SAP Applications Like online CSR and CCHS portal and Daily Cyber Security Tips.

DT Road map for next 3 years includes S/4 HANA implementation, AI based projects in Operations, Industry 4.0 & QA 4.0, Human Resource Management System.

Report on the performance and financial position of subsidiaries and Joint Venture Company

Subsidiary Companies:

- **Vignyan Industries Limited (VIL):**

MoD vide letter dated 10.09.2021 informed that the Union Cabinet has accorded approval for closure of VIL. Accordingly, Members of the Company at its Extraordinary General Meeting held on 11.10.2021 accorded approval for Voluntary Liquidation and appointed Shri Venkataraman Jayagopal as official liquidator.

All movable and immovable assets have been disposed off, and the liquidation process is currently underway.

- **MAMC Industries Limited (MIL):**

Your Company entered into a Consortium Agreement with M/s. Coal India Limited (CIL) and M/s. Damodar Valley Corporation (DVC) on 08.06.2010 for acquiring specified assets of M/s. Mining and Allied Machinery Corporation Limited (under liquidation). The agreement, inter-alia, provided for formation of a Joint Venture company (JV) with a shareholding pattern of 48:26:26 among BEML, CIL and DVC respectively. The Company has paid the proportionate share of ₹48 crores towards the total bid consideration of ₹100 crores for the said acquisition, based on the order passed by the Hon'ble High Court of Calcutta. The said assets were taken possession by the MAMC Consortium. Further up to 2024-25, the Company has incurred a sum of ₹25.76 crores (Previous Year- ₹24.88 crores), towards maintenance, security and other related expenditure. The total sum of ₹73.76 crores (Previous Year ₹72.88 crores) is disclosed as 'Advance to MAMC Consortium' due to delay in conversion of MIL into a JV.

It was proposed to register all properties in the name MAMC Industries Limited' and accordingly, M/s Fox & Mondal Advocates & Solicitors have prepared the final draft sale deed of the Mining and Allied Machinery Corporation Limited properties at different locations for registration purpose.

With respect to Sale certificate, Hon'ble High Court of Calcutta have instructed Official Liquidator to issue independent Sale Certificate to the consortium. Law firm M/s. Meharia & Company, Solicitors and Advocates, Kolkata have submitted letter on 16.04.2025 to Official Liquidator to hand over the Independent Sale Certificate.

Joint Venture Company:

- **BEML Midwest Limited (BMWL):**

BMWL was formed and registered with the Registrar of Companies at Hyderabad on 18.04.2007. BEML holds 45% share and M/s Midwest Granite Pvt. Ltd. (MGPL) and P T Sumber Mitra Jaya of Indonesia as partners hold the balance 55% share. The Company was established to capitalize on the growing business opportunities in the contract mining segment. However, due to certain unauthorized transactions and the oppression and mismanagement by the nominees of MGPL, your Company had filed an application before Hon'ble Company Law Board (CLB) seeking for suitable relief. As a counter measure, MGPL had also filed a petition on the matter. CLB vide its common order dated 01.06.2012 directed the Central Government to appoint an inspector to investigate the affairs of BMWL and take appropriate action. Based on the legal advice, your Company preferred two appeals before Hon'ble High Court of Andhra Pradesh at Hyderabad against the said common order of CLB. The Hon'ble High Court passed the order on 19.08.2013, thereby setting aside the said common order and directing CLB to proceed with a fresh enquiry, and decide the issue in accordance with law and merits, also taking into consideration the report of investigation as directed by CLB and pass appropriate orders without getting influenced by the impugned common order of CLB. In the meanwhile, the Government has constituted National Company Law Tribunal (NCLT) by dissolving CLB and notified that the jurisdiction is shifted to Hyderabad from Chennai. The case files were transferred to NCLT. Regional Director-MCA has submitted the investigation report dated 29.03.2022 to NCLT. Hon'ble NCLT after hearing the submissions of the respective Counsels vide orders dated 25.07.2023, disposed off the petition as follows:

"In the light of the ruling by the Hon'ble High Court of Calcutta in re Avani Projects & Infrastrures Ltd. Vs Ornate Tradcom Pvt. Ltd CA 92 of 2019 ("Para 22), held that the continuation of proceedings against the Respondents being impermissible under law, the present CP No. 55/2008 is hereby returned, giving liberty to the Petitioner to pursue this petition after a decision is taken on approval/ rejection of the resolution plan in the ongoing CIRP process against the first respondent Company. Accordingly, Company Petition is disposed of. After disposal of the Company petition, no cause of action survives in all pending IAs, hence the same are also disposed of. In the result, the Company Petition is returned."

Vide NCLT orders dated 26.09.2022, Corporate Insolvency Resolution Process (CIRP) was initiated and Smt. Padma Priyanka Vangala was appointed as the Resolution Professional. Based upon the report of the Resolution Professional, that resolution was not possible, and to initiate liquidation of BEML Midwest Ltd, the Hon'ble NCLT vide orders dated 20.10.2023, ordered liquidation of BEML Midwest Ltd and appointed Smt. Padma Priyanka Vangala as the Liquidator. The liquidation of BMWL is under process.

So far, 6 SCC Committee of Creditors Meetings were held by the Liquidator. The claims filed by BEML were yet again rejected by the Liquidator.

The said order of the Liquidator is under challenge by BEML before the NCLT. The same is pending for disposal.

Consolidated Financial Statement:

Your Company has prepared the Consolidated Financial Statement of its subsidiaries in terms of Section 129(3) of the Companies Act, 2013, excepting consolidation with respect to JV Company, M/s BEML Midwest Limited due to complete cessation of activities as the matter is sub-judice, which is attached to this report.

Statutory Auditors:

M/s G Natesan & Co., Chartered Accountants, were appointed as the Statutory Auditors for the financial year 2024-25 by the Comptroller & Auditor General of India.

Cost Auditors:

In terms of Section 148 of Companies Act, 2013, read with the Companies (Cost Records and Audit) Rules, 2014, M/s R M Bansal and Co, Cost Accountants, were appointed as Cost Auditors for the year 2024-25 to conduct the audit of the cost records of the Company. The Company maintains Cost records as specified by the Central Government under section 148(1) of the Companies Act, 2013, in respect of the Railway and Rolling Stocks (Bengaluru Complex), other Machinery (Truck, Engine, EM, H&P Divisions) and Power (EM Division).

Secretarial Auditors:

In terms of Section 204 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, your Company had appointed M/s. MMA & Partners (Formally Known as Manish Mishra & Associates), Practicing Company Secretaries (PCS), to undertake the Secretarial Audit of the Company for the year 2024-25. The Secretarial Audit Report issued by the PCS and the replies to the observations made in the said Report are annexed to the Board's Report as ***Annexure-VII.***

In addition, an Annual Secretarial Compliance Report issued by the PCS has been filed with the Stock Exchanges within the due date from the end of financial year 2024-25.

Further, Pursuant to the amended provisions of Regulation 24A of the SEBI (LODR) Regulations and Section 204 of the Act read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Audit Committee and the Board of Directors have approved and recommended the appointment of M/s. MMA & Partners (Formally Known as Manish Mishra & Associates), Peer Reviewed Firm of Company Secretaries in Practice (Firm Registration Number: P2015UP081000) as Secretarial Auditors of the Company will hold office for period of 1(One) year from the conclusion of ensuing AGM till the conclusion of 62nd AGM of the Company to be held in the Year 2026, for approval of the Members at ensuing AGM of the Company. Brief resume and other details of M M/s. MMA & Partners (Formally Known as Manish Mishra & Associates), Company Secretaries in Practice, are separately disclosed in the Notice of ensuing AGM.

M/s. MMA & Partners (Formally Known as Manish Mishra & Associates), have given their consent to act as Secretarial Auditors of the Company and confirmed that their aforesaid appointment (if made) would be within the prescribed limits under the Act & Rules made thereunder and SEBI (LODR) Regulations. They have also confirmed that they are not disqualified to be appointed as Secretarial Auditors in terms of provisions of the Act & Rules made thereunder and SEBI (LODR) Regulations.

C&AG Audit:

The Comments of the Comptroller & Auditor General of India under section 143(6)(b) of the Companies Act, 2013 on the financial statement including consolidated financial statement and reply thereto, if any, are appended at page no. 257 & 344 to the annual report.

Frauds Reported by Auditor:

No frauds are reported by the auditors which fall under the purview of sub-section 12 of section 143 of Companies Act, 2013.

General disclosure:

Your Directors confirm that no disclosure or reporting is required in respect of the following items as there was no transaction on these items during the year under review:

- No Significant and Material order was passed by any regulators or courts or tribunals that may impact the going concern status and company's operations in future.
- Official Liquidator in the IBC case No. CP(IB) No. 237/9/HDB/2020 filed before NCLT, Hyderabad seeking Corporate Insolvency of M/s BEML Midwest Limited has filed Application bearing No. CP/IB/151/2023 stating that as per the Books of Account of BEML, there was an outstanding amount of ₹ 94.49 Lakhs and the same was paid and settled.
- In the matter BEML has filed detailed Objection Statement contending that there is no due from BEML to BEML Midwest and the Petition is not maintainable. The Petition is partly heard and awaited for final hearing.
- Details of difference between the amount of valuation at the time of one-time settlement and valuation done while taking loan from banks or financial institutions are not applicable to the company.

Extract of Annual Return

An extract of the Annual Return in the prescribed form in terms of Section 92(3) of the Companies Act, 2013 read with Rule 12 of the Companies (Management and Administration) Rules, 2014, is placed at https://www.bemlindia.in/investors/

Acknowledgements

Your Directors express their hearty thanks to the Company's valued customers, Government of India, Administrative Ministry, the Ministry of Defence and in particular, the Department of Defence Production the Ministry of Railway, M/s

Coal India Limited and its Subsidiaries, M/s Singareni Collieries Company Limited, M/s Steel Authority of India Limited, Railway Board, M/s Delhi Metro Rail Corporation Limited, M/s Bengaluru Metro Rail Corporation Limited, M/s Jaipur Metro Rail Corporation, M/s Kolkata Metro Rail Corporation, M/s Maha Metro Rail Corporation Limited, Integral Coach Factory-Chennai, M/s Bharat Electronics Limited, M/s Bharat Dynamics Limited, Ordnance Factory Board, Defence Research & Development Organization (DRDO), M/s Brahmos Aerospace Pvt. Ltd., Indian Space Research Organization, M/s Hindustan Aeronautics Limited, Aeronautical Development Agency for their patronage and confidence reposed in the Company. The Directors also acknowledge and thank all collaborators, vendors and other service providers for their valuable assistance and cooperation extended to the Company.

The Directors express their appreciation to the members of Company's Consortium of Banks and other Bankers and Financial Institutions for their continued support to the Company's operations. The Directors also thank all the shareholders/ investors for reposing continued confidence in the Company.

The Directors wish to thank the Comptroller & Auditor General of India, the Principal Director of Commercial Audit & Ex-officio Member, Audit Board and Statutory Auditors for their valued co-operation.

The Directors also acknowledge the valuable support and assistance received from various Ministries of Government, in particular Ministry of Defence, Ministry of Coal, Ministry of Mines, Ministry of Steel, Ministry of Railways, Ministry of Housing and Urban Affairs, Ministry of External Affairs and Ministry of Home Affairs. The Directors are also grateful to the Government of Karnataka and Kerala for the support and co-operation extended to the Company.

Your Directors take this opportunity to place on record their appreciation for the invaluable contribution made and excellent co-operation extended by the employees and executives at all levels for the continued progress and prosperity of the Company.

For and on behalf of the Board of Directors

Sd/-

Shantanu Roy
Chairman & Managing Director

Place: Bengaluru
Date: 06.06.2025

Annexure-I

Annexures to Board's Report for the FY 2024-25

Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo required under the Companies (Accounts) Rules, 2014.

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are as follows:

(A) CONSERVATION OF ENERGY

(a) Steps taken or impact on conservation of Energy

- The office lighting, street lighting, shop - high bay lighting and perimeter lighting systems have been replaced with LED lights in place of conventional lights like HPMV/HPSV/fluorescent tube lights and energy saver units & timer circuits for lighting system have been introduced. Replacing LED lighting system has led to significant energy savings & reduction energy cost.
- 1310 efficient BLDC fans have replaced the conventional fans. Replacement with BLDC fans has helped in saving of energy & reduced energy cost substantially. High star rated energy efficient inverter air conditioners have replaced conventional air conditioners, which have resulted in significant reduction in the energy cost.
- Introduction of Electric Two Wheelers for official movements, both internal and external movement.
- Reconditioning of Pit Type Carburizing Furnace & Box Type carburizing Furnace at HT shop to reduce heat loss and to improve thermal efficiency & achieve energy conservation:
- Replacement of 5 Nos X 500 CFM reciprocating Compressors with Screw type Compressors
- Installation of 5 star rated, energy efficient, inverter based Refrigerators in place of old/conventional refrigerators.
- Replacement of 40 Nos. of Inverter based energy efficient Welding Machines in place of Conventional welding machines.

(b) Steps taken by Company for utilizing alternative sources of Energy

- Optimum operation of 50 KWp grid connected roof top solar power plant for utilization of Solar energy. In the year 2024-25, 62,560 units of energy is generated through the Solar Power plant valuing

₹ 3.88 lakhs. Additionally, there is a saving of 44.4T of CO_2 emission.

- Extensive usage of Solar water heaters in Canteen & Guest house for hot water applications.
- 200 KWp roof top solar power system has been installed to utilize alternate source.
- Renewable energy (BEML Wind power) consumed 21.70 lakhs units for the year 2024-25 as alternate energy source.
- Usage of Solar water heaters in Workers Canteen for hot water applications.
- Generation of Green Energy from our Wind Mill Projects (23MW) and solar Project (260KW) to an extent of 74 % of Grid Power Consumption by all the Production Division.
- Achieved GHG emission reduction of about 20211 Tons of Co2 equivalent by utilization of Green Energy from Wind Projects.

(c) Capital investment on energy conservation equipment

During the year under review, your Company has invested ₹4.78 crores for implementing various energy saving measures.

(B) TECHNOLOGY ABSORPTION

Research & Development (R&D) undertaken for technology absorption is as below:

1. Efforts made towards technology absorption:

R&D has absorbed the collaborator technology and further developed on it, which has resulted in development of new products & technologies and up-gradation of existing products. Some of the major new product developments & product up-gradation which have resulted because of in-house R&D efforts during the year 2024-25 are: -

Defence:

New products Development

- Design and Development of 1500 HP Engine for MBT.
- Upgradation of TATRA Engine (300 KW to 325KW).

Mining & Construction:

- Design and development of BD475L.
- Design and development of BL40TH 8 Ton Tyre Handler.
- Design and Development of BG1205 Motor Grader.
- Design and Development of BWS50 Water Sprinkler.
- Engineering of ZF Transmission on BD30W-1.
- Development of indigenous source for BH205E Electrical drive system.
- Engineering of Tier-3 engine on BD355.
- Engineering of Viscous mount on BD155 and BD355.

- Upgradation of BD355 Dozer to meet M/s. IDF, Israel requirements/Additional features.
- Design and development of BD46W (450-500HP Wheel Dozer).
- Design and Development of BL54 (6-7 cubic Meter) Wheel Loader.
- Design and development of BG1205L for Russian requirements.
- Indigenization of Imported items.
- Development of Bogie type under carriage for BD475-2 Dozer.
- Development of alternate engine for BH100 through KOEL.

Rail & Metro:

- Vande Bharath Sleeper Trains for Indian Railways. These are air-conditioned sleeper cars with assorted classes based semi-high speed Vande Bharat trains for Indian Railways. These cars have best in class features such as crashworthy carbody, couplers with deformation tubes, side crash buffers, meets highest fire hazard level (HL3) etc.
- Catenary Maintenance Vehicle (CMV) integrated with:
  - CBTC based Signalling system.
  - Overhead Catenary Measuring system (OCS) with Automated measuring equipment of OHE parameters like Diameter, Temperature, Pressure, Height from Rail level mast identification etc.,
  - Electro-Pneumatic Brake system with Electronics.

2. Intellectual Property Rights (IPR)

Totally 45 IPRs have been submitted for registration, out of which 22 are Patents, 07 are Design , 08 are Copyrights and 08 are Trademarks.

IPRs have been submitted out of which 1 has been filed and granted Patent.

A total of 11 applications have been submitted from Mining & construction vertical for grant of IPR during the FY2024-25:

- Patent – 6
- Design – 3
- Copy Right -2

3. The benefits derived like product improvement, cost reduction, product development or import substitution:

Major R&D initiatives like new product/ aggregates development, product up-gradation, indigenization etc. have ensured the good position of BEML in the industry and the existing Mining product range is enhanced with cutting edge technology features that will help in sustaining the existing market and also in exploring the new emerging markets. There has been a considerable foreign exchange savings on account of the indigenization plan.

Indigenization of some of the components like Air compressor for 140 Series, Valves for 170 Series, Temperature sensor, Air heater, Thermostatic Valve etc. thereby significantly cutting down the import costs and be self-reliant. The skill sets, knowledge & expertise of R&D personnel have been enhanced and it has induced confidence in taking up future challenges.

4. Import of technology during the last three years reckoned from the beginning of the financial year:

Nil

5. Future plan of action:

Keeping in view the emerging trends in technology and also in line with the unfolding business scenario, R&D has put in place, plan of action to take up a number of projects with enhanced allocation of resources. To achieve this, R&D infrastructure and resources are being continuously strengthened/ upgraded to handle and cope up with the latest technologies effectively.

R&D has also planned to develop a series of production/ aggregates covering all the three business segments as under:

Defence

- Engine R&D is working on upgrading and Commonising 170 Series Engines that would cater for both 140 Series and 170 Series Engine, by implementing CRDI technology and Exhaust after treatment systems to meet CEV Stage 5 norms
- Efforts are underway to Indigenously manufacture CRDI Systems, to be Self-reliant
- Hiring process are on-going to strengthen R&D infrastructure in Design, Simulation and Engine Emission and Calibration
- To derive Engine variants that would cater for all Defense applications

Mining & Construction

R&D M&C has involved in the futuristic projects like the design & development of 21 cu. m. Rope Shovel required for Mega Coal Projects, 8 Ton Tyre Handler & Development of Heavy-duty wheel loader (450 HP). Further keeping in view of future technology trends with changing business scenario, R&D, M&C has taken up initiatives to launch new products and upgrade existing products in line with the latest emission norms as mandated by the government and safety features as per IS17055/ISO20474 & DGMS regulations for Dump Trucks, Dozers, Excavators, Wheel Loaders and Underground Mining Equipment apart from up gradation of existing Products with innovative and new features in line with major global competitors.

1. Indigenous Product Development

- Completion of the BRS21 Rope Shovel with enhanced localization and cost optimization.

- Development of the BG1205 Motor Grader prototype for improved efficiency and market competitiveness.
- Development of 8 Ton Tyre Handler BL40TH.

2. Advanced Engine Development

- Integration of Tier 4 engines in the Higher capacity Dump Trucks.
- Engineering of the QSK19C Tier 3 engine for the BD355 Dozer for domestic and export markets.

3. Electrification & Sustainability

- Expansion of electric drive technology for large dump trucks (e.g., BH150E, BH205E) to reduce emissions and improve efficiency.
- Research into Battery Operated vehicles and hybrid powertrains for construction and mining equipment.

4. Safety & Automation

- Implementation of autonomous and semi-autonomous features in mining equipment to improve productivity and reduce operator fatigue.

5. Advanced Manufacturing & Digitalization

- Acquisition of a 3D scanner with additive manufacturing capabilities to accelerate prototype development.
- Transition to digital twin technology for real-time monitoring and predictive maintenance.

6. Strategic Sourcing & Localization

- Development of alternative sources for critical components like engines, transmissions, and other critical aggregates to reduce dependency on foreign suppliers.

7. New Equipment Development

- Design and development of surface miner
- Design and development of BD46W
- Design and development of BL54
- Development of indigenous Electrical drive system for Bh150E and BH205E

Rail & Metro

R&D commuter rail is executing / planned to execute following project:

- Executing the design, development and supply of Vande Bharath Sleeper Trains for Indian Railways- 10 rakes (Train set) of 16 cars each.
- Catenary Maintenance Vehicle (CMV) project is under execution for
  - DMRC
  - Patna metro
  - CMRL

- Received LoA for supply of 2 nos. CMVs to Mumbai Metro Line 2B. execution is under progress for this order.

- ICF has floated a tender on BEML for manufacture and supply of 600 nos of LHB coaches. LHB (Linke-Hofmann-Busch) is a passenger coach known for their enhanced safety, comfort, higher operation speed and better ride quality with key features like Anti-climbing arrangement, Secondary air suspension, Anti-telescopic arrangement.
- Under maintenance vehicle segment, Commuter Rail R&D is working on Overhead Catenary Measuring system (OCS) for NCRTC and Nagpur Metro.
- Commuter Rail R&D is working on the tenders of Indian Railways & submitted bid for supply of "Rail Borne Maintenance Vehicles (RBMV), Rail Inspection Vehicle (RIV), Utility Track Vehicle (UTV) and Self-propelled ultrasonic rail test (SPURT)' Cars.
- Under maintenance vehicle segment, R&D Rail & Metro is working on upcoming requirements for NCRTC, Nagpur Metro.
- Similarly, R&D Rail & Metro is working on the tenders of Indian Railways & submitted bid for supply of "Rail Borne Maintenance Vehicles (RBMV), Rail Inspection Vehicle (RIV), Utility Track Vehicle (UTV) and Self-propelled ultrasonic rail test (SPURT)' Cars,.
- Currently, R&D Rail & Metro is working & executing CMVs order for DMRC (2 nos.), Patna metro (1 no.) and CMRL (3 nos.).
- Received LoA for supply of 2 nos. CMVs to Mumbai Metro Line 2B. R&D Rail & Metro is started working on this order also.

6. Expenditure on R&D

Company has spent ₹ 100.69 crores on R&D during FY 2024-25 which is about 2.50% of Revenue from Operations.

(C) FOREIGN EXCHANGE EARNINGS AND OUTGO:

During the year, the Company's foreign exchange earnings stood at ₹ 483.77 crores and the total foreign exchange utilized was ₹ 543.94 crores.

A sum of ₹ 4.30 crores was incurred towards deputation of personnel abroad for business/ export promotion, after-sales-services and training purposes.

For and on behalf of the Board of Directors
Sd/-
Shantanu Roy
Chairman & Managing Director

Place: Bengaluru
Date: 06.06.2025

Annexure-II

FORM No. AOC-2

[Pursuant to clause (h) of Sub-section (3) of Section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014]

1. **Details of contracts or arrangements or transactions not at arm's length basis:**

   (a) Name(s) of the related party and nature of relationship:
   Not applicable

   (b) Nature of contracts/ arrangements/ transactions:
   Not applicable

   (c) Duration of contracts/ arrangements/ transactions:
   Not applicable

   (d) Salient terms of the contracts or arrangements or transactions including the value, if any:
   Not applicable

   (e) Justification for entering into such contracts or arrangements or transactions:
   Not applicable

   (f) Date(s) of approval by the Board:
   Not applicable

   (g) Amount paid as advances, if any:
   Not applicable

   (h) Date on which the special resolution was passed in general meeting as required under first proviso to Section 188:
   Not applicable

2. **Details of material contracts or arrangements or transactions at arm's length basis:**

   (a) Name(s) of the related party and nature of relationship:
   Not applicable

   (b) Nature of contracts/ arrangements/ transactions:
   Not applicable

   (c) Duration of contracts/ arrangements/ transactions:
   Not applicable

   (d) Salient terms of the contracts or arrangements or transactions including the value, if any:
   Not applicable

   (e) Date(s) of approval by the Board:
   Not applicable

   (f) Amount paid as advances, if any:
   Not applicable

For and on behalf of the Board of Directors

Sd/-

Shantanu Roy
Chairman & Managing Director

Place: Bengaluru
Date: 06.06.2025

Annexure-III

REPORT ON CORPORATE GOVERNANCE

BEML Limited is a Mini-ratna (Schedule-A) enterprise of Government of India. The company has established a sound framework of Corporate Governance. The particulars of company's report on Corporate Governance are as under:

1. COMPANY'S PHILOSOPHY

Your Company firmly believes in the importance of ethics among the employees and strives for developing a work culture that fosters accountability, fairness, integrity and transparency in its dealings, while adhering to the fundamental principle of enhancing the trust and value of all stakeholders. Good corporate governance strengthens the investors' trust and ensures long term relationship with other stakeholders, which help the Company achieve its objectives.

Your Company complies with the requirements of the Corporate Governance standards as stipulated under SEBI (Listing obligations and disclosure requirements) Regulations, 2015 (hereinafter referred to as 'Listing Regulations') and the Department of Public Enterprises Guidelines on Corporate Governance for Central Public Sector Enterprises-2010 (hereinafter referred to as 'DPE Guidelines') from time to time.

2. BOARD OF DIRECTORS

The Board of Directors is the highest governance body of the company. The Board of Directors consists of professionals from diverse fields having rich knowledge and experience in the industry and related sector for providing the strategic guidance and directions to the company.

(i) Composition:

As on 31.03.2025, the Board consisted of 5 Whole-time Directors including the Chairman & Managing Director, 1 Government Nominee Director and 1 Independent Director. There is no inter-se relationship among the directors.

(ii) Meetings and Attendance:

During the year, eight meetings of the Board were held on 12.05.2024, 12.07.2024, 05.08.2024, 19.09.2024, 11.11.2024, 20.12.2024, 06.02.2025 and 17.03.2025. Requirements on number and frequency of meetings, in terms of Section 173 of the Companies Act, 2013, Regulation 17 of Listing Regulations, and Chapter 3 of the DPE Guidelines, were complied with in full.

The details of attendance of the Directors at the Meetings of Board, Annual General Meeting (AGM) and their other directorships and Committee memberships held by them across all companies as on 31.03.2025 are given below:

Sl. No	Name of the Director (Director Identification No.)	Attendance at board meetings/ Total meetings after appointment as Director	Whether attended last AGM (Yes/ No/ NA)	No. of other director-ships held	Number of Committee Memberships in other companies	Listed entities where the person is a director and the category of directorship
Functional Directors including CMD:						
1	Shri Shantanu Roy *Chairman and Managing Director* *(DIN 10053283)*	8/8	Yes	1	--	BEML Land Assets Limited – *Chairman and Managing Director*
2	Shri Ajit Kumar Srivastav[1] *Director (Defence Business)* *(DIN 08741858)*	7/7	Yes	--	--	--
3	Shri Anil Jerath *Director (Finance)* *(DIN 09543904)*	8/8	Yes	1	--	BEML Land Assets Limited – Non-executive Director
4	Shri Debi Prasad Satpathy[2] *Director (Human Resources)* *(DIN 10679597)*	7/7	Yes	--	--	--
5	Shri Rajeev Kumar Gupta *Director (Rail & Metro Business)*[3] *(DIN 10803828)*	4/4	NA	--	--	--
6	Shri Sanjay Som *Director (Mining & Construction Business)*[4] *(DIN 10811981)*	4/4	NA	--	--	--
Government Nominee Director:						
7	Smt Nishtha Upadhyay[5] *(DIN 10654030)*	7/7	Yes	--	--	--
8	*Shri Rajeev Prakash*[6] *(DIN 08590061)*	NA	N/A	--	--	--
Independent Directors:						
9	Shri Arun Daga[7] *(DIN 07054958)*	6/6	Yes	--	--	--
10	Shri Vikas Ramakrishna Kakatkar[7] *(DIN 02372234)*	5/6	Yes	--	--	--
11	Shri Siva Makutam[7] *(DIN 09450599)*	6/6	Yes	--	--	--
12	Shri Bipin Kumar Gupta *(DIN 00293673)*	8/8	Yes	--	--	--

1. Ceased to be Director w.e.f 28.02.2025
2. Appointed as Director w.e.f. 24.06.2024
3. Appointed as Director w.e.f. 11.10.2024
4. Appointed as Director w.e.f. 16.10.2024
5. Appointed as Director w.e.f. 03.06.2024
6. Ceased to be Director w.e.f 29.04.2024
7. Ceased to be Directors w.e.f. 24.12.2024

Notes:

Does not include Directorship in private Companies, Section-8 Companies and Foreign Companies.

Does not include chairmanship/ Membership in the committees other than Audit Committee and Stakeholder Relationship Committee.

The above number of directorships in committees is as per the Companies Act, 2013 and SEBI (LODR) Regulation, 2015

The details of specific service contracts, notice period and severance fees etc. are governed by the appointment letter issued by Government of India to respective Director at the time of his/ her appointment/ re-appointment.

During the Financial Year 2024-25, no loans and advances in the nature of loans to firms/ companies in which directors are interested were given by the Company and its subsidiaries.

(iii) Directors' Shareholding

None of the Directors held equity shares in the Company as on 31.03.2025.

(iv) Familiarization/ Training of Board Members

In terms of Regulation 25 of the Listing Regulations, Chapter 3 of the DPE Guidelines and applicable provisions of the Companies Act, 2013, a 'Policy on Familiarization/ Training Programs to Board Members' was formulated and approved by the Board of Directors.

As per the terms of the said policy, the Board members including Independent Directors are provided with the familiarization programs on their roles, rights, responsibilities, nature of industry, Company's business model, procedures and practices and are also provided with necessary documents, brochures and reports to keep the Directors abreast of the necessary information relating to the Company. Further, the Board members participate in various training programs on corporate governance and other Board related topics from time to time.

Further, the aforesaid policy along with familiarization and training programs imparted to the Independent Directors are placed on the Company's web-site *https://www.bemlindia.in/investors/*, in terms of Regulation 46 of the Listing Regulations.

(v) List of Core Skills/ Expertise/ Competencies identified by the Board in the context of the business of the Company and the names of Directors who have such skills/ expertise/ competence:

Sl. No	Skill Area	Description	Name of Directors having such skills/ expertise/ competence
1	Strategy and planning	Ability to think strategically, identify and critically assess strategic opportunities and threats. Develop effective strategies in the context of the strategic objectives of BEML relevant policies and priorities.	The above Directors of the Company are appointed by the Government of India considering the requisite skills/ expertise/ competencies in their respective area of operations and having reasonable knowledge in the other skill areas to safeguard the interest of the Company. Further, the business/ commercial decisions taken at the meetings of Board and Committee of Functional Directors are being implemented towards the growth of the Company.
2	Governance, Risk and Compliance	Experience in the application of corporate governance principles in the Company.	
		Ability to identify key risks to BEML in a wide range of areas including legal and regulatory compliance.	
3	Technical competence	Application of technical knowledge and skills for successful performance of specific job or group of jobs.	
4	Commercial Assessment	A broad range of commercial/ business assessment in areas of accounting, finance, marketing, branding and business systems, practices and improvement.	
5	Legal	Overseeing compliance with numerous laws as well as understanding an individual director's legal duties and responsibilities.	
6	Human Resource Management	Specialized in human resource management with an understanding of employment law.	
7	Information Technology/ Digital Skills	Knowledge in IT and/ or Digital issues with an ability to apply new IT technology in the Company.	
8	Integrity (ethics)	A commitment to Understanding and fulfilling the duties and responsibilities of a Director, and maintaining knowledge in this regard through professional development;	

Sl. No	Skill Area	Description	Name of Directors having such skills/ expertise/ competence
		Putting BEML interests before any personal interests; Acting in a transparent manner and declaring any activities or conduct that might be a potential conflict; Maintaining Board confidentiality at all times.	

(vi) Confirmation from the Board of Directors:

Based on the declarations submitted by the Independent Directors, the Board hereby confirms that the Independent Directors fulfill the condition specified in the Companies Act, 2013 and SEBI (LODR), Regulation, 2015 and they are independent from the management.

(vii) Detailed reason for resignation of Independent Director:

During the year under review none of the Independent Directors resigned or vacated their office before expiry of the tenure.

(viii) Code of Conduct and Fair Disclosure to Regulating, Monitoring and Reporting of trading by Insiders in BEML securities:

The Board of Directors of your Company had approved "Code of Conduct and Fair Disclosure for Regulating, Monitoring and Reporting of trading by Insiders in BEML Securities", pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015, and the same is placed on the Company's website *https://www.bemlindia.in/investors/*. The insiders as defined under the Code should obtain permission from the Competent Authority to deal in securities during the trading window/ restriction period beyond the specified limits. Periodical disclosures are also made as provided under the Code through the Digital Database system, for keeping the track of the flow of Unpublished Price Sensitive Information (UPSI) and simultaneously maintaining the record of the nature of UPSI and name of the executives sharing the same to prevent the instance of insider trading.

Further, the Board of Directors and Senior Management personnel comply with the aforesaid code of internal procedures and conduct for prevention of Insider Trading in terms of DPE Guidelines.

(ix) CEO/ CFO Certification

The Chairman & Managing Director and Director (Finance), have issued necessary certificate to the Board of Directors with respect to the financial statement for the year 2024-25 in terms of Regulation 17 of the Listing Regulations. The said certificate was reviewed and recommended by the Audit Committee in terms of Chapter 4 of the DPE Guidelines and was taken on record by the Board in its meeting held on 23.05.2025.

(x) Review of Compliance of Laws

In terms of Regulation 17 of the SEBI Listing Regulations, Chapter 3 of the DPE Guidelines and applicable provisions of the Companies Act, 2013, the Board reviewed the compliance reports relating to various laws applicable to the Company for the year 2024-25, and noted that there has been non-compliance with Regulation 17 (inadequate composition of the Board of Directors), Regulation 18 regarding Audit Committee composition, Regulation 19 regarding composition of Nomination & Remuneration committee and Regulation 21 regarding composition of Risk Management committee due to completion of tenure of Shri Arun Daga, Shri Vikas Kakatkar and Shri Siva Makutam, Independent Directors w.e.f. 24.12.2024. In this regard, your Company has taken proactive steps and has written to the Administrative Ministry requesting appointment of Directors to ensure compliance at the earliest. Further, there was no significant or material order passed during the year by any regulator or court or tribunal impacting the going concern status and Company's operations in future. The applicable compliances are being monitored across the Company periodically.

3. BOARD COMMITTEES:

The constitution/ reconstitution of various Board Committees together with their terms of reference by the Board of Directors are detailed hereunder. Further, the composition of the said Committees is also placed on the Company's website *https://www.bemlindia.in/investors/* in terms of Regulation 46 of the Listing Regulations:

(i) Audit Committee:

The constitution/ reconstitution and the terms of reference of the Audit Committee are as per the applicable provisions under the Companies Act, 2013, Listing Regulations, DPE Guidelines as amended from time to time and except to the extent of exemptions granted to the Government Companies. Further, the terms of reference also comply with the directives of the Board of Directors, Department of Defence Production, Central Vigilance Commission and such other competent authority.

The brief terms of reference of the Audit Committee are as follows:

(a) Oversight of financial reporting process and

the disclosure of the financial information to ensure that the financial statements are correct, sufficient and credible;

(b) To review with the management, the quarterly financial statements before submission to the board for approval;

(c) to discuss with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;

(d) to review with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to (a) matters required to be included in the director's responsibility statement forming part of the board's report in terms of Section 134(5) of the Companies Act, 2013; (b) changes, if any, in accounting policies and practices and reasons for the same; (c) major accounting entries involving estimates based on the exercise of judgment by management; (d) significant adjustments made in the financial statements arising out of audit findings; (e) compliance with listing and other legal requirements relating to financial statements; (f) disclosure of any related party transactions; and (g) modified opinion(s) in the draft audit report;

(e) to recommend to the Board, fixation of remuneration to statutory auditors and to approve payment to statutory auditors for services rendered other than statutory audit as may be permitted under law;

(f) to recommend to the Board the fixation of remuneration, re-imbursement of out-of-pocket expenses and other allowances, if any, to cost auditors and transaction auditors;

(g) to evaluate internal financial controls and risk management systems;

(h) to review with the management, performance of statutory and internal auditors, and adequacy of the internal control systems;

(i) to review the adequacy of internal audit function of the Company, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;

(j) to discuss with internal auditors of any significant finding sand follow up there on; and to review the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and make suitable recommendation to the board;

(k) to review the functioning of the whistle blower mechanism;

(l) to meet compulsorily at least once in every two months and inter-alia look at all cases of procurements which are made from single sources;

(m) to review the follow-up action on the audit observations of the C&AG audit;

(n) to review inventory position periodically and also review and recommend the cost audit reports for the consideration and approval of the Board;

(o) reviewing the utilization of loans and/ or advances from/ investment by the holding company in the subsidiary exceeding Rs.100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans/ advances/ investments existing as on the date of coming into force of this provision.

Members of the Audit Committee and the details of their attendance in the meetings are given below:

Sl.No.	Name of the Director	Category	Attendance
Chairman:			
1	Shri Bipin Kumar Gupta[1]	Independent Director	6/7
2	Shri Arun Daga[2]	Independent Director	6/6
Members:			
3	Shri Debi Prasad Sathpathy[1]	Director (Human Resources)	1/1
4	Shri Rajeev Kumar Gupta[1]	Director (Rail & Metro)	1/1
5	Shri Ajit Kumar Srivastav[3]	Director (Defence Business)	6/6

1. Appointed as Chairman / members w.e.f. 31.01.2025 2. ceased to be director / member w.e.f. 24.12.2024
3. ceased to be member w.e.f. 31.01.2025

During the year, the Audit Committee met seven times on 12.05.2024, 12.07.2024, 05.08.2024, 19.09.2024, 25.10.2024, 10.11.2024 and 05.02.2025. Accordingly, the Audit Committee complied with the requirements on number and frequency of meetings in terms of Regulation 18 of the Listing Regulations and Chapter 4 of the DPE Guidelines. Further, the Board accepted all the recommendations made by the Audit Committee during the year in terms of section 177 of the Companies Act, 2013.

The Company Secretary acts as Secretary of the Audit Committee. The Chairman of the Audit Committee attended the AGM of the Company held on 20.09.2024 to address the queries of the security holders.

(ii) Nomination and Remuneration Committee

Pursuant to the provisions under Section 178 of the Companies Act, 2013 and Regulation 19 of the Listing Regulations, a Committee by the name and style "Nomination and Remuneration Committee" was constituted.

The terms of reference of Nomination and Remuneration Committee would include, recommending to the Board the annual bonus/ variable pay pool and policy for its distribution across the executives and non-unionized supervisors of the Company, and also

recommending special/ exclusive allowances and provisions to the personnel serving in remote areas including Jammu & Kashmir and North Eastern Region, in addition to the terms of reference specified under the provisions of the Companies Act, 2013 and Listing Regulations, subject to the exemptions granted to the government companies from time to time.

Further, the appointment and other matters in respect of Key Managerial Personnel and Senior Management Personnel are governed by the BEML Recruitment Rules and Procedures and subject to the policies and directives that may be issued by the Board of Directors and/ or CMD as the case may be from time to time. Fixation of Pay scales for the executives is governed by Presidential Directives issued by the Ministry of Defence. Performance evaluation of Independent Directors was undertaken by Department of Public Enterprises through Administrative Ministry periodically.

Members of the Nomination and Remuneration Committee and the details of their attendance in the meetings are given below:

Sl.No.	Name of the Director	Category	Attendance
Chairman:			
1	Shri Vikas Kakatkar[1]	Independent Director	--
Members:			
2	Shri Arun Daga[1]	Independent Director	--
3	Shri Siva Makutam[1]	Independent Director	--

1. ceased to be director / members w.e.f. 24.12.2024

The Nomination and Remuneration Committee didn't meet during the year, consequent to the end of the tenure of 3 Independent Directors w.e.f 24.12.2024. Hence, the Company was not in compliance with the requirements on number of meetings of the Committee in terms of Regulation 19 of the Listing Regulations.

(iii) Stakeholders Relationship Committee

In terms of Section 178 of the Companies Act, 2013 and Regulation 20 of the Listing Regulations, the Board of Directors have constituted the "Stakeholders Relationship Committee".

The terms of reference would include, resolving the grievances of the security holders of the Company including complaints related to transfer/ transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/ duplicate share certificates, general meetings etc., review of measures taken for effective exercise

of voting rights by shareholders, review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent, review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/ annual reports/ statutory notices by the shareholders of the Company.

The Committee consists of following Directors:

Sl. No.	Name of the Director	Category	Attendance
Chairman:			
1	Shri Bipin Kumar Gupta[1]	Independent Director	1/1
2	Shri Vikas Kakatkar[2]	Independent Director	NA
Members:			
3	Shri Anil Jerath	Director (Finance)	1/1
4	Shri Dedi Prasad Satpathy[1]	Director (Rail & Metro Business)	1/1
5	Shri Ajit Kumar Srivastav[2]	Director (Defence Business)	NA

1. Appointed as member / chairperson w.e.f. 25.12.2024 2. ceased to be member w.e.f. 24.12.2024

During the year, the Stakeholders Relationship Committee met once on 31.03.2025. Further, the Committee complied with the requirements on number of meetings in terms of Regulation 20 of the Listing Regulations.

The Company has an exclusive platform on its website to enable investors for on-line registration of their complaints. The Company endeavors to reply to the complaints within a period of 3 working days. Other relevant details are placed on the Company's web-site **https://www.bemlindia.in/investors/** in terms of Regulation 46 of the Listing Regulations.

Further pursuant to SEBI Circulars, M/s Kfin Technologies Limited (formerly M/s Kfin Technologies Private Limited), the Registrar & Share Transfer Agent of the Company (RTA), is authorized to monitor the on-line complaints placed by SEBI on SEBI Complaints Redress System (SCORES). During the year, 7 complaints were received on SCORES. There were no complaints pending as on 31.03.2025. Further, the redressal status of the said complaints is reviewed by the Board of Directors from time to time.

A quarterly statement on investor complaints received and redressal thereof as submitted with BSE and NSE, in terms of Regulation 13 of the Listing Regulations, are placed before the Board for information.

Accordingly, the status of total investor complaints and their redressal during the year is as under:

No. of complaints pending beginning of the year	:	0
No. of complaints received during the year	:	21
No. of complaints resolved during the year	:	21
No. of complaints pending at the end of the year	:	0

(iv) Risk Management Committee

In terms of Regulation 21 of the Listing Regulations, the Board of Directors had constituted a Committee with the nomenclature as 'Risk Management Committee':

The terms of reference of the Risk Management Committee (RMC) are as follows:

(1) *To formulate a detailed risk management policy which shall inter alia include:*

(a) *A framework for identification of internal and external risks specifically faced by the Company, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the RMC.*

(b) *Measures for risk mitigation including systems and processes for internal control of identified risks.*

(c) *A Business continuity plan.*

(2) *To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;*

(3) *To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;*

(4) *To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;*

(5) *To keep the Board of Directors informed about the nature and content of its discussions, recommendations and actions to be taken;*

(6) *The appointment, removal and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the Risk Management Committee.*

(7) *The RMC shall coordinate its activities with other committees, in instances where there is any overlap with activities of such committees, as per the framework laid down by the Board of Directors.*

The Committee consists of the following categories of Directors:

Sl.No.	Name of the Director	Category	Attendance
Chairman:			
1	Shri Ajit Kumar Srivastav	Director (Defence Business)	1/1
Members:			
2	Shri Anil Jerath	Director (Finance)	1/1
3	Shri Vikas Kakatkar	Independent Director	1/1
4	Shri Siva Makutam	Independent Director	1/1

The Risk Management Committee met once during the year on 06.08.2024. Further, the Committee complied with the requirements on number of meetings in terms of Regulation 21 of the Listing Regulations.

In terms of Section 134 of the Companies Act, 2013, Regulation 21 of the Listing Regulations, and Chapter 7 of DPE Guidelines, your Company has formulated "Risk Management Policy". The objective of the Policy is to ensure sustainable business growth with stability and to promote a pro-active approach in identifying, evaluating, reporting and managing or mitigating risks associated with the business. In order to achieve the key business objectives, the policy establishes a structured and disciplined approach to risk management in order to mitigate the risk related issues. The Corporate Risk Committee (CRC) consolidates the key risks along with mitigation plans and report to the Risk Management Committee for review and apprising the Board. The Audit Committee also reviews and monitors the key risks along with mitigation plans and status of risk management and recommend to the Board for approval. The said policy is placed on the Company's website **https://www.bemlindia.in/investors/.**

(v) Corporate Social Responsibility & Sustainability Committee (CSR).

In terms of Section 135 of the Companies Act, 2013 and DPE Guidelines on MoU, the Corporate Social Responsibility & Sustainability (CSR) Committee has been constituted.

The terms of reference of CSR Committee would include -

(a) *to formulate and recommend to the Board, CSR Policy of the Company which shall indicate the activities to be undertaken by the company in the areas or subject, specified in Schedule VII.*

(b) *to recommend the amount of expenditure to be incurred on the activities referred to in clause (a) above.*

(c) *to monitor the CSR Policy of the Company from time to time.*

The Committee consists of the following directors:

Sl.No.	Name of the Director	Category	Attendance
Chairman:			
1	Shri Siva Makutam	Independent Director	4/4
Members:			
2	Shri Ajit Kumar Srivastav	Director (Defense Business)	3/4
3	Shri Anil Jerath	Director (Finance)	4/4

The Board of Directors of your Company has formulated "Corporate Social Responsibility Policy (CSR) and also Sustainable Development Policy (SD)" to ensure commitment at all levels in the organization, and to operate the Company's business in an economically, socially and environmentally responsible and sustainable manner, while recognizing the interests of all stakeholders. Further, the CSR & SD policies of the Company along with the activities undertaken are placed on the Company's web-site **https://www.bemlindia.in/investors/.**

The CSR Committee met four times during the year on 08.05.2024, 11.07.2024, 06.08.2024 and 20.12.2024. Annual report on CSR activities undertaken during the year 2024-25 is enclosed at *Annexure-VI.*

(vi) Share Certificate Committee

In terms of Regulation 39 of the Listing Regulations, the Board of Directors have constituted a Committee with the nomenclature as "Share Certificate Committee".

The terms of reference of Share Certificate Committee would be considering the request for issue of (i) duplicate, (ii) remat share certificates and (iii) Transmission of shares and Deletion of name and approve the same as duly complying with the provisions of the Companies Act, 2013 and Listing Regulations.

The Committee consists of following Directors:

Sl.No	Name of the Director	Category	Attendance
1	Shri Ajit Kumar Srivastav	Chairman - Director (Defence Business)	3/3
2	Shri Anil Jerath	Director (Finance)	3/3

The Share Certificate Committee met 3 times on, 08.07.2024, 16.10.2024 and 03.01.2025 during the year under review.

(vii) Procurement Committee

The Board of Directors have constituted a Committee in the name and style as 'Procurement Committee' in terms of the guidelines issued by the Ministry of Defence, Government of India, for considering and approving all procurements exceeding ₹100 lakhs from single sources and ₹1000 lakhs through open/ limited tenders.

The Committee consists of all Functional Directors.

The Procurement Committee met 22 times on, 16.04.2024, 09.05.2024, 12&13.06.2024, 18.06.2024, 26.06.2024, 29.06.2024, 08.07.2024, 23.07.2024, 09.08.2024, 20.08.2024, 10.09.2024, 19.09.2024, 23.09.2024, 11.10.2024, 29.11.2024, 11.12.2024, 23.12.2024, 31.12.2024, 13.01.2025, 13.02.2025, 19.03.2025 and 26.03.2025 during the year under review.

(viii) Independent Directors Meeting

In terms of the provisions under the Companies Act, 2013 and Regulation 25 of the Listing Regulations, the Independent Directors met on 19.12.2024, wherein they had evaluated the performance of functional directors, reviewed the quality, quantity and timeliness of flow of information between the management of the Company and the Board of Directors that is necessary for the Board to effectively and reasonably perform their duties. All four Independent Directors have attended the meeting.

Further, pursuant to Regulation 34 along with other requirements specified in Schedule V of the Listing Regulations, based on the declarations submitted by the Independent Directors the Board hereby confirms that the Independent Directors have fulfilled the conditions specified in the Listing Regulations and are independent of the management.

(ix) Remuneration of Directors and KMP

Your Company being a Central Public Sector Enterprise, the appointment, tenure and remuneration of Directors are decided by the Government of India. The Government communication appointing the Functional Directors is followed by the detailed terms and conditions of their appointment including a provision for the applicability of the relevant rules of the Company.

Pursuant to Schedule IV of the Companies Act, 2013, the appointment of Independent Directors was formalized through a letter of appointment setting out the terms and conditions of their appointment, which inter-alia, includes remuneration/ sitting fees and re-imbursement of expenses for participation in the meetings of Board and Committees of Board. Further, the said terms and conditions are placed on the web-site of the Company https://alumni.bemlindia.in/investors/ in terms of Schedule IV and Regulation 46 of the Listing Regulations.

(i) *Details of Remuneration paid to Functional Directors including Chairman & Managing Director and KMP during the year 2024-25:*

(₹. in lakhs)

Name	Salary	Benefits	PF Contribution	Perquisites	Pension Contribution	Total amount 2024-25	Total amount 2023-24
Shri. SHANTANU ROY-CMD	45.16	10.15	5.27	10.18	3.31	74.07	76.72
Shri. AMIT BANANERJEE-CMD*	-	-	-	-	-	-	52.74
Shri. AJIT KUMAR SRIVASTAV-Director (Defence)*	60.57	6.18	3.89	5.16	2.27	78.07	58.22
Shri. ANIL JERATH-Director (Finance)	36.38	8.87	3.97	8.89	2.42	60.53	55.35
Shri. DEBI PRASAD SATPATHY-Director (HR)*	26.79	3.69	2.94	5.56	1.93	40.91	-
Shri. G JAWAHAR-Director (HR)*	-	-	-	-	-	-	20.38
Shri. SANJAY SOM-Director (M&C)*	17.39	2.12	1.77	2.21	1.03	24.52	-
Shri. RAJEEV KUMAR GUPTA-Director (R&M)*	22.39	2.88	2.41	3.14	1.50	32.32	-
Shri. JAI GOPAL MAHAJAN-Company Secretary*	7.05	3.05	0.9	2.40	0.60	14	51.07
Smt. URMI CHAUDHURY-Company Secretary*	10.56	1.24	1.07	0.83	0.62	14.32	-
TOTAL	**227.09**	**38.18**	**22.22**	**38.38**	**13.68**	**338.74**	**314.48**

**Part of the year*

(ii) *Government Nominee/ Independent Directors compensation:*

(a) Government Nominee Directors are not entitled for any remuneration including sitting fee for attending Board/ Committee meetings. Further, none of the Government Nominee Directors had any pecuniary relationship or transactions with the Company during the year.

(b) None of the Independent Directors had pecuniary relationship or transaction with the Company excepting receipt of sitting fee of ₹25,000/- per meeting of the Board/ Committee of the Board attended by them. Details of sitting fees paid to the Independent Directors during the year 2024-25 are given below:

Name of the Director	Sitting fee for the meeting(s) of		Total (Amount in ₹)
	Board	Committees	
Shri Arun Daga	1,75,000	2,25,000	4,00,000
Shri Vikas Ramakrishna Kakatkar	1,50,000	1,00,000	2,50,000
Shri Siva Makutam	2,00,000	2,00,000	4,00,000
Shri Bipin Kumar Gupta	2,25,000	2,50,000	4,75,000
Total	**7,50,000**	**7,75,000**	**15,25,000**

Neither there was payment of commission to the Board of Directors nor any stock option scheme offered to them during the year.

(x) Senior Management

Particulars of change in senior management (two level below the board) during the FY 2024-25:

Sl.No.	Name & Designation	Date of appointment	Date of cessation /Retirement
01	Sekar V - ED	01.07.2024	--
02	Subramanyam S M - ED	01.07.2024	--
03	Ganesh Govinda Raju Macharla - ED	01.01.2025	--
04	Yogananda G - ED	01.03.2025	--
05	Om Prakash Singh - ED	14.03.2025	--
06	Shobit Gupta - CGM	23.04.2024	--
07	Commdr. Raghupati Gopal Krishna Rao - CGM	10.05.2024	--
08	Vasudeva Talari - CGM	26.06.2024	--

Sl.No.	Name & Designation	Date of appointment	Date of cessation /Retirement
09	Patil R A S - CGM	01.07.2024	--
10	Ranvir Singh Chopra - CGM	01.07.2024	--
11	Lingaraj V Viraktamath - CGM	01.07.2024	--
12	Gayathri PV - CGM	01.07.2024	--
13	Aparup Sinha - CGM	01.07.2024	--
14	Subrahmanyeswara Rao T T - CGM	01.07.2024	--
15	Sundaresan S - CGM	01.07.2024	--
16	Brig. T srinivasa RAO (RETD) - CGM	05.08.2024	--
17	Brig. Vivek kohar (RETD) - CGM	18.10.2024	--
18	Shashikanth KC -ED	--	28.02.2025
19	Sunil R Kharad - ED	--	31.12.2024
20	Sanjay Som - ED	--	15.10.2024
21	Jai Gopal Mahajan - ED	--	29.10.2024
22	Debi Prasad Satpathy - ED	--	19.06.2024
23	Ishwara Bhat V - ED	--	30.06.2024

4. GENERAL BODY MEETINGS

- Annual General Meeting

  Details of last three Annual General Meetings are as follows:

Year	Location	Date & Time
2023-24	Hotel Shangri-La Bangalore, No. 56-6B, Palace Road, Bengaluru – 560001	20.09.2024 at 11:30 hrs
2022-23	Hotel The Lalit Ashok Bangalore, Kumar Krupa Road, High Grounds, Bengaluru- 560001	27.09.2023 at 11:30 hrs
2021-22	BEML Soudha' 23/1, 4th Main Road, Sampangi Rama Nagara, Bengaluru –560027 through VC	23.09.2022 at 11:30 hrs

No special resolution was passed in the 60th Annual general meeting held on 20.09.2024.

- **Postal Ballot**

  During the year under review, no resolutions were passed by way of special resolution through postal ballot.

5. MEANS OF COMMUNICATION

a) The Quarterly, Half-yearly and Annual financial results of the Company are submitted to NSE and BSE through on-line platform immediately after the same are approved by the Board in terms of Regulation 33 of the Listing Regulations, Further, the said results are simultaneously posted on the Company's website https://www.bemlindia.in/investors/

b) The financial results of the Company are published in English language national daily newspaper circulating in the whole or substantially the whole of India and in one daily published in Kannada newspaper, being the regional language in terms of Regulation 47 of the Listing Regulations.

c) BEML NEWS - a House Journal brought out periodically is posted on the Company's web-site **www.bemlindia.in**

d) All material events and information including corporate announcements and press releases are promptly notified to NSE and BSE and the same are placed on the Company's web-site https://www.bemlindia.in/investors/

e) The notice along with the audited financial statements forming part of the Annual Report is sent to the members within the statutory period for the Annual General Meeting.

f) The presentations made to Institutional Investors/ Analysts giving an analysis of the performance and performance highlights of the Company are sent to NSE and BSE and also placed on the Company's website https://www.bemlindia.in/investors/ or the information of the institutional investors, analysts and other shareholders.

g) Company's Website:

The website of the Company, **www.bemlindia.in**, in English & Hindi languages gives comprehensive information including the details of business, facilities, vision, mission and values, management, research and development, indigenization, quality, sales and service network, human resources, corporate social responsibility and sustainability, purchases, vigilance, RTI, Investors and other updates and news. The section on 'Investors' informs the shareholders/ investors, details about the financial results and annual reports, Company's codes and policies, various stock exchange disclosures, investor grievance redressal system, presentations made to investors/ analysts, details of board committees, unpaid or unclaimed dividends, online investor complaints, complaints status, details of debenture trustee and other material events or information relating to the Company.

6. POLICY FOR DETERMINING MATERIAL SUBSIDIARIES

Your Company has formulated a "Policy for Determining Material Subsidiaries" and the same is placed on the Company's web-site https://www.bemlindia/investors/ as required under Regulation 46 of the Listing Regulations. However, none of the subsidiaries of the Company would come under the purview of 'Material Subsidiary' in terms of Regulation 16 of the Listing Regulations and Chapter 6 of the DPE Guidelines.

In terms of Regulation 24 of the Listing Regulations, the Audit Committee periodically reviews the financial statements of the subsidiaries of the Company excepting JV, M/s BEML Midwest Limited accounts which are not consolidated due to complete cessation of activities as the matter is sub-judice. Further, the minutes of the meetings of Board of subsidiary companies are also periodically placed before the Board of the Company along with significant transactions and arrangements entered into between the Company and its subsidiaries.

7. DISCLOSURES

The following disclosures are made in terms of Regulation 34 of the Listing Regulations and Chapter 7 of the DPE Guidelines:

a) Your Company has formulated a "Policy on Related Party Transactions" to regulate transactions entered into between the Company and its related parties. In terms of Regulation 46 of the Listing Regulations, the said policy is placed on the web-site of the Company at https://www.bemlindia/investors/. During the year 2024-25, all related party transactions that were entered into with the related parties were fair, transparent and at arm's length basis and also in the ordinary course of business of the Company. The said related party transactions were duly considered and noted by the Audit Committee. Further, details of related party transactions as required under Ind-AS 24 issued by the Institute of Chartered Accountants of India is given in Note No.39(C) of the Notes forming part of Accounts. It may be noted that no related party transaction was reported during the year involving the Directors, Key Managerial Personnel and other Designated Executives under Related Party Transactions Policy.

b) In terms of the provisions of Section 177 of the Companies Act, 2013, Regulation 22 of the Listing Regulations and Chapter 4 of the DPE Guidelines, your Company has formulated "Vigil Mechanism/ Whistle Blower Policy" for directors and employees to report genuine concerns. The said policy is placed on the Company's website https://www.bemlindia/investors/. The policy provides for adequate safeguards against victimization of director/s or employee/s or any other person who avail the said mechanism and also provides for direct access to the Chairperson of the Audit Committee in appropriate or exceptional cases. The Audit

Committee reviews the functioning of the whistle blower mechanism periodically as per Schedule II (A)(18) of Listing Regulations and Chapter 4 of DPE Guidelines, As per the said policy, none of the employees have been denied access to Audit Committee.

c) The Company has prepared the financial statement, including consolidated financial statements based on the applicable Ind-AS issued by the Institute of Chartered Accountants of India from time to time excepting the accounts of JV, M/s BEML Midwest Limited, which is under liquidation vide order dated 20.10.2023 of the Honourable Hyderabad bench of NCLT.

d) The Company has complied with Presidential Directives, if any, issued by the Central Government during the year and also in the last three years.

e) Company is under non-compliance with regulation 17(1) to Regulation 19 and Regulation 21 of SEBI(LODR), 2015 during FY 2024-25 and for the same Stock exchanges have imposed a penalty of ₹33.44 lakhs (Incl of GST) during the FY 2024-25
In respect of penalty so imposed, the Company has submitted an application to BSE & NSE seeking wavier of fine and reply is awaited.

f) Disqualification of appointment of directors shall not apply to Government companies under the Companies Act, 2013. Accordingly, requirement of certificate from the Company Secretary in practice that None of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of Company by SEBI or the Ministry of Corporate Affairs or any such statutory authority, will not apply to the company.

g) Total fees for all services paid by the Company, on a consolidated basis, to the statutory auditor of the Company and all entities in the network firm/ network entity of which the statutory auditor is a part is ₹ 29.35 lakhs.

h) The Company has not entered into any contract or arrangement in which the Directors are interested in terms of section 184 and 188 of the Companies Act, 2013.

i) Senior management personnel have affirmed to the Board that their personal interest in all material financial and commercial transactions had no potential conflict with the interest of the Company at large.

j) There were no transactions of the Company with any person or entity belonging to the promoter/ promoter group which hold(s) 10% or more shareholding in the Company.

k) The expenses incurred which are personal in nature and incurred for the Board of Directors and Top Management were – NIL

l) There were no items of expenditure debited in books of accounts, which are not for the purposes of the business.

m) Finance cost has increased by 39% during the year 2024-25 as compared to the previous year mainly due to increase in borrowings.

n) There were no items of income and expenditure arising out of transactions of exceptional nature.

o) In terms of the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee is functional in all Complexes/ Divisions for receiving complaints of Sexual Harassment if any, and it has been displayed in all the prominent locations for the information of all women employees. No complaints were filed during the year and there was no complaint pending at the end of the year 2024-25.

8. RECONCILIATION OF SHARE CAPITAL AUDIT:

'Reconciliation of Share Capital Audit Report' was submitted on quarterly basis to BSE and NSE within 30 days of end of each quarter pursuant to Regulation 76 of SEBI (Depositories & Participants) Regulations, 2018, and also placed on the website of the Company at https://www.bemlindia.in/investors/.The said report is issued by a Practicing Company Secretary, after reconciliation, confirming that the share capital issued in physical and demat form tally with the issued, paid-up, listed and admitted share capital of the Company and also that the Register of Members is up-to-date and the de-materialization requests, transfers, transmissions etc., are completed within the stipulated period. Further, in terms of SEBI Circular the aforesaid report is placed before the Board of Directors of the Company on quarterly basis for information. The said audit reports confirmed that no exceptional issues were reported during the year under review.

9. YEARLY COMPLIANCE CERTIFICATES:

a) A compliance certificate for the year 2024-25 was submitted to BSE & NSE within the stipulated time in terms of Reg.7(3) of Listing Regulations and also placed on the website of the Company https://www.bemlindia.in/investors/. As per the said compliance certificate, your Company has ensured all activities in relation to transfer facilities maintained by M/s KFin Technologies Limited, a SEBI registered Category-I Registrar & Share Transfer Agent (RTA).

b) **General Shareholder Information**

(i) Corporate Identification Number (CIN) of your Company: L35202KA1964GOI001530.

(ii) The 61st Annual General Meeting for the year 2024-25 is scheduled on September,29, 2025 at 11.30 Hours at the Four Seasons Hotel, 8, Bellary road, Bengaluru 560032 in physical mode.

MCA vide General Circular No. 09/2024, date 19.09.2024. intimated that

with reference to the relaxations provided in its General Circulars dated 05.05.2020, 13.01.2021, 08.12.2021, 14.12.2021, 05.05.2022 and 25.09.2023 the Companies' are allowed to conduct their AGMs which are due in the year 2025, in accordance with the requirements laid down in Para 3 and Para 4 of the General Circular No. 20/2020 dated 05.05.2020. In view of the above, the notice along with Annual report will be circulated to the shareholders electronically and the Annual General meeting will be held in physical mode.

Securities and Exchange Board of India ("SEBI") vide Circular No. SEBI/HO/CFD/CFD-PoD-/P/CIR/2024/133 dated 03.10.2024, intimated that the requirements of Regulations 36 (1)(b) and (c) and Regulation 58 (1)(b) &(c) of the LODR, relating to sending physical copies of annual report to shareholders and appointment of proxies are dispensed with for listed entities who conduct their AGMs during the calendar year 2025 (i.e. till September 30, 2025) through VC/ OAVM. Accordingly, your Company will dispatch the annual reports through electronic mode. However, the Company will send physical copy of annual report to those who request for the same by sending request letter at Company's registered office or by email to cs@beml.co.in

(iii) Tentative calendar for declaration of results for FY 2025-26 is given as below:

Quarter/ Year ending	On or before
30.06.2025	14.08.2025
30.09.2025	14.11.2025
31.12.2025	14.02.2026
31.03.2026	30.05.2026
62nd Annual General Meeting	30.09.2026

(iv) The Register of Members and Share Transfer Books shall remain closed from 23.09.2025 to 29.09.2025 (both days inclusive).

(v) Your Board of Directors had declared an interim dividend of ₹5 per equity share, i.e., 50% of the equity share capital on 06.02.2025, which was distributed among the eligible shareholders. Additionally, your Board of Directors have further approved a 2nd interim dividend of ₹15.00 per equity share i.e., 150% on equity shares of ₹10 each on 09.05.2025 which

was distributed among the eligible shareholders. Further, your Board of Directors has recommended final dividend of Rs. 1.20 per equity share, i.e., 12% on the equity shares of ₹10 each for the year ended 31.03.2025 and the Dividend, if approved at the 61st Annual General Meeting, will be distributed among the shareholders as per requirement.

(vi) Company's equity shares are listed on the following stock exchanges:

The BSE Limited ('BSE')
P.J. Towers, 26thFloor,
Dalal Street, MUMBAI - 400 001
BSE Code: 500048

National Stock Exchange of India Limited ('NSE')
Exchange Plaza, Bandra-Kurla Complex
Bandra (East), MUMBAI - 400 051
NSE Code: BEML

Listing fee for the year 2024-25 was paid to BSE and NSE during April, 2024.

(vii) Custody/ Issuer charges to Depositories:

Your Company has paid custody/ issuer charges for the year 2024-25 to National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL).

(viii)Details for non-compliances:

At the beginning of Financial Year, the Board of Directors of the Company was not duly constituted in line with the Regulation 17 of the SEBI Listing Regulations with requisite balance of Executive Directors, Government Nominee Director and Independent Directors.

In total, Stock Exchanges have imposed a fine of Rs. 80.34 Lakhs, including for the FY 2024-25.

Further, Company has written letter to Ministry of Defence to take necessary action for the appointment of requisite number of Executive Directors and Independent Directors on Board.

(ix) Compliance with discretionary requirements:

The status on the compliance with the discretionary requirements as specified in the Listing Regulations are as under:

- The Company has Chairman & Managing Director who is an Executive Chairman.
- Process of communicating with shareholders is very robust and the procedure has been explained under "Means of Communication".
- The Chief of Internal Audit is reporting directly to Chairman & Managing Director and is a permanent invitee to

the meetings of Audit Committee.

(x) Commodity price/ Foreign exchange risk and hedging activities:

Relevant information in this regard is disclosed in Note No. 39L of the Financial Statements.

(xi) Registrar and Share Transfer Agent (RTA):

M/s KFin Technologies Limited (Formerly M/s Kfin Technologies Private Limited), a SEBI registered Category-I RTA, is engaged as Share Transfer Agent of the Company. The contact details of the RTA are as under:

M/s. Kfin Technologies Limited
Karvy Selenium Tower B, Plot 31-32, Gachibowli,
Financial District, Nanakramguda, Hyderabad - 500032.
Ph: 040 - 67161526, Fax: 040 - 23001153
E-mail:nageswara.raop@kfintech.com, einward.ris@kfntech.com
Website: www.kfintech.com

(xii) Share Transfer System:

SEBI vide its circular dated 25.01.2022 has mandated that listed companies shall henceforth issue the securities in dematerialized form only while processing service requests for issue of duplicate securities certificate, claim from Unclaimed Suspense Account, renewal/ exchange of securities certificate, endorsement, sub-division/ splitting of securities certificate, consolidation of securities certificates/ folios, transmission and transposition purposes.

Members holding shares in physical mode are requested to get their holdings converted into dematerialized mode.

(xiii)Shareholding pattern as on 31.03.2025:

Sl.No	Description	No. of Cases*	Total Shares	% Equity
1	GOVERNMENT OF INDIA	1	22500000	54.0287
2	MUTUAL FUNDS	66	7286885	17.4978
3	RESIDENT INDIVIDUALS	189970	7282527	17.4874
4	FOREIGN PORTFOLIO – CORP	110	3027147	7.269
5	QUALIFIED INSTITUTIONAL BUYER	9	455462	1.0937
6	BODIES CORPORATES	772	377769	0.9071
7	H U F	2923	228223	0.548
8	NON-RESIDENT INDIANS	1857	202262	0.4857
9	NON-RESIDENT INDIAN NON REPATRIABLE	1714	156969	0.3769

Sl.No	Description	No. of Cases*	Total Shares	% Equity
10	I E P F	1	78251	0.1879
11	ALTERNATIVE INVESTMENT FUND	5	38610	0.0927
12	NBFC	6	3529	0.0085
13	TRUSTS	13	3513	0.0084
14	CLEARING MEMBERS	9	1827	0.0044
15	BANKS	3	1500	0.0036
16	FOREIGN NATIONALS	1	26	0.0001
	TOTAL	**197460**	**41644500**	**100.0000**

*Folio Based

(xiv) Top 10 shareholders excluding Promoter (President of India) as on 31.03.2025 based on PAN:

Sl. No.	Name of the shareholder	No. of shares	% holding
1	HDFC SMALL CAP FUND	31,27,809	7.51
2	KOTAK EQUITY OPPORTUNITIES FUND	19,80,782	4.76
3	INVESCO INDIA PSU EQUITY FUND	8,07,932	1.94
4	ICICI PRUDENTIAL PSU EQUITY FUND	7,64,198	1.84
5	SOCIETE GENERALE – ODI	4,05,924	0.97
6	NATIONAL INSURANCE COMPANY LTD	3,53,094	0.85
7	MOTILAL OSWAL NIFTY SMALLCAP 250 INDEX FUND	2,82,167	0.68
8	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	2,67,403	0.64
9	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERI	2,50,869	0.60
10	ISHARES CORE MSCI EMERGING MARKETS ETF	2,12,497	0.51
Total		**84,52,675**	**20.30**

(xv) Distribution of shareholding as on 31.03.2025:

Range of equity shares held	No. of Shareholders*	% to total holders	No. of Shares	% to total equity
1-5000	195692	99.10	53,64,382	12.88
5001- 10000	1003	0.50	7,52,662	1.80
10001- 20000	403	0.20	5,74,357	1.380
20001- 30000	118	0.060	2,91,678	0.700
30001- 40000	46	0.02	1,63,387	0.40
40001- 50000	34	0.017	1,54,232	0.38
50001- 100000	66	0.033	4,77,565	1.15
100001& Above	98	0.04	3,38,66,237	81.32
Total	**197460**	**100**	**4,16,44,500**	**100.00**

(xvi) Details of Shares held in Unclaimed Suspense Account:

Your Company made Follow-on Public Offer during 2007 and certain shares could not be delivered/ credited to investors due to reasons such as incomplete/ wrong/ invalid demat account details, incomplete address etc. In terms of Regulation 39 of the Listing Regulations, 245 unclaimed shares were kept in a separate Suspense Account and all 245 shares held by 17 shareholders were transferred to the IEPF during 2017-18 established by the Central Government pursuant to the applicable provisions of the Companies Act, 2013, read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Amendment Rules 2017. Any shareholder whose unclaimed shares are transferred to the IEPF may approach RTA/ Company for claiming back such shares by following due procedure.

(xvii) Dematerialization of shares and liquidity:

The Company's shares are being traded under International Securities Identification Number (ISIN) - INE258A01016. Further, the Company's shares are admitted into both the depositories i.e. National Securities Depository Limited ('NSDL') and Central Depository Services (India) Limited ('CDSL'). As on 31.03.2025, 4,15,77,544 equity shares of the Company constituting 99.84% are in electronic form leaving a balance of 66,956 shares constituting 0.16% in physical form.

The Equity Shares of the Company are traded on NSE and BSE only in dematerialized form. Considering the advantages of scrip-less trading, including enhanced marketability of

the shares and security of the investments, shareholders holding shares in physical form have been requested to consider dematerializing their shareholding so as to avail the advantages of dematerialization of shares.

(xviii) Investor safeguards:

In pursuit of the Company's objective to mitigate/ avoid risks while dealing with shares and related matters, the following are the Company's recommendations to its Members:

(a) Open Demat Account and dematerialise your shares:

Members should convert their physical holdings into electronic holdings as per SEBI circular dated 25.01.2022, which is mandatory.

(b) Consolidate your multiple folios:

Members are requested to consolidate their shareholdings held under multiple folios and open demat account. This facilitates one-stop tracking of all corporate benefits on the shares and would reduce time and efforts required to monitor multiple folios.

(c) Confidentiality of security details:

Folio Nos./ DP ID/ Client ID should not be disclosed to any unknown persons. Signed blank transfer deeds or delivery instruction slips should not be given to any unknown persons.

(d) Dealing with Registered Intermediaries:

Members should transact through a registered intermediary, who is subject to the regulatory discipline of SEBI, as it will be responsible for its activities, and in case the intermediary does not act professionally, Members can take up the matter with SEBI.

(e) Obtain documents relating to purchase and sale of securities:

A valid Contract Note/ Confirmation Memo should be obtained from the broker/ sub-broker, within 24 hours of execution of the trade. It should be ensured that the Contract Note/ Confirmation Memo contains order no., trade no., trade time, quantity, price and brokerage.

(f) Update your address and email IDs:

To receive all communications and corporate actions promptly including dividends, please update your address and email ID with the Company, RTA or DP, as the case may be.

(g) Prevention of frauds:

There is a possibility of fraudulent transactions relating to folios which lie dormant, where the Member is either

deceased or has gone abroad. Hence, we urge you to exercise diligence and notify the Company of any change in address, email ID of stay abroad or demise of any Member, as and when required.

(h) Monitor holdings regularly:

Do not leave your demat account dormant for long. Periodic statement of holdings should be obtained from the concerned DPs and holdings should be verified.

(i) Mode of Dispatch:

Share certificates and high value dividend warrants/ cheques/ demand drafts should not be sent by ordinary post. It is recommended that Members should send such instruments by registered post or courier.

(xix) There are no outstanding GDRs/ ADRs/ Warrants or any convertible instruments, conversion date and likely impact thereof on equity shares.

(xx) There are no outstanding Bonds/ Debenture/ Commercial Paper at the end of financial year.

(xxi) During year, company has not raised fund through preferential allotment or qualified institutional placement.

(xxii) Credit Rating on Working Capital facilities/ Debt Securities:

(a) M/s Care Ratings have reaffirmed CARE AA-; Stable/CARE A1+ for fund-based facilities (Short term borrowings) and CARE AA-; Stable for non-fund based bank guarantee (Long term bank facilities) & letter of credit facilities for an amount of ₹5,500 crores (₹4,500 crores are Secured Working Capital limits and ₹1000 crores are Unsecured Working Capital limits).

(b) Any change in the credit ratings is being communicated to Stock Exchanges and the same are placed on https://www.bemlindia.in/investors/.

(xxiii) Plant Locations:

1. Bengaluru Complex, New Thippasandra Post, Bengaluru - 560 075.
2. KGF Complex, BEML Nagar, Kolar Gold Fields - 563 115.
3. Mysuru Complex, Belavadi Post, Mysuru - 571 186.
4. Palakkad Complex, Kinfra Park, Kanjikode, Palakkad - 678 007

(xxiv) Address for correspondence with the Company:

Smt Urmi Chaudhury
Company Secretary & Compliance officer,
M/s BEML Limited,
BEML Soudha, No. 23/1,
4th Main, S.R. Nagar,
Bengaluru - 560 027, Karnataka State, India.

(xxv) National Electronic Clearing Service/ Mandates/ Bank Details:

Shareholders may note that Bank Account details given by them to their Depository Participants (DP) would be used for payment of dividend under National Electronic Clearing Service and National Electronic Fund Transfer facilities. Shareholders are advised to ensure that their banking particulars are properly recorded in the DP account for timely crediting of dividend payments made by the Company.

(xxvi) Green Initiative

As part of the Green Initiative, the Ministry of Corporate Affairs (MCA) and SEBI have permitted companies to send official documents to their shareholders electronically. The Company has already embarked on this initiative.

In view of the above, the Company provides an opportunity to shareholders to register their email address and changes, if any, from time to time, with the RTA/ DP in terms of the provisions of the Companies Act, 2013 and Listing Regulations. This would enable the Company to send notices and documents to the shareholders through e-mail. Out of 1,97,460 shareholders, about 1,90,237 shareholders constituting about 96% have registered their e-mail IDs as on 31.03.2025 with the depositories for communication purpose to whom the notice, annual reports, dividend communication etc., can be sent in e-mode.

We are confident that the shareholders will appreciate the "Green Initiative" taken by MCA and more and more would give consent for this noble cause of conservation of mother earth with 'green cover'.

(xxvii) Unclaimed Dividends

Any amount that remains unpaid/ unclaimed in the Unpaid Dividend Account of the Company for a period of 7 years from the date of transfer to the said account, will be transferred to the Investor Education and Protection Fund (IEPF) administered by the Central Government in terms of the provisions of the Companies Act, 2013.

Further, all shares in respect of which dividend has not been paid or claimed for seven consecutive years shall be transferred to IEPF pursuant to provisions of Section 124 of the Companies Act, 2013 and MCA Notifications and amendments thereon issued from time to time. Accordingly, all the unclaimed dividend amounts declared prior to 31.03.2017 along with shares are transferred to IEPF. Any shareholder whose shares are transferred to the IEPF may approach RTA/ Company for claiming back the shares along with the unpaid dividend amount by following due procedure.

The unpaid dividends that are due for transfer to the IEPF pursuant to Section 124 of the Companies Act, 2013, are as follows:

Dividend for the financial year	Date of Declaration	Unclaimed as on 31.03.2025 (Rs. in lakhs)	Due for transfer on
2017-18	26.09.2018	11,27,312	02.11.2025
2018-19 (Interim)	21.03.2019	6,31,939	26.04.2026
2018-19 (Final)	26.09.2019	3,20,482	02.11.2026
2019-20 (Interim)	13.03.2020	4,87,135	18.04.2027
2019-20 (Final)	25.09.2020	5,20,596	31.10.2027
2020-21 (Interim)	10.02.2021	4,97,930	18.03.2028
2020-21 (Final)	24.09.2021	1,09,420	30.10.2028
2021-22 (Interim)	22.03.2022	3,39,609	27.04.2029
2021-22 (Final)	23.09.2022	3,37,248	29.10.2029
2022-23 (Interim)	10.02.2023	3,59,432	18.03.2030
2022-23 (Final)	27.09.2023	3,09,180	07.11.2030
2023-24 (Interim)	08.02.2024	2,70,150	18.03.2031
2023-24 (Final)	20.09.2024	14,67,002	28.10.2031

(xxviii) Details of Compliance with mandatory requirements and adoption of non-mandatory requirements

Mandatory Requirements:

The company has complied with the mandatory requirements of Corporate governance, except for certain Regulations due to expiry of the term of Independent Directors on the Board on 24.12.2024. As a result, the Company was non-complaint with Regulation 17(1) regarding the composition of Board, including the requirement to appoint Women Independent Director; Regulation 18(1) related to constitution of the Audit Committee; Regulation 19(1)&(2) concerning the constitution of the Nomination & Remuneration Committee;

Non- Mandatory Requirements:

Board: Chairman of Board is Executive Director.

Shareholder rights: Financial Results for Quarterly/ half yearly/ yearly during year 2024-25, were published in English and vernacular language newspaper.

Reporting of Internal Auditor: Internal Auditor report to the Audit Committee.

(xxix) Code of Conduct

In terms of Regulation 17 of the Listing Regulations and Chapter 3 of the DPE Guidelines, the Board of Directors of your Company have laid down a 'BEML Code of Conduct and Business Ethics for Board Members and Senior Management' and the same is also placed on the Company's web-site, https://www.bemlindia.in/investors/ as required under Regulation 46 of the said Regulations. Board Members and Senior Management, i.e., Directors, Key Managerial Personnel, Executive Directors and Chief General Managers have affirmed compliance with the said Code. A declaration to this effect signed by the Chairman and Managing Directors produced hereunder:

To the Members of BEML Limited,

I, Shantanu Roy, Chairman & Managing Director of the Company, hereby declare that the Board of Directors and Senior Management personnel have affirmed their compliance with the Code of Conduct for the financial year ended 31.03.2025.

On behalf of the Board of Directors
Sd/-
Shantanu Roy
Chairman & Managing Director

Bengaluru
06.06.2025

(xxx) Compliance with Corporate Governance:

Your Company submitted quarterly compliance report on Corporate Governance as per prescribed format to the Ministry of Defence (MoD), BSE and NSE and also on half-yearly/ yearly basis to BSE and NSE, within the stipulated timelines from the close of relevant period.

Further, your Company submitted quarterly grading reports on the compliance with the Corporate Governance to MoD. In addition, annual grading report for the FY 2024-25 (average of four quarters) is submitted to MoD with a copy to Department of Public Enterprises. As per the consolidated grading report for the year 2024-25, your Company was rated as 'Very Good' in adhering to the corporate governance standards with a score for quarter ended 31.03.2025 was 84.21%.

Compliance of the conditions of Corporate Governance have also been audited by Practicing Company Secretaries and after being satisfied of the above compliances, they have issued a compliance certificate in this respect. The said certificate is annexed with this report and the same will be forwarded to the Stock Exchanges along with the Annual Report of the Company.

For and on behalf of the Board of Directors

Sd/-

Shantanu Roy

Chairman & Managing Director

Place: Bengaluru

Date: 06.06.2025

CEO / CFO CERTIFICATION FOR THE YEAR ENDED 31ST MARCH, 2025

[Pursuant to Regulation 17(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To

The Board of Directors BEML Limited

This is to certify that:

(A) We have reviewed financial statements and the cash flow statement for the year 2024-25 and that to the best of our knowledge and belief:

(1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;

(2) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.

(B) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.

(C) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

(D) We have indicated to the Auditors and the Audit Committee that:

(1) there are no significant changes in internal control over financial reporting during the year;

(2) no significant changes in accounting policies during the year, and

(3) no instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the company's internal control system over financial reporting.

for BEML Limited

Sd/-
Anil Jerath
Director (Finance) and CFO

Sd/-
ShantanuRoy
Chairman & Managing Director and CEO

Place: Mysuru
Date: 23.05.2025

CERTIFICATE ON CORPORATE GOVERNANCE

To,
The Members,
BEML Limited,
BEML Soudha 23/1, 4th Main Rd,
Sampangi Rama Nagara, Bengaluru,
Karnataka 560027

We have examined the compliance of Corporate Governance by BEML Limited (CIN: L35202KA1964GOI001530) (hereinafter called 'the Company') having its Registered Office at "BEML Soudha 23/1, 4th Main S R Nagar, Bangalore KA 560027 IN., for the Financial Year 2024-25 as stipulated in Regulations 17 to 27 and Clauses (b) to (i) of Regulation 46(2) and Para C and D of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Guidelines on Corporate Governance for Central Public Sector Enterprises issued by the Department of Public Enterprises. We have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purposes of certification.

The Compliance of Conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to the review of procedures and implementation thereof adopted by the Company for ensuring compliance of the conditions of Corporate Governance as stipulated in the said Regulation.

On the basis of our findings from the examination of the records produced and explanations and Information furnished to us, in our opinion, the Company has complied with the conditions of Corporate Governance as stipulated in SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, and Guidelines on Corporate Governance for Central Public Sector Enterprises issued by the Department of Public Enterprises except:

1. As per 2nd proviso to Sec 149(1) of the Companies Act 2013 and Rule 3 of the Companies (Appointment and Qualification of Directors) Rules 2014, the Company was required to appoint One Women Independent Director. The Company being a Government Company, appointments of Women or Independent Directors are made based on the Orders issued by the Government of India through the Ministry of Defense. The Company has requested Government of India to issue necessary order for appointment of Women Independent Director and response from the Government of India is awaited.

2. As per Sec 149(4) of the Companies Act 2013 read with Regulations 17(1)(a) and 17(1)(b) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015, every Listed Public Company, whose Chairperson is an executive Chairperson, shall consist of 50% of the total strength of the Board as Independent Directors/Non-Executive Directors.
As on 31 March 2025, the Company's Board of Directors comprises of five Whole-time

Executive (Functional) Directors including the Chairman and Managing Director, one Government Nominee Director (Non-Executive) and one Independent Director on the Board of the company. The composition of the Board is not in terms of Regulation 17(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and not in terms of section 149 of the Companies Act, 2013 with effect from 24th December 2024 due to non-appointment of requisite number of Independent Directors on the Board of the Company. The Company has intimated the Ministry of Defence, Government of India and awaits suitable orders.

3. Upon the completion of term of 3 Independent Directors on 23.12.2024, the constitution of Audit Committee and Nomination and Remuneration Committee is not as per Regulation 18 & 19 of SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015.

We further state that such compliance is neither an assurance as to the future viability of the Company. nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Manish Mishra & Associates,
Company Secretaries
(F.R. N. P2015UP081000)

Sd/-
CS Manish Kr Mishra
Managing Partner
Practicing Company Secretary
CP. No.: 21707
M. No: A37552
UDIN: A037552G000519044
Peer Review Cert. No. 3163/2023
Date-31.05.2025
Place-Lucknow

Annexure-IV

MANAGEMENT DISCUSSION & ANALYSIS REPORT

(i) Industry structure and developments:

The Company is Schedule-A Public Sector Enterprise under the administrative control of Department of Defence Production, Ministry of Defence, operating in three distinct business verticals namely Mining & Construction, Defence & Aerospace and Rail & Metro.

Organization

BEML operates in three business segments – Mining & Construction, Defence & Aeros pace and Rail & Metro which is specific to product mix. Further to have focused approach in different areas within the business verticals, the present business verticals of BEML have been restructured into 12 Strategic Business Units (SBU's) viz Mining, Construction, Sustenance, HMV, Armoured, Commuter Rail, Metro Rail, International Business Division, Hydraulics & Powerline, Engine Aerospace and Sustenance Rail and Metro. Further 2 micro SBUs viz SEZ & Maritime are created under SBU Aerospace. This Strategic move of BEML will help to capture the market opportunities and to acquire the maximum share in that particular area which in turn will increase the overall sales revenue and profitability of the company. The Company's manpower strength stood at 4761 as on 31.03.2025.

Production Units

The Company has four manufacturing complexes located at Bengaluru, Kolar Gold Fields (KGF), Mysuru and Palakkad.

Bangalore Complex: The Bangalore Complex manufactures various types of Railway products such as Vande Bharat Sleeper Coach, High Speed Trains, LHB Coaches, Rail Coaches, AC Electrical Multiple Units (ACEMU), Diesel Electric Multiple Unit (DEMU), Main Line Electric Multiple Unit (MEMU), Stainless Steel Electrical Multiple Units (SSEMU), Overhead Equipment Inspection Car (OHE Car) etc., for Indian Railways. The Company also manufactures state-of-the-art Stainless-Steel Metro Cars supplied to Delhi, Bangalore, Jaipur, Kolkata, and Mumbai Metro Rail Corporations.

KGF Complex: KGF Complex encompasses Earth Movers Division, Hydraulics and Powerline Division, Rail Unit-II and Heavy Fabrication Unit. Earth Movers Division produces a wide range of equipment such as Bulldozers, Hydraulic Excavators, Wheel Loaders, Wheel Dozers, Pipe Layers, Tyre Handlers, Hydraulic Cranes, Walking Dragline, Electric Rope Shovels, Engineering Mine Ploughs, Trawl & Hull for Tank T-72 and Armoured Recovery Vehicles. Hydraulic & Powerline Division produces Transmissions, Axles, Hydraulic aggregates, and allied assemblies required for all the manufacturing units of BEML.

Rail Unit –II manufactures Rail Coaches, Rail Grinding Machine and structural items for Railway products.

Mysore Complex: Mysore Complex encompasses Truck Division, Engine Division and Aerospace Manufacturing Division. The Truck Division manufactures off-highway Rear Dump Trucks, Motor Graders, and Water Sprinklers. The Engine Division manufactures a wide range of Diesel Engines powering BEML's product range and Engines for Combat Vehicles. The Aerospace Manufacturing Division produces Ground Handling Equipment, Weapon Loaders, and Aggregates for Missiles, Aerospace Application.

Palakkad Complex: Palakkad Complex manufactures ground support equipment such as High Mobility Trucks of various combinations 12X12, 10X10, 8x8 & 6x6 as transport equipment. Also, the Company manufactures and supplies Mechanical & Pontoon Bridge Systems, Ejector & Air Cleaner assemblies and aggregates for Rail & Metro Products.

Marketing: BEML's products are sold and serviced through its wide marketing network comprising 3 Zonal Offices, 12 Regional Offices, and 19 District Offices across the Country. The Company also establishes temporary Activity Centers at customer locations to support and service equipment. Further, 'Service Training Centers' at KGF Complex and Mysuru Complex are offering variety of programs, scheduled round-the-year. All the three business segments are equipped with a dedicated marketing setup which undertakes business development, tender participation and oversees project management related activities under its ambit.

International Business Division: Company exports its products through its International Business Division. The major markets are Middle East countries, African countries and South East Asian countries. During the year 2024-25, Company has exported goods and services to Russia, Oman, Tunisia and Indonesia and expanded our global exposure to 72 countries.

Developments & Performance during 2024-25:

As per the second advanced estimates of Central Statistical Organization, the growth in real GDP during 2024-25 is estimated at 6.4 percent as compared to 7.6 percent in 2023-24.

The Company achieved important milestones during the year and some of them are mentioned here under:

Defence & Aerospace

- Development of 1500hp Engine was the major milestone. 1st Engine was built and successfully fired last year. During the year the 2nd Engine was built and has been handed over to worlds renown original design house at UK for testing and calibration of Engine performance parameters.
- The strategic weapon carrier 12X12 vehicle has been imported. BEML has now indigenously developed and supplied HMV 12X12 equipment to DRDO. The equipment is fielded for trials.

- To foray into new areas, BEML has entered MoU with
  - Indian Navy for indigenisation of Arresting Gear, Restraining Gear and SAC Lifts.
  - M/s STX Engine, South Korea for manufacturing of Engines with 750 Hp and 6 MW for Marine applications
  - M/s BEL and M/s MIDHANI for Indigenous development of Advanced Fueling and Control systems for Engines for Heavy duty Applications
  - M/s Dragflow, Italy for manufacturing of Amphibious Cutter Suction Dredgers
  - M/s NHPC for Dredging and desilting solutions.
  - M/s GSL to collaborate on maritime projects and composites, reinforcing India's maritime capabilities
  - M/s MDL signed MoU for advance research and development in cutting-edge technologies for marine applications
- As part of increasing the capacity the following facilities are being installed for Defence and Aerospace Sector.
  - A new hanger for Armed Recovery Vehicles, at KGF.
  - A new hanger for High Mobility Vehicles, at Palakkad.

Mining & Construction

- Handed over India's first indigenously designed and developed 21 cu.m electrical Rope shovel Model: BRS21 from BEML, Kolar Gold Fields Complex to the customer. This has been done in record time of 3 years from receipt of order.
- Design and development of 550hp motor grader BG1205
- Design and development of 50KL water sprinkler BWS50
- Development of 8 Ton Tyre Handler BL40TH
- Implementation of semi-autonomous features in mining equipment to improve productivity and reduce operator fatigue

Rail & Metro

- Supply of India's maiden Vande Bharat sleeper trainset prototype from BEML's Bangalore complex.
- Received an order for Design and development of 2 trainsets of High Speed Trainsets from M/s ICF, Chennai with 280 Kmph design speed and 249 Kmph operational speed.
- Received order of 210 cars from Chennai Metro worth ₹ 3004 crores.
- Received variation order of 42 cars from Bangalore Metro worth ₹ 407 crores.
- MoU signed with
  - M/s BEL for development of Train Control Management System (TCMS).

- M/s Siemens for Electrical systems for Metro Cars and Rolling system Applications.

General

- Additional SBU for Rail & Metro Sustenance was formed to cater the growing demand of Indian Railway and Metro rail corporation.
- BEML has been awarded Golden Peacock Award for HR Excellence.
- National Award for Outstanding Export Performance (FY 2021-22).
- Platinum Quality Award (PSU Category).
- BEML received WCDM Disaster Risk Reduction Award 2025.
- BEML has qualified for the Council's prestigious "National Award" for outstanding export performance during the financial year 2021-2022 after due diligence by EEPC.
- Award won for Star Performers in Product Group 31: Railway, Aircrafts, Ships, Boats and Related Products & Equipment: Large Enterprise, 54th EEPC Export award.
- BEML has been qualified for the 4th Edition of EEPC India Quality Awards: Platinum Award recipient under the PSU category, after due diligence by EEPC.
- CMD, BEML conferred with Samarpan PSU Award for exemplary leadership and steadfast commitment for steering BEML towards greater heights of self-reliance, innovation and global.

(ii) Strengths and Weakness:

(a) Strengths

- Trusted partner of Indian Defence Forces for providing support to aging fleets.
- The capability to cater a large spectrum of all three business verticals which includes R&D, Production and Maintenance and repair contracts.
- Established R&D base with dedicated test facilities. Over 87% of Sales is thru R&D developed products.
- Extensive expertise in the design and development of high-performance engines tailored for main battle tanks.
- Capability to design & manufacture of high-end Mining equipment.
- Expertise in Heavy Fabrication and Machining manufacturing Stainless Steel Coaches, Metro Cars, EMUs, etc.
- Development of large scale Defence infrastructure with the support of Government of India and trained manpower with expertise in Defence & Aerospace industry.
- More than 73% of Sales is achieved on Competition mode.
- Extensive Sales and Service infrastructure – Established Zonal, Regional, District Office & Activity centers across India.
- Major Market Share in High-Capacity Dozers and Metro Cars in India.

- Strong relationship with Services, Defence Labs and Government agencies and PSUs.
- Green Company – Use of Renewable energy sources.
- Good Brand value, Large Customer base and Work Ethics Culture.

(b) Weakness

- Depletion of Skilled Manpower & Ageing Workforce.
- No assured business from GoI unlike some of the other DPSUs.
- Uncertainty in orders for Rolling stock from Indian Railways.
- Low Market Share in Construction Equipment.

(iii) Opportunities and Threats:

(a) Opportunities

Defence & Aerospace:

- To advance and strengthen the abilities of armed forces, the modernization budget has been increased.
- 'Make in India' policy of Government of India and 'promulgation of five positive list' would benefit Indian defence industry boosting Indigenous production.
- Growing opportunities in Maintenance, Repair, Overhaul and Upgrade programs.
- Emphasis on establishment of Aero and Space clusters in India especially in case of unmanned aerial vehicles.
- Also, to reduce import dependence and modernise Defence Forces with our home-grown technology, the Government has gradually increased the domestic industry's capital procurement budget.
- Opportunity in indigenization of Maritime and Naval systems/ aggregates as a part of "Amrit kaal".
- Thrust on Exports thru LoC for Defence Products.

Mining & Construction:

- Increased thrust by Government in sustainable mining with high capacity mining equipment.
- Thrust on indigenization of High-Capacity Mining equipment viz 850hp dozers, 550hp motor grader.
- Significant increase in coal production by private mining companies in india.
- Projected CAGR growth of 6.7% Construction equipment industry and PM Gati Shakti and National Logistics Policy.
- Use of Artificial Intelligence features on Mining equipment.
- Emission compliant CEV stage engines for construction equipment.

Rail & Metro:

- Retrofit 40,000+ existing coaches with lightweight materials, intelligent HVAC, passenger information systems, and high-speed readiness – LHB & Vande Bharat Sleeper Coaches.

- **Urban Metro Expansion:** Supply stainless steel metro cars for 100+ planned metro networks across India including Tier-II cities under the Smart Cities Mission.
- **High-Speed & Semi-High-Speed Trains:** Design and manufacture of Vande Bharat variants (sleeper, cargo, suburban), Medium-Speed EMUs, and Light Rail Vehicles for emerging Tier-II/III cities.
- Extension of existing Metro networks in Tier-I, Tier-II cities and new metro projects are planned. Light Rail Metro are also catching up as a revenue line which is expected to emerge from Tier-II & Tier-III cities.
- **Mobility:** Rolling stock for e-freight corridors, Regional Rapid Transit System (RRTS) / Light Rail, High Speed Trains, Aluminum Trains, Hyperloop (HardT, TUTR).

New Areas:

- New Opportunities in Marine and Naval sector.
- Upcoming prospects in Aerospace Business and ISRO.
- Unmanned ground vehicles.
- Unmanned Aerial Vehicles (UAVs).
- Manufacture of Fixed wing aircraft and Helicopter Aggregates.
- Demand for high end Electric Drive Dump Trucks, Excavators and Bull-Dozers.
- Ground Combat platforms.
- AI and Robotics enabled systems.
- High Speed Trains and Medium speed EMUs.
- Emerging business opportunity for Light Rail.
- New opportunities in Maintenance equipment viz. Rail Grinding machines, Track Cleaning Machine, etc.

(b) Threats

- Increased competition from Indian private and Global companies.
- Technology leaders operating directly than parting technology to Indian counterparts.
- Mergers & Acquisitions in Mining and Construction equipment industry.
- Difficulty in sourcing of few critical and denied technologies.
- Rapid changes in technologies.
- Increased FDI caps in Coal & Defence sector.
- Policy interventions favouring Private sector.

(iv) Outlook:

Mining & Construction:

Given the Government of India's emphasis on reducing the import dependency for mining equipment and ramping up annual coal production, there's a concerted effort to enhance output. Further, amidst the current geopolitical landscape, CIS countries are seeking collaborations with Indian companies to fulfill their requirements.

With the outlined coal production and infrastructure development strategies, coupled with efforts to boost exports, the demand for

Mining & Construction equipment is projected to remain strong in the coming years. The company has devised comprehensive strategies within its product portfolio to seize opportunities in this promising market.

Defence & Aerospace:

The government's proactive measures to bolster indigenous design, development, and manufacturing of defence equipment, aimed at fostering a sustainable defence industrial ecosystem, will undoubtedly create numerous opportunities for the domestic sector. The call for Atmanirbhar Bharat and positive indigenisation list has further catalyzed efforts toward achieving self-reliance.

The increased defence modernization plans, including the procurement of Armoured vehicles by the Ministry of Defence, are in the pipeline. Additionally, exploring new business domains such as overhauling Recovery/High Mobility Vehicles, De-mining equipment, and Vehicles for gun systems will contribute significantly to revenue growth.

BEML achieved a significant milestone by completing the groundbreaking project of designing and developing India's indigenous prototype 1500 HP engine. This remarkable feat marks a pivotal moment in India's defence capabilities, highlighting the nation's engineering excellence and dedication to self-reliance in defense technologies. BEML aims to continue developing engine variants to meet various requirements of the Defence Services, demonstrating its commitment to realizing the vision of Aatmanirbhar Bharat and establishing itself as a leader in defence production.

In Aerospace sector, orders for aircraft, helicopter components, and aggregates for space programs are anticipated to pick up pace in the near future. The requisite facilities are already established, poised to capitalize on these opportunities.

Furthermore, BEML is actively pursuing business opportunities aligned with its product portfolio and overhauling services. Diversification in Naval & Marine sector, through indigenization of dredging spares and providing dredging solutions. Collaboration with other Defense Public Sector Undertakings (DPSUs) and Private Sectors for the supply of High Mobility Vehicles, aggregates for various Missile Programs, and Aerospace components is part of the company's strategic initiatives.

Rail & Metro:

Production and supply of proto train for Vande Bharat sleeper Train has enhanced the capability for meeting the upcoming requirement of Vande Bharat sleeper Trains. BEML is actively meeting the upcoming demands of LHB coaches and other Rail maintenance equipment.

Additionally, as Metro Rail expands into Tier-II cities across the country, BEML is hopeful of securing orders for upcoming Metro Car projects.

Furthermore, the rising demand for suburban trains, such as Electric Multiple Units, and the

forthcoming tenders in this regard are expected to positively impact the company's revenue.

Design and manufacturing of India's maiden High speed train will set tone for future of Indian Rail business.

Furthermore, addressing port congestion is a priority for the Government of India, prompting BEML to take proactive measures.

Exports:

On the export front, the Company has secured export orders from Middle east Countires and equipment were supplied. Additionally, supplies of orders received from M/s. BEL & M/s. BDL for the supply of High Mobility Vehicles is progressing.

The Company is actively pursuing various business opportunities in the Defence, Mining & Construction, and Rail & Metro segments across SAARC, AFRICA, ASEAN, LATAM, and MENA regions.

With this strategic approach, BEML aims to explore opportunities for exporting High Mobility Vehicles and Aircraft towing tractors in the Defence sector, as well as Rail coaches, Metro Cars, and Maintenance vehicles in the Rail & Metro business. This initiative also extends to the export of Mining & Construction equipment.

(v) Challenges, Risks and Concerns:

The major challenges to the Company are:

- Supply Chain Disruptions
- Dumping price strategy adopted by global player for Mining & Metro projects
- Continuity in receipt of orders from Indian Army and Indian Railways
- Indigenisation of parts / components due to MOQ, Quality and Cost

(vi) Internal control systems and their adequacy:

The Company has an internal control system designed to provide high degree of assurance regarding optimization and safeguarding of resources, quality and reliability of financial and operational information, compliance with applicable statutes and corporate policies. It is the Company's endeavour to align all its processes and controls with global best practices.

The internal audit process is designed to review the adequacy of internal control checks in the system and covers all significant areas of the Company's operations. The internal audit department performs risk-based audits, based on an internal audit plan which is reviewed every

year in consultation with statutory auditors and the Audit Committee. The Audit Committee reviews audit reports submitted by internal auditors and follow up on the implementation of corrective actions periodically.

The Statutory Auditors submit a report on internal financial controls over financial reporting along with their Audit Report on the financial statement every year. BEML being a Government Company,

it is subject to audit by Comptroller and Audit General of India also.

A comprehensive Delegation of power exists for smooth decision making which is being periodically reviewed to align with changing business environment and for speedier decision making. The Company has implemented an enterprise-wide ERP. The Company has end to end SAP platform to provide a robust foundation to address several emerging business needs.

(vii) Discussion on financial performance with respect to operational performance:

(₹ Crores)

Particulars	2024-25	2023-24
a. Revenue from Operations (Incl. of other operating income)	4022	4054
b. Revenue from Operations (Incl of sale of products and services)	3839	3965
c. Value of Production	3905	4056
d. Profit before Depreciation, Interest and Tax	531	485
e. Finance costs	54	39
f. Depreciation and amortization expense	71	64
g. Profit Before Tax	405	383
h. Tax Expense	111	100
i. Profit after Tax	294	283
j. Other Comprehensive Income	2	6
k. Total Comprehensive Income	296	289
l. Networth	2854	2643
m. Inventory	2379	2256
n. Trade Receivables (Net)	1696	1439
Total Inventory in No. of days of VoP	222	203
Trade Receivables/ Revenue from Sale of Products and services (including GST)	133	111
Profit before Tax to Revenue from operations (%)	10.07%	9.42%
Profit after Tax to Networth (%)	10.30%	10.71%

Your Company achieved Revenue from Operations of ₹ 4022 crores as against ₹4054 crores in the previous year, down by 0.79%. Value of Production is ₹3905 crores as against ₹4056 crores in the previous year, down by 3.72%. With increased business and continued focus on cost

control, your Company registered a Profit before Tax of ₹405 crores as against Profit before Tax of ₹383 crores in the previous financial year, up by 5.74%.

There was no change in the nature of business of the Company during the year. Further, there was no material change/ commitment occurred affecting the financial position of the Company subsequent to the financial year ended 31.03.2025 till the date of this report.

(viii) Details of significant changes (i.e. change of 25% or more as compared to the immediately previous financial year) in key financial ratios, along with detailed explanations therefore, including:

Key Financial ratio	2024-25	2023-24	%age Change	Explanation
(i) Debtors Turnover	2.95 times	3.50 times	*-16.00*	--
(ii) Inventory Turnover	1.66 times	1.84 times	*-10.00*	--
(iii) Interest Coverage Ratio	8.46 times	10.80 times	*-22.00*	-
(iv) Current Ratio	2.66 times	2.47 times	*8.00*	--
(v) Debt Equity Ratio	0.08 times	0.02 times	*300.00*	*Increase in borrowings*
(vi) Operating Profit Margin (%)	11.00%	9.00%	*22.00*	
Net Profit Ratio (%)	8.00%	7.12%	*14.00*	*Increase in profit*

(ix) Details of any change in Return on Net Worth as compared to the immediately previous financial year along with a detailed explanation thereof:

Key Financial ratio	2024-25	2023-24	%age Change	Explanation
Return on net worth	10.33%	10.94%	-9.00%	

(x) **Material developments in Human Resources, Industrial Relations front, including number of people employed:**

Relevant information in this regard is disclosed in the Board's Report.

(xi) **Environmental Protection and Conservation, Technological conservation, Renewable energy developments, Foreign Exchange conservation:**

Relevant information in this regard is disclosed in the Board's Report.

(xii) **Corporate Social Responsibility and Sustainability (CSR):**

Relevant information in this regard is disclosed in **Annexure-VI** to the Board's Report.

Cautionary Statement - *Certain statements made in the Management Discussion and Analysis Report related to the Company's objectives, projections, outlook, expectations, estimates and others may constitute 'forward looking statements' within the meaning of applicable laws and regulations. Actual results may differ from such expectations, projections and so on whether expressed or implied. Several factors could make significant difference to the Company's operations. These include climatic conditions and economic conditions affecting demand and supply, government regulations and taxation, natural calamities and so on over which the Company does not have any direct control.*

For and on behalf of the Board of Directors

Sd/-

Shantanu Roy

Chairman & Managing Director

Place: Bengaluru

Date: 06.06.2025

Annexure-V

Business Responsibility and Sustainability Report for the Financial Year 2024-25

Section A: General Disclosures

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L35202KA1964GOI001530
2.	Name of the Listed Entity	BEML Limited
3.	Year of incorporation	1964
4.	Registered office address	BEML Soudha, 23/1, 4th Main, S R Nagar, Bengaluru – 560027
5.	Corporate address	BEML Soudha, 23/1, 4th Main, S R Nagar, Bengaluru – 560027
6.	E-mail	cs@beml.co.in
7.	Telephone	080-22963211
8.	Website	www.bemlindia.in
9.	Financial year for which reporting is being done	2024-25
10.	Name of the Stock Exchange(s) where shares are listed	1. BSE Limited 2. National Stock Exchange of India Limited
11.	Paid-up Capital	Rs. 41,64,45,000
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Smt Urmi Chaudhury Designation - Company Secretary Telephone - 080-22963142 Email id- urmi.chaudhury@bemlltd.in
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone
14.	Name of assessment or assurance provider	Not Applicable
15.	Type of assessment of assurance obtained	Not Applicable

As per requirement under para 3.4.2 of SEBI Circular No. **SEBI/HO/CFD-SEC-2/P/CIR/2023/122 dated 12th July, 2023, BEML does not fall under top 150 listed entities, thus the provisions relating to undertaking reasonable assurance do not apply to BEML for FY 2023-24.*

II. Product/ Services

16. Details of business activities:

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing of Mining & Construction Products	Manufacturing, Supplying & after sales- service of Mining & Construction Products for Open Cast Mines, Construction segment and for exports requirements	54%
2	Manufacturing of Rail & Metro Products	Manufacturing & Supplying Metro cars to Mumbai Metropolitan Regional Development Authority and Delhi Metro Rail Corporation and Maintenance Vehicles to Indian Railways	19%
3	Manufacturing of Defence Products	Manufacturing, Supplying & after sales- service of High Mobility Vehicle for various applications, Recovery Vehicles, Aerospace components and Tank aggerates to Defence Services and other DPSUs/ Private players.	27%

17. Products/Services sold by the entity:

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Dozers/ Dump Trucks/ Excavators/ Loaders/ Water Sprinklers	28243	54%
2.	Metro Cars/ Maintenance equipment	30202	19%
3.	High Mobility Vehicles, Armoured Recovery Vehicles, Aerospace components, Mine ploughs & Tank aggregates	30400	27%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of offices	Total
National	4	36	40
International	-	-	-

19. Markets served by the entity:

a. Number of Locations

Locations	Number
National (No. of States)	28 states and 8 Union Territory
International (No. of Countries)	72 countries

b. What is the contribution of exports as a percentage of the total turnover of the entity?

During 2024-25, the contribution of exports as percentage of total turnover is 7.78%.

c. A brief on types of customers

BEML Limited operates through three distinct business verticals comprising Defence and Aerospace, Mining and Construction, and Rail and Metro. The Company plays a pivotal role in supporting critical sectors of the national economy by delivering a comprehensive portfolio of products and solutions. The Company's esteemed domestic clientele includes key government ministries and institutions such as the Ministry of Defence, Ministry of Railways, Coal India Limited, Defence Public Sector Undertakings, Indian Space Research Organisation, Defence Research and Development Organisation, and Metro Rail Corporations in cities including Delhi, Bengaluru, Jaipur, and Mumbai. In addition, BEML extends its services to Central Public Sector Enterprises and prominent private sector organisations. On the international front, BEML caters to a distinguished customer base comprising sovereign governments, state-owned enterprises, and major private corporations across global markets.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1.	Permanent (D)	1837	1671	90.96%	166	9.04%
2.	Other than Permanent (E)	124	99	79.84%	25	20.16%
3.	**Total employees (D + E)**	**1961**	**1770**	**90.26%**	**191**	**9.74%**
WORKERS						
4.	Permanent (F)	2632	2553	97%	79	3%
5.	Other than Permanent (G)	162	155	95.68%	7	4.32%
6.	**Total workers (F + G)**	**2794**	**2708**	**96.92%**	**86**	**3.08%**

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	27	25	92.59%	2	7.41%
2.	Other than Permanent (E)	1	0	-	1	100%
3.	**Total differently abled employees (D + E)**	**28**	**25**	**89.29%**	**3**	**10.71%**
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	62	57	91.94%	5	8.06%
5.	Other than Permanent (G)	0	0	-	0	-
6.	**Total differently abled workers (F + G)**	**62**	**57**	**91.94%**	**5**	**8.06%**

21. Participation/Inclusion/Representation of women:

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	7	1	14.28%
Key Management Personnel (KMP)	8	1	12.50%

22. Turnover rate for permanent employees and workers: *(Disclose trends for the past 3 years)*

Category of Personnel	2024-25			2023-24			2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	4.27%	7.62%	4.56%	3.77%	6.08%	3.85%	3.00%	4.03%	3.07%
Permanent Workers	0.25%	0.00%	0.24%	0.10%	0.00%	0.01%	0.13%	0.00%	0.12%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures:

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/ No)
1.	Vignyan Industries Limited	Subsidiary	96.56%	No
2.	MAMC Industries Limited	Subsidiary	100%	No
3.	BEML Midwest Limited	Joint Venture	45%	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: **Yes**

(ii) Turnover (in ₹) = **₹ 3839.23 Crores**

(iii) Net worth (in ₹) = **₹ 2853.96 Crores**

VII. Transparency and Disclosures Compliances

25. Complaints/ Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2024-25			FY 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes https://pgportal.gov.in/	16	Nil	Nil	Nil	NA	Through CPGRAMS portal
Investors (other than shareholders)		Nil	Nil	Nil	Nil	Nil	-----
Shareholders		26	Nil	Nil	21	Nil	------
Employees and workers		16	Nil	Nil	12	Nil	Through CPGRAMS portal
Customers		3	Nil	Nil	2295	Nil	Complaints reported through Email, Telephone and internal

							complaint handling mechanism (SAP)
Value Chain Partners		Nil	Nil	Nil	Nil	Nil	"Grievance redressal" chapter is available in company's Purchase Manua
Other (please specify) like Vendors		19	Nil	Nil	8	Nil	Through CPGRAMS portal

Note: All the above grievances were received through CPGRAMS means an on-line portal "Centralised Public Grievance Redressal and Monitoring System" managed by the Department of Administrative Reforms & Public Grievances.

26. Overview of the entity's material responsible business conduct issues:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Design & development of high-capacity electric equipment	Opportunity	Equipment that utilizes alternative or renewable energy sources plays a crucial role in promoting sustainability. These technologies harness energy from natural processes, such as solar, wind, and hydroelectric power, reducing reliance on fossil fuels and minimizing environmental impact	Not Applicable	Positive

2	Energy Management and Emission reduction	Opportunity	To enhance energy efficiency, it is essential to implement LED lighting, BLDC fans, and five-star rated air conditioning systems in all offices. Additionally, the adoption of renewable energy sources, improved material utilization, biofuels, and hybrid technologies will contribute significantly to sustainability efforts. These measures are crucial for achieving carbon neutrality and minimizing the environmental impact of our operations.	Not Applicable	Positive
3	Health and Safety	Risk	Non-compliance of safety measures by employees.	Training and awareness initiatives should be conducted at the highest levels of management. It is essential to ensure that senior leadership is well-informed and engaged in these processes to foster a culture of compliance and accountability throughout the organization. Regular reviews at this level will help reinforce the importance of these initiatives and ensure that they align with the organization's strategic objectives.	Negative

4	Human capital development	Opportunity	Fostering talent development and enhancing employee retention are crucial strategies that contribute to increased productivity and the generation of intellectual property. By investing in the growth of their workforce, organizations not only improve individual performance but also create a more innovative and engaged environment.	Not Applicable	Positive

Section B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	https://www.bemlindia.in/investors/.								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y

4. Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 9001 -2015 ISO 14001 – 2015 BS OHSAS 18001 – 2017 AS9100C – for Aerospace & Space components/ aggregates https://alumni.bemlindia.in/writereaddata/Downloads/202110081131BEML_CSR_Policy_2021.pdf
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	At BEML, we understand the critical importance of embracing environmentally sustainable practices to secure a better future. Our commitment lies in minimizing our carbon emissions, utilizing renewable energy sources, and optimizing resource management throughout our operations. We focus on fostering ecofriendly innovations, reducing waste, and ensuring ethical sourcing, while also promoting environmental awareness among all stakeholders. By embedding sustainability into our core business strategy, we strive to create a positive change, support a healthier planet and create a sustainable future.
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	At BEML, we recognize the importance of integrating environmentally responsible practices into our operations. Our approach emphasizes reducing carbon emissions, enhancing energy efficiency, and optimizing resource utilization. We are committed to ethical sourcing, waste reduction, and fostering innovation that supports sustainability. By embedding these principles into our business strategy, we aim to contribute to long term environmental stewardship and promote awareness across all stakeholder groups.

Governance, leadership and oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	At BEML, our commitment to sustainability is fundamental to our operations and decision-making processes. We understand the importance of generating long-term value while simultaneously reducing our environmental footprint, promoting social welfare, and adhering to robust governance standards. Our Environmental, Social, and Governance (ESG) strategy reflects our dedication to conducting business responsibly, fostering innovation, and maintaining transparency in all our endeavors. We are actively engaged in initiatives aimed at lowering our carbon emissions, improving resource efficiency, and implementing sustainable technologies that contribute to a more environmentally friendly future. In addition to our environmental initiatives, we place a strong emphasis on the well-being of our employees, the development of our communities, and the practice of ethical governance. This ensures that integrity guides our decision-making processes and that we maintain accountability in our operations. By embedding ESG principles into our overall business strategy, we strive to build resilience, promote sustainable growth, and create a positive impact on society.
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Shantanu Roy, Chairman & Managing Director, Phone No: 080 - 22963111 Email: coord@bemlltd.in
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, The Board of Directors collectively deliberates and makes informed decisions on sustainability-related matters at regular intervals. In addition, the Company has constituted a Corporate Social Responsibility and Sustainability Committee, chaired by an Independent Director, which is entrusted with the oversight and monitoring of all key issues, including those pertaining to ESG.

10. Details of Review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee									Frequency (Annually/ Half Yearly/ Quarterly/ Any other)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Relevant Committee(s)									Regularly								
Compliance with statutory requirements of relevance to the principles, and, rectification of any noncompliances	Board periodically reviews the compliance of all the principles and take rectification action on noncompliance (If any).									Periodically								
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9									
	Yes, various regulatory authorities, auditors, and external agencies periodically evaluate the Company's policies to ensure compliance and effectiveness.																	

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA								
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA								
It is planned to be done in the next financial year (Yes/No)	NA								
Any other reason (please specify)	NA								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

Essential Indicators

Percentage coverage by training and awareness programmes on any of the Principles during the financial year:			
Segment	**Total number of training and awareness programmes held**	**Topics / principles covered under the training and its impact**	**% age of persons in respective category covered by the awareness programmes**
Board of Directors	2	Principle 1, 4, 8	22.22%
Key Managerial Personnel (KMP)	1	Principle 1 & 4	14.28%
Employees other than BoD & KMP	134	Principle 1, 2, 3, 4, 6, 7, 9	58.64%
Workers	64	Principle 1, 2, 3, 5, 6	32.49%

2. Details of fines/ penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors/ KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount in INR**	**Brief of the Cases**	**Has an appeal been preferred? (Yes/ No)**
Penalty/ Fine	NIL	NIL	NIL	NIL	NIL
Settlement	NIL	NIL	NIL	NIL	NIL
Compounding Fee	NIL	NIL	NIL	NIL	NIL

Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in INR)	Brief of the Cases	Has an appeal been preferred? (Yes/ No
Imprisonment	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of Regulatory/ enforcement agencies/ judicial institutions
Not applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company has established a robust Whistle Blower Policy, complemented by relevant provisions embedded within the BEML Conduct, Discipline and Appeal Rules, 2019. Additionally, the Company adheres to the certified Standing Orders of 1969 for addressing instances of corruption. To further reinforce its commitment to ethical governance, BEML has also adopted the Integrity Pact, thereby promoting transparency and accountability across its operations. https://www.bemlindia.in/investors/.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024-25	FY 2023-24
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints with regard to conflict of interest:

	FY 2024-25		FY 2023-24	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NIL	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NIL	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines/ penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable X 365)/ Cost of goods/services procured) in the following format:

	2024-25	2023-24
Number of days of accounts payables	127	129

9. Open-ness of business

Parameter	Metrics	2024-25	2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	4%	4%
	b. Number of trading houses where purchases are made from	113	138
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	71%	61%
Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	NIL	NIL

	b. Number of dealers/ distributors to whom sales are made	NIL	NIL
	c. Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors	NIL	NIL
Share of RPTs in	a. Purchases (Purchases with related parties/ Total Purchases)	NIL	NIL
	b. Sales (Sales to related parties/ Total Sales)	NIL	NIL
	c. Loans & advances (Loans & advances given to related parties/ Total loans & advances)– Rs. in Lakh	2950.40	2381.20
	d. Investments (Investments in related parties/ Total Investments made)	1381.16	799.85

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics/ Principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
13 (Through Pan-India Vendor Meet/ awareness programs held by various forums/ Chambers of Commerce)	Scopes at BEML for domestic/ MSE suppliers, benefits/ incentives to MSEs & startups,	The training awareness sessions are conducted in accordance with specific forum, mode of engagement, or type of awareness initiative

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes, all members of the Board are mandated to disclose details of their associated entities to facilitate the identification of related party transactions. Additionally, they are obligated to declare any potential conflicts of interest, thereby ensuring transparency and upholding the highest standards of corporate governance.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators			
1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.			
	Current Financial Year (2024-25)	Previous Financial Year (2023-24)	Details of improvements in environmental and social impacts
R&D	Nil	Nil	Nil
Capex	Nil	Nil	Nil

2. **a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

The Company has established a comprehensive and structured procedure to ensure sustainable sourcing practices. A detailed and well-documented Purchase Manual, accessible via the Company's official website https://www.bemlindia.in/wp-content/uploads/2023/11/Purchase_Manual_Nov2023.pdf , guides the procurement process, enabling seamless, consistent, and sustainability-driven sourcing for operational and business requirements. BEML Limited also adopts long-term and rate-based contracting policies to reinforce procurement efficiency and supplier continuity. In alignment with the national vision, the Company is progressively advancing towards its aspiration of becoming a "Green Company" and actively contributing to the Hon'ble Prime Minister's National Green Energy Mission, which aims to enhance India's renewable energy capacity to 175 GW and establish the nation as a global leader in clean energy.

b. If yes, what percentage of inputs were sourced sustainably?

During the FY 2024-25, 75 % of energy requirement of BEML Limited was met through "Green Energy" projects viz. 23MW Windmill Projects and 250KWp Solar Power, resulting in mitigation of 20211 Tons (approx..) tons of carbon. Additionally, approx. 48.18 Lakh Tons of carbon is being saved yearly for the nation through our contribution to the clean urban mobility solutions being provided.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

BEML Limited has instituted a well-defined and systematic mechanism for the environmentally responsible disposal of waste generated during the manufacturing of products and equipment. Waste materials are routed through authorized recyclers and handlers, in accordance with the guidelines set by the respective Pollution Control Boards.

In alignment with its sustainability goals, the Company utilizes leftover food waste for biogas generation, which is then used to support light cooking applications through an on-site biogas plant. Additionally, a coolant recycling facility has been established to manage and dissipate heat generated during manufacturing processes. The Company also operates sewage treatment plants that enable the recycling and reuse of water in production activities.

Collectively, these sustainable waste management initiatives contribute to the recycling of approximately 5-10 percent of total products and waste. Furthermore, the disposal of electronic waste across all operational complexes is centrally managed to ensure streamlined, compliant, and environmentally sound e-waste handling.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No) If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Not Applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective/ Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
NIL					

2. If there are any significant social or environmental concerns and/ or risks arising from production or disposal of your products/ services, as identified in the Life Cycle Perspective/ Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
NA		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
	Sustenance generates revenue by providing repair, reconditioning, and rehabilitation services for aggregates such as engines, transmissions, final drives, and other equipment, as requested by customers. During FY 2024-25, we received a total order value of ₹51.65 crore. Typically, approximately 50-55% of material value is reused during aggregate repair at our Service Centre.	The Company's manufacturing operations generate a significant volume of metal scrap; however, concerted engineering interventions are undertaken to minimise waste generation at the source. Reusable material is also used in packaging manufactured goods. While these recycled and reused materials contribute meaningfully to environmental conservation, their financial value is presently not being accounted for in the reporting framework.

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year
	Reused	Recycled	Safely Disposed	
Plastics (including packaging)	NIL	NIL	NIL	The Company's manufacturing operations generate a significant volume of metal scrap; however, concerted engineering interventions are undertaken to minimize waste generation at the source. Reusable material is also used in packaging manufactured goods. While these recycled and reused materials contribute meaningfully to environmental conservation, their financial value is presently not being accounted for in the reporting framework.
E-waste	NIL	NIL	NIL	
Hazardous waste	NIL	NIL	NIL	
Other waste	NIL	NIL	NIL	

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	**1671**	1671	100	1671	100	-	-	0	-	0	-
Female	**166**	166	100	166	100	0	-	-	-	0	-
Total	**1837**	1837	100	1837	100	0	-	0	-	0	-
Other than Permanent employees											
Male	**99**	99	100	99	100	-	-	0	-	0	-
Female	**25**	25	100	25	100	0	-	-	-	0	-
Total	**124**	124	100	124	100	0	-	0	-	0	-

b. Details of measures for the well-being of workers:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	**2553**	2553	100	2553	100	-	-	0	-	0	-
Female	**79**	79	100	79	100	0	-	-	-	0	-
Total	**2632**	2632	100	2632	100	0	-	0	-	0	-
Other than Permanent workers											
Male	**155**	155	100	155	100	-	-	0	-	0	-
Female	**7**	7	100	7	100	0	-	-	-	0	-
Total	**162**	162	100	162	100	0	-	0	-	0	-

c.Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	2024-25	2023-24
Cost incurred on well-being measures as a % of total revenue of the company	1.80%	1.62%

2.Details of retirement benefits, for Current FY and Previous Financial Year

Benefits	FY 2024-25			FY 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Y	100	100	Y
Gratuity	100	100	Y	100	100	Y
ESI	NIL	NIL	NA	NIL	NIL	NA
Others - BEML executive superannuation pension scheme	100	NIL	Y	100	NIL	Y

Note: Employees and Workers have been considered who are on regular on-rolls in the company

3.Accessibility of workplaces

Are the premises/ offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the Company has established dedicated and accessible facilities within its premises and offices to support employees and workers with disabilities, in compliance with the provisions of the Rights of Persons with Disabilities Act, 2016. This initiative underscores the Company's commitment to fostering an inclusive and equitable workplace environment.

4.Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

In accordance with the provisions of the Rights of Persons with Disabilities Act, 2016, the Company has constituted a dedicated Committee to facilitate the inclusion of individuals with disabilities in the workforce. The Committee has systematically identified suitable positions across Group 'A', Group 'B', and Group 'C' categories for the employment of persons with disabilities. Through its open recruitment drives, BEML actively encourages and provides equal opportunities for candidates with disabilities to apply for and secure employment in these identified roles, thereby reinforcing its commitment to diversity and inclusion.

5.Return to work and retention rates of permanent employees and workers that took parental leave.

	Permanent employees		Permanent workers	
Gender	**Return to work rate**	**Retention rate**	**Return to work rate**	**Retention rate**
Male	36	100%	62	100%
Female	7	100%	0	-
Total	43	100%	62	100%

6.Is there a mechanism available to receive and redress grievances for the following categories of employees and worker?

If yes, give details of the mechanism in brief.

	Yes/No *(If Yes, then give details of the mechanism in brief)*
Permanent Workers	Yes
Other than Permanent Workers	Yes
Permanent Employees	Yes
Other than Permanent Employees	Yes

The Company has established a grievance redressal mechanism as outlined in the certified standing order GB No. 278. This mechanism addresses complaints that pertain to individual workmen, specifically regarding issues such as wage payments, overtime, leave entitlements, transfers, promotions, seniority, work assignments, working conditions, job designations, and the non-extension of welfare amenities or benefits as stipulated by the rules. However, it is important to note that this process does not encompass grievances related to policy matters or those arising from disciplinary actions taken in accordance with the Certified Standing Orders of the Company. Additionally, officers within the organization are entitled to seek redress for grievances that stem from the implementation of management policies, rules, or

decisions. This includes concerns related to leave, salary increments, officiating or acting arrangements, seniority, work assignments, and the non-extension of welfare benefits, as well as the interpretation of service rules, all of which are of an individual nature.

7.Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	FY 2024-25			FY 2023-24		
	Total employees/ workers in respective Category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B /A)	Total employees/ workers in respective Category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	**1843**	1843	100	1770	1770	100
- Male	1680	1680	100	1640	1640	100
- Female	163	163	100	130	130	100
Total Permanent Workers	**2632**	2632	94.27	2959	2959	100
- Male	2553	2553	100	2873	2873	100
- Female	79	79	100	86	86	100

8.Details of training given to employees and workers:

Category	FY 2024-25					FY 2023-24				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/ A)	No. (C)	% (C/ A)		No. (E)	% (E/ D)	No. (F)	% (F/ D)
Employees										
Male	1837	1837	100	1837	100	1640	127	7.74	1513	92.26
Female	124	124	100	124	100	130	47	36.15	83	63.85
Total	**1961**	1961	100	1961	100	**1770**	174	9.83	1596	90.17
Workers										
Male	2632	2632	100	2553	97	2873	37	1.29	2836	98.71

Female	162	162	100	79	48.76	86	17	19.77	69	80.23
Total	**2794**	2794	100	2632	94.20	**2959**	54	1.82	2905	98.18

9.Details of performance and career development reviews of employees and worker:

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	1640	452	27.6	884	454	51.4
Female	130	33	25.4	144	37	25.7
Total	**1770**	**485**	**27.4**	**1028**	**491**	**47.8**
Workers						
Male	2873	571	19.9	575	575	100
Female	86	15	17.4	15	15	100
Total	**2959**	**586**	**19.8**	**590**	**590**	**100**

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

An occupational health and safety management system has been implemented by the Company which covers all employees and workers.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company systematically identifies both hazardous and non-hazardous areas within each department. Clear guidelines on safe working practices and operational procedures for these areas have been effectively communicated to all employees and workers. HIRA is carried out for all routine/non-routine activities. Additionally, these safety instructions are prominently displayed in relevant sections of the Company's complexes, ensuring widespread awareness and adherence to safety protocols.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the Company provides non-occupational medical and healthcare services for all employees & workers.

11. Details of safety related incidents, in the following format:

Safety Incident/ Number	Category	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one-million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company is committed to providing a healthy and safe working environment for its employees and other stakeholders, ensuring full compliance with all relevant legal and regulatory requirements. The Company actively strives to conserve natural resources and implement initiatives aimed at achieving energy efficiency, minimizing process waste, and promoting recovery, reuse, and recycling of materials. In addition, eco-friendly waste disposal practices are being developed to further support sustainability goals.

The Company is continuously taking proactive measures to reduce environmental health and safety hazards, including addressing hazardous processes. Furthermore, it invests in ongoing training and awareness programs to ensure all employees are well-informed and equipped to manage Employee Health and Safety (EHS) issues effectively.

13. Number of Complaints on the following made by employees and workers:

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Health & Safety	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.

All possible safety measures have been taken as per the applicable Acts which are monitored by the safety officer and safety committee functioning at respective Complex/ Division.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, the company has extended the Life Insurance/ compensatory packages in the event of death of employees and workers.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The company ensures that statutory dues have been deducted and deposited in respect of contract labour.

3. Provide the number of employees/ workers having suffered high consequence work related injury/ ill-health/ fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024-25	FY 2023-24	FY 2024-25	FY 2023-24
Employees	Nil	Nil	NA	NA
Workers	Nil	Nil	NA	NA

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes, the Management consistently implements a comprehensive range of training programs focused on skill development, reskilling, up-skilling, and refresher courses for all employees. These initiatives are designed to enhance job performance and ensure that employees remain employable even after superannuation. In line with the Company's policies, employees are also offered post-superannuation opportunities based on their area of expertise.

Additionally, the Management provides specialized training to employees approaching superannuation on key topics such as Financial Management, Health Management, and well-being practices like Yoga and Meditation. These sessions also cover agerelated health issues, dietary habits, and other relevant subjects, empowering employees to effectively plan and lead a fulfilling life post-retirement.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% in respect of contract labour by Government Labour Department through the contractors
Working Conditions	

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

Comprehensive health and safety protocols have been implemented to ensure the well-being of contract labourers. These measures encompass a range of initiatives designed to mitigate risks and promote a safe working environment

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Yes, based on its experience, the Company has mapped its internal and external stakeholders which includes (i) Government & Regulatory authorities.

(ii) Customers

(iii) Investors

(iv) Employees

(v) Local Community and other stakeholders

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets,Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Annual General Meeting, email, social media, press release	Annual, Quarterly, Regular	Understanding Shareholder's expectations and Providing guidance on future prospects of the company
Investors	No	Investor/ Analyst Meet, email, Exhibitions, social media, press release	Annual, Quarterly, Regular	Engagement with investors involves briefing them on the company's financial performance, addressing their observations, and providing guidance during meetings to ensure clarity and foster informed decisionmaking.

Customers	No	Personal Meetings and virtual communications, social media, email, website, SMS, Advertisement, Exhibitions, press release	Continuous	Understanding customer requirement and feedback and creating awareness about varied segments
Employees	No	Sampark / BEML Connect Portal, Management Communication, Periodic employees meet, email, Video Conferences, oneon-one counselling, social media, press release	Continuous	Employee engagement fosters a positive work environment, while performance and career management support growth. Feedback, suggestions, and grievance redressal ensure continuous improvement and fairness.
Vendor/ Contractor	No	Vendor Meet, email, calls, vendor events, social media, press release	Continuous	Vendor engagement, their feedback suggestions reviews and grievance redressal
Communities	Yes	CSR activities, social media, Site visits, press release	Continuous	Sustainable Development

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Stakeholders' Relationship Committee convenes regularly to discuss and evaluate various aspects of stakeholder engagement and satisfaction. These meetings serve as a platform for addressing concerns, sharing updates, and strategizing on initiatives that enhance stakeholder relationships. Following each meeting, a comprehensive report is prepared and presented to the Board, ensuring that all members are informed of the discussions and decisions made.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   As per the inputs provided by stakeholders in meetings and various forums, policies are being framed and modified by the company.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

No concerns have been raised or observed during the year.

BEML's Limited CSR policy focuses on projects and programs aimed at benefiting marginalized, disadvantaged, and underserved communities, as well as the environment. The Company has undertaken various initiatives in infrastructure development, education, and healthcare in remote areas predominantly inhabited by disadvantaged groups. Additionally, baseline surveys and need assessments have been conducted around several operational areas to gain deeper insights into community needs through structured interactions and feedback.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. of employees/ workers covered (B)	% (B/ A)	Total (C)	No. of employees/ workers covered (D)	% (D/ C)
Employees						
Permanent	Nil	Nil	Nil	Nil	Nil	Nil
Other than permanent	Nil	Nil	Nil	Nil	Nil	Nil
Total Employees	Nil	Nil	Nil	Nil	Nil	Nil
Workers						
Permanent	2794	63	2.25	Nil	Nil	Nil
Other than permanent	Nil	Nil	Nil	Nil	Nil	Nil
Total Workers	**2794**	63	2.25	Nil	Nil	Nil

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2024-25					FY 2023-24				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/ A)	No. (C)	% (C/ A)		No. (E)	% (E/ D)	No. (F)	% (F/ D)
Employees										
Permanent	1837	0	0	1837	100	1770	0	0	1770	100
Male	1671	0	0	1671	100	1640	0	0	1640	100
Female	166	0	0	166	100	130	0	0	130	100

Other than permanent	124	0	0	124	100	100	0	0	100	100
Male	99	0	0	99	100	82	0	0	82	100
Female	25	0	0	25	100	18	0	0	18	100
Workers										
Permanent	2632	0	0	2632	100	2959	0	0	2959	100
Male	2553	0	0	2553	100	2873	0	0	2873	100
Female	79	0	0	79	100	86	0	0	86	100
Other than permanent	162	0	0	162	100	59	0	0	59	100
Male	155	0	0	155	100	57	0	0	57	100
Female	7	0	0	7	100	2	0	0	2	100

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration/ wages

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	49,42,667	Nil	Nil
Key Managerial Personnel	Nil	Nil	Nil	Nil
Employees other than BoD and KMP	1531	17,77,859	121	17,16, 003
Workers	2574	7,45,480	79	7,98,037

Note:

1. Data collected for those who were on regular on-roll for the entire financial year 2024-25
2. Two Board of Directors (BOD) members on the regular roll were promoted during the year and have been considered for remuneration calculations. However, for Median Remuneration purposes, only BOD members who remained on the roll for the entire year have been included in the assessment
3. Annual Gross salary has been considered for remuneration

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	2024-25	2023-24
Gross wages paid to females as % of total wages	5.34	4.78

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes, BEML has appointed a Nodal Officer specifically tasked with addressing human rights concerns that may arise from the company's operations or activities. This role is crucial for managing issues reported through the CPGRAMS Portal and other channels, ensuring that all concerns are handled swiftly and effectively. The Nodal Officer is responsible for investigating these matters thoroughly and implementing appropriate measures to mitigate any negative impacts.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

Several committees have been established to address employee grievances, including those related to human rights. At BEML, the "Open Door Policy" allows employees to escalate their concerns directly to higher management if they prefer not to approach the respective committee or are dissatisfied with the committee's decision.

6. **Number of Complaints on the following made by employees and workers:**

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	NA	Nil	Nil	NA
Discrimination at workplace	Nil	Nil	NA	Nil	Nil	NA
Child Labour	Nil	Nil	NA	Nil	Nil	NA
Forced Labour/ Involuntary Labour	Nil	Nil	NA	Nil	Nil	NA
Wages	Nil	Nil	NA	Nil	Nil	NA
Other human rights related issues	Nil	Nil	NA	Nil	Nil	NA

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format**

	2024-25	2023-24
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/ workers	NA	NA
Complaints on POSH upheld	NA	NA

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

The Company has a grievance redressal mechanism, complaint handling policy and whistle blower policy to protect the complainant. The whistle blower policy is available at https://www.bemlindia.in/investors/.on our website.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes, human rights requirements are integrated into business agreements and contracts. BEML maintains a stringent policy against child labour and bonded labour, which is clearly outlined in tender conditions. The Company also ensures the timely payment of wages to both employees and contractual workers.

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	The relevant authorities, as designated under the Central Government Labour Acts, are responsible for conducting thorough inspections and ongoing monitoring of compliance with labor regulations at various complexes or divisions.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

11. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 9 above.

There were no significant risks / concerns arising from Human Right assessment.

Leadership Indicators

1. **Details of a business process being modified/ introduced as a result of addressing human rights grievances/complaints.**

   The Company has not received any grievances or complaints related to human rights. However, it adopts a proactive approach to modify or adjust business processes, as necessary, to address any human rights concerns that may come to the attention of the Management.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

   The Company is actively engaged in regular audits and thorough due diligence processes to uphold fundamental human rights within its operations. These human rights audits are designed to provide a comprehensive overview of employee welfare and satisfaction, allowing the company to identify areas for improvement and ensure that all staff members are treated with dignity and respect.

3. **Is the premise/ office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?** Yes

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	The contractual provisions primarily aid in evaluating value chain partners based on specific criteria. Additionally, the Central Labour Department Authorities are reviewing these criteria concerning contract labor through the respective contractors.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. **Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 4 above.**

   There were no significant risks / concerns arising from Human Right assessment.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25 (MJ)	FY 2023-24 (MJ)
From Renewable sources		
Total electricity consumption (A)	4,68,90,630	6,66,09,386
Total fuel consumption (B)	Nil	14,612
Energy consumption through other sources (C)	Nil	0
Total energy consumed from renewable sources (A+B+C)	4,68,90,630	6,66,23,998
From non-renewable sources		
Total electricity consumption (D)	4,17,42,765.11	4,25,85,212
Total fuel consumption (E)	3,97,16,716.80	98,65,693
Energy consumption through other sources (F)	-	2,07,03,178
Energy consumed from non-renewable sources (D+E+F)	8,14,59,481.91	7,31,54,083
Total energy consumed (A+B+C+D+E+F)	12,83,50,111.91	13,97,78,081
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees) (**MJ/INR Crore**)	33,431.21	35,252.98*
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/ Revenue from operations adjusted for PPP) (**MJ/ USD Million**)	68,300.50	78966.68*
Energy intensity in terms of physical output	-	-
Energy intensity (*optional*) – (MJ/ ₹ in Crores)	-	30155

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

**As part of our commitment to data accuracy, we've refined our reporting processes for FY 2023–24, resulting in updated data based on improved inputs.*

2. **Does the entity have any sites/ facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

The Company is not identified as designated consumer (DC).

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	NIL	NIL
(ii) Groundwater	2,37,350	1,89,037
(iii) Third party water	16,305	1,27,350
(iv) Seawater / desalinated water	0	0
(v) Others	1,30,660	1,23,208
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**3,84,315**	**4,39,325**
Total volume of water consumption (in kilolitres)	2,38,514	4,39,325
Water intensity per rupee of turnover (Water consumed/ turnover) **(KL/ INR Crore)**	62.13	110.80*
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/ Revenue from operations adjusted for PPP)	126.92	248.19*
Water intensity in terms of physical output	-	-
Water intensity *(optional)*	-	110

No independent assessment/ evaluation/ assurance has been carried out by an external agency.

**As part of our commitment to data accuracy, we've refined our reporting processes for FY 2023–24, resulting in updated data based on improved inputs.*

4. **Provide the following details related to water discharged:**

Parameter	2024-25	2023-24
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment		NIL
-With treatment – please specify level of treatment		105,160
(ii) To Groundwater		
- No treatment		NIL
- With treatment – please specify level of treatment	52,200	3,958
(iii) To Seawater		NIL
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		NIL
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment	93,601	1,96,960
Total water discharged (in kilolitres)	**1,45,801**	**3,06,078**

No independent assessment/ evaluation/assurance has been carried out by an external agency.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

All Company complexes are equipped with Sewage Treatment Plants (STPs) with a combined capacity of approximately 900 Kilo Litres per Day (KLD) for treating domestic sewage, along with Effluent Treatment Plants (ETPs) of nearly 8 KLD capacity for managing industrial effluents. The treated water complies with regulatory standards and is effectively reused for gardening and landscaping purposes.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter Parame	Please specify unit	FY 2024-25	FY 2023-24
NOx	µg/m³	14.97	12.80
SOx	µg/m³	7.95	14.17
Particulate matter (PM)	µg/m³	20.1	53.58
Persistent organic pollutants (POP)	-	Nil	Nil
Volatile organic compounds (VOC)	-	Nil	Nil
Hazardous air pollutants (HAP)	-	Nil	Nil
Others – please specify	-	Nil	Nil

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	*Metric tonnes of CO2 equivalent*	2,829.31	26,565
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	*Metric tonnes of CO2 equivalent*	8,429.72	10,559
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	*MTCO2e/ INR Crore*	2.93	9.36*
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	*MTCO2e/ USD Million*	5.99	20.97*
Total Scope 1 and Scope 2 emission intensity in terms of physical output		-	-
Total Scope 1 and Scope 2 emission intensity (optional) **per crore rupee of turnover**		-	9.36

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

**As part of our commitment to data accuracy, we've refined our reporting processes for FY 2023–24, resulting in updated data based on improved inputs.*

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes, the Company has undertaken various energy conservation initiatives, including the replacement of conventional MHL and CFL fittings with LED lighting, upgrading obsolete split air conditioners with energy-efficient inverter models, and replacing traditional ceiling fans with energy-saving BLDC fans. Additionally, energy-efficient equipment such as inverter-based welding machines and VFD-based welding manipulators are being utilised.The Company also promotes renewable energy through its solar power installations and operates wind energy plants with a capacity of 5 MW at Gadag and 18 MW at Bagalkote and Koppal, further reinforcing its commitment to sustainable energy practices.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25	FY 2023-24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	13.52	6.23
E-waste (B)	6.32	28.07
Bio-medical waste (C)	8.62	6.79
Construction and demolition waste (D)	45	48
Battery waste (E)	12.86	22.41
Radioactive waste (F)	NIL	NIL
Other Hazardous waste. Please specify, if any. (G)	**101.1**	265.11
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	**7325.01**	5670.00
Total (A+B + C + D + E + F + G + H)	**7512**	6046.61
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) (Ton/ Rs.)	1.96	1.52*
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	4	3.42*
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – (Ton/ Rs. in Crore)	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		

(i) Recycled	Nil	0.4
(ii) Re-used	Nil	0.2
(iii) Other recovery operations	Nil	-
Total	**Nil**	**0.6**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	Nil	Nil
(ii) Landfilling	Nil	Nil
(iii) Other disposal operations	4507	4437.6
Total	**4507**	**4437.6**

Note: ***Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency***

**As part of our commitment to data accuracy, we've refined our reporting processes for FY 2023–24, resulting in updated data based on improved inputs.*

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company is certified under ISO 14001:2015 for its Environment Management System, reflecting its commitment to sustainable and compliant environmental practices. Hazardous wastes are stored in designated hazardous waste storage areas, with used oil and other hazardous liquid materials secured using secondary containment systems. Various types of waste, including metal scraps, damaged packing wood, paint sludge, used oil, batteries, and e-waste, are carefully segregated and stored separately in the scrap yard. Disposal of these wastes is carried out through authorized waste handlers, ensuring adherence to regulatory requirements with proper documentation. Wet waste is converted into compost, while non-hazardous waste such as metal scrap and damaged packing wood is disposed of through MSTC in accordance with established guidelines. Additionally, sludge generated from sewage treatment plants is repurposed for gardening, promoting resource recovery and circular economy practices.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

The Company is compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder. Therefore, there is no such non-compliances during the year.

S. No.	Specify the law/ regulation/ guidelines which was not complied with	Provide details of the noncompliance	Any fines/ penalties/ action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not applicable				

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): For each facility/ plant located in areas of water stress, provide the following information:**

(i) Name of the area - NA

(ii) Nature of operations - NA

(iii) Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	NA	NA
(ii) Groundwater	NA	NA
(iii) Third party water	NA	NA
(iv) Seawater / desalinated water	NA	NA
(v) Others	NA	NA
Total volume of water withdrawal (in kilolitres)	NA	NA
Total volume of water consumption (in kilolitres)	NA	NA
Water intensity per rupee of turnover (Water consumed / turnover)	NA	NA
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(ii) Into Ground water	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iii) Into Seawater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others	NA	NA

- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	NA	NA

No independent assessment/ evaluation/assurance has been carried out by an external agency.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kilolitres)			
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	*Metric tonnes of CO2 equivalent*	NA	NA
Total Scope 3 emissions per rupee of turnover		NA	NA
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA

No independent assessment/ evaluation/assurance has been carried out by an external agency.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/ effluent discharge/ waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
Not applicable			

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link The Company is having Onsite Emergency/ Emergency Preparedness Plan as per ISO 14001: 2015 and ISO 45001:2018: The main objective of the same is:

a. To overcome any emergency in its initial stage and to handle disaster in most effective manner.
b. To maintain essential supplies at the time of natural calamities and/or public disturbances. c. To protect the environment.
d. To eliminate any chance of loss to human life.

e. To minimize damage of property in the plant and surrounding areas.
f. To preserve the evidence for use in the subsequent enquiries by the Regulatory Authorities.
g. To bring down the number of near-miss accidents to a minimum.
h. To ensure there is a proper mitigation plan for identified emergencies.
i. Roles and responsibilities of Emergency response team has been defined

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. Nil

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts
Nil

8. How many Green Credits have been generated or procured:

a) By the listed entity - **Nil**
b) By the top ten (in terms of value of purchases and sales, respectively) value chain partners - **Nil**

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. **a. Number of affiliations with trade and industry chambers/ associations.**

The Company has association with 13 trade and industry chambers and associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	CII - Confederation of Indian Industry	National
2.	FICCI - Federation of Indian Chambers of Commerce and Industry	National
3.	FIEO - Federation of Indian Export Organisation, New Delhi	National
4.	SCOPE-Standing Conference of Public Enterprises, New Delhi	National
5.	EEPC - Engineering Export Promotion Council, Kolkata	National
6.	SODET- Society of Defence Technologists	National
7.	ICEMA - Indian Construction Equipment Manufacturers' Association, New Delhi	National
8.	EFSI- Employers Federation of Southern India, Chennai	State
9.	FKCCI - Federation of Karnataka Chamber of Commerce & Industries, Bangalore	State
10.	PMA - Palakkad Management Association, Palakkad	State

2. **Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
There has been no anti-competitive conduct by the company and there are no adverse orders received from any regulator.		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
BEML Limited actively engages in initiatives that promote public interest and policy development through its participation as a stakeholder in industry bodies such as FICCI – Capital Goods Sector, CCI – PSE Council, and SODET. The Company				
contributes to discussions and policy frameworks related to the Capital Goods Industry, Economic Reforms, Sustainable Business Practices including Sustainable Supply Chain Management, and Defence Procurement Policy. Additionally, BEML offers its perspectives on matters concerning Securities Law and Corporate Governance through platforms such as the Confederation of Indian Industry (CII), FICCI, and SCOPE. The Company also provides feedback on newly issued policy guidelines and regularly participates in seminars and workshops to effectively communicate its viewpoints and support informed policymaking.				

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

BEML has established a comprehensive Grievance Redressal Mechanism to address concerns raised by both internal and external stakeholders. Designated Nodal Officers in each Complex or Division are responsible for resolving grievances in accordance with the timelines outlined in the Company's policy. In addition, grievances received through platforms such as CPGRAMS and the Vigilance Portal are also addressed promptly and within the stipulated time frame, ensuring transparency and accountability in stakeholder engagement.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small producers	28%	31%
Sourced directly from within India	83%	76%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/ on contract basis) in the following locations, as % of total wage cost

Location	2024-25	2023-24
Rural	NIL	NIL
Semi-urban	NIL	NIL
Urban	NIL	NIL
Metropolitan	NIL	NIL

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In ₹)
1.	Odisha	Rampur Block in Kalahandi	₹ 8,40,000

3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? **Yes.**

• The Company is mandated to procure a minimum of 25 percent of its total annual procurement from Micro and Small Enterprises (MSEs).

b. **From which marginalized/ vulnerable groups do you procure? Micro & Small Enterprises**

c. **What percentage of total procurement (by value) does it constitute?**
It constitutes 28% of total local procurement from Micro & Small Enterprises during FY 2024-25.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sl. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
NIL				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
NIL		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Providing Education to local population at KGF	1857	100%
2.	Mobile medical camp at KGF & Mysore	1082	100%
3.	Contribution to Armed Forces Flag Day Fund		
4.	Eradication of TB	150	100%
5.	Solar Energy Security Lights (50*20000)	500	100%
6.	Treatment for Haematological Cancer patients and persons suffering from Leukaemia, Thalassemia, Hemphill and Haematological disorders	10	100%
7.	Installation of Solar Power Backup Systems in ST Girls' Hostels	350	100%
8.	School for Children from Economically backward section of the society	169	100%
9.	Nutritional Food for children living in Urban slums	600	100%
10.	Grant of Free Dialysis for CKD Patients	250	100%

11.	Support for "to help a clubfoot child walk in Karnataka	41	100%
12.	Sponsoring Electric Vehicles to Promote Sustainability	900	100%
13.	Support for Annadana program	6628	100%
14.	Procurement of 3 Nos Tata Nexon EV Vehicles	550	100%
15.	Procurement of 17-Seater Tempo Traveller	1200	100%

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Currently, BEML receives customer complaints and feedback through emails, letters, phone calls, and service reports. To enhance customer engagement and streamline grievance redressal, the Company has developed a dedicated Customer Complaint Handling System, which is set to be launched shortly. Post-launch, customers will be able to lodge complaints and share feedback via a mobile application and the Company's website.

BEML ensures prompt responses through email, and its robust service network across India efficiently addresses issues related to Defence Equipment, ensuring timely resolution and customer satisfaction.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints

	FY 2024-25		Remarks	FY 2023-24		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cyber-security	Nil	Nil	Nil	Nil	Nil	Nil

Delivery of essential services	1440	8	Equipment breakdowns are dynamic in nature and can occur unexpectedly. The equipment breakdown occurred during the last week of March in the financial year and was resolved subsequently	Nil	Nil	Nil
Restrictive Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Other	Nil	Nil	Nil	Nil	Nil	Nil

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	NIL
Forced recalls	NIL	NIL

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Company has Policy on cyber Security which is available at weblink: https://www.bemlindia.in/investors/.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/ action taken by regulatory authorities on safety of products/ services.

Not Applicable

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches - Nil

b. Percentage of data breaches involving personally identifiable information of customers - Nil c. Impact, if any, of the data breaches - Nil

Leadership Indicators

1. Channels/ platforms where information on products and services of the entity can be accessed.

Information on products and services offered are available on BEML website https://www.bemlindia.in. Also, BEML is participating in various Defence exhibitions for Advertisement of products and services.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

BEML's Defence Equipment is utilized for training purposes in accordance with the Standard Operating (SO) requirements. Additionally, the Company provides specialized service and training camps for Indian Army personnel, ensuring that they are equipped with the necessary skills and knowledge to operate and maintain the Defence Equipment effectively.

3. Mechanisms in place to inform consumers of any risk of disruption/ discontinuation of essential services.

Customers are notified about any disruption or discontinuation of services through emails, letters, and service bulletins. BEML's effective contract management ensures that customers are kept informed about the status of supplies and any potential issues related to obsolescence. Given the high level of indigenisation of BEML products, supported by a robust supply chain and vendor ecosystem, concerns regarding disruption and discontinuation are proactively addressed. Customers are provided with ample opportunity for end-of-life procurements, ensuring smooth transitions and continued support.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/ services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, product information is displayed on BEML products in compliance with local regulations. For example, BEML Dumpers are marked with "Not Meant for Plying on Public Roads," along with appropriate reflectors and caution stickers. This information is also discussed with customers and prominently displayed on the product. Additionally, each product is supplied with a feedback form, developed by the quality and customer inspection teams, to collect valuable customer insights, which are processed according to established procedures. BEML conducts periodic consumer satisfaction surveys to assess product and service performance. Furthermore, BEML is governed by contractual obligations, and upon completion, customers issue a Performance Certificate.

For and on behalf of the Board of Directors

Sd/-

Shantanu Roy

Chairman & Managing Director

Place: Bengaluru

Date: 06-06-2025

Annexure-VI

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES

[Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014]

1. Brief outline on CSR Policy of the Company:

The CSR Policy is formulated to commit for enhanced value-creation for the Society, shareholders, other stakeholders and the communities by taking–up activities and initiatives for sustainable growth for the Society, with environmental concern. To pursue this vision, the Company has set the objectives as under:

To ensure an increased commitment at all levels in the organization, operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.

To directly or indirectly take up programs that benefit the communities in & around its Units/ Zonal offices/ Regional/ District offices/ Work Centres and results, over a period of time, in enhancing the quality of life & economic well-being of the local population.

To generate through its CSR initiatives, a community goodwill for BEML and help reinforce a positive & socially responsible image of BEML as a corporate entity.

Further, the CSR Policy and details of the projects/ programmes may be accessed on Company's website at www.bemlindia.in.

2. Composition of CSR Committee:

The Committee consists of the following directors:

Sl.No.	Name of the Director	Category	Attendance
Chairman:			
1	Shri Siva Makutam*	Independent Director	4/4
2.	Shri Bipin Kumar Gupta*	Independent Director	-/-
Members:			
3	Shri Ajit Kumar Srivastav*	Director (Defense Business)	3/4
4	Shri Anil Jerath	Director (Finance)	4/4

Sl.No.	Name of the Director	Category	Attendance
5.	Shri Rajeev Kumar Gupta*	Director (Rail & Metro Business)	-/-

* Part of the year

Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

Composition of CSRcommittee, CSR Policy and CSR projects approved by the board are disclosed on Company's website at www.bemlindia.in

3. Provide the executive summary along with web-link of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report). **NA**

4. (a) Average net profit of the company as per Sub-section (5) of section 135: **₹ 289.07 crores**

(b) Two percent of average net profit of the company as per section 135(5): **₹ 5.78 crores**

(c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: **Nil**

(d) Amount required to be set off for the financial year, if any: **Nil**

(e) Total CSR obligation for the financial year [(b)+ (c)-(d)]: **₹ 5.94 crores**

5. (a) Amount spent on CSR projects (both On-Going Project and Other than On-Going Project): **₹ 5.94 crores**

(b) Amount Spent on Administrative overheads: **Nil**

(c) Amount Spent on impact Assessment, if applicable : **NA**

(d) Total amount spent for the Financial year [(a)+(b)+(c)] : **₹ 5.94 crores**

(e) CSR Amount spent or unspent for the Financial Year :

Total amount spent for the Financial Year. (in ₹ crores)	Amount Unspent (in ₹ crores)				
	Total amount transferred to Unspent CSR Account as per Sub-Section (6) of section 135.		Amount transferred to any fund specified under Schedule VII as per second proviso to Sub-Section (5) of Section 135.		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
5.94 crores	Nil	NA	NA	Nil	NA

(f) Excess amount for set off, if any

Sl. No.	Particular	Amount (in ₹ crores)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per Sub-Section (5) of section 135	₹ 5.78 crores
(ii)	Total amount spent for the Financial Year	₹ 5.94 crores
(iii)	Excess amount spent for the financial year [(ii)-(i)]	₹ 0.16 crores
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

7. (a) Details of Unspent CSR amount for the preceding three financial years:

1	2	3	4	5	6		7	8
Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under Sub-Section (6) of Section 135 (in ₹ crores)	Balance Amount in unspent CSR Account under Sub-Section (6) of Section 135 (in ₹ crores)	Amount spent in the Financial Year (in ₹ crores)	Amount transferred to any fund specified under Schedule VII as per Second provision to Sub-section (5) of Section 135 if any		Amount remaining to be spent in succeeding financial years. (in ₹ crores)	Deficiency if any
					Amount (in ₹crores)	Date of transfer		
1	2023-24	NIL	NIL	5.73	Nil	NA	Nil	Nil
2	2022-23	Nil	Nil	4.28	Nil	NA	Nil	Nil
3	2021-22	Nil	Nil	5.66	Nil	NA	Nil	Nil
	TOTAL			**15.67**				

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: **No**

If yes, enter the number of Capital assets created/ acquired: **NA**

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial year:

Sl. No.	Short particulars of the property or asset(s) (including complete address and location of the property)	Pin code of the property or asset(s)	Date of creation	CSR amount spent	Details of entity/ Authority/ beneficiary of the registered owner		
1	2	3	4	5	6		
NA					CSR Registration Number, if applicable	Name	Registered Address
					NA		

(All the fields should be captured as appearing in the revenue record. Flat no., house no., Municipal Offices/ Municipal Corporation/ Gram panchayat are to be specified and also the area of the immovable property as well as boundaries).

9. Specify the reason(s), if the Company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135.

NA

Sd/- Director (Finance)	Sd/- (Chairman - CSR Committee)

For and on behalf of the Board of Directors

Sd/-
Shantanu Roy
Chairman & Managing Director

Place: Bengaluru
Date : 06.06.2025

Annexure-VII

FORM No. MR.3

SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH 2025

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members,
BEML Limited,
BEML Soudha 23/1, 4th Main Rd,
Sampangi RamaNagara, Bengaluru,
Karnataka 560027

We have conducted Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by BEML Limited (CIN: L35202KA1964GOI001530) (hereinafter called 'the Company') having its Registered Office at "BEML Soudha 23/1, 4th Main S R Nagar, Bangalore, Karnataka – 560027, India. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon after considering the following facts:

i. BEML Limited is a Government Company as defined in Sec 2 (45) of the Companies Act, 2013 with certain provisions of the Companies Act, 2013 being exempted for Government Companies pursuant to Section 462(2) of the Companies Act, 2013 read with applicable notification issued by Ministry of Corporate Affairs from time to time.

ii. Guidelines on Corporate Governance for Central Public Sector Enterprises issued by Department of Public Enterprise and Directions issued by the Government of India from time to time.

iii. BEML Limited manifolds in various segments of manufacturing business i.e., Defence & Aerospace, Rail & Metro, Mining & Construction etc.

iv. The securities of BEML Limited are listed on Bombay Stock Exchange and National Stock Exchange.

MANAGEMENT RESPONSIBILITY FOR SECRETARIAL COMPLIANCES

The Company's Management is responsible for preparation and maintenance of secretarial records and for devising proper systems to ensure compliance with the provisions of applicable laws and regulations.

SECRETARIAL AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the secretarial records, standards and procedures followed by the company with respect to secretarial compliance. We have not verified the correctness and appropriateness of financial records and books of accounts of the company nor the taxation laws. This report is to be read with our letter of even date which is annexed as Annexure-A and forms an integral part of this report.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2025, according to the applicable provisions of-

1. The Companies Act, 2013 (the Act) and the Rules made there under;
2. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made there under;
3. The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
4. Foreign Exchange Management Act, 1999 and the Rules and Regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings- There were no Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings during the financial year under Report.
5. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable to the Company: -

   a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011- *There were no instances of Substantial Acquisitions of Shares and takeovers during the financial year under report.*

   b. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

   c. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.

   d. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 - *Not applicable to the Company during the Audit period.*

   e. The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations 2021 - *Not applicable to the Company during the Audit period.*

   f. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2015 - *Not*

applicable to the Company during the Audit period.

g. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993

h. The Securities and Exchange Board of India (Debenture Trustee) Regulations, 1993 - *Not applicable to the Company during the Audit period.*

i. The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018.

j. The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and The SEBI (Employee Stock Option Scheme and Employees Stock Purchase Scheme) Guidelines, 1999 - *There were no instances of Share Based Employee Benefits and Sweat Equity during the financial year under report.*

k. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations 2021 - *There were no instances of Delisting of Equity Shares during the financial year under report.*

We further report that as per the information provided to us, the company has complied with the provisions of the other laws applicable to the company subject to the observations mentioned below: -

l. Standard Operating Process under Regulations 3(5) and 3(6) of SEBI (PIT) Regulations, 2015 for ensuring Compliance with Structured Digital Database (SDD).

We have also examined compliance with the applicable clauses of the following:

i. With respect to the Secretarial Standards SS-1 and SS-2 issued by the ICSI and as notified by the Ministry of Corporate Affairs (MCA) and report that the Company has generally Complied with the said Standards

ii. The Listing Agreements entered into by the Company with the BSE Limited

Based on our verification of the company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on March 31, 2025, complied with the statutory provisions listed above and also that the Company has proper board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter;

1. The Employees Provident Funds & Miscellaneous Provisions Act, 1952
2. The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959
3. The Equal Remuneration Act, 1976

4. The Employees Compensation Act, 1923
5. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules framed thereunder.
6. The Arbitration and Conciliation Act, 1996
7. The Apprentices Act, 1961
8. The Child Labour (Prohibition and Regulation) Act, 1986
9. The Contract Labour (Regulation & Abolition Act), 1970

We have not verified the compliance of the above specific laws applicable to the company, we have relied upon the information provided by the concerned official looking after the compliances of the aforesaid laws.

We further report that -

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non- Executive Directors and Independent Directors except that: -

1. As per 2nd proviso to Sec 149(1) of the Companies Act 2013 and Rule 3 of the Companies (Appointment and Qualification of Directors) Rules 2014, the Company was required to appoint One Women Independent Director. The Company being a Government Company, appointments of Women or Independent Directors are made based on the Orders issued by the Government of India through the Ministry of Defense. The Company has requested Government of India to issue necessary order for appointment of Women Independent Director and response from the Government of India is awaited.

2. As per Sec 149(4) of the Companies Act 2013 read with Regulations 17(1)(a) and 17(1)(b) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015, every Listed Public Company, whose Chairperson is an executive Chairperson, shall consist of 50% of the total strength of the Board as Independent Directors/Non-Executive Directors.

   As on 31 March 2025, the Company's Board of Directors comprises of five Whole-time Executive (Functional) Directors including the Chairman and Managing Director, one Government Nominee Director (Non-Executive) and one Independent Director on the Board of the company. The composition of the Board is not in terms of Regulation 17(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and not in terms of section 149 of the Companies Act, 2013 with effect from 24th December 2024 due to non-appointment of requisite number of Independent Directors on the Board of the Company. The Company has intimated the Ministry of Defence, Government of India and awaits suitable orders.

3. Upon the completion of term of 3 Independent Directors on 23.12.2024, the constitution of Audit Committee and Nomination and Remuneration Committee is not as per Regulation 18 & 19 of

SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015.

Adequate notice is given to all directors to schedule the Board Meeting, agenda and detailed notes on agenda were generally sent seven days in advance (except for meeting/s held at shorter notice) and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and meaningful participation at the meeting. As per the minutes of the meetings duly recorded and signed by the Chairman / Chairman of the meeting, the decisions of the Board and Committees meetings were unanimous and no dissenting views have been recorded.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

For Manish Mishra & Associates,
Company Secretaries
(F.R. N. P2015UP081000)

Date-21-05-2025
Place-Lucknow

Sd/-
CS Manish Kr Mishra
Partner
CP. No.: 21707
M. No: 37552
UDIN: A037552G000397769
Peer Review Cert. No. 3163/2023

ANNEXURE-A

To,
The Members,
BEML Limited,
BEML Soudha 23/1, 4th Main Rd,
Sampangi Rama Nagara, Bengaluru,
Karnataka 560027

My report of even date is to be read along with this letter.

1) Maintenance of Secretarial record is the responsibility of the Management of the Company. My responsibility is to express an opinion on these secretarial records based on my audit.

2) I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the processes and practices, I followed provide a reasonable basis for my opinion.

3) I have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.

4) Wherever required, I have obtained the Management representation about the Compliance of Laws, Rules and Regulations and happening events etc.

5) The Compliance of the Provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of Management. My examination was limited to the verification of procedures on test basis.

6) The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the Management has conducted the affairs of Company.

For Manish Mishra & Associates,
Company Secretaries
(F.R. N. P2015UP081000)
Sd/-
CS Manish Kr Mishra
Partner
CP. No.: 15281M. No: *F 10316*
UDIN: A037552G000397769
Peer Review Cert. No. 3163/2023

Date-21-05-2025
Place-Lucknow

Company's reply to the comments of Secretarial Auditors:

Sl. No.	Observation	Company's Reply
1	As per 2nd proviso to Sec 149(1) of the Companies Act 2013 and Rule 3 of the Companies (Appointment and Qualification of Directors) Rules 2014, the Company was required to appoint One Women Independent Director. The Company being a Government Company, appointments of Women or Independent Directors are made based on the Orders issued by the Government of India through the Ministry of Defense. The Company has requested Government of India to issue necessary order for appointment of Women Independent Director and response from the Government of India is awaited.	BEML Limited is a Government Company, the appointment of Directors including Independent Directors is made by Government of India through Administrative Ministry i.e., Ministry of Defence. The Company is following up with Ministry of Defence on regular intervals for the appointment of Requisite Independent Directors including Women Independent Director on its Board. Communication in this regard from Ministry is awaited.
2	As per Sec 149(4) of the Companies Act 2013 read with Regulations 17(1)(a) and 17(1)(b) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015, every Listed Public Company, whose Chairperson is an executive Chairperson, shall consist of 50% of the total strength of the Board as Independent Directors/Non-Executive Directors. As on 31 March 2025, the Company's Board of Directors comprises of five Whole-time Executive (Functional) Directors including the Chairman and Managing Director, one Government Nominee Director (Non-Executive) and one Independent Director on the Board of the company. The composition of the Board is not in terms of Regulation 17(1) of SEBI	

	(Listing Obligations and Disclosure Requirements) Regulation, 2015 and not in terms of section 149 of the Companies Act, 2013 with effect from 24th December 2024 due to non-appointment of requisite number of Independent Directors on the Board of the Company. The Company has intimated the Ministry of Defence, Government of India and awaits suitable orders.	
3	Upon the completion of term of 3 Independent Directors on 23.12.2024, the constitution of Audit Committee and Nomination and Remuneration Committee is not as per Regulation 18 & 19 of SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015	

For and on behalf of the Board of Directors

Sd/-
Shantanu Roy
Chairman & Managing Director

Bangalore
06.06.2025

BEML LIMITED

BEML SOUDHA, 23/1, 4TH MAIN ROAD, S.R. NAGAR, BENGALURU-560027

Material Accounting Policies – Standalone

Note no. 1: Corporate Information:

The accompanying financial statements comprise of the financial statements of BEML Limited (the Company) for the year ended 31 March 2025. The Company is a public company domiciled in India and is incorporated under the provisions of the Companies Act applicable in India. Its shares are listed on two recognised stock exchanges in India. The registered office of the Company is located at Bengaluru, Karnataka, India. The Company is a Schedule-A public sector enterprise and is under the administrative control of the Department of Defence Production, Ministry of Defence. BEML manufactures and supplies defence ground support equipment such as Tatra based high mobility trucks, aircraft towing tractors etc. Under Mining and Construction business, the company manufactures and supplies equipment like bull dozers, excavators, dumpers, shovels, loaders and motor graders to various user segments and under Rail and Metro business, manufactures and supplies rail coaches, metro cars, ACEMUs, OHE cars, steel and aluminium wagons to the rail and metro sector. Information on other related party and nature of relationships of the Company is provided in Note 39C. These financial statements were authorised for issue in accordance with a resolution of the directors on **23.05.2025.**

Note no. 2: Material accounting policies

2.1. Basis of preparation and Statement of Compliance

a. The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) as per the Companies (Indian Accounting Standards) Rules, 2015 notified under section 133 of the Companies Act, 2013 (the 'Act') and other relevant provisions of the Act.
These financial statements for the year ended 31 March 2025 with comparatives of year ended 31 March 2024 are prepared in accordance with Ind AS.

b. The financial statements have been prepared on historical cost basis, except for the following assets and liabilities which have been measured at fair value:

- Derivative financial instruments,
- Certain financial assets and liabilities measured at fair value (refer accounting policy regarding financial instruments),
- Defined benefit and other long-term employee benefits obligations

c. The financial statements are presented in Indian Rupee (INR) which is the functional and the presentation currency of the Company and all values are rounded to the

nearest lakhs (INR 00,000), except when otherwise indicated.

d. Preparation of the financial statements in conformity with Ind AS requires the Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the Financial Statements are prudent and reasonable. Future results could differ due to these estimates.

e. Assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company's operating cycle is considered as twelve months for the purpose of current / non-current classification of assets and liabilities.

f. The Company revises its accounting policies if the change is required due to a change in Ind AS or if the change will provide more relevant and reliable information to the users of the financial statements. Changes in accounting policies are applied retrospectively. A change in an accounting estimate that results in changes in the carrying amounts of recognised assets or liabilities or to profit or loss is applied prospectively in the period(s) of change. Discovery of errors result in revisions retrospectively by restating the comparative amounts of assets, liabilities and equity of the earliest prior period in which the error is discovered. The opening balances of the earliest period presented are also restated.

2.2 Summary of Material accounting policies

A. Revenue Recognition:

Sales is exclusive of GST.

Revenue from contracts with customers:

Revenue is recognized, on the transfer of promised goods or services, by way of allocating transaction price, being amount of consideration which an entity expects/entitles in exchange for transferring promised goods or services to a customer, to the extent of performance obligation satisfied in a contract.

i. Satisfaction of performance obligation over time

a. Revenue is recognised overtime where the transfer of control of goods or services takes place over time by measuring the progress towards complete satisfaction of that performance obligation, if one of the following criteria is met:

- the company's performance entitles the customer to receive and consume the benefits simultaneously as the company performs

- the company's performance creates or enhances an asset that the customer controls as the asset is created or enhanced
- the company's performance does not create an asset with an alternative use to the company and the company has an enforceable right to payment for performance completed to date.

b. Progress made towards satisfying a performance obligation is assessed based on the ratio of actual costs incurred on the contract up to the reporting date to the estimated total costs expected to complete the contract. If the outcome of the performance obligation cannot be estimated reliably and where it is probable that the costs will be recovered, revenue is recognized to the extent of costs incurred.

c. For measurement of satisfaction of performance obligation over time, input cost method is adopted.

ii. Satisfaction of performance obligation at a point in time

a. In respect of cases where the transfer of control does not take place over time, the company recognizes the revenue at a point in time when it satisfies the performance obligations.

b. The performance obligation is satisfied when the customer obtains control of the asset. The indicators for transfer of control include the following:

- the company has transferred physical possession of the asset
- the customer has legal title to the asset
- the customer has accepted the asset
- when the company has a present right to payment for the asset
- the customer has the significant risks and rewards of ownership of the asset. The transfer of significant risks and rewards ownership is assessed based on the Inco-terms of the contracts.

c. Bill and hold Sales

Bill and hold sales is recognized when all the following criteria are met:

- the reason for the bill and hold sales is substantive
- the product is identified separately as belonging to the customer
- the product is currently ready for physical transfer to the customer
- the company does not have the ability to use the product or to direct it to another customer.

Penalties & Liquidated damages:

Penalties, including levy of liquidated damages for delay in delivery, specified in customer contracts, are not treated as inherent part in determination of the Transaction price as per para 51AA of Ind AS 115 if the same is subject to review by customer.

Escalation:

Escalation in prices is recognized as revenue as per the escalation formula provided in the contract. In the absence of such a clause in the contract, any claim for the same is recognized on acceptance by the customer.

Duty Drawback:

Duty drawback claims on exports are accounted on preferring the claims.

Revenue from wind energy:

Revenue from generation of electricity from wind mill is recognized when the electricity is supplied to industrial electricity distribution license holder as per the terms of agreement.

Other Income

(i) Interest income:

Interest Income is recognized using the effective interest rate (EIR) on a time proportion basis and as per the terms of the relevant instrument.

(ii) Dividends:

Dividend income is recognized when the Company's right to receive the payment is established.

(iii) Rental income:

Rental income arising from operating leases is accounted for on a straight-line basis over the non-cancellable lease term unless increases in rentals are in line with expected inflation.

B. Investments in associates and joint venture

The Company accounts for its interests in associates and joint ventures in the separate financial statements at cost.

C. Foreign Currencies:

Transactions in foreign currencies are initially recorded by the Company at their respective currency exchange rates at the date the transaction first qualifies for recognition. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency exchange rate at the reporting date. Differences arising on settlement or translation of monetary items are recognized in statement of profit and loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined.

D. Fair value measurement:

The Company measures certain financial instruments, such as derivatives and other items in its financial statements at fair value at each balance sheet date. All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy.

E. Discontinued operation:

Classification of an operation as a discontinued operation occurs at the earlier of disposal or when the operation meets the criteria to be classified as held-for-sale. When an operation is classified as a discontinued operation, the comparative statement of profit and loss and other comprehensive income is re-presented as if the operation had been discontinued from the start of the comparative year.

F. Government Grants:

Government Grants are recognized as follows when there is reasonable assurance that the grant will be received and all attached terms and conditions will be complied with.

(i) Grant towards meeting expenditure is recognized as income as and when the expenditure for which the grant is sanctioned is incurred.

(ii) Grant towards procurement of an asset is recognized as income in equal amounts over the expected useful life of the related asset.

(iii) Grant towards non-monetary assets are recognized at fair value and released to Statement of profit and loss over the expected useful life.

(iv) The subsidized portion of interest rate provided by the Government on loans or similar financial assistance is recognized as grant.

G. Income Taxes:

Current income tax:

Current tax assets and liabilities are measured at the amount to be recovered from or paid to the taxation authorities as per the applicable tax laws at the reporting date in Statement of profit and loss.

Deferred tax:

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date. Deferred tax assets are recognized to the extent it is probable that taxable profit will be available against which the deductible temporary differences can be utilized.

For the items directly recognized in Equity, the current and deferred tax pertaining to such item is recognized through Equity.

H. Property, Plant & Equipment:

Property, Plant and Equipment are stated at cost, net of accumulated depreciation and accumulated impairment losses if any. Cost includes expenditure on acquisition of asset, present value of expected cost for the decommissioning of an asset, cost of replacing part of Plant and Equipment and borrowing costs.

Depreciation is calculated on a straight-line basis over estimated useful lives as prescribed in schedule II of the Companies Act 2013. In respect of the following assets, useful lives are different than the useful lives indicated in Schedule II of Companies Act 2013, based on technical assessment and management estimates depending on the nature and usage of the respective assets.

(a) Special tools up to the unit value of ₹5,000 are charged off in the year of incurrence and Special tools to the unit value above ₹5,000 are amortised over a period of 3 years.

(b) Jigs and fixtures up to the unit value of ₹5 Lakhs are charged off in the year of incurrence and Jigs and fixtures of unit value above ₹5 Lakhs are amortised over a period of 3 years.

When parts of an item of property, plant and equipment have different useful lives, they are treated as separate components and depreciated over their estimated useful lives.

The residual values, useful lives and methods of depreciation are reviewed at each financial year end and adjusted prospectively.

Any gain or loss arising out of derecognizing of an asset is included in statement of Profit and Loss of the relevant period.

Products given under No Cost No Commitment are capitalised appropriately under the relevant asset category and amortised over the useful life of that asset. They are also tested for impairment periodically.

Expenditure incurred on Developmental Projects for participating in trials, based on Request from customers, are carried forward till conclusion of the trials and will be amortised over the orders to be received. In case customer order does not forthcoming or on discontinuation of project, the balance amount will be either capitalised if further economic benefit is expected from its use or will be charged off.

I. Investment Property:

Investment properties are stated at cost less accumulated depreciation and accumulated impairment loss if any. The fair value of the Investment property is disclosed in the notes.

J. Intangible Assets:

(i) Intangible assets acquired are stated at acquisition cost, less accumulated amortization and accumulated impairment losses if any

(ii) Research costs are expensed as incurred

(iii) Development expenditure is recognized as Intangible assets and tested for impairment annually during the period of development

(iv) Expenditure on development of products intended for sale is included in inventory.

(v) Intangible Assets referred above includes the cost of materials, direct labour, overhead costs, borrowing costs that are directly attributable to the respective asset for its intended use.

Amortization

Intangible assets are amortized over useful economic life and assessed for impairment if any. Where it is not possible to assess the useful economic life of an intangible asset, the same is not amortized and reviewed annually for impairment if any.

K. Borrowing Cost:

Borrowing costs directly attributable to creation of an asset are capitalized as part of the cost of the asset. General borrowing costs are capitalized by apportioning the same to qualifying assets.

L. Lease:

Contracts with third party, which give the company the right of use in respect of an identified Asset, are accounted in line with the provisions of Ind AS 116 – Leases, if the recognition criteria as specified in the Accounting standard are met.

A lease is classified at the inception date as a finance lease or an operating lease by lessor whereas lessee will follow the Single lease accounting (i.e. same as finance lease).

Company as a lessee:

Lessee will recognize right-of-use asset and lease liability, for all leases, except short term lease and leases for which underlying asset is of low value.

Short term lease is a lease that, at the commencement date, has a lease term of 12 months or less and does not contain a purchase option.

An underlying asset can be of low value only if:

(a) the lessee can benefit from use of the underlying asset on its own or together with other resources that are readily available to the lessee; and

(b) The underlying asset is not highly dependent on, or highly interrelated with, other assets.

The initial value of lease liability shall be determined at the present value of the lease payments due. The interest rate implicit in the lease or lessee's incremental borrowing may be used to arrive at the present value of the lease payments due. The lease liability is subsequently measured by **increasing** the carrying amount to reflect interest on the lease liability and **reducing** the carrying amount to reflect the lease payments made.

Leases will be recognized where the value of new individual asset is more than ₹2 Lakhs.

At the commencement date, the company as lessee measures the right of use asset at cost. The cost of "right of use" asset is determined at the present value of outstanding lease payments plus any initial direct cost and estimated cost, if any, of dismantling and removing the underlying asset and presented as part of Plant, property and equipment schedule in the Balance Sheet.

Lessee would recognize depreciation expense on the right of use asset using the straight-line method from the commencement date to the end of lease term or useful life of the asset, whichever is earlier.

Company as a lessor:

In case of an operating lease, initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the leased asset. In case of finance leases, amounts due from lessees are recorded as receivables.

M. Inventory:

Inventories are valued at the lower of cost and net realizable value. Cost for the purpose of the above is accounted as under:

(i) Raw materials, Components, Stores and Spare parts: weighted average cost

(ii) Finished goods and Work in Progress: Cost of materials, labour and production overheads

Scrap is valued at estimated realizable value.

Based on ageing assessment, on a periodic basis an allowance is recognized for obsolete, non-moving inventory.

N. Impairment of non-financial assets:

The company assesses at each reporting date for impairment of asset or cash generating units (CGU). If on assessment, the asset or CGU is considered impaired they are written down to the recoverable amount.

O. Employee Benefits:

Short-term employee benefits:

Short-term employee benefits are expensed as the related service is rendered.

Defined benefit plans:

The Company's net obligation in respect of defined benefit plans is calculated separately for each plan by actuarial valuation conducted annually by a qualified actuary using the projected unit credit method.

Actuarial gains and losses and the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income (OCI). Net interest expense (income) on the net defined liability (assets) is recognized in the statement of profit and loss. When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in the statement of profit and loss.

Other long-term employee benefits:

The Company's net obligation in respect of long-term employee benefits is the amount of future benefits that employees have earned in return for their service in the current and prior periods. The benefit is discounted to determine its present value. Re-measurements are recognized in the statement of profit and loss in the period in which they arise.

Defined contribution plan:

For defined contribution plans, the Company contributes to independently administered funds as per relevant scheme. These contributions are recorded in the statement of profit and loss. The Company's liability is limited to the extent of contributions made to these funds.

P. Provisions:

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted. Contingent liabilities and contingent assets are not recognized in the financial statements but are disclosed in the notes.

Warranty provisions:

Provision for warranty related costs are recognized on sale of product or service rendered based on historical experience and technical assessment and reviewed annually.

Onerous contracts:

A provision for onerous contracts other than construction contracts is recognized when the expected benefits to be derived by the Company from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract.

Q. Financial Assets:

Recognition and measurement:

All financial assets are recognized initially at fair value. Subsequently, financial assets are measured at fair value or amortized cost based on their classification.

Embedded derivative:

If the hybrid contract contains a host that is a financial asset within the scope of Ind-AS 109, the Company does not separate embedded derivatives. Rather, it applies the classification requirements contained in Ind AS 109 to the entire hybrid contract. If the hybrid contains a host that is not an asset within the scope of Ind AS 109, the

embedded derivative is separated and accounted at fair value.

Derecognition:

A financial asset or part of a financial asset is derecognized when the rights to receive cash flows from the asset have expired.

Trade and other receivables:

Receivables are initially recognized at fair value, which in most cases approximates the nominal value. If there is any subsequent indication that those assets may be impaired, they are reviewed for impairment.

Cash and cash equivalents:

Cash comprises of cash on hand and demand deposits. Cash equivalents are short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash, which are subject to an insignificant risk of change in value.

Impairment of financial assets:

The recognition and measurement of impairment loss for certain financial assets within the scope of IND AS 109 is based on the concept of expected credit loss (ECL). The company follows simplified approach for recognition of impairment loss allowance on Trade Receivables. Impairment loss on contract assets are recognised only when the customer is billed in accordance with IND AS 115.

R. Financial Liabilities:

Recognition and measurement:

Financial liabilities are classified, at initial recognition, at fair value through statement of profit and loss as loans, borrowings, payables, or derivatives, as appropriate.

Financial liabilities are measured based on their classification at fair value through statement of profit and loss, amortized cost or fair value through other comprehensive income.

Derecognition:

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

Trade and other payables:

Liabilities are recognized for amounts to be paid in future for goods or services received, whether billed by the supplier or not.

S. Financial Assets and Liabilities Reclassification:

Reclassification of financial Assets and Liabilities:

After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For other financial assets, a reclassification is made prospectively only if there is a change in the business model for managing those assets.

Offsetting of financial Assets and Liabilities:

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis.

T. Earnings per share:

The Company presents basic and diluted earnings per share data for its ordinary shares. Basic earnings per share is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year, adjusted for own shares held.

Diluted earnings per share is determined by adjusting profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, adjusted for own shares held, for the effects of all dilutive potential ordinary shares.

U. Cash dividend and non-cash distribution to equity shareholders:

The Company recognizes a liability to make cash or non-cash distributions to equity holders when the distribution is authorized and the distribution is no longer at the discretion of the Company.

V. Events after the reporting period:

Adjusting events are events that provide further evidence of conditions that existed at the end of the reporting period. The financial statements are adjusted for such events before authorization for issue.

Non-adjusting events are events that are indicative of conditions that arose after the end of the reporting period. Non-adjusting events after the reporting date are not accounted, but disclosed.

As per our report of even date attached
For G Natesan & Co,
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Place: Mysuru
Date: 23.05.2025

STANDALONE FINANCIAL STATEMENTS 2024-25

Balance Sheet

(₹ in Lakhs)

Particulars	Note No.	As at 31 March 2025	As at 31 March 2024
I. Assets			
(1) Non-current assets			
(a) Property, Plant and Equipment	3	53,072.89	48,061.41
(b) Right of Use Asset	3 A	811.82	862.64
(c) Capital work-in-progress	4	10,698.59	3,670.94
(d) Other Intangible assets	5	3,693.40	3,467.42
(e) Intangible assets under development	6	-	-
(f) Financial assets			
(i) Investments	7	838.95	257.64
(ii) Loans	8	16.18	14.69
(iii) Other financial assets	9	136.69	88.56
(g) Deferred tax assets (net)	10	10,187.00	11,348.00
(h) Non-Current Assets held for sale		-	-
(i) Other non-current assets	11	8,331.66	8,279.42
Total non-current assets		87,787.19	76,050.72
(2) Current assets			
(a) Inventories	12	2,37,936.09	2,25,590.38
(b) Financial Assets			
(i) Investments	13	-	-
(ii) Trade receivables	14	1,69,587.81	1,43,918.70
(iii) Contract Assets	14a	51,301.17	65,174.39
(iv) Cash and cash equivalents	15	437.61	800.32
(v) Bank Balance Other than (iv) above	15a	58.09	65.56
(vi) Loans	16	2,345.02	1,776.18
(vii) Other financial assets	17	546.73	384.71
(viii) Current tax assets (Net)	17a	9,706.51	10,719.60
(c) Other current assets	18	24,223.25	17,569.08
Total current assets		4,96,142.28	4,65,998.93
Total Assets		5,83,929.47	5,42,049.64
II. Equity and Liabilities			
Equity			
(a) Equity share capital	19	4,177.22	4,177.22
(b) Other Equity		2,81,218.80	2,60,105.90
Total Equity		2,85,396.02	2,64,283.12
Liabilities			
(1) Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	20	-	-
(a) Lease Liability		907.17	949.10
(ii) Other financial liabilities	21	112.63	112.63
(b) Provisions	22	26,854.08	23,697.81
(c) Other non-current liabilities	23	83,941.90	64,339.18
Total non-current liabilities		1,11,815.79	89,098.72
(2) Current liabilities			
(a) Financial liabilities			
(i) Short term Borrowings	24	21,846.25	6,056.10
(a) Lease Liability		107.10	82.45
(ii) Trade payables	25		
(a) Micro & Small Enterprises		17,244.21	14,374.22
(b) Other than Micro & Small Enterprises		53,736.38	61,578.98
(iii) Other financial liabilities	26	12,346.46	7,039.80
(b) Other current liabilities	27	45,815.95	66,277.40
(c) Provisions	28	25,869.61	27,541.32
(d) Current tax liabilities (Net)	29	9,751.70	10,717.53
Total current liabilities		1,86,717.66	1,88,667.80
Total Equity and Liabilities		5,83,929.47	5,42,049.64

Note nos. 1 to 39 include Material Accounting Policies and Other Notes to Accounts annexed herewith form part of the financial statement.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Statement of Profit and Loss

(₹ in Lakhs)

	Particulars	Note No	For the year ended 31 March 2025	For the year ended 31 March 2024
I	Revenue from operations	30	4,02,222.27	4,05,432.45
II	Other income	31	2,490.99	4,317.01
III	**Total Income (I+II)**		4,04,713.26	4,09,749.46
IV	**Expenses:**			
	Cost of materials consumed	32	2,03,599.76	2,14,708.12
	Purchase of stock-in-trade	33	-	-
	Changes in inventories of finished goods, stock-in-trade and work-in-progress	34	(2,124.96)	(5,202.96)
	Employee benefits expense	35	82,620.78	82,222.74
	Finance costs	36	5,431.08	3,902.19
	Depreciation and amortization expense	3,5	7,124.77	6,374.21
	Other expenses	37	67,519.20	69,458.07
	Total Expenses (IV)		3,64,170.63	3,71,462.36
V	Profit / (Loss) before exceptional items and tax (III-IV)		40,542.63	38,287.10
VI	Add/ (Less) : Exceptional items	38	-	-
VII	**Profit / (Loss) before tax (V-VI)**		40,542.63	38,287.10
VIII	**Tax expense:**			
	(1) Current tax	10 a	9,673.85	10,505.18
	(2) Earlier year Tax	10 a	289.21	-
	(3) MAT credit entitlement	10 a	-	-
	(4) Deferred tax	10 a	1,161.00	(520.00)
IX	Profit / (Loss) for the year from continuing operations (VII-VIII)		29,418.57	28,301.92
X	Profit / (Loss) from discontinuing operations		-	-
XI	Tax expense of discontinued operations		-	-
XII	Profit / (Loss) from discontinued operations (after tax) (X-XI)		-	-
XIII	**Profit / (Loss) after tax for the year (IX+XII)**		29,418.57	28,301.92
XIV	**Other Comprehensive Income**			
	A (i) Items that will not be reclassified to profit or loss			
	Re-measurement of defined benefit (liability) / asset		309.30	843.67
	(ii) Income tax relating to items that will not be reclassified to profit or loss	10 b	(77.85)	(212.35)
	B (i) Items that will be reclassified to profit or loss		-	-
	(ii) Income tax relating to items that will be reclassified to profit or loss		-	-
XV	**Total Comprehensive Income for the year (XIII+XIV)**		29,650.02	28,933.24
XVI	Earnings per equity share: (₹ 10/- each) in ₹			
	Basic and diluted	39(A)	70.64	67.96

Note nos. 1 to 39 include Material Accounting Policies and Other Notes to Accounts annexed herewith form part of the financial statement.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

For and on behalf of the Board of Directors

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Place : Mysore
Date : 23.05.2025

Statement of Cash Flows

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025		For the year ended 31 March 2024	
	Sub items	Main items	Sub items	Main items
A. Cash flow from operating activities				
Net profit before tax and extraordinary items		**40,542.63**		38,287.10
Adjustments for				
Depreciation and amortization expense	**7,124.77**		6,374.21	
(Gain)/loss on disposal of property, plant and equipment	**(267.13)**		(66.43)	
Financing Cost	**5,431.08**		3,902.19	
Interest income	**(236.21)**		(359.89)	
Allowance for Inventory	**2,452.43**		4,870.69	
Allowance for bad and doubtful Trade receivables	**(855.36)**		93.22	
Allowmaces for other current assets	**(3,391.27)**		(43.82)	
Allowmaces for other non-current assets	-		-	
Allowance for Provision - current	**(1,671.71)**		(927.37)	
Allowance for Provision - non-current	**3,156.27**		(921.85)	
Actuarial gain / (loss) on Gratuity & PRMS	**309.30**	**12,052.16**	843.67	13,764.61
Operating Profit / (Loss) before changes in working capital		**52,594.80**		52,051.71
Aajustment for				
Inventories	**(14,798.14)**		(24,320.15)	
Trade receivables	**(24,813.74)**		(20,341.90)	
Other current assets	**(2,249.81)**		1,523.91	
Other non-current assets	**1,108.76**		(632.48)	
Other financial current assets	**13,142.36**		(4,183.60)	
Other financial non-current assets	**(49.62)**		(1.49)	
Trade payables	**(4,972.62)**		8,127.25	
Other current liabilites	**(20,461.45)**		29,187.39	
Other non-current liabilites	**19,602.72**		9,811.67	
Other financial current liabilites	**10,331.31**		511.66	
Other financial non-current liabilites	**(41.92)**		(31.87)	
Income Tax & Deferred Tax	**(12,167.74)**	**(35,369.90)**	(6,018.79)	(6,368.40)
Net cash flow from / (used in) operating activities		**17,224.90**		45,683.30
B. Cash flow from investing activities				
Purchase of property, plant and equipment	**(18,104.85)**		(9,707.87)	
Proceeds from sale of property, plant and equipment	**(2.26)**		54.59	
Purchase of intangible assets	**(1,231.94)**		(412.87)	
Proceeds from sale of intangible assets	**(0.02)**		(0.01)	
(Gain)/loss on disposal of property, plant and equipment	**267.13**		66.43	
Investments in subsidiaries	**(581.31)**		(0.00)	
Interest Received	**236.21**		359.89	
Asset held for De-merger	-		-	
FDRs maturity beyond 3 months	-		2,942.96	
Net cash flow from / (used in) investing activities		**(19,417.03)**		(6,696.89)
C. Cash flow from financing activities				
Proceeds / Repayments from Bill discounting	-		(4,896.57)	
Financing Cost	**(5,431.08)**		(3,902.19)	
Dividend paid	**(8,529.65)**		(4,163.79)	
Net cash flow from / (used in) financing activities		**(13,960.73)**		(12,962.55)
Net increase/(decrease) in cash and cash equivalents		**(16,152.86)**		26,023.87
Cash and Cash Equivalents, Beginning of the year		**(5,255.78)**		(31,279.65)
Cash and Cash Equivalents, Ending of the year (Refer Note 15 d)		**(21,408.64)**		(5,255.78)

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Statement of Changes in Equity for the year ended 31.03.2025

A. Equity share capital

Particulars	No. of shares	Amount (₹ in Lakhs)
Balance as on 01.04.2024	4,16,44,500	4,164.45
Changes in equity share capital during the year	-	-
Balance as on 31.03.2025	**4,16,44,500**	4,164.45

B. Other equity

(₹ in Lakhs)

Particulars	Reserves and Surplus				Items of OCI	Nonimara Excellence Award Reserve	Debenture Redemption Reserve	Total Equity
	Capital Reserve	Share Premium	General Reserve	Retained Earnings	Other items of OCI			
Balance as on 01.04.2024	105.66	61,204.07	1,19,033.62	1,06,235.96	(26,474.86)	1.44		2,60,105.90
Reinstatement Adjustment on account of prior period items	-	-	-	-	-	-	-	-
Reinstated Balance as on 01.04.2024	105.66	61,204.07	1,19,033.62	1,06,235.96	(26,474.86)	1.44		2,60,105.90
Reversal of PPA adj	-	-	-	-	-	-	-	-
Profit / (Loss) for the year	-	-	-	29,418.57	-	-	-	**29,418.57**
Other Comprehensive Income for the year	-	-	-	-	231.45	-	-	**231.45**
Total comprehensive income for the year	-	-	-	**29,418.57**	**231.45**	-	-	29,650.02
Transfer to - General Reserve/ Retained Earnings	-	-	-	-	-	-	-	-
Transaction with owners - Dividend	-	-	-	(8,537.12)				**(8,537.12)**
- Tax on Dividend	-	-	-	-	-	-	-	-
Balance as on 31.03.2025	105.66	61,204.07	1,19,033.62	1,27,117.41	(26,243.40)	1.44		2,81,218.80

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Statement of Changes in Equity for the year ended 31.03.2024

A. Equity share capital

Particulars	No. of shares	Amount (₹ in Lakhs)
Balance as on 01.04.2023	4,16,44,500	4,164.45
Changes in equity share capital during the year	-	-
Balance as on 31.03.2024	**4,16,44,500**	**4,164.45**

B. Other equity

(₹ in Lakhs)

Particulars	Reserves and Surplus				Items of OCI	Nonimara Excellence Award Reserve	Debenture Redemption Reserve	Total Equity
	Capital Reserve	Share Premium	General Reserve	Retained Earnings	Other items of OCI			
Balance as on 01.04.2023	**105.66**	**61,204.07**	**1,19,033.62**	**82,098.50**	**(27,106.18)**	**1.44**	**-**	**2,35,337.12**
Reinstatement Adjustment on account of prior period items	-	-	-	-	-	-	-	-
Reinstated Balance as on 01.04.2023	**105.66**	**61,204.07**	**1,19,033.62**	**82,098.50**	**(27,106.18)**	**1.44**	**-**	**2,35,337.12**
Reversal of PPA adj	-	-	-	-	-	-	-	-
Profit / (Loss) for the year	-	-	-	28,301.91	-	-	-	**28,301.91**
Other Comprehensive Income for the year	-	-	-	-	631.32	-	-	**631.32**
Total comprehensive income for the year	**-**	**-**	**-**	**28,301.91**	**631.32**	**-**	**-**	**28,933.23**
Transfer to - General Reserve/ Retained Earnings	-	-	-	-		-	-	-
Transaction with owners								
- Dividend	-	-	-	(4,164.45)	-	-	-	**(4,164.45)**
- Demerged assets	-	-	-	-	-	-	-	-
Balance as on 31.03.2024	**105.66**	**61,204.07**	**1,19,033.62**	**1,06,235.96**	**(26,474.86)**	**1.44**	**-**	**2,60,105.90**

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 0024245

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

NOTES FORMING PART OF FINANCIAL STATEMENTS

Note 3: Property, Plant and Equipment

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated depreciation and impairment				Net Carrying value	
	As at 01.04.2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 01.04.2024	For the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
Land										
Free Hold	1,398.42	4.80	(38.53)	1,364.69	-	-	-	-	1,364.69	1,398.42
Lease Hold	5,902.16	-	-	5,902.16	3.28	14.72	-	18.00	5,884.16	5,898.88
Buildings	16,801.64	1,423.14	1.13	18,225.91	5,556.64	737.79	-	6,294.44	11,931.47	11,245.00
Plant and Equipment	49,642.73	5,715.10	(626.36)	54,731.47	26,930.55	3,266.12	(541.19)	29,655.48	25,075.99	22,712.18
Furniture and Fixtures	1,075.96	286.19	48.68	1,410.82	619.86	87.19	(2.94)	704.11	706.72	456.10
Vehicles										
Given on Lease	600.64	-	(53.65)	547.00	242.85	73.32	(38.17)	277.99	269.01	357.80
Own Use	797.95	399.38	(60.17)	1,137.17	433.10	98.66	(143.34)	388.43	748.74	364.85
Office Equipment	796.04	128.10	32.88	957.01	568.41	61.89	(1.94)	628.35	328.66	227.63
Roads and Drains	2,241.90	1,614.08	(0.73)	3,855.25	1,748.49	150.19	-	1,898.68	1,956.57	493.41
Water Supply Installations	393.11	13.24	(0.00)	406.35	186.14	24.55	-	210.69	195.66	206.97
Railway sidings	1,011.40	107.25	(0.02)	1,118.63	711.77	51.28	-	763.05	355.58	299.63
Electrical Installation	2,965.99	213.75	(12.97)	3,166.77	2,128.47	215.23	(2.10)	2,341.60	825.18	837.52
Jigs and Fixtures	3,262.72	36.75	(0.57)	3,298.90	2,741.15	60.46	-	2,801.61	497.29	521.58
Special Tools	3,414.06	510.73	7.53	3,932.32	2,777.97	366.39	3.97	3,148.32	784.00	636.09
Computers and Data processing units	4,653.45	548.60	(284.90)	4,917.15	2,248.09	784.10	(264.22)	2,767.96	2,149.18	2,405.37
Total	**94,958.18**	**11,001.09**	**(987.68)**	**1,04,971.59**	**46,896.77**	**5,991.87**	**(989.94)**	**51,898.70**	**53,072.89**	**48,061.41**
Previous Year	88,265.17	6,868.06	(175.05)	94,958.18	41,638.86	5,378.37	(120.46)	46,896.77	48,061.41	46,626.30

Note 3A: Right of use Assets

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated depreciation and impairment				Net Carrying value	
	As at 01.04. 2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03. 2025	As at 01.04. 2024	For the year	Deduction / Re-classification & Adjustments during the year	As at 31.03. 2025	As at 31.03. 2025	As at 31.03. 2024
ROU Assets										
Buildings	1,178.32	76.11	(19.18)	1,235.25	315.68	126.94	(19.18)	423.43	811.82	862.64
Total Right of use Assets	**1,178.32**	**76.11**	**(19.18)**	**1,235.25**	**315.68**	**126.94**	**(19.18)**	**423.43**	**811.82**	**862.64**
Previous Year	1,196.25	55.25	(73.18)	1,178.32	269.98	118.89	(73.18)	315.68	862.64	926.27

A. Carrying value of Plant & Equipment includes equipment offered to customers for trials on No Cost No Commitment (NCNC) basis ₹ 170.64 Lakhs (Previous Year ₹ 244.46 Lakhs).

B. Property, Plant and Equipment

i) Buildings include carrying value of building at Ranchi pending registration / khatha transfer at ₹ 9.74 Lakhs (Previous Year ₹ 10.12 Lakhs).

ii) The Company has taken land measuring 1109 acres and two workshops on lease for a period of 10 years vide Lease Agreement dated 5th May 2004, w.e.f. 28.04.2004 from M/s Bharat Gold Mines Limited (BGML) (A Company under orders of winding up by BIFR), and a sum of ₹100 Lakhs was paid as non-refundable deposit, (included under Other non-current current assets (Note no.11). As per the terms

of the Lease agreement, this deposit shall be adjusted against the outright sale/transfer of ownership that may be fixed for the property and lessee shall be free to construct new building/alter the existing building/lay roads/fence the land in the interest of furthering its business to suit its use and on expiry of the lease the said building shall vest with the lessor on payment of consideration based on value prevailing on the date of handing over of the property. The Company had incurred on the above land a sum of ₹1452.95 Lakhs (with carrying value - ₹ 679.91 Lakhs) on Buildings (Previous Year - ₹ 724.70 Lakhs) included in Property, Plant and Equipment as at year end.

Vide order dated 09.07.2013, the Hon'ble Supreme Court of India upheld the decision of the Union Government to float a global tender of BGML assets with an observation about the existence of sub-lease of a portion of the land to BEML Ltd expiring on 28.04.2014 to be included in the tender documents. The Company filed an Interlocutory application before the Hon'ble Supreme Court of India, praying for exclusion of land leased to BEML from the purview of global tender, which was dismissed. Since the lease agreement provides for the continuation of the lease even after the expiry of lease period on 28.04.2014 till the final decision of the Company / Government in this regard, the operations of the company on the above land is continued. Appropriate accounting action will be considered based on the outcome of the tender process.

Meanwhile, BEML has proposed to surrender 1080.65 Acres out of 1109 Acres of land to BGML and to enter into a fresh lease agreement for the balance operational area of 28.35 Acres. However, BGML has offered BEML to outrightly purchase the land of 28.35 acres at mutually agreed price. The matter is under discussion between BGML and BEML. Based on the communication from BGML, BEML has filed application before High Court of Karnataka on 08.08.2024 seeking permission to purchase the said land. Matter is pending before the High Court for disposal.

iii) Lease Hold Land includes land measuring 101175.92 Sq. Mtrs taken on perpetual lease from KIADB (Bangalore Aerospace, SEZ Park) at a cost of ₹5126.00 Lakhs (Previous Year - ₹5126.00 Lakhs).

iv) No Provision considered necessary for impairment of assets as the realizable value of assets technically assessed is more than the carrying cost of these assets.

v) Free Hold Land measuring 3.647 acres of land, surrendered to BBMP against TDR (at cost) is ₹4.58 Lakhs. Free Hold Land measuring 1.937 acres of land surrendered to BBMP for which TDR yet to be received (at cost) is ₹2.43 Lakhs.

Above TDR will be utilised for further construction.

vi) For information on estimated capital contracts pertaining to the acquisition of property, plant and equipment, refer Note no. 39 D II a.

vii) Free hold at KGF does not include 114 Acres which is under reconciliation with DC, Kolar.

viii) BEML holds the title of 302.26 acres of land which was transferred to BEML Land Assets Limited on demerger. The title transfer to BLAL

is under progress. 85.905 acres of Mysore township land has been surrendered to KIADB

C. Amount of borrowing cost capitalised on addition of assets during the year is as under:
- Plant & Machinery ₹NIL Lakhs

D. Since there is no investment property in the compnay as on 31.03.2025, fair value of investment property is Nil (Previous Year - Nil)

E. Title deeds of Immovable Properties not held in name of the Company:

Relevant line item in the Balance sheet	Description of item of property	Gross carrying value (₹ in Lakhs)	Whether title deed holder is a promoter, director or relative# of promoter/director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the company
Property, Plant & Equipment	**Building**				
	Flat at Sarovar Enclave, Ranchi	10.12	No	23-12-1987	Under dispute with state authorities.
	Flat at Ashadeep, Delhi	2.80	No	01-05-1977	Obtaining Title deeds in the name company is under progress.
	Land				
	Land at Mysore	9.59	No	01-03-1985	The Freehold Land at Mysuru to an extent of 21.315 acres is yet to be registered in the name of BEML Ltd for which BEML holds possession.

There has been no revaluation of Property, Plant and Equipment .

Note 4: Capital work-in-progress

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Building	**5,238.42**	1,061.29
Machinery	**5,334.99**	2,609.65
Others	**125.17**	82.76
Provision for CWIP	-	(82.76)
Total	**10,698.59**	3,670.94

Capital work in progress (CWIP) - As at 31 March 2025

a) Ageing Schedule for Capital-work-in progress:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	9,240.71	1,457.89	-	-	**10,698.59**
Projects temporarily suspended	-	-	-	-	-
Total	**9,240.71**	**1,457.89**	-	-	**10,698.59**

b) Capital-work-in progress whose completion is overdue or has exceeded its cost compared to its original plan:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

c) Capital-work-in progress completion schedule:

(₹ in Lakhs)

Particulars	To be completed in				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

Capital work in progress (CWIP) - As at 31 March 2024

a) Ageing Schedule for Capital-work-in progress:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	3,562.10	49.56	-	39.66	**3,651.31**
Projects temporarily suspended	5.47	-	14.16	-	**19.63**
Total	**3,567.57**	**49.56**	**14.16**	**39.66**	**3,670.94**

b) Capital-work-in progress whose completion is overdue or has exceeded its cost compared to its original plan:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

c) Capital-work-in progress completion schedule:

(₹ in Lakhs)

Particulars	To be completed in				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

Note 5: Other Intangible assets

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated amortisation and impairment				Net Carrying value	
	As at 01.04.2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 01.04.2024	For the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
Computer software	3,884.55	1,202.43	-	5,086.98	3,064.62	461.51	(0.02)	3,526.11	1,560.86	819.93
Technical Know how	7,317.98	29.51	-	7,347.49	4,677.51	544.46	-	5,221.97	2,125.52	2,640.48
TDR against Land	7.01	-	-	7.01	-	-	-	-	7.01	7.01
Total	**11,209.54**	**1,231.94**	-	**12,441.48**	**7,742.12**	**1,005.97**	**(0.02)**	**8,748.08**	**3,693.40**	**3,467.42**
Previous Year	9,411.72	1,797.82	-	11,209.54	6,865.18	876.95	(0.01)	7,742.12	3,467.42	2,546.54

Note 6: Intangible assets under development (internally generated)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Nil	-	-
Total	-	-

Note 7: Non-current Investments

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Investments in equity instruments - unquoted at cost		
In Equity Shares of Subsidiary Companies:		
In Vignyan Industries Limited, 2,69,376 fully paid up Equity Shares of ₹100 each	**252.60**	252.60
In MAMC Industries Limited, Kolkata, 50,000 fully paid up Equity Shares of ₹10 each [refer Note no. 11(a)]	**5.00**	5.00
Sub Total	**257.60**	**257.60**
In Equity Shares of Joint Venture Company:		
In BEML Midwest Ltd., 54,22,500 fully paid up Equity shares of ₹10 each	**542.25**	542.25
Less: Allowance for impairment of investment	**(542.25)**	(542.25)
Sub Total	**-**	-
In Equity Shares of Section 8 Companies:		
In M/s Communication (Defence) Testing Foundation (CDTF), 26131 shares of ₹1000 each	**261.31**	-
M/s Systems Testing and Research for Advanced Materials Foundation (STREAM)	**20.00**	-
In M/s Unmanned Aerial Systems Testing Foundation (UASTF), 30000 shares of ₹1000 each	**300.00**	-
Sub Total	**581.31**	-
Investment in Ordinary Shares of Co-operative Societies - unquoted at cost		
In BEML Consumer Co-operative Society Ltd, KGF, 250 fully paid up shares of ₹10 each	**0.03**	0.03
In Gulmohar Mansion Apartments Co-operative Housing Society Limited, Bangalore, 10 fully paid up shares of ₹100 each.	**0.01**	0.01
In Twin Star Co-operative Housing Society Ltd, Bombay, 5 fully paid up shares of ₹50 each.	**0.00**	-
Sub Total	**0.04**	0.04
Total	**838.95**	257.64

Ind AS 28 (Investments in Associates and Joint Ventures)

Name of Joint ventures	Nature	% holding	Country of Incorporation
BEML Midwest Limited	Joint Venture	45	India
M/s Communication (Defence) Testing Foundation(CDTF)	Associate	25	India
M/s Systems Testing and Research for Advanced Materials Foundation (STREAM)	Associate	20	India
M/s Unmanned Aerial Systems Testing Foundation (UASTF)	Associate	20	India

a. BEML along with Midwest Granite Private Limited formed a joint venture company in 2007 to conduct excavation and extraction of mineral resources. The agreement was signed in September 2005 whereby BEML has a 45%

share in the operations of the joint venture and the remaining 55% is held by Midwest Granite Private Limited. The Joint Venture Company - BEML Mid West Ltd is under liquidation vide order dated 20.10.2023 of the Honourable Hyderabad bench of NCLT.As such consolidation with Company accounts / disclosure requirements under IND AS-28(Investments in Associates and Joint Ventures) could not be complied with.

b. As per CCEA approval dtd 8th September 2021, M/s Vignyan Industries Ltd, a subsidiary of BEML is under Voluntary Liquidation and Official Liquidator has been appointed on 11.10.2021. Movable assets have been disposed off and disposal of immovable assets is in progress. Dues of employees of VIL have been settled. As on 31.03.2025 there are no employees on the rolls of M/s VIL.

c. A Section 8 Company has been formed (Under Companies Act 2013) in the name of "Communication (Defence) Testing Foundation (CDTF)". The total project cost is ₹4181 Lakhs comprising of Govt. Grant-in-Aid of ₹3138 Lakhs and SPV partners contribution of ₹1045 Lakhs. M/s BEL will be the lead with equity contribution of 40%, HAL-25%, BEML-25%, & AWEIL -10%. CDTF was incorporated for Development, Operation and Management of DTI for communication domain. CDTF was incorporated on 31st May 2024. BEML has made an investment of ₹261.31 Lakhs (25% stake) towards subscription of 26131 shares of ₹1000 each on 26th June 2024.

d. A Section 8 Company has been formed (Under Companies Act 2013) in the name of "UAS Testing Foundation (UASTF)". The total project cost is ₹6000 Lakhs comprising of Govt. Grant-in-Aid of ₹4500 Lakhs and SPV partners contribution of ₹1500 Lakhs. M/s HAL will be the lead with equity contribution of 33.33%, BEL-20%, BEML-20%, YIL-10%, GIL-10% & Endure Air-6.67%. UASTF was incorporated for Development, Operation and Management of DTI for Unmanned Aerial System (UAS). UASTF was incorporated on 21st June 2024. BEML has made an investment of ₹300 Lakhs (30% stake) towards subscription of 30000 shares of ₹1000 each on 17th July 2024.

e. A Section 8 Company has been formed (Under Companies Act 2013) in the name of "System Testing and Research for Advancd Materials Foundation (STREAM)". The total project cost ₹4968 Lakhs comprising of Govt. Grant-in-Aid of ₹3686.40 Lakhs and SPV partners contribution of ₹1281.60 Lakhs. M/s Microlab will be the lead with equity contribution of 20%, BEML-20%, HAL-20%, Vaidheswaran Industries-10%, & TIDCO-30%. STREAM was incorporated with a vision of creating easy access and addressing the testing needs of domestic defence industry. STREAM was incorporated on 18th September 2024. BEML has made an investment of ₹20 Lakhs (20% stake) towards subscription of 20000 shares of ₹100 each on 18th November 2024. Further, BEML made an investment of ₹41.25 Lakhs towards subscription of 41250 Equity shares of ₹100 each, pending allotment, the amount of investment shown under share application money under non-current financial assets.

The movement in the allowance for impairment of investment is as follows: (₹ in Lakhs)

Particulars	2024-25	2023-24
Balance at the beginning of the year	**542.25**	542.25
Impairment losses recognised	-	-
Written off during the year	-	-
Credited to profit or loss	-	-
Transfers	-	-
Balance at the end of the year	**542.25**	542.25

Note 8: Non-Current - Loans

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Unsecured, considered good		
Lease Deposits	**16.18**	14.69
Total	**16.18**	14.69

Note 9: Non-current - Other financial assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit with service providers	**95.44**	88.56
Application money paid to STREAM (Allotment pending)	**41.25**	-
	136.69	88.56

Note 10: Deferred tax assets (net)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deferred Tax Liabilities (DTL)		
Property, plant and equipment	**3,872.00**	4,028.00
Total DTL (A)	**3,872.00**	4,028.00
Deferred Tax Assets (DTA)		
Timing differences under the Income Tax Act,1961	**14,059.00**	15,376.00
Total DTA (B)	**14,059.00**	15,376.00
Net Total (B-A)	**10,187.00**	11,348.00

Note 10: Income taxes

The substantively enacted tax rate as on 31 March 2025 is **25.17%** and as on 31 March 2024 was **25.17%** for deferred tax purposes.

a) Amount recognised in profit or loss

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Current tax expense:		
Current tax	**9,673.85**	10,505.18
Earlier year tax	**289.21**	-
	9,963.06	10,505.18
Deferred tax (income)/expense:		
Origination and reversal of temporary differences	**1,161.00**	(520.00)
Total deferred tax (income)/expense	**1,161.00**	(520.00)
Tax expense	**11,124.06**	9,985.18

b) Amount recognised in OCI

(₹ in Lakhs)

Particulars	31 March 2025			31 March 2024		
	Before Tax	Tax (expense) benefit	Net of tax	Before Tax	Tax (expense) benefit	Net of tax
Re-measurement (losses) / gains on post employment defined benefit plans	**309.30**	**(77.85)**	**231.45**	843.67	(212.35)	631.32
Total	**309.30**	**(77.85)**	**231.45**	843.67	(212.35)	631.32

c) Reconciliation of effective income tax rate

(₹ in Lakhs)

Particulars	31 March 2025		31 March 2024	
	Rate	Amount	Rate	Amount
Profit before tax from continuing operation		**40,542.63**		38,287.10
Tax using the company's domestic tax rate (Income tax)	**25.17%**	**10,204.58**	25.17%	9,636.86
Tax effect of:				
Earlier year tax	**0.71%**	**289.21**	0.00%	-
Non deductible expenses	**-1.31%**	**(530.73)**	2.27%	868.32
Deferred tax	**2.86%**	**1,161.00**	-1.36%	(520.00)
Total income tax expense for the year	**27.44%**	**11,124.06**	26.08%	9,985.18

d) Movement in deferred tax balances

(₹ in Lakhs)

Particulars	As on 1 April 2023	Recognised in profit or loss during 2023-24	As at 31 March 2024	Recognised in profit or loss during 2024-25	As at 31 March 2025
Property, plant and equipment & Other Intangible assets	(4,279.00)	251.00	(4,028.00)	156.00	(3,872.00)
Provision for impairement of investment	136.00	-	136.00		136.00
Provision for doubtful trade receivables	5,367.00	23.00	5,390.00	(215.00)	5,175.00
Provision for Other Current assets	2,772.00	(10.00)	2,762.00	(854.00)	1,908.00
Provision for Leave Salary	4,135.00	211.00	4,346.00	39.00	4,385.00
Provision for Contributory medical Scheme	1,146.00	168.00	1,314.00	(63.00)	1,251.00
Provision for Contributory Medical Scheme (OCI)	801.00	(327.00)	474.00	(197.00)	277.00
Provision for Property Tax	518.00	(257.00)	261.00	(195.00)	66.00
Provision for pending legal cases	30.00	4.00	34.00	4.00	38.00
Provision for Onerous Contract	-	582.00	582.00	170.00	752.00
Provision for Unpaid Expenditure	202.00	(125.00)	77.00	(6.00)	71.00
Net deferred tax assets / (liabilities)	**10,828.00**	**520.00**	**11,348.00**	**(1,161.00)**	**10,187.00**

Note 11: Other non-current assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Capital Advances	**100.00**	100.00
Less: Allowance for doubtful Capital Advances	**-**	-
Advances to Subsidiary - MAMC Industries Limited [refer Note no.39 (C)(ii)]	**605.38**	605.01
Advance MAMC consortium [see note (a) below]	**7,375.60**	7,288.42
Employee Advance	**181.56**	213.55
Prepayments	**59.01**	62.33
Gold coins on Hand	**10.11**	10.11
Total	**8,331.66**	8,279.42

a. The Company has entered into a Consortium Agreement (MAMC Consortium) with M/s. Coal India Limited (CIL) and M/s. Damodar Valley Corporation (DVC) on 08.06.2010 for acquiring specified assets (the assets) of M/s. Mining and Allied Machinery Corporation Limited (under liquidation - MAMC Ltd). The Consortium members agreed upon a holding pettern of 48:26:26 for BEML,CIL and DVC respectively.

The Consortium paid the bid amount of ₹10,000 Lakhs as per the Order of the Honourable Kolkata High Court for the assets including ₹4800 Lakhs contributed by BEML. The assets are in possession of the Consortium. The Honourable Kolkata High Court by its order dated 05.03.2025 has directed the Official Liquidator to execute the respective conveyance deeds in respect of immovable properties and to issue independent sale certificate in repect of the other assets of MAMC Ltd.

The Company has incorporated a wholly owned subsidiary in the name of "MAMC Industries Limited"(MIL) for the puspose of JV formation. Shareholder's agreement, as duly approved by the Boards of all the three members of the consortium, has been submitted to Ministry of Defence for necessary approval. After obtaining the said approval, MIL would be converted into a JV Company.

The Company's outlay related to the consortium are:

(₹ in Lakhs)

Nature of Outlay	Presented in the Financial Statement	Amount as on 31.03.2025	Amount as on 31.03.2024
Advance to MAMC Industries Ltd.	Note 11 - Advance to related parties	605.38	605.01
BEML Contribution	Note 11 - Advance to MAMC Consortium	7,171.61	6,977.29
Receivables from Other Consortium Members	Note 11 - Advance to MAMC Consortium	203.99	311.13

Note 12: Inventories (Lower of cost and Net realisable value)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Raw materials & Components	**1,03,265.95**	88,154.97
Less: Allowance for obsolescence - Raw Material	**(4,181.42)**	(3,223.30)
Raw materials & Components in Transit	**2,313.22**	8,642.32
Stores and Spares	**2,381.66**	2,570.47
Reclassified to Raw materials(Stock of Spares-Defence)	**-**	39.31
Work-in-Progress	**80,584.56**	76,642.65
Reclassified to Raw materials(Stock of Spares-Defence)	**-**	(39.31)
Less: Allowance for obsolescence - WIP	**(4,499.87)**	(2,167.51)
Finished Goods	**24,586.06**	24,418.82
Less: Allowance for obsolescence - Finished Goods	**(1,644.17)**	(2,340.50)
Finished Goods in Transit	**3,457.44**	3,286.84
Less: Allowance for obsolescence - Finished Goods in transit	**-**	-
Stock of Spares	**34,982.72**	33,403.72
Less: Allowance for obsolescence - Stock of Spares	**(6,650.65)**	(6,850.89)
Less: Allowance for shortages - Stock of Spares	**(58.50)**	-
Stock of Spares in Transit	**1,051.73**	66.70
Hand tools	**2,184.04**	2,148.49
Less: Allowance for obsolescence - Hand Tools	**(116.21)**	-
Scrap	**279.55**	837.60
Total	**2,37,936.09**	2,25,590.38

a. Inventories include items with sub contractors/service providers of ₹ 3748.68 Lakhs (Previous year ₹ 3059.01 Lakhs). Out of these, confirmation from the parties is awaited for ₹1037.71 Lakhs (Previous year ₹735.07 Lakhs)

b. Raw materials in transit include ₹1061.98 Lakhs (Previous year ₹299.10 Lakhs) of materials received in the factory/depot for which quality clearance is pending.

c. The closing stock of work-in-progress and finished goods are stated at lower of standard cost, which approximates to actuals, and net realisable value. The difference between the actual cost of production and the standard cost is not material.

d. Variances arising on account of difference between standard cost and the actual cost, on account of change in the nature of inputs from bought-out to internally manufactured or vice versa, timing difference between standard cost and actual occurrence during the financial period and fluctuations in the material prices, is adjusted in the cost of production in order not to carry forward the period variances to subsequent financial period.

e. Allowance towards Raw material & components obsolescence is made as per the Board approved provisioning norms and is based on ageing of inventory.

f. The additional obsolescence provision impact due to change in accounting estimate during the year for SFG, WIP, Hand Tools and Maintenance spares is ₹873.06 Lakhs.

Note 13: Current Investments

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Investments quoted/Unquoted	-	-
Total	-	-

Note 14: Trade receivables

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Unsecured		
Outstanding for period exceeding six months	**41,899.69**	44,712.91
Others	**1,48,247.55**	1,20,620.59
Sub-Total	**1,90,147.24**	1,65,333.50
Allowance for Expected Credit Loss	**(20,559.44)**	(21,414.80)
Total	**1,69,587.81**	1,43,918.70

Trade Receivable ageing schedule - As at 31 March 2025

(₹ in Lakhs)

Particulars	Outstanding for following periods from due date of payment						
	Not Due	Less than 6 months	6 months - 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	**54,860.97**	**93,386.59**	**12,041.95**	**9,627.12**	**2,403.14**	**16,761.17**	**1,89,080.93**
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – Credit impaired	-	-	**406.38**	-	**19.93**	**350.96**	**777.27**
(iv) Disputed Trade Receivables considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – Credit impaired	-	-	**30.00**	**105.00**	**4.05**	**150.00**	**289.05**
Sub - total	**54,860.97**	**93,386.59**	**12,478.33**	**9,732.12**	**2,427.11**	**17,262.13**	**1,90,147.24**
(vii) Provisions	110.01	2,497.14	2,209.16	1,498.52	425.21	13,819.40	**20,559.44**
Net Trade Receivables	**54,750.96**	**90,889.44**	**10,269.17**	**8,233.60**	**2,001.90**	**3,442.73**	**1,69,587.81**

Trade Receivable ageing schedule - As at 31 March 2024

(₹ in Lakhs)

Particulars	Outstanding for following periods from due date of payment						
	Not Due	Less than 6 months	6 months - 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	80,862.62	39,757.97	11,690.52	9,894.74	8,047.21	13,015.66	**1,63,268.73**
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – Credit impaired	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables considered good	-	-	-	-	-	1,364.77	**1,364.77**
(v) Disputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	700.00	**700.00**
(vi) Disputed Trade Receivables – Credit impaired	-	-	-	-	-	-	-
Sub - total	**80,862.62**	**39,757.97**	**11,690.52**	**9,894.74**	**8,047.21**	**15,080.43**	**1,65,333.50**
(vii) Provisions	258.11	1,307.92	506.61	3,021.37	3,492.06	12,828.73	**21,414.80**
Net Trade Receivables	**80,604.51**	**38,450.06**	**11,183.92**	**6,873.37**	**4,555.15**	**2,251.70**	**1,43,918.70**

For recognition of impairment provision, Expected Credit Loss has been created during the year on the Trade Receivables using simplified approach as per Ind AS 109.

The movement in the allowance for trade receivables/Expected credit loss is as follows:

(₹ in Lakhs)

Particulars	2024-25	2023-24
Balance at the beginning of the year	**21,414.80**	21,321.58
Expected Credit loss recognised	**3,982.87**	1,940.03
Written off during the year	**(4,838.23)**	(1,846.81)
Credited to profit or loss	-	-
Balance at the end of the year	**20,559.44**	21,414.80

Note 14a: Contract Assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Rail & Metro	**51,301.17**	65,174.39
Mining & Construction	-	-
Defence	-	-
Allowance for contract assets	-	-
Total	**51,301.17**	65,174.39

There is no impact due to change in accounting policy under 2.2-Q- Impairment of Financial assets.

Note 15: Cash and cash equivalents

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Banks	**437.61**	800.32
Total	**437.61**	800.32

Note 15a: Bank Balance Other than (Note 15) above

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Banks - Unclaimed/Unpaid Dividend	**58.09**	65.56
Total	**58.09**	65.56

a. The Company earns no interest on balances with banks in current accounts.

b. Balances with banks include the following on which there were restrictions placed on use and / or held on behalf of third parties: ESCROW account balance to be distributed among consortium members ₹ 107.65 Lakhs (Previous Year - ₹526.61 Lakhs)

c. Out of the Cash Credit Limit of ₹120000 Lakhs sanctioned to the company by Consortium Bankers as a part of Secured working capital facilities, the amount drawn by the company as on 31st March 2025 is ₹21846.85 Lakhs (Previous Year ₹6056.10 Lakhs).

d. For the purpose of the cash flow statement, cash and cash equivalents comprise the following:

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Banks	**437.61**	800.32
Less: Bank overdraft/Cash credit facility	**(21,846.25)**	(6,056.10
Tot	**(21,408.64)**	(5,255.78)

For an understanding of the Company's cash management policies, refer Note no.39 L (ii) on liquidity risk.

Note 16: Current Loans

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Unsecured, considered good		
Inter Corporate Loan - BEML Land Assets Limited	**864.52**	430.34
Secured Loans		
Loan to subsidiary - Vignyan Industries Limited	**1,362.18**	1,240.19
Interest Accured on loan to subsidiary (secured against first charge on VIL Land (Factory, Helipad and Office Quarters)	**118.32**	105.65
Total	**2,345.02**	1,776.18

Note 17: Current - Other financial assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit with service providers	**546.73**	384.71
Total	**546.73**	384.71

For an understanding of the Company's derivative transactions, refer Note no. 39N on derivatives.

Note 17a: Current tax assets (Net)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Advance Income Tax	**6,600.00**	7,200.00
Income Tax Refund	**2,133.20**	2,133.00
Tax Deducted at Source	**973.31**	1,386.60
Total	**9,706.51**	10,719.60

Note 18: Other Current Assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Public Utility concerns	**640.43**	631.37
Less: Allowance for doubtful Balances with Public Utility concerns	**(165.91)**	(165.91)
Balances with Govt. departments for Customs Duty, Excise Duty, GST etc.,	**13.18**	38.18
Advance to Vendors	**12,267.75**	9,637.57
Less: Allowance for doubtful advances to Vendors	**(3,421.76)**	(3,427.56)
Employee Advance	**231.18**	297.88
Duties and Taxes	**931.63**	2,276.22
Indirect Taxes -GST	**2,281.44**	1,398.41
Prepayments	**5,915.44**	2,428.54
Claims receivable	**7,952.68**	10,532.81
Less: Allowance for doubtful claims	**(3,990.82)**	(7,376.29)
Stock - welfare items	**0.78**	-
Gold coins on Hand	**14.72**	-
GST on stock transfers	**1,552.51**	1,297.86
Total	**24,223.25**	17,569.08
Due by Officers of the Company	**19.17**	35.69

Note 19: Equity share capital

(₹ in Lakhs)

Particulars	As at 31 March 2025		As at 31 March 2024	
	Number	Amount	Number	Amount
Authorised :				
Equity Shares of ₹10 each	**100000000**	**10,000.00**	100000000	10,000.00
Issued :				
Equity Shares of ₹10 each	**41900000**	**4,190.00**	41900000	4,190.00
Subscribed :				
Equity Shares of ₹10 each	**41644500**	**4,164.45**	41644500	4,164.45
Paid-up :				
Equity Shares of ₹10 each, fully paid-up	**41644500**	**4,164.45**	41644500	4,164.45
Forfeited Shares (amount originally paid) :				
Equity Shares of Paid-up value ₹5 each	**255500**	**12.77**	255500	12.77
Total		**4,177.22**		4,177.22

Rights and restrictions attached to equity shares

The company has only one class of share, i.e., equity shares having the face value of ₹ 10 per share. Each holder of equity share is entitled to one vote per share. Dividend is paid in Indian Rupees. The dividend recommended by the Board of Directors is subject to the approval of the shareholders at the ensuing Annual General Meeting. In the event of liquidation of the Company, equity shareholders will be entitled to receive remaining assets of the Company after distribution of all liabilities. The distribution will be in proportion to the number of equity shares held by the shareholders.

Disclosure requirements for 5 years	Number of Shares				
Particulars	2024-25	2023-24	2022-23	2021-22	2020-21
Shares allotted as fully paid up pursuant to contracts without payment being received in cash	Nil	Nil	Nil	Nil	Nil
Shares allotted as fully paid up by way of bonus shares	Nil	Nil	Nil	Nil	Nil
Shares bought back	Nil	Nil	Nil	Nil	Nil

Reconciliation of shares outstanding at the beginning and at the end of the period : (₹ in Lakhs)

Particulars	As at 31 March 2025		As at 31 March 2024	
	No. of Shares	Amount	No. of Shares	Amount
Outstanding as at Opening Date	**4,16,44,500**	**4,164.45**	4,16,44,500	4,164.45
Add: Issued during the period	-	-	-	-
Less: Buy-back during the period (if any)	-	-	-	-
Outstanding as at Closing Date	**4,16,44,500**	**4,164.45**	4,16,44,500	4,164.45

Equity Shares held by shareholders having 5% or more	As at 31 March 2025		As at 31 March 2024	
Name of the shareholder	No. of Shares	% held	No. of Shares	% held
President of India	**2,25,00,00**	**54.03**	2,25,00,00	54.03
HDFC Trustee Company Limited (PAN wise)	**31,27,80**	**7.51**	33,64,75	8.08

No shares of the Company is held by its subsidiaries. The Company does not have any holding company.

No shares of the Company is reserved for issue under options and contracts/commitments for the sale of shares / disinvestment.

The Board of Directors have approved an Interim Dividend of ₹5.00 and ₹15.00 per equity share i.e., 50% and 150% on equity shares of ₹10 each on 06.02.2025 and 09.05.2025 respectively which is paid to Government of India on 25.02.2025 and 21.05.2025 and other eligible shareholders.

Shares held by promoters at the end of the year		As at 31st March 2025		% Change during the year
Sl. No.	Promoters Name	No. of Shares	% of total shares	
1	President of India	2,25,00,000	54.03	NIL

Note 20: Non-current Borrowings

(₹ in Lakhs)

Particulars	As at 31 March 2025		As at 31 March 2024	
	Non-Current	Current	Non-Current	Current
Debentures	-	-	-	-
Term Loans				
(a) Secured from Banks	-	-	-	-
(b) Unsecured from other parties	-	-	-	-
Total	-	-	-	-
I (a) Lease Liability	**907.17**	-	949.10	-

The Company has utilised the borrowings from banks and financial institutions for the purpose for which it was been taken.

Note 21: Non-current - Other financial liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit from vendors	**112.63**	112.63
Total	**112.63**	112.63

Note 22: Provisions

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Provision for employee benefits		
for Leave Salary	**12,353.10**	12,331.03
for Post retirement medical scheme	**4,783.87**	4,892.70
Provision-others		
for warranty	**2,985.15**	80.82
for unexpired obligations	**6,731.96**	6,393.26
Total	**26,854.08**	23,697.81

1. For movement in the provisions during the year refer Note no. 28.
2. The provision for employee benefits represents annual leave and vested long service entitlements accrued.
3. Warranty provisions are recognised on a contract-by-contract basis for goods sold over the warranty period. The provision is based on estimates of probable likelihood of product failure and returns based on current sales level and past experience.
4. Provision for unexpired obligations is towards supply of Backup Spares against guaranteed availability contracts.

Note 23: Other non-current liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Advances from customers	**83,905.94**	64,303.60
Staff related	**35.96**	35.58
Total	**83,941.90**	64,339.18

Advances from Customers include ₹280.17 Crores received from the Ministry of Defence (Customer) against a contract dated 31-10-2011 for supply of 204 Nos ARV WZT-3. The execution of the project is delayed due to non-supply of aggregates by the vendor. The Customer and BEML have agreed to short-close the project by reducing the quantities to be delivered. The process of refixing the sale price and ascertaining the current cost of production is underway. BEML does not have any liability towards this project other than the advance received from the customer.

Note 24: Current Borrowings

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Repayable on demand from banks		
Secured		
Cash Credit & Short Term Loans (secured by first charge by way of hypothecation of Inventories, Bills receivable, Book Debts and all other movables both present and future)	**21,846.25**	6,056.10
Bill Discounting	-	-
Unsecured borrowings		
Lease Liability	**107.10**	82.45
Total	**21,953.35**	6,138.55

The company has utilised the borrowings from banks and financial institutions for the purpose for which it was been taken.

Quarterly statements/Results of assets filed by the Company with banks or financial institutions are in agreement with the books of accounts and hence the need for reconciliation of differences if any does not arise.

Note 25: Trade Payables

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Total outstanding dues of micro & small enterprises	**17,244.21**	14,374.22
Total outstanding dues of creditors other than micro & small enterprises	**53,736.38**	61,578.98
Total	**70,980.58**	75,953.20

Trade payables due for payment - As at 31 March 2025

(₹ in Lakhs)

Particulars	Outstanding for following periods from due payment of payment					
	Not Due	Less than 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(I) MSE	**16,888.43**	-	-	-	-	**16,888.43**
(ii) Others	**26,952.33**	**23,922.24**	**506.16**	**152.84**	**583.91**	**52,117.49**
(iii) Disputed dues - MSE	-	-	**355.77**	-	-	**355.77**
(iv) Disputed dues - Others	-	**450.66**	**46.84**	-	**1,121.40**	**1,618.89**
Grand Total	**43,840.76**	**24,372.90**	**908.77**	**152.84**	**1,705.31**	**70,980.58**

Trade payables due for payment - As at 31 March 2024

(₹ in Lakhs)

Particulars	Outstanding for following periods from due payment of payment					
	Not Due	Less than 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(I) MSE	13,870.83	-	-	-	-	**13,870.83**
(ii) Others	32,452.30	24,886.11	433.88	461.63	1,049.29	**59,283.21**
(iii) Disputed dues - MSE	31.58	414.46	48.75	7.42	1.18	**503.38**
(iv) Disputed dues - Others	6.51	985.30	20.21	18.24	1,265.51	**2,295.78**
Grand Total	**46,361.22**	**26,285.87**	**502.84**	**487.29**	**2,315.98**	**75,953.20**

Micro and Small Enterprises (MSE)

The information under MSMED Act, 2006 has been disclosed to the extent such vendors have been identified by the company. The details of amounts outstanding to them based on available information with the Company is as under :

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Amount due and Payable at the year end		
- Principal	-	-
- Interest on above Principal	-	-
Payments made during the year after the due date		
- Principal	-	-
- Interest	-	-
Interest due and payable for principals already paid	-	-
Total Interest accrued and remained unpaid at year end	-	-
Interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as deductible expenditure under section 23 of MSMED Act, 2006.	-	-

Note 26: Current - Other financial liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit from vendors	**2,822.39**	1,729.01
Earnest Money Deposit from vendors	**613.62**	245.23
Service vendors	-	-
Unclaimed dividend	**58.09**	65.56
Financial Liabilities to Bank	**8,852.36**	-
Total	**12,346.46**	2,039.80

Note 27: Other current liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Other payables		
a. Staff related dues	**2,040.00**	1,696.89
b. Statutory dues	**10,039.85**	9,434.78
c. Advances from customers	**21,356.87**	40,425.35
d. Service vendors	**12,254.62**	14,650.66
e. Civil contractors and Capital payments	**124.61**	69.71
	45,815.95	66,277.40

Note 28: Provisions

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Provision for employee benefits		
for Gratuity	**2,186.76**	1,137.15
for Leave Salary	**5,068.06**	4,937.07
for Performance Related Pay	**4,025.30**	3,356.30
for Post retirement medical scheme	**2,118.43**	2,980.22
for Officers Pension	**1,941.04**	1,792.58
Provision-others		
for pending legal cases	**151.65**	135.89
for warranty	**5,483.25**	8,343.29
for unexpired obligations	**973.76**	1,525.44
for onerous contract	**2,987.12**	2,314.03
for Unpaid Exp	**934.25**	1,019.36
Total	**25,869.61**	27,541.32

Movement in Provisions

(₹ in Lakhs)

Particulars	As at 01.04.2024		Total	Additions	Utilization	Reversal	As at 31 March 2025		
	Non-current	Current					Non-current	Current	Total
Gratuity	-	1,137.15	1,137.15	2,186.76	1,137.15	-	-	2,186.76	2,186.76
Leave Salary	12,331.03	4,937.06	17,268.09	5,159.65	5,006.58	-	12,353.11	5,068.06	17,421.17
Post retirement medical scheme	4,892.70	2,980.22	7,872.92	561.73	1,532.35	-	4,783.87	2,118.43	6,902.30
Performance Related Pay	-	3,356.29	3,356.29	1,969.00	1,300.00	-	-	4,025.30	4,025.30
Officers Pension	-	1,792.58	1,792.58	1,941.04	1,792.58	-	-	1,941.04	1,941.04
Pending legal cases	-	135.89	135.89	15.76	-	-	-	151.65	151.65
Warranty	80.82	8,343.29	8,424.11	5,504.72	4,811.86	648.56	2,985.14	5,483.25	8,468.39
Unexpired Obligation	6,393.26	1,525.44	7,918.70	973.76	-	1,186.74	6,731.96	973.76	7,705.72
onerous contract	-	2,314.04	2,314.04	2,000.11	20.69	1,306.34	-	2,987.12	2,987.12
Prov - Unpaid Expenses	-	1,019.37	1,019.37	1,272.09	497.16	860.04	-	934.25	934.25
Total	**23,697.81**	**27,541.32**	**51,239.13**	**21,584.61**	**16,098.37**	**4,001.69**	**26,854.09**	**25,869.61**	**52,723.71**

Note 29: Current tax liabilities (Net)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Provision for Income tax	**9,751.70**	10,717.53
Total	**9,751.70**	10,717.53

Note 30: Revenue from Operations

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
(a) sale of products:		
Earth Moving Equipment	**1,16,763.52**	67,923.51
Rail & Metro Products	**40,834.12**	56,906.98
Defence Products	**91,140.81**	55,415.54
Exports (Incl. Deemed Exports)	**29,881.51**	1,06,562.55
Spare Parts	**92,758.46**	81,896.04
Sub-total - sale of products	**3,71,378.43**	3,68,704.63
(b) sale of services;		
Equipment Servicing	**12,545.00**	27,833.27
Sub-total - sale of services	**12,545.00**	27,833.27
Sub-total - sale of products & services	**3,83,923.43**	3,96,537.90
(c) other operating revenues		
Wind Energy	**1,330.36**	1,719.35
Sale of Scrap	**3,084.48**	2,131.65
Provisions written back :		
- Doubtful trade receivables & advances	**6,045.12**	2,107.59
- Onerous contract	**1,306.34**	-
- Inventory	**-**	5.90
- Warranty and unexpired obligation	**1,974.55**	618.39
- others	**607.07**	-
Export incentives	**351.88**	253.79
Liabilities written back	**787.11**	760.93
Insurance claims	**306.85**	189.82
Recovery from Suppliers	**2,505.07**	1,107.14
Others	**-**	-
Sub-total	**18,298.84**	8,894.55
(d) Inter Segment Sales	**-**	-
Revenue from operations	**4,02,222.27**	4,05,432.45

1. Revenue from operations does not include GST on sale of products and services up to March 2025 amounting to ₹78405.01 Lakhs (Previous Year ₹72209.60 Lakhs).
2. Revenue from sale of products include ₹118.31 Lakhs (Previous year ₹4098.61 Lakhs) on account of Sale of 1 No. of equipment on Bill and Hold basis recognised in accordance with IND AS - 115. This does not bear any custodian charges.

3. Revenue is recognized "over the period of time" on the contracts wherever transfer of control on goods/services and performance obligation satisfied over time. All other revenue is recognized "at a point in time" when control transfers. In Metro rail contracts where both train sets and spares are included in respect of train sets revenue is recognised "over the period of time" basis wherever performance obligation is satisfied over time and in respect of spares revenue is recognised "at a point in time" basis.
4. Revenue from sale of products and services include revenue recognized "over the period of time" in respect of:
   a) Contracts entered with Metro rail Corporations for design, manufacture, supply, testing & commissioning of metro cars, ₹43963.87 Lakhs (Previous year ₹105066.90 Lakhs)
   b) Contracts with M/s LORAM for supply of Rail Grinding Machines ₹ Nil Lakhs (Previous year ₹14678.83 Lakhs)
5. In case of Metro rail supply contracts for determination of transaction price for the purpose of recognizing revenue over the period of time, Input cost method has been considered.
6. Following are the closing and opening balances of Receivables, Contract Assets and Contract Liabilities (which are measured under Input Cost Method):

(₹ in Lakhs)

Details	Balance as on 31.03.2025	Balance as on 01.04.2024
Receivables	**24,840.25**	57,160.02
Contract Assets	**51,301.17**	65,174.39

7. Payments under the Metro Supply Contracts are released by customers upon completion of milestones of Cost centres identified in the contracts.
8. Payments are released by customers under Equipment Rehabilitation and Aggregates Repairs Contracts upon completion of Repair/Rehabilitation, delivery and acceptance of the items at Customer site as indicated in the Contract.
9. Warranties: In respect of Metro rail Contracts, Defect Liability periods are applicable from the date of taking over of Train sets by the Costumers. Comprehensive warranty is provided for a period of 24 Months from the date of acceptance for Defence Equipment.
10. Standard Warranty is provided for a period of 12 months or 4000 hours of satisfactory performance of Equipment (Mining & Construction) after delivery and commissioning. However, warranty for Electrical items is for 12 months or 3000 hours from the date of commissioning whichever is earlier.
11. The aggregate amount of transaction price allocated to the performance obligation that are unsatisfied as of end of the reporting period are ₹ 4471.33 Lakhs (previous year ₹ 33338.67 Lakhs for Metro rail Contracts). The Company expects to recognize this revenue in subsequent years.
12. Following is the reconciliation of amount of revenue recognized in the statement of P&L on recognition of Contract Assets:

(₹ in Lakhs)

Particulars	2024-25	2023-24
Contract Asset as on 01.04.2024	**65,174.39**	61,265.72
Add: Recognised During the Year	**43,963.87**	1,19,783.49
Total	**1,09,138.27**	1,81,049.21
Contract Assets Billed During the year	**(57,837.10)**	(1,15,874.82)
Contract Assets as on 31.03.2025	**51,301.17**	65,174.39

Note 31: Other income

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Other Income		
Interest Income		
- From Deposits	-	59.14
- From Loans to Subsidiary	**118.32**	105.65
- From Income tax refund	-	-
- Finance income on lease deposits	**1.49**	1.35
- From loans - BLAL	**64.53**	19.17
- Others	**51.88**	174.58
Government grant income	-	-
Dividend Income		
- Dividend Received from Subsidiary	-	-
- Other Dividends	-	-
Net gain on sale of property, plant and equipment	**288.55**	76.19
Foreign exchange gain	**1,153.59**	683.95
Other non-operating income	**812.64**	3,196.98
Total	**2,490.99**	4,317.01

i. The company does not have any transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year under the Income tax act, 1961.

ii. **Details of Crypto currency or virtual currency :**

The Company has not traded in Crypto currency or virtual currency in the current financial year 2024-25.

a. Tax Deducted at Source on Income

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
a) Interest on Call and Term Deposit from Banks	-	6.05
b) Interest on Loans to Subsidiary	**11.83**	10.57
c) Inter Corporate Loans	**6.45**	1.92
d) Others	**1.71**	-

Note 32: Cost of materials consumed

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Cost of materials consumed	**2,03,599.76**	2,14,708.12

Note 33: Purchase of stock-in-trade

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Purchase of stock-in-trade	-	-

Note 34: Changes in inventories of finished goods, stock-in-trade and work-in-progress

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Opening Stock		
Finished goods	**25,365.16**	19,960.83
Work-in-progress	**74,475.15**	74,222.97
Reclassified to Raw materials(Stock of Spares)	**(39.31)**	-
Scrap	**837.60**	1,251.83
	1,00,638.60	95,435.64
Closing Stock		
Finished goods	**26,399.32**	25,365.16
Work-in-progress	**76,084.68**	74,475.15
Reclassified to Raw materials(Stock of Spares)	-	(39.31)
Scrap	**279.55**	837.60
	1,02,763.56	1,00,638.60
(Increase) / Decrease		
Finished goods	**(1,034.17)**	(5,404.32)
Work-in-progress	**(1,648.84)**	(212.87)
Scrap	**558.05**	414.23
Total	**(2,124.96)**	(5,202.96)

Note 35: Employee benefits expense

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Salaries, Wages & Bonus	**59,340.48**	59,325.67
Leave Salary	**5,159.65**	6,019.61
Contribution to:		
- Gratuity Fund	**1,712.97**	1,137.16
- Provident Fund and Other Funds	**7,784.38**	7,665.79
Post retirement medical scheme	**1,373.70**	1,449.00
Staff welfare expenses	**7,836.41**	7,253.20
- Less receipts	**586.82**	627.68
Net staff welfare expenses	**7,249.60**	6,625.52
Total	**82,620.78**	82,222.74

A. Indian Accounting Standard (Ind AS) 19, Disclosures on Employee Benefits are as follows:

a. Leave Salary

This is an unfunded employee benefit plan categorized under other long term employee benefits in terms of Ind AS 19. The obligation for compensated absence has been actuarially valued and liability provided accordingly.

Actuarial Assumptions	Current Year	Previous Year
	(Unfunded)	(Unfunded)
Mortality Table	**2006-08 (IALM)**	2006-08 (IALM)
	(Ultimate)	(Ultimate)
Discount rate	**6.84%**	7.22%
Rate of escalation in salary	**5.00%**	5.00%
Attrition rate	**2.00%**	1.64%

Changes in present values of Benefit Obligations are as folows:

(₹ in Lakhs)

Particulars	Current Year	Previous Year
Present Value of Obligation at the beginnning of the year	**17,268.11**	16,429.66
Interest Cost	**1,082.50**	1,040.76
Current service cost	**2,005.63**	1,976.55
Benefits paid	**(5,159.65)**	(5,179.43)
Actuarial (Gain)/Loss on Obligation	**2,224.58**	3,000.57
Present Value of Obligation at the end of the year	**17,421.17**	17,268.11

b. Post Retirement Medical Scheme

1. Employees

i. The Company has a post retirement defined medical scheme where an insurance policy is taken by the company for providing mediclaim benefits to the superannuated employees and to the spouse of the deceased employee who opt for the scheme. The Company pays 90% insurance premium and the balance 10% is paid by the superannuated employees or the spouse of the deceased employee as the case may be.

ii. The results of the actuarial study for the obligation of the medical benefit as computed by the actuary are shown below:

(₹ in Lakhs)

Actuarial study analysis	Current Year	Previous Year
Principal actuarial assumptions		
Discount rate	**6.84%**	7.22%
Range of compensation increase	**5.00%**	5.00%
Attrition rate:	**2.00%**	1.64%
Components of income statement charge		
Current Service Cost	**-**	101.61
Interest Cost	**512.96**	564.06
Total income statement charge	**512.96**	665.67

(₹ in Lakhs)

Movements in net defined benefit liability		
Net obligation at the beginning of the year	**7,104.66**	7,737.50
Employer contributions	**(869.36)**	(454.84)
Total expense recognised in profit or loss	**512.96**	665.67
Total amount recognised in OCI	**(783.10)**	(843.67)
Net obligation at the end of the year	**5,965.16**	7,104.66

(₹ in Lakhs)

Actuarial study analysis	Current Year	Previous Year
Reconciliation of benefit obligations		
Obligation at start of the year	**7,104.66**	7,737.50
Current service cost	**-**	101.61
Interest cost	**512.96**	564.06
Benefits paid directly by the company	**(869.36)**	(454.84)
Extra payments or expenses / (income)	**-**	-
Obligation of past service cost	**-**	-
Actuarial loss / (gain) on obligations	**(783.10)**	(843.67)
DBO at the end of the year	**5,965.16**	7,104.66
Re-measurements		
Actuarial gain/(loss) due to changes in financial assumptions	**156.59**	89.04
Actuarial gain/(loss) on account of experience adjustments	**(939.69)**	(932.71)
Total actuarial gain/(loss) recognised in OCI	**(783.10)**	(843.67)

(iii) Sensitivity analysis of significant assumptions

The following table presents a sensitivity analysis to one of the relevant actuarial assumptions, holding other assumptions constant, showing how the defined benefit obligation would have been affected by changes in the relevant actuarial assumptions that were reasonably possible at the reporting date.

(₹ in Lakhs)

	Current Year	Previous Year
Discount rate		
+ 1.00% discount rate	**(377.74)**	(310.03)
- 1.00% discount rate	**418.09**	350.19
Premium cost		
+ 1.00% premium growth	**421.58**	361.35
- 1.00% premium growth	**(387.54)**	(325.29)

(iv) Experience adjustments

(₹ in Lakhs)

	Current Year	Previous Year
Defined benefit obligation	**5,965.16**	7,104.66
Experience adjustment on plan liabilities	**(939.69)**	(854.62)

The estimates of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors.

2. Officers

For officers, from the year 2015-16 a new Post-Retirement Medical Scheme was introduced where a percentage of Basic salary and DA of officers is contributed to a separate fund and the fund arranges to provide medical insurance to retired officers. Company has contributed 3% of the Basic and DA of officers amounting to ₹ 831.87 Lakhs during FY 2024-25 (Previous year ₹ 783.32 Lakhs) for the scheme. Company has no further liability other than the contribution to the fund. Hence the scheme is a defined contribution plan and no actuarial valuation is done.

c. Interest Rate Guarantee on Provident Fund

Provident Fund Trust of the Company has to declare interest on Provident Fund at a rate not less than that declared by the Employees' Provident Fund Organisation. In case the Trust is not able to meet the interest liability, Company has to make good the shortfall. This is a defined benefit plan and the Company has got the same actuarially valued and there is no additional liability that needs to be provided for the year.

Actuarial Assumptions	Current Year	Previous Year
	(Funded)	(Funded)
Discount rate	**6.84%**	7.22%
Rate of escalation in salary	**5.00%**	5.00%
Interest Rate Guarantee on Provident Fund	**8.25%**	8.25%

d. Officers Pension Scheme

Based on the guidelines of Ministry of Defence, Company has implemented "BEML Executive Superannuation (Pension) Scheme" for Officers of the Company. The Scheme is a defined contribution plan and the contribution made is being charged off in the year of contribution. Being a defined contribution plan no actuarial valuation is done.

e. Gratuity

(i) The employees' gratuity fund scheme managed by a Trust is a defined benefit plan. The present value of obligation is determined based on actuarial valuation using the Projected Unit Credit Method.

(ii) The results of the actuarial study for the obligation for employee benefits as computed by the actuary are shown below:

(₹ in Lakhs)

Actuarial study analysis	Current Year	Previous Year
Principal actuarial assumptions		
Discount rate	**6.84%**	7.22%
Range of compensation increase	**5.00%**	5.00%
Attrition rate	**2.00%**	1.64%
Expected rate of return on plan assets	**7.22%**	7.22%
Components of income statement charge		
Current Service Cost	**1,671.92**	1,085.75
Interest Cost	**41.05**	51.40
Recognition of past service cost	**-**	-
Settlement / curtailment / termination loss	**-**	-
Total income statement charge	**1,712.97**	1,137.15
Movements in net liability/(asset)		
Net liability / (asset) at the beginning of the year	**1,137.15**	2,649.26
Employer contributions	**(1,137.17)**	(2,649.26)
Total expense recognised in profit or loss	**1,712.97**	1,137.15
Total amount recognised in OCI	**473.79**	-
Net liability / (asset) at the end of the year	**2,186.74**	1,137.15
Reconciliation of benefit obligations		
Obligation at start of the year	**39,078.87**	40,842.97
Adjustment to opening value of benefit obligation	**0.03**	-
Current service cost	**1,671.92**	1,672.71
Interest cost	**2,570.21**	2,808.56
Benefits paid directly by the company	**(6,960.93)**	(6,990.17)
Actuarial loss / (gain) on obligations	**646.87**	744.80
DBO at the end of the year	**37,006.97**	39,078.87
Re-measurements		
Actuarial gain/(loss) due to changes in financial assumptions	**856.09**	744.80
Actuarial gain/(loss) on account of experience adjustments	**(382.30)**	(744.80)
Total actuarial gain/(loss) recognised in OCI	**473.79**	-
Change in fair value of plan assets		
Fair value of plan assets at the beginning of the year	**37,941.86**	38,193.71
Adjustment to opening fair value of plan assets	**(0.11)**	6.76
Interest on plan assets	**2,529.16**	2,757.16
Contributions made	**1,137.17**	3,941.15
Benefits paid	**(6,960.93)**	(7,013.30)
Actuarial gain/(loss) on plan assets	**173.08**	56.38
Fair value of plan assets at the end of the year	**34,820.23**	37,941.86

(iii) Sensitivity analysis of significant assumptions

The following table presents a sensitivity analysis to one of the relevant actuarial assumption, holding other assumptions constant, showing how the defined benefit obligation would have been affected by changes in the relevant actuarial assumptions that were reasonably possible at the reporting date.

(₹ in Lakhs)

	Current Year	Previous Year
Discount rate		
Discount rate (CY +100 basis pts; PY +100 basis pts)	**(1,725.04)**	(1,753.67)
Discount rate (CY -100 basis pts; PY -100 basis pts)	**1,949.85**	1,977.06
Salary increase		
Salary growth (CY +100 basis pts; PY +100 basis pts)	**894.78**	947.36
Salary growth (CY -100 basis pts; PY -100 basis pts)	**(975.37)**	(1,078.07)

(iv) Experience adjustments

(₹ in Lakhs)

	Current Year	Previous Year
Defined benefit obligation	**37,006.97**	39,078.87
Fair value of plan assets	**34,820.23**	37,941.86
(Surplus)/deficit in plan assets	**2,186.74**	1,137.01
Experience adjustment on plan liabilities	**(382.30)**	19.93
Actual return on plan assets (less) interest on plan assets	**173.08**	56.38

(v) Investment details

The plan assets under the fund are deposited under approved securities as follows:

		Current Year	Previous Year
Investment with LIC	%	**100**	100
Others	%	**0**	0

Note 36: Finance costs

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Interest expense		
On Cash Credit & Short term loans	**4,829.44**	3,795.79
Interest on ROU asset	**88.11**	86.07
Others	**513.52**	20.33
Total	**5,431.08**	3,902.19

Ind AS 23 (Borrowing Costs)

The amount of interest capitalized during the Year is ₹NIL (Previous Year - ₹Nil).

Note 3,5: Depreciation and Amortization Cost

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Property, Plant & Equipment	**5,991.87**	5,378.37
Right of Use Assets	**126.94**	118.89
Intangible Assets	**1,005.97**	876.95
Total	**7,124.77**	6,374.21

Note 37: Other expenses

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Consumption of stores and spare parts	**804.57**	640.53
Consumable Tools	**599.27**	1,584.63
Power and fuel	**3,537.43**	3,619.67
Rent	**246.03**	158.17
Hire Charges	**991.72**	988.28
Repairs & Maintenance		
Machinery & Equipment	**799.48**	596.24
Buildings	**1,735.82**	1,378.13
Others	**1,958.59**	1,366.42
Stationery	**120.43**	104.65
Insurance	**1,191.58**	1,039.86
Rates & Taxes	**692.54**	1,816.84
Bank guarantee fee and other charges	**859.03**	885.24
Communication expenses	**294.75**	307.04
Commission on sales	**286.90**	196.89
Remuneration to Auditors (refer note 'a' below)	**29.48**	27.37
Legal & Professional Charges	**84.36**	52.97
Interest on Gratuity Payment & Taxes	**-**	259.77
Travelling Expenses	**2,183.20**	1,510.51
Publicity & Public Relations	**956.08**	477.88
Loss on sale of property, plant and equipment	**21.42**	9.75
Defects & Spoilages	**59.06**	38.44
Works Contract Expenses	**13,131.01**	10,700.10
Expenses on Maintenance Contract	**2,576.75**	2,545.94
Sundry Direct Charges	**6,960.79**	15,535.71
Freight charges	**4,018.77**	4,373.87
Expenditure on CSR Activities	**594.20**	572.84
Provision for Obsolescence	**874.08**	2,678.05
Provision for Onerous contract	**2,000.11**	2,314.04
Provision for doubtful trade receivables & advances	**4,244.98**	2,338.23
Provision for Pending Legal cases	**15.76**	14.89
Warranty & Unexpired Obligations	**1,997.96**	682.21
Liquidated damages & Penalty w/off	**1,847.89**	2,055.51
Miscellaneous expenses	**11,805.18**	8,587.38
Total	**67,519.20**	69,458.07

a. Break up of Remuneration to Auditors :

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
(a) As Auditor	**23.10**	16.09
(b) for taxation matter	**3.59**	3.27
(c) Other Services - Certification Fees	**2.66**	7.99
(d) Reimbursement of Expenses	**0.13**	0.02
Total	**29.48**	27.37

Note 38: Exceptional Items

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Income	-	-
Expenditure	-	-
Net Income / (Expenditure)	-	-

Note 39: Other Disclosures

A. Indian Accounting Standard (Ind AS) 33 - Earning per Share

Particulars	Current Year	Previous Year
Net Profit / (Loss) after Tax (₹ in Lakhs)	**28,418.92**	28,301.92
Average Number of Shares	**4,16,44,500**	4,16,44,500
Earnings Per Share (Basic and Diluted) – Face Value ₹ 10/- Per Share (Amount in ₹)	**70.64**	67.96

B. In terms of Notification No. S.O.802(E) dated 23-02-2018 of the Ministry of Corporate Affairs, the Board at its meeting held on 27.05.2016 has given consent with regard to non-disclosure of information as required under paragraphs 5(ii) (a) (1), 5(ii) (a) (2), 5(iii) and Para 5(viii) (a), (b), (c) and (e) of Part II to Schedule III of the Companies Act, 2013, in the Annual accounts for the Financial Year 2015-16 onwards.

C. **Indian accounting standards (Ind AS) 24 - Related Party Disclosures**

In accordance with the requirements of Ind AS 24, following are the details of the transactions during the year with related parties.

Name of the related party	Nature of relationship
Vignyan Industries Limited	Subsidiary
MAMC Industries Limited	Subsidiary
BEML Midwest Limited	Joint venture under Liquidation
BEML Land Assets Limited	Related Party u/s 2(76) of Companies Act, 2013
M/s Communication (Defence) Testing Foundation (CDTF)	Associate
M/s Systems Testing and Research for Advanced Materials Foundation (STREAM)	Associate
M/s Unmanned Aerial Systems Testing Foundation (UASTF)	Associate
BEML PF Trust	Employee benefit and administration trust fund
BEML Gratuity Trust	Employee benefit and administration trust fund
BEML Death-cum-Retirement Benefit Fund Trust	Employee benefit and administration trust fund
BEML Executive Superannuation (Pension) Fund Trust	Employee benefit and administration trust fund
BEML Executive Superannuation (Benefit) Trust Fund	Employee benefit and administration trust fund
Shri. Shantanu Roy - CMD	Key managerial personnel
Shri. Anil Jerath - Director (Finance)	Key managerial personnel
Shri. Debi Prasad Satpathy - Director (Human Resources) **	Key managerial personnel
Shri. Sanjay Som - Director (Mining & Construction) **	Key managerial personnel
Shri. Rajeev Kumar Gupta - Director (Rail & Metro) **	Key managerial personnel
Smt. Urmi Chaudhury - Company Secretary **	Key managerial personnel

Transactions with related parties

1. The details of related party transactions entered into by the Company are as follows:

i. Name of the Subsidiary Company M/s. Vignyan Industries Limited (VIL), Tarikere

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Transactions during the year ended		
Sales	-	-
Purchases	-	-
Equity Investment held as on 31 March (at cost)	**252.60**	252.60

All Recoverable amounts from M/s. Vignyan Industries Limited has been converted into secured loan (see note 16) except investment.

ii. Name of the Subsidiary - M/s. MAMC Industries Limited [Refer Note 11]

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Equity Investment held as on 31 March (at cost)	**5.00**	5.00
Advances recoverable as on 31 March	**605.38**	605.01

iii. Name of the Joint Venture Company – M/s. BEML Midwest Limited, Hyderabad. Shareholding 45%.

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Transactions during the year ended		
Sales	-	-
Purchases	-	-
Equity Investment held as on 31 March (at cost)	**542.25**	542.25
Outstanding balances		
Amount payable towards supplies as on	-	-

iii(a). Name of the Related party M/s. BEML Land Assets Limited (Refer Note 16)

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Inter Corporate Loan as on 31 March	**864.52**	430.34

iv. Name of the Section 8 Company M/s. Communication (Defence) Testing Foundation (CDTF) Shareholding 25%.

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Equity Investment held as on 31 March (at cost)	**261.31**	-

v. Name of the Section 8 Company M/s. Systems Testing and Research for Advanced Materials Foundation (STREAM) Shareholding 20%.

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Equity Investment held as on 31 March (at cost)	**20.00**	-

vi.Name of the Section 8 Company M/s. Unmanned Aerial Systems Testing Foundation (UASTF). Shareholding 20%

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Equity Investment held as on 31 March (at cost)	**300.00**	-

2. i. Remuneration to Key managerial personnel (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Shri. Shantanu Roy - Chairman and Managing Director	**74.07**	76.72
Shri. Amit Banerjee - Chairman and Managing Director *	-	52.74
Shri. Ajit Kumar Srivastav - Director (Defence) **	**78.07**	58.22
Shri. Anil Jerath - Director (Finance)	**60.53**	55.35
Shri. Debi Prasad Satpathy - Director (Human Resources) **	**40.91**	-
Shri. Sanjay Som - Director (Mining & Construction) **	**24.52**	-
Shri. Rajeev Kumar Gupta - Director (Rail & Metro) **	**32.32**	-
Shri. G. Jawahar - Director (Human Resources)*	-	20.38
Shri. Jai Gopal Mahajan - Company Secretary **	**14.00**	51.07
Smt. Urmi Chaudhury - Company Secretary **	**14.32**	-

ii. Details of remuneration of key managerial personnel comprises the following:

(₹ in Lakhs)

Shri. Shantanu Roy - Chairman and Managing Director	**31 March 2025**	**31 March 2024**
Short-term benefits	**64.65**	67.92
Post-employment benefits	**5.55**	5.18
Other long-term benefits	**3.87**	3.62
Termination benefits	**-**	-
Shri. Amit Banerjee - Chairman and Managing Director *	**31 March 2025**	**31 March 2024**
Short-term benefits	**-**	23.91
Post-employment benefits	**-**	1.35
Other long-term benefits	**-**	27.48
Termination benefits	**-**	-
Shri. Ajit Kumar Srivastav - Director (Defence) **	**31 March 2025**	**31 March 2024**
Short-term benefits	**52.06**	51.44
Post-employment benefits	**3.87**	3.95
Other long-term benefits	**22.14**	2.83
Termination benefits	**-**	-
Shri. Anil Jerath - Director (Finance)	**31 March 2025**	**31 March 2024**
Short-term benefits	**53.56**	48.68
Post-employment benefits	**4.09**	3.93
Other long-term benefits	**2.88**	2.74
Termination benefits	**-**	-
Shri. Debi Prasad Satpathy - Director (Human Resources) **	**31 March 2025**	**31 March 2024**
Short-term benefits	**35.29**	-
Post-employment benefits	**3.28**	-
Other long-term benefits	**2.34**	-
Termination benefits	**-**	-
Shri. Sanjay Som - Director (Mining & Construction) **	**31 March 2025**	**31 March 2024**
Short-term benefits	**21.36**	-
Post-employment benefits	**1.81**	-
Other long-term benefits	**1.35**	-
Termination benefits	**-**	-
Shri. Rajeev Kumar Gupta - Director (Rail & Metro) **	**31 March 2025**	**31 March 2024**
Short-term benefits	**27.95**	-
Post-employment benefits	**2.55**	-
Other long-term benefits	**1.82**	-
Termination benefits	**-**	-

Shri. G. Jawahar - Director (Human Resources)*	31 March 2025	31 March 2024
Short-term benefits	-	16.47
Post-employment benefits	-	2.19
Other long-term benefits	-	1.72
Termination benefits	-	-
Shri. Jai Gopal Mahajan - Company Secretary **	**31 March 2025**	**31 March 2024**
Short-term benefits	**12.17**	45.43
Post-employment benefits	**1.05**	3.31
Other long-term benefits	**0.78**	2.33
Termination benefits	-	-
Smt. Urmi Chaudhury - Company Secretary **	**31 March 2025**	**31 March 2024**
Short-term benefits	**12.46**	-
Post-employment benefits	**1.07**	-
Other long-term benefits	**0.79**	-
Termination benefits	-	-
Total	**31 March 2025**	**31 March 2024**
Short-term benefits	**279.50**	**253.85**
Post-employment benefits	**23.27**	**19.91**
Other long-term benefits	**35.97**	**40.72**
Termination benefits	-	-

* For part of the year in FY 2023-24

** For part of the year in FY 2024-25

3. Considering the wide scope of the definition of Related Party under section 2(76), Relative under section 2(77) and Key Managerial Personnel under section 2(51) of Companies Act, 2013 and the requirement under Ind AS 24 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the disclosure with respect to Related Party transactions has been restricted to Subsidiary / Joint Venture / Associate companies and to any other Related Party as declared by Directors and Key Managerial Personnel. Accordingly, the compliance with Related Party Transactions under section 188, Ind AS 24 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 has been made to the extent data is available with the Company.

D. Indian accounting standard (IND AS) 37-Provisions, Contingent liabilities and Contingent Assets

I. Contingent liabilities

a. Claims against the Company not acknowledged as debts

i Disputed statutory demands (Customs Duty, Central Excise, Service Tax, Sales Tax/VAT etc.,) - ₹28377.93 Lakhs (Previous Year ₹20176.22 Lakhs)

ii Other claims- legal cases etc. ₹13814.04 Lakhs (Previous Year ₹15784.82 Lakhs)

b. Other money for which the company is contingently liable - ₹Nil (Previous Year - ₹ Nil).

II. Commitments

a. Estimated amount of contracts remaining to be executed on capital accounts and not provided for ₹8902.49 Lakhs (Previous Year ₹3904.90 Lakhs).

b. Uncalled liability on shares and other investments partly paid - ₹Nil (Previous Year - ₹ Nil).

c. Other commitments (specify nature) - ₹Nil (Previous Year - ₹Nil).

NOTES

1. The company does not expect any cash outflow in respect of above contingent Liabilities.
2. It is not practicable to estimate the timing of cash flows, if any, in respect of matters referred in I(a) above pending resolutions of the arbitration / appellate proceedings.

E. Aggregate amount of Research & Development Expenses: (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Revenue Expenditure	**8,523.36**	8,289.84
Capital Expenditure	**1,545.76**	381.14

The aggregate amount of Research & Development expenditure recognised as expenses during the period is as below:

a. Research & Development Revenue Expenditure: (₹ in Lakhs)

Expenditure in R&D included in	For the year ended 31 March 2025	For the year ended 31 March 2024
Material Cost	**220.38**	208.53
Employee Remuneration	**5,274.17**	5,908.93
Depreciation	**1,060.70**	997.65
Power and Fuel	**133.47**	133.84
Repairs and Maintenance	**81.71**	35.72
Consumable Tools	**0.89**	0.32
Travelling	**185.27**	145.34
Other Expenses	**2,627.47**	1,857.16
Total R&D Revenue Expenditure	**9,584.07**	9,287.49
Less: Depreciation	**1,060.70**	997.65
Net R & D Expenditure	**8,523.36**	8,289.84

The aggregate amount of Research & Development Expenditure recognised as Capital Expenditure till 31st March 2025 is as below

b. Research & Development Capital Expenditure

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated depreciation, amortisation and impairment				Net Carrying value	
	As at 01.04.2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 01.04.2024	For the year	Deduction / Re-classification & Adjust-ments during the year	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
Property, Plant and Equipment										
Land										
Free Hold	3.29	-	-	3.29	-	-	-	-	3.29	3.29
Lease Hold	-	-	-	-	-	-	-	-	-	-
Buildings	227.54	260.28	20.17	507.99	77.88	10.47	20.17	108.52	399.47	149.66
Plant and Equipment	1,934.79	145.26	(308.62)	1,771.43	1,216.10	130.68	(308.67)	1,038.11	733.32	718.69
Furniture & Fixtures	176.63	11.35	34.65	222.63	109.28	16.81	32.70	158.79	63.84	67.35
Vehicles										
Given on Lease	50.62	-	10.18	60.80	15.30	3.26	14.04	32.60	28.20	44.76
Own Use	99.57	2.60	(0.29)	101.88	90.13	1.27	(0.29)	91.11	10.77	-
Office Equipment	73.57	13.86	(0.28)	87.15	48.05	3.37	(0.28)	51.14	36.01	25.52
Roads & Drains	1.64	20.39	-	22.03	1.64	0.28	-	1.92	20.11	-
Water Supply Installations	0.12	-	-	0.12	0.05	0.01	-	0.06	0.06	0.07
Electrical Installation	279.49	1.47	(2.11)	278.85	162.64	22.63	(0.60)	184.67	94.18	116.85
Computers and Data processing units	1,332.45	5.10	223.28	1,560.83	1,002.35	121.47	231.83	1,355.65	205.18	330.10
Intangible Assets										
Software	2,595.54	1,085.45	755.41	4,436.40	2,327.87	285.08	755.41	3,368.36	1,068.04	267.67
Technical Knowhow	5,994.67	-	-	5,994.67	4,887.91	465.37	0.21	5,353.49	641.18	1,106.76
Total	**12,769.93**	**1,545.76**	**732.39**	**15,048.08**	**9,939.20**	**1,060.70**	**744.52**	**11,744.42**	**3,303.65**	**2,830.73**
Previous Year	11,760.74	381.14	628.05	12,769.93	8,360.02	997.65	581.53	9,939.20	2,830.73	3,400.72

F. Indian Accounting standard (Ind AS) 108 - Operating Segments

Vide Notification No. S.O.802(E) dated 23-02-2018 Issued by Ministry of Corporate Affairs, exempted companies engaged in Defence Production from segmental disclosure as required under Ind AS 108 (Operating Segments), accordingly the disclosure requirements under Ind AS 108 has not been made.

G. Advances, Balances with government departments, Trade Payables and receivables, Other loans and advances and deposits classified under non current and current are subject to confirmation. There are certain old balances pending review / adjustment. The management does not expect any significant impact upon such reconciliation.

H. Figures of previous year have been regrouped/ reclassified/ recast wherever necessary to conform to current year's presentation.

I. Disclosures as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In compliance of Regulation 34(3) of SEBI (Listing Obligations and Disclosure Requirements), the required information is given as under:

(₹ in Lakhs)

Particulars		Amount as on		Maximum amount outstanding during the year ended	
		31 March 2025	31 March 2024	31 March 2025	31 March 2024
i.	**Loans and Advances in the nature of loans:**				
A.	To Subsidiary Companies*	**2085.88**	1950.86	**2085.88**	1950.86
B.	To Associates / Joint Venture	-	-	-	-
C.	To Firms / Companies in which directors are interested	**864.52**	430.34	**864.52**	430.34
D.	Where there is no repayment schedule or repayment beyond seven year or no interest or interest below section 186 of Companies Act, 2013	-	-	-	-
ii.	Investment by the loanee (as detailed above) in the shares of BEML and its subsidiaries	-	-	-	-

*All Recoverable amounts from M/s Vignyan Industries Limited has been converted into secured loan (see note 16) except investment.

J. Indian Accounting Standard (Ind AS) 116 - Leases

a) The Company as a lessee

The Company's significant leasing arrangements are in respect of operating leases and leased office premises. These lease arrangements, run for a period of 3 Years to 10 Years and are generally renewable by mutual consent.

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Not later than one year	-	0.78
Later than one year but not later than five years	-	1.79
Later than five years	-	-
Total operating lease commitments	-	2.57

b) The Company as a lessor

The Company provides cars to employees who are eligible and enroll into such a scheme after completion of a specific period of service. Such leases are non-cancellable in nature and have been classified as operating leases. Below are the details of carrying amounts of such vehicles recorded as property, plant and equipment:

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Carrying value of assets	**547.00**	600.64
Accumulated depreciation	**277.99**	242.85
Depreciation expense during the year	**73.32**	84.73

Future minimum lease receipts under non-cancellable operating leases in respect of leased cars are summarised below:

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Not later than one year	**47.79**	47.39
Later than one year but not later than five years	**199.19**	217.69
Later than five years	**41.81**	101.44
Total operating lease commitments	**288.79**	366.52

c) Lease income and expenditure

The gross amounts of operating lease income and expenditure recognised in profit or loss is as below.

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Lease income	**69.29**	86.66
Lease expenses	**246.03**	158.17

d) Impact of IND AS 116 - RoU Assets

(₹ in Lakhs)

	31 March 2025	31 March 2024
Depreciation on RoU Assets during the year	**126.94**	118.89
Finance Cost of Lease Liability	**88.11**	86.07
Gross value of RoU Assets	**1,235.25**	1,178.32
Net Book Value of Rou Assets	**811.82**	862.64
Lease Liability as of 31st March	**1,014.27**	1,031.55
Impact on Profitability in the current year	**(36.87)**	(36.83)

K. Fair values and measurement principles

a) The carrying value and fair value of financial instruments by category are as follows: (₹ in Lakhs)

Particulars	31 March 2025		31 March 2024	
	Carrying amounts		Carrying amounts	
	Fair value through profit or loss	Other Financial Assets - Amortised Value	Fair value through profit or loss	Other Financial Assets - Amortised Value
Financial assets measured at fair value:				
Forward exchange contracts	-	-	-	-
	-	-	-	-
Financial assets not measured at fair value:				
Loans	-	**2,361.20**	-	1,790.87
Trade receivables	-	**1,69,587.81**	-	1,43,918.70
Cash and cash equivalents	-	**437.61**	-	800.32
Other financial assets	-	**683.42**	-	473.27
	-	**1,73,070.04**	-	1,46,983.16

(₹ in Lakhs)

Financial liabilities measured at fair value:				
Forward exchange contracts	-	-	-	-
	-	-	-	-
Financial liabilities not measured at fair value:				
Borrowings	-	**21,846.25**	-	6,056.10
Trade payables	-	**70,980.58**	-	75,953.20
Other financial liabilities	-	**13,473.37**	-	3,183.98
	-	**1,06,300.20**	-	85,193.28

The Company has not disclosed the fair values for financial instruments, because their carrying amounts are a reasonable approximation of fair value.

b) The following table shows the fair values of assets and liabilities including their levels in the fair value hierarchy. It does not include fair value information for assets and liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value. The Company's use of quoted market prices (Level 1), valuation model using observable market information as inputs (Level 2) and valuation models without observable market information as inputs (Level 3) in the valuation of securities and contracts by type of issuer was as follows:

(₹ in Lakhs)

Particulars	31 March 2025			31 March 2024		
	Level 1	**Level 2**	**Level 3**	Level 1	Level 2	Level 3
Financial assets measured at fair value:						
Forward exchange contracts	-	-	-	-	-	-
	-	-	-	-	-	-
Financial liabilities measured at fair value:						
Forward exchange contracts	-	-	-	-	-	-
	-	-	-	-	-	-

c) Measurement of fair values

Valuation techniques and significant unobservable inputs:

Particulars	Valuation technique	Significant unobservable inputs
Forward exchange contracts	The fair values is determined using unquoted forward exchange rates at the reporting date.	Not applicable

d) Transfers between the fair value hierarchy

There were no transfers in either direction in the fair value hierarchy during the year 2024-25.

L. Financial risk management

The Company is broadly exposed to credit risk, liquidity risk and market risk as a result of financial instruments.

The Company's Board of Directors has the overall responsibility for the establishment, monitoring and supervision of the Company's risk management framework. Treasury Management Team in the company takes appropriate steps to mitigate financial risks within the framework set by the top management. Derivative transactions are undertaken by a specialist team with appropriate skills and experience. Company do not trade in derivatives for speculation.

(I) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Company. Credit risk arises from credit exposures from customers, cash and cash equivalents held with banks and current and non-current debt investments.

The Company regularly follow up the receivable to minimise losses arising from credit exposure from credit customers. Credit control assesses the credit quality of the customers, their financial position, past experience in payments and other relevant factors. Deposits and cash balances are placed with reputable scheduled banks. The carrying amount of financial assets represents the Company's maximum exposure to credit risk. No other financial assets carry a significant exposure to credit risk.

Trade Receivables

The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, the management also considers the factors that may influence the credit risk of its customer base. Major Customers of the company are from Government Sector and Public Sector Companies, where credit risk is relatively low.

The management has established a system under which each new customer is analysed individually for creditworthiness before the Company's standard payment and delivery terms and conditions are offered. The Company's review includes external ratings, if they are available, and in some cases bank references.

The Company establishes an allowance for impairment that represents its estimate of expected losses in respect of trade receivables based on factual information as on the Balance sheet date.

The maximum exposure to credit risk for trade receivables by geographic region was as follows. (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
India	**1,66,532.59**	1,38,152.82
Other regions	**3,055.22**	5,765.89
Total trade receivables	**1,69,587.81**	1,43,918.71

At 31 March 2025, the Company's most significant customer, accounted for ₹ 40913.39 Lakhs of the trade receivables carrying amount (31st March 2024: ₹ 44891.00 Lakhs).

The movement in the loss allowance for impairment of trade receivables are disclosed in Note No. 14

Any past due from Government Customers and those fully covered by guarantees or collaterals received are not tested for impairment.

The credit quality of the financial assets is satisfactory, taking into account the allowance for doubtful trade receivables.
The Company has not received any collaterals for receivables as at reporting date.

The impairment loss allowance at 31 March 2025 related to several customers that have indication that they may not pay their outstanding balances. The Company believes that the unimpaired amounts that are past due by more than 180 days are still collectible in full, based on the fact that major customers are Government department, PSUs and historical payment behaviour and extensive analysis of customer credit risk, including underlying customers' credit ratings if they are available.

(ii) Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset, or the risk that the Company will face difficulty in raising financial resources required to fulfill its commitments. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

Liquidity risk is maintained at low levels through effective cash flow management, low borrowings and availability of adequate cash. Cash flow forecasting is performed internally by forecasts of the Company's liquidity requirements to ensure that it has sufficient cash to meet operational needs, to fund scheduled investments and to comply with loan covenants.

To ensure continuity of funding, the Company primarily uses short-term bank facilities in the nature of bank overdraft facility, cash credit facility and short-term borrowings to fund its ongoing working capital requirements needs. The Company has also availed various non-current facilities in the form of secured redeemable debentures, secured term loans, inter-corporate loans against the Company's guarantee and soft loans from the Government for expansion projects and construction and development of capital assets.

Exposure to liquidity risk

The table below details the Company's remaining contractual maturity for its financial liabilities and derivative financial liabilities. The contractual cash flows reflect the undiscounted cash flows of financial liabilities and derivative financial liabilities based on the earliest date on which the Company can be required to pay.

(₹ in Lakhs)

Particulars	Contractual cash flows			Adjustments	Carrying amount
	1 year or less	1 year to 5 years	5 years or more		
31 March 2025					
Non-derivative financial liabilities					
Non-current Borrowings	-	-	-	-	-
Current Borrowings	**21,846.25**	-	-	-	**21,846.25**
Trade payables	**70,980.58**	-	-	-	**70,980.58**
Other financial liabilities	**13,473.37**	-	-	-	**13,473.37**
Derivative financial instruments					
Forward exchange contracts	-	-	-	-	-
	1,06,300.20	-	-	-	**1,06,300.20**
31 March 2024					
Non-derivative financial liabilities					
Non-current Borrowings	-	-	-	-	-
Current Borrowings	6,056.10	-	-	-	6,056.10
Trade payables	75,953.20	-	-	-	75,953.20
Other financial liabilities	3,183.98	-	-	-	3,183.98
Derivative financial instruments					
Forward exchange contracts	-	-	-	-	-
	85,193.28				85,193.28

(iii) Market risk

Market risk is the risk that changes in market prices – such as foreign exchange rates, interest rates and equity / commodity prices – will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. The Company uses derivatives to manage market risks. All such transactions are carried out within the guidelines set by the management.

The Company's activities expose it primarily to the financial risks of changes in foreign exchange rates and interest rate movements (refer to notes below on currency risk and interest risk). The Company enters into forward derivative contracts to manage risks of loss arising due to foreign exchange exposure. During the year ended 31 March 2025, there was no change to the manner in which the Company managed or measured market risk.

(iv) Currency risk

Foreign currency risk is the risk arising from exposure to foreign currency movement that will impact the Company's future cash flows and profitability in the ordinary course of business. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to its operating activities from procuring or selling in foreign currencies and obtaining finance in foreign currencies.

The Company is exposed to currency risk on account of its borrowings and other payables in foreign currency. The functional currency of the Company is Indian Rupee. The Company uses forward exchange contracts to hedge its currency risk, mostly with a maturity of less than one year from the reporting date.

The Company does not use derivative financial instruments for trading or speculative purposes. Following is the information on derivative financial instruments to hedge the foreign exchange rate risk as on dates are as below:

31 March 2025

(₹ in Lakhs)

Category	Instrument	Currency	Cross Currency	Amounts	Buy / Sell
Hedges of recognized (liabilities) / assets	Forward contract	NIL	NIL	NIL	NIL
Hedges of highly probable forecast transactions		NIL	NIL	NIL	NIL

31 March 2024

(₹ in Lakhs)

Category	Instrument	Currency	Cross Currency	Amounts	Buy / Sell
Hedges of recognized (liabilities) / assets	Forward contract	NIL	NIL	NIL	NIL
Hedges of highly probable forecast transactions		NIL	NIL	NIL	NIL

Exposure to currency risk

The currency profile of financial assets and financial liabilities as on dates are as below:

(₹ in Lakhs)

Particulars	INR	USD	EURO	JPY	CNY	SEK	GBP	SGD	CHF	ZAR
31 March 2025										
Financial assets (A)										
Cash and cash equivalents	334.23	103.17	0.17	0.04	-	-	-	-	-	-
Current investments	-	-	-	-	-	-	-	-	-	-
Trade receivables	1,66,532.59	3,022.78	32.44	-	-	-	-	-	-	-
Financial liabilities (B)										
Trade payables	69,389.58	622.11	851.66	33.29	69.19	-	14.75	-	-	-
Other current financial liabilities	13,473.37	-	-	-	-	-	-	-	-	-
Net exposure to currency risk (A-B)	**84,003.87**	**2,503.84**	**(819.05)**	**(33.25)**	**(69.19)**	**-**	**(14.75)**	**-**	**-**	**-**

(₹ in Lakhs)

Particulars	INR	USD	EURO	JPY	CNY	SEK	GBP	SGD	CHF	ZAR
31 March 2024										
Financial assets (A)										
Cash and cash equivalents	497.35	-	309.31	(6.34)	-	-	-	-	-	-
Current investments	-	-	-	-	-	-	-	-	-	-
Trade receivables	1,38,152.82	3,863.41	1,902.48	-	-	-	-	-	-	-
Financial liabilities (B)										
Trade payables	63,502.12	897.05	7,748.21	3,646.85	136.43	-	-	22.56	-	-
Other current financial liabilities	3,183.98	-	-	-	-	-	-	-	-	-
Net exposure to currency risk (A-B)	**71,964.07**	**2,966.36**	**(5,536.42)**	**(3,653.19)**	**(136.43)**	**-**	**-**	**(22.56)**	**-**	**-**

The following significant exchange rates have been applied during the year. (values in ₹)

Particulars	Average rate		Year-end spot rate	
	31 March 2025	31 March 2024	**31 March 2025**	31 March 2024
USD	-	-	**86.2700**	83.9500
EUR	-	-	**93.9000**	91.5100
JPY	-	-	**0.5757**	0.5576
GBP	-	-	**112.4800**	106.6900

Sensitivity analysis

A reasonably possible strengthening / (weakening) of the Indian Rupee against US dollars, Euro, Japanese Yen, the Pound and other currencies at 31 March 2025 and 31 March 2024 would have affected the measurement of financial instruments denominated in a foreign currency and affected equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

(₹ in Lakhs)

Effect in INR	Profit or loss		Equity, net of tax	
	Strengthening	Weakening	Strengthening	Weakening
31 March 2025				
1% movement				
USD	(25.04)	25.04	(18.74)	18.74
EUR	8.19	(8.19)	6.13	(6.13)
JPY	0.33	(0.33)	0.25	(0.25)
CNY	0.69	(0.69)	0.52	(0.52)
SEK	-	-	-	-
GBP	0.15	(0.15)	0.11	(0.11)
SGD	-	-	-	-
CHF	-	-	-	-
ZAR	-	-	-	-

(₹ in Lakhs)

Effect in INR	Profit or loss		Equity, net of tax	
	Strengthening	Weakening	Strengthening	Weakening
31 March 2024				
1% movement				
USD	(29.66)	29.66	(22.20)	22.20
EUR	55.36	(55.36)	41.43	(41.43)
JPY	36.53	(36.53)	27.34	(27.34)
CNY	1.36	(1.36)	1.02	(1.02)
SEK	-	-	-	-
GBP	-	-	-	-
SGD	0.23	(0.23)	0.17	(0.17)
CHF	-	-	-	-
ZAR	-	-	-	-

(v) Interest rate risk

Interest rate risk can be either fair value interest rate risk or cash flow interest rate risk. Fair value interest rate risk is the risk of changes in fair values of fixed interest bearing investments because of fluctuations in the interest rates. Cash flow interest rate risk is the risk that the future cash flows of floating interest bearing instruments will fluctuate because of fluctuations in market interest rates.

Exposure to interest rate risk

The Company's interest rate risk arises from borrowings and loans made. Borrowings availed at fixed rates expose the Company to fair value interest rate risk. The interest rate profile of the Company's interest-bearing financial instruments as reported to the management of the Company is as follows.

(₹ in Lakhs)

Particulars	Carrying amount	
	31 March 2025	31 March 2024
Fixed-rate instruments		
Financial assets	-	-
Financial liabilities	-	-
	-	-
Variable-rate instruments		
Financial assets	-	-
Financial liabilities	-	-
	-	-

Fair value sensitivity analysis for fixed-rate instruments

The Company does not account for any fixed-rate financial assets or financial liabilities at fair value through profit or loss, and the Company does not designate derivatives as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

Cash flow sensitivity analysis for variable-rate instruments

A reasonably possible change of 100 basis points in interest rates at the reporting date would have increased / (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency exchange rates, remain constant.

Particulars	Profit or loss		Equity, net of tax	
	100 bp increase	100 bp decrease	**100 bp increase**	100 bp decrease
31 March 2025				
Financial assets	-	-	-	-
Financial liabilities	-	-	-	-
Total Variable rate instruments	-	-	-	-
Cash flow sensitivity (net)	-	-	-	-
31 March 2024				
Financial assets	-	-	-	-
Financial liabilities	-	-	-	-
Total Variable rate instruments	-	-	-	-
Cash flow sensitivity (net)	-	-	-	-

(vi) Equity and commodity price risk

Price risk is the risk of fluctuations in the value of assets and liabilities as a result of changes in market prices of investments. The Company has no exposure to changes in the quoted equity securities price risk as it has investments in unquoted equity instruments only. The Company does not invest in commodities and is not exposed to commodity price risk.

M. Capital Management

The Company strives to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. Management monitors the return on capital as well as the level of dividends to ordinary shareholders. The Board of Directors seek to maintain a balance between the higher returns and levels of borrowings and the advantages and security afforded by a sound capital position.

The Company's adjusted net debt to equity ratio is as follows. (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Total borrowings [1]	**21,846.25**	6,056.10
Less: Cash and bank balances [2]	**(329.96)**	(273.71)
Adjusted net debt	**21,516.02**	5,782.39
Total equity	**2,85,396.02**	2,64,283.12
Less: Other components of equity	**(1.44)**	(1.44)
Adjusted equity	**2,85,394.58**	2,64,281.68
Adjusted net debt to adjusted equity ratio	**0.08**	0.02

[1] Total borrowings comprises of long-term borrowings, short-term borrowing and bank overdraft facilities.

[2] Cash and bank balances comprises of cash in hand, cash at bank and term deposits with banks excluding consortium member balances in ESCROW account, as disclosed under Note 15 (b) and balances with bank as unclaimed dividend.

N. Derivatives

Derivatives not designated as hedging instruments

The Company uses foreign currency forward contracts to manage its exposure to foreign currency fluctuations. These forward contracts are used to hedge foreign currency payables and other future transactions. However, these foreign exchange forward contracts are not designated as qualifying hedge instruments and are entered into for periods consistent with foreign currency exposure of the underlying transactions, and are generally for a term of 3 months to 12 months.

The Company has following outstanding forward contracts as on

31 March 2025 : JPY Nil (INR Nil) [Previous Year - JPY Nil (INR Nil)]

31 March 2025 : EUR Nil (INR Nil) [Previous Year - EUR Nil (INR Nil)]

31 March 2025 : USD Nil (INR Nil) [Previous Year: USD NIL (INR Nil)]

The fair value of foreign currency forward derivative is as below: (₹ in Lakhs)

Particulars	31 March 2025 INR	31 March 2024 INR
Derivative assets		
Foreign exchange forward contracts (JPY)	-	-
Foreign exchange forward contracts (EUR)	-	-
Foreign exchange forward contracts (USD)	-	-
Total	-	-
Derivative liabilities		
Foreign exchange forward contracts (JPY)	-	-
Foreign exchange forward contracts (EUR)	-	-
Foreign exchange forward contracts (USD)	-	-
Total	-	-

The Company has unhedged foreign currency exposure of ₹3440.70 Lakhs (31 March 2024: ₹23753.33 Lakhs) for payables as at reporting date.

The Company has applied the principles of Ind AS 109 for the measurement of derivative financial instruments and has classified such derivative contracts as at fair value through profit or loss.

Disclosures for Ratios :

Description of the ratio	Explanation of the items included in numerator and denominator	Period / Year ended	Numerator	Denominator	Ratio	% Variance	Explanation for variance
(a) Current ratio	Current assets / Current liabilities	Mar 25	4,96,142.28	1,86,717.66	2.66	8.00%	
		Mar 24	4,65,998.93	1,88,667.80	2.47		
(b) Debt-equity ratio	Total debt / Shareholder's equity	Mar 25	21,846.25	2,85,396.02	0.08	300.00%	Increase in working capital requirement has increased the borrowings.
		Mar 24	6,056.10	2,64,283.12	0.02		
(c) Debt service coverage ratio	Earnings available for debt service / Debt service	Mar 25	53,098.48	5,431.08	9.78	-21.00%	
		Mar 24	48,563.50	3,902.19	12.45		
(d) Return on equity ratio ('ROE')	Net profits after taxes / Average shareholder's equity	Mar 25	29,418.57	2,74,839.57	0.11	0.00%	
		Mar 24	28,301.92	2,51,898.73	0.11		
(e) Inventory turnover ratio	Cost of goods sold / Average inventory	Mar 25	3,83,923.43	2,31,763.24	1.66	-10.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	3,96,537.90	2,15,865.66	1.84		
(f) Trade receivables turnover ratio	Net credit sales / Average accounts receivable	Mar 25	4,62,328.44	1,56,753.25	2.95	-16.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices (incl. GST)
		Mar 24	4,68,747.50	1,33,794.36	3.50		
(g) Trade payables turnover ratio	Net credit purchases / Average trade payables	Mar 25	2,20,061.61	73,466.89	3.00	-5.00%	
		Mar 24	2,26,289.24	71,889.58	3.15		
(h) Net capital turnover ratio	Net sales / Average working capital	Mar 25	3,83,923.43	2,93,377.87	1.31	-13.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	3,96,537.90	2,62,680.73	1.51		
(i) Net profit ratio	Net profit / Net sales	Mar 25	29,418.57	3,83,923.43	0.08	14.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	28,301.92	3,96,537.90	0.07		
(j) Return on capital employed ('ROCE')	Earning before interest and taxes / Capital employed	Mar 25	45,973.71	3,97,211.81	0.12	0.00%	
		Mar 24	42,189.29	3,53,381.84	0.12		
(k) Return on investment ('ROI')	Net Profit / Share capital	Mar 25	29,418.57	2,85,396.02	0.10	-9.00%	
		Mar 24	28,301.92	2,64,283.12	0.11		
(l) Asset turnover ratio	Total Income / Total Assets	Mar 25	4,04,713.26	5,83,929.47	0.69	-9.00%	
		Mar 24	4,09,749.46	5,42,049.64	0.76		
(m) EBITDA as a % of Revenue	EBITDA / Revenue	Mar 25	53,098.48	4,04,713.26	0.13	8.00%	
		Mar 24	48,563.50	4,09,749.46	0.12		
(n) Trade receivables as number of days of revenue from Operation	(Trade receivables/Revenue from Operation) * 365	Mar 25	1,69,587.81	4,62,328.44	135	19.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices (incl. GST)
		Mar 24	1,43,918.70	4,68,747.50	113		
(o)Exports as a percentage of Revenue from Operation	(Exports/Revenue from Operation)	Mar 25	29,881.51	3,83,923.43	8%	-70.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	1,06,562.55	3,96,537.90	27%		
(p)Imports as a percentage of Revenue from Operation	(Imports/Revenue from Operation)	Mar 25	49,591.24	3,83,923.43	13%	-13.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	61,223.51	3,96,537.90	15%		

O. Additional Disclosures :

i. The Company does not hold any benami property held under the Benami Transaction (prohibition) Act, 1988 (clause 45), hence the reporting clause on benami property in not applicable.

ii. The Company does not fall under the willful defaulter category, hence the reporting clause on willful defaulter in not applicable.

iii. The Company has not transacted with struck off companies in MCA during the year.

iv. The Company has complied with creation of charge and satisfaction of charge within the due dates and hence there are no non compliances to report.

v. Disclosures to CSR Activities

(₹ in Lakhs)

Particulars	Amount
(a) amount required to be spent during the year,	578.14
(b) amount of expenditure incurred,	594.20
(c) shortfall at the end of the year,	-
(d) total of previous years shortfall,	-
(e) reason for shortfall,	-
(f) Nature of CSR activities, 1. Donation for Providing Education to Local Population 2. Free Mobile Medical Service 3. Contribution to Armed Forces Flag Day Fund. 4. Eradication of TB in assoication with Ministry of Health and Family welfare 5. Distribution of solar energy security lights to M/s Central Ordnance Depot, Pune 6. Distribution of Motorized tricycles to Differently Abled Persons in Department of Factories, Boilers, Industrial Safety and Health, Mysore 7. Treatment for Haematological Cancer patients and persons suffering from Leukaemia, Thalassemia, Hemphill and Haematological disorders in Indian Association of Blood Cancer & Allied Diseases 8. Installation of Solar Power Backup Systems in ST Girls' Hostels at Kalinga Kusum Foundation 9. Donation for Economically backward children at Sri Lakshmi Venkatesha Pratishthana, Bangalore 10. Distribution of 3 TATA Nexon EV 3.0 to AIIMS, Delhi	
(g) details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard,	-
(h) where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision during the year should be shown separately	-

vi. There are no charges or satisfaction pending to be registered with ROC beyond statutory period.

vii. Company has complied with the number of layers as prescribed under section 2(87) of Companies Act read with the companies (Restriction on number of layers).

viii. During the current year as well as previous year, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

During the current year as well as previous year, no funds have been received by the Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

INDEPENDENT AUDITOR'S REPORT

To the members of M/s BEML LIMITED

We are issuing this revised audit report which supersedes our earlier report dated 23.05.2025 concurring to the opinion of the Comptroller and Auditor General of India under section 143(6)(b) of the Companies Act, 2013 with respect to a few clauses in Annexure A to C.

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying standalone Ind AS financial statements of M/s. **BEML LIMITED** ("the Company"), which comprise the Balance Sheet as at March 31st, 2025, and the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Cash Flow Statement for the year then ended, and other explanatory information and a summary of the Material Accounting Policies and Notes to the standalone Ind AS financial statements (hereinafter referred to as "Standalone Ind AS financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Ind AS financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March 2025, and Profit and Other Comprehensive Income, changes in Equity and its Cash Flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143 (10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Standalone Ind AS Financial Statements section of this report.

We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other Ethical Responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the standalone financial statements.

Key Audit Matters

Key Audit Matters ("KAM") are those matters that, in our professional judgment, were of the most significance in our audit of the standalone Ind AS financial statements of the current period. These matters were addressed in the context of our audit of the standalone Ind AS financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How our audit addressed the Key Audit Matter
Contingent Liabilities disclosed with regard to taxation related disputes: a) The company is in litigation with the tax departments on various issues, received demands, deposited a portion of the demands under protest and has contested against the orders in appropriate forums. b) The issues involved are varied. The company has not made any provision for these demands which total to ₹ 28,377.93 lakhs and treated as contingent liabilities. This is a key audit matter, as evaluation of these matters requires management judgement and estimation, interpretation of laws & regulations and application of relevant judicial precedents to determine whether a provision is required or the same may be disclosed as a contingent liability, and making related disclosures in the financial statements. Refer : *Note* No. 39(D)(1)(a)(i) *and Accounting Policy Note No. 2.2(P)*	Our audit procedures relating to Contingent Liabilities relating to direct and indirect tax demands included the following: ❖ We understood, assessed and tested the design and operating effectiveness of key controls surrounding assessment of litigations relating to the relevant laws and regulations; ❖ We discussed with the management the recent developments and the status of the material litigations; ❖ We performed our assessment on a test basis on the underlying calculations supporting the contingent liabilities/other significant litigations disclosed in the Standalone Financial Statements; ❖ We used our expertise to gain an understanding and to evaluate the disputed tax matters; ❖ We evaluated the orders raising the demands and other communication from regulatory authorities and management responses thereto; ❖ We evaluated management's assessments by understanding precedents set in similar cases and assessed the reliability of the management's past estimates/judgements; ❖ We evaluated management's assessment around those matters that are not disclosed or

	not considered as contingent liability, as the probability of material outflow is considered remote by the management; and ❖ We assessed the adequacy of the Company's disclosures. Based on the above work performed, the assessment in respect of litigations and related disclosures relating to contingent liabilities/other significant litigations in the Standalone Financial Statements is considered reasonable.
Assessment of Warranty provision: a) The Company recognizes provision in respect of the costs expected to fulfil the warranty obligation over the period/term of the warranty. The provision towards warranty obligation is estimated by the Company, primarily considering factors such as historical trend, average historical failure rate, estimation of expected pattern of future claims and estimated replacement cost. b) The timing of outflows will vary based on the actual warranty claims. The determination of warranty provision is associated with unavoidable estimation uncertainties. Because of the quantitative significance, complexity and level of judgement involved, there is a risk of inappropriate and inadequate provision for warranty obligation. Assessment, estimation and provisioning for warranty is therefore a Key Audit Matter.	Principal Audit procedures performed include: ❖ Understood, evaluated, and tested the design and operating effectiveness of the controls over estimation of warranty costs and related accruals. ❖ Obtained an understanding of the warranty terms offered by the Company on sale of different products. ❖ Assessed management's estimation process by performing a historical trend analysis for warranty cost accruals made in prior years. ❖ Evaluated the method used by management in making the accounting estimates by verifying source data for various input factors such as historical trend, average historical failure rate, estimation of expected pattern of future claims and estimated replacement cost, and enquiring with management's experts. ❖ Verified the computation of provision for warranty costs including testing of completeness, arithmetical accuracy and

	validity of the data used in the warranty calculations. ❖ Verified the adequacy of the disclosures in the standalone financial statements Our review of the provisions created by the company does not reveal any material discrepancy in the provisioning as well as their quantification
Expected Credit loss a) The company assesses impairment of its receivables by applying Simplified Approach of Expected Credit Loss method. b) The receivables are assessed for possible defaults over their expected life. The company analyses the historical collection trends and applies it to a provision matrix. The company determines the Expected Credit Loss based on the trend, present economic scenario and future economic conditions. c) The company also identifies features specific to any particular receivable and determines the expected credit loss based for these specific receivables based on existing facts. Given the relative significance of these receivables to the standalone financial statements and since the determination of allowance for ECL is subjective and requires management to make judgements and assumptions, hence this is considered as key audit matter.	Principal Audit procedures performed include: ❖ Verified if any receivable contains significant financing component. ❖ Applied adequate procedures to verify the existence of robust internal control systems including credit risk management system so that management estimates of ECL and related judgments are based on concepts and reliable data that meets the requirements of Ind AS 109. ❖ Verified whether the receivables are bifurcated between those which have indications of dispute and clear receivables. ❖ Validated the historical data confirming the value of receivables of the preceding years and their ageing analysis in the current year. ❖ Assessed the provision matrix based on past due bucket and it's the methodology adopted to arrive at the basis for arriving at the default percentage ❖ Verified the actual Expected credit loss (ECL) provision working for trade receivable.

	❖ Assessed the adequacy of the related disclosures in the Standalone financial statements with reference to revenue recognition and trade receivable as per relevant accounting standards. Our review of the provisions created by the company does not reveal any material discrepancy in the provisioning as well as their quantification.

Emphasis of Matter

We draw attention to Note No. 11 to the standalone financial statements regarding the company's outlay on the MAMC Consortium and the related advance to MAMC Industries Ltd.

Our opinion is not modified in respect of the above matter.

Information other than the Standalone Financial Statements and Auditor's Report thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the Corporate Governance Report included in the Annual Report but does not include the Standalone Financial Statements and our auditor's report thereon, which we obtained prior to the date of this auditors' report, and the Management Discussion and Analysis and Board of Directors' Report along with its Annexures, which is expected to be made available to us after that date.

Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Standalone Financial Statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

When we read the Management Discussion and Analysis and Board of Directors' Report along with its Annexures, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with

governance and describe actions applicable under the applicable laws and regulations.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone Ind AS financial statements that give a true and fair view of the financial position, financial performance, including other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Act read with relevant rules issued thereunder.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and the estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial control with reference to standalone financial statements in place and the operating effectiveness of such controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting in preparation of Standalone Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone Ind AS financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the standalone Ind AS financial statements, including the disclosures, and whether the standalone Ind AS financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone Ind AS financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors (i) in planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the

planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding Independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our Independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone Ind AS financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter

As on 31st March 2025, the Company's Board of Directors comprises of five Whole-time Executive (Functional) Directors including the Chairman and Managing Director, one Government Nominee Director (Non-Executive) and one Independent Director on the Board of the company. The composition of the Board is not in terms of Regulation 17(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and not in terms of section 149 of the Companies Act, 2013 with effect from 24th December 2024 due to non-appointment of requisite number of Independent Directors on the Board of the Company. The Company has intimated the Ministry of Defence, Government of India and awaits suitable orders.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government in terms of sub-section (11) of Section 143 of the Act, we give in **Annexure A**, a statement on the matters specified in Paragraphs 3 and 4 of the Order, to the extent applicable.

2. As required under Section 143(3) of the Act, we report that:
   a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.s

   b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.

   c) The Balance Sheet, the Statement of Profit and Loss, including Other Comprehensive Income, the Statement of Changes in Equity and Cash Flow Statement dealt with this

Report are in agreement with the books of account.

d) In our opinion, the aforesaid Standalone Ind AS financial statements comply with the Indian Accounting Standards prescribed under Section 133 of the Act and the Rules made thereunder.

e) In terms of Notification no. G.S.R.463(E)dt. 05.06.2015 issued by Ministry of Corporate Affairs, the provision of Section 164(2) of the Companies Act, 2013 in respect of disqualification of Director are not applicable to the Company.

f) With respect to adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate report in **Annexure B**;

g) With respect to Directions issued by the Comptroller and Auditor General of India under Section 143 (5) we give our report in **Annexure C**:

h) The provisions of Section 197 are not applicable to this government company (in terms of MCA Notification NO.GSR 463 (E) dated 5th June 2015) as the managerial remuneration is paid as per the appointment letter from the Government of India, and

i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 as amended, in our opinion and to the best of our information and according to the explanations given to us:

i) The Company has disclosed the impact of pending litigations on its financial position in its standalone Ind AS financial statements. [Refer Note No. 39(D)(1)(a)(i) & (ii)]

ii) The company has made provision as required under Ind AS for material foreseeable losses on long term contracts- ₹ 2,000.11 lakhs (Previous Year-₹ 2,314.04 lakhs). The company does not have any derivative contracts.

iii) There has been no delay in transferring amounts required to be transferred to the Investor Education and Protection Fund

iv) The management has represented that, to the best of its knowledge and belief that no funds have been advanced to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

v) The management has represented that, to the best of its knowledge and belief that the company has not received any funds from any persons or entities, including foreign entities ("Funding Parties") with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries other than those disclosed in the notes to accounts

vi) Based on the audit procedures that we considered reasonable and appropriate in the circumstances, nothing has come to our notice that that has caused us to believe that the representations under sub clause(iv) and (v) contain any material mis-statement.

vii) a. The final dividend paid by the Company during the year in respect of the same declared for the previous year is in accordance with Section 123 of the Companies Act 2013 to the extent it applies to payment of dividend.

b. The interim dividend declared and paid by the Company during the year and until the date of this audit report is in accordance with section 123 of the Companies Act, 2013.

c. The company has not proposed any final dividend up to the date of this report.

viii) The company has used such accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all transactions recorded in the software and the audit trail feature has not been tampered with and the audit trail has been preserved by the company as per the statutory requirements for record retention.

For G Natesan & Co,
Chartered Accountants
FRN: 002424S
Sd/-
Ranganathan K P
Partner, M. No: 239498
UDIN: 25239498BMIEMX3797
15.07.2025, Chennai

ANNEXURE-A TO THE INDEPENDENT AUDITOR'S REPORT

Referred to in Paragraph 1 under "**Report on Other Legal and Regulatory Requirements" section of our report to the** Members of BEML Limited

i) (a) (A) The Company is maintaining proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.

(B)The Company is maintaining proper records showing full particulars of intangible assets.

(b) The Company has a regular program of physical verification of its Property, Plant and Equipment by which all Property, Plant and Equipment are verified in a phased manner over a period of three years. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and nature of its business. Pursuant to the program, certain Property, Plant and Equipment were physically verified by the Management during the year. In our opinion, and according to the information and explanations given to us, no material discrepancies were noticed on such verification.

(c) According to the information and explanations given to us and on the basis of our examination of records of the Company, the title deeds of immovable properties disclosed in the financial statements are held in the name of the Company, except in respect of the following properties

(Values in ₹ Lakhs)

Description of property	Gross carrying value	Held in the name of	Whether promoter, director or their relative or employee	Period held– indicate range, where appropriate	Reason for not being held in name of company/Remarks
Flat @ Sarovar Enclave, Ranchi	10.12	BEML Ltd	No	23.12.1987	The construction of the building has not been approved by the local authority and hence the company's title is not perfected.
Flat @ Ashadeep, Delhi	2.80	Dr S.P Chablani & Mrs. Preet Chablani	No	01.05.1977	Obtaining Title deeds in the name company is under progress.
Land @ Mysuru	9.59	KIADB	No	01.03.1985	Possession certificate is in the name of BEML, execution of sale deed is under process.

(d) In our opinion and according to the information and explanations given to us, the company has not revalued its Property, Plant and Equipment (including Right of Use assets) and intangible assets during the year.

(e) In our opinion and according to the information and explanations given to us, no proceedings have been initiated or are pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made there under.

ii) (a) The inventory has been physically verified by the management during the year excluding inventories that are in the possession of sub-contractors and other third parties. In our opinion the frequency of such verification is reasonable, the coverage and procedure of such verification by the management is appropriate. The company has maintained proper records of inventory.

The discrepancies noticed on such physical verification between physical stock and book records are not material and have been properly dealt with in the books of accounts.

(b) According to the information and explanation given to us, the company has been sanctioned funded working capital limits of ₹ 1,500 crores and non-funded working capital limits of ₹ 4,000 crores from the banking sector on the basis of security of current assets. The audited/ Limited Review Financial Statements are submitted to the banks as and when sought for by them. Such statements are in agreement with the books of accounts.

iii) According to the information and explanations given to us, the company has not provided any security and/or stood guarantee during the year to any of its subsidiaries, joint ventures, and associates.

The Company has provided advance in the nature of loans during the year totalling to ₹ 122.36 lakhs (Previous year ₹ 79.04 lakhs) to its subsidiaries. The balance outstanding as at 31.03.2025 in respect of loans to these subsidiaries is ₹ 2,085.88 lakhs (Previous year ₹ 1,950.85 lakhs).

The loans provided during the year and outstanding as at 31.03.2025 are not prejudicial to the interest of the company. The company has not specified any terms of repayment as regards principal and interest and therefore the reporting under clauses (c), (d) and (e) are not applicable.

The company has granted an advance in the nature of loan to a related party without specifying any terms or period of repayment. The balance outstanding as at 31.03.2025 is ₹ 864.52 lakhs (Previous year ₹ 430.34 lakhs).

All the advances in the nature of loans granted to related parties as defined in clause (76) of Section 2 of the Companies Act

2013 are without specifying any terms or period of repayment.

iv) The company being a Government company, the provisions of Section 185 and 186 of the Companies Act, 2013 in respect of loans, investments, guarantees, and security, are not applicable.

v) According to the information and explanations given to us, the Company has not accepted any deposits during the year and hence compliance with the directives issued by the Reserve Bank of India and the provisions of Section 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014, as amended with regard to acceptance of deposits are not applicable to the Company.

vi) According to the information and explanations given to us, the Central Government has specified maintenance of Cost Records by the Company under Section 148 (1) (d) of the Companies Act, 2013. We have broadly reviewed these records and are of the opinion that prima facie, the prescribed accounts and records are made and maintained. However, we have not carried out any detailed examination of the cost records with a view to determine whether they are accurate or complete.

vii) (a) According to the information and explanations given to us and on the basis of examination of books of accounts and records the company has been generally regular in depositing undisputed statutory dues including Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess, and all other statutory dues to the appropriate authorities except the following.

(b) The following table provides the statutory dues
referred to in sub-clause (a) which have not been paid on account of disputes, the amounts involved and the forum where dispute is pending:

Name of the Statue	Nature of Disputed Taxes	Amount including interest & penalty (in ₹ Lakhs)	Period to which the amount relates	Forum where Dispute is Pending
Central Excise Act 1944	Excise Cases other than NCCD	11,582.21	Aug 2007 to Feb 2013	CESTAT

Name of the Statue	Nature of Disputed Taxes	Amount including interest & penalty (in ₹ Lakhs)	Period to which the amount relates	Forum where Dispute is Pending
	National Calamity Contingency Duty (NCCD)	2,469.38	Apr 2013 to Jun 2017	CESTAT
Service Tax Act, 1944	Service Tax Cases	2,163.93	October 2010 to Jun 2017	Commissioner & CESTAT
CGST Act, 2017	GST	4,472.41*	2017-18 & 2021-22	Appellate Authority
The Customs Act, 1962	Customs Duty	3,104.66	Jan 2004 to Mar 2020	Commissioner & CESTAT
Sub Total - Excise, Service Tax, GST & Customs		**23,792.59**		
The Karnataka Municipal Corporation Act, 1976	Municipality Taxes KGF	2,630.20	2002-03 to 2021-2022	City Municipality Council - KGF
	Property Tax	109.11	1995-96 to 2004-05	City Civil Judge, Bangalore
Sub Total - Municipal Taxes		**2,739.31**		
Karnataka Commercial Tax	Sales Tax / CST / VAT	643.19	2010-11 to 2015-16	Joint Commissioner of Commercial Tax (Appeal)
Maharashtra Commercial Tax	Sales Tax / CST / VAT	286.32	2007-08 to 2008-09	Maharashtra ST Tribunal
West Bengal Commercial Tax	Sales Tax / CST / VAT	532.18	2008-09 to 2009-10	First Appellate authority
Jharkhand Commercial Tax	Sales Tax / CST / VAT	150.38	2006-07 to 2016-17	First Appellate authority.

Name of the Statue	Nature of Disputed Taxes	Amount including interest & penalty (in ₹ Lakhs)	Period to which the amount relates	Forum where Dispute is Pending
Madhya Pradesh Commercial Tax	Sales Tax / CST / VAT	101.11	2014-15 to 2017-18	Dep Commissioner (Satna)
Sub Total - Sales Taxes		**1,713.18**		
Income Tax Act, 1961	Defaults under TDS Provisions	95.32	2010-11	National Faceless Appeal Centre
Income Tax Act, 1961	Defaults under TDS Provisions	37.53	2012-13	National Faceless Appeal Centre
Sub total		**132.85**		
Grand total		**28,377.93**		
Amount Deposited Under Protest	**Excise, Service Tax, GST & Customs**	204.66		
	Sales Tax / VAT	924.90		
Total		**1,129.56**		

*Includes an amount of ₹ 3,528.27 lakhs being demand raised by an order for which the due date for filing the appeal has not passed as on the date of this report.

viii) In our opinion and according to the explanations given to us, no transactions that are not recorded in the books of accounts have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).

ix) (a) According to the information and explanations given to us, we are of the opinion that the Company has not defaulted in repayment of loans to banks. There are no other borrowings.

(b) According to the information and explanations given to us, the company has not been declared as a wilful defaulter by any bank or financial institution or other lender.

(c) The company has not received any term loans during the financial year under report.

(d) The funds raised on short term basis have not been utilized for long term purposes;

(e) According to the information and explanations given to us the company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates, or joint ventures,

x) (a) The Company did not raise any money by way of initial public offer or further public offer (including debt instruments) during the year. Accordingly, paragraph 3(x)(a) of the order is not applicable to the company.

(b) According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures (fully, partially, or optionally convertible) during the year. Accordingly, paragraph 3(x)(b) of the order is not applicable to the company.

xi) (a) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company and no fraud on the Company has been noticed or reported during the year.

(b) No report under sub- section (12) of section 143 of the Companies Act has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.

(c) In our opinion and according to the explanation given to us, no whistle-blower complaints were received by the company during the year.

xii) (a) According to the information and explanations given to us, in our opinion, the Company is not a Nidhi Company as prescribed under Section 406 of the Act. Accordingly, paragraph 3(xii) (a), (b) and (c) of the Order is not applicable to the Company.

xiii) According to the information and explanations furnished to us, and based on our examination of books and records, we are of the opinion that all transactions with related parties are in compliance with Sections 177 and 188 of the Companies Act, 2013 where applicable and details have been disclosed in the standalone financial statements as per applicable Accounting Standards.

xiv) (a) The company has an internal audit system commensurate with the size and nature of its business.

(b) All the reports of the Internal Auditors relating to the financial year 2024 - 25 and

received up to the date of this report, were considered by the Statutory Auditor:

xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected with them during the year and hence provisions of Section 192 of the Companies Act, 2013 are not applicable.

xvi) (a) The Company is not required to be registered under Section 45-1 A of the Reserve Bank of India Act 1934 (2 of 1934).

(b) The company has not conducted any Non-Banking Financial or Housing Finance activities;

(c) The company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India;

(d) The company does not belong to any group.

xvii) The company has not incurred cash losses in the financial year and in the immediately preceding financial year.

xviii) There has been no resignation of the statutory auditor during the year.

xix) In our opinion, and according to the explanation given to us, and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors' and management plans, we are of the opinion that no material uncertainty exists as on the date of the audit report and that the company is capable of meeting its liabilities existing at the date of Balance Sheet as and when they fall due within a period of one year from the Balance Sheet date.

xx) (a) In our opinion and according to the explanation given to us, the company does not have any unspent CSR amount in respect of other than ongoing projects at the end of the year. Hence no amount is transferred to Fund specified under schedule VII in respect of other than ongoing projects.

(b) In our opinion and according to the explanation given to us, the company does not have any unspent CSR amount in respect of ongoing projects at the end of the year. Hence no amount is transferred to Fund specified under schedule VII in respect of ongoing projects.

xxi) There have been no qualifications or adverse remarks by the respective auditors in the Companies (Auditor's

Report) Order (CARO) report of the subsidiary company (to which this order is applicable) included in the consolidated financial statements.

For G Natesan & Co,
Chartered Accountants,
FRN: 002424S
Sd/-
Ranganathan K P
Partner, M. No: 239498
UDIN: 25239498BMIEMX3797

15.07.2025, Chennai

ANNEXURE-B TO THE INDEPENDENT AUDITOR'S REPORT

Referred to in Paragraph 2 (f) under **"Report on Other Legal and Regulatory Requirements" section of our report to the** *Members of BEML Limited*

Report on the Internal Financial Controls with reference to Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013

We have audited the Internal Financial Controls with reference to Financial Statements of BEML Limited ("the Company") as at March 31, 2025 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility:

The Company's Management is responsible for establishing and maintaining Internal Financial Controls with reference to Financial Statements based on the internal financial control over financial reporting criteria established by the Company considering the essential components of control stated in the "Guidance Note on Audit of Internal Financial Controls over Financial Reporting" issued by the Institute of Chartered Accountants of India.

These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility:

Our responsibility is to express an opinion on the Company's Internal Financial Controls with reference to Financial Statements based on our audit. We conducted our audit in accordance with the "Guidance Note on Audit of Internal Financial Controls over Financial Reporting" (Guidance Note) issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of Internal Financial Controls with reference to Financial Statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate Internal Financial Controls with reference to Financial Statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the Internal Financial Controls with reference to Financial Statements and their operating effectiveness. Our audit of Internal Financial

Controls with reference to Financial Statements included obtaining an understanding of Internal Financial Controls with reference to Financial Statements, assessing the risk that material weakness exists, and testing and evaluating the design and operating effectiveness of internal financial control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's Internal Financial Controls with reference to Financial Statements.

Meaning of Internal Financial Controls with reference to Financial Statements:

A company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditure of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to Financial Statements:

Because of the inherent limitations of Internal Financial Controls with reference to Financial Statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the Internal Financial Controls with reference to Financial Statements to future periods are subject to the risk that the Internal Financial Controls with reference to Financial Statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion and to the best of our information and explanations given to us, the Company has, in all material respects, adequate Internal Financial Controls with reference to Financial Statements and such Internal Financial Controls with reference to Financial Statements were operating effectively as at March 31, 2025, based on Internal

Financial Controls with reference to Financial Statements criteria established by the Company considering the essential components of internal control stated in "Guidance Note on Audit of Internal Financial Controls over Financial Reporting "issued by the Institute of Chartered Accountants of India.

For G Natesan & Co,
Chartered Accountants
FRN: 002424S
Sd/-
Ranganathan K P
Partner, M. No: 239498
UDIN:25239498BMIEMX3797
15.07.2025, Chennai

ANNEXURE-C TO THE INDEPENDENT AUDITOR'S REPORT

Referred to in Paragraph 2 (g) under "**Report on Other Legal and Regulatory Requirements" section of our report to the** Members of BEML Limited

Report on the directions under sub-section 5 of Section 143 of the Companies Act, 2013

According to the information and explanations furnished to us and based on audit of the accounts of BEML Limited for the year ended 31.03.2025, we report hereunder on the directions given by the Comptroller and Auditor General of India.

Direction	Report	Impact
Assess the fair valuation of all the investments, both quoted and unquoted, made directly by the Company or through Trusts, for Post retirement benefits of the employees. This includes verifying valuation methodologies, ensuring consistency with Ind AS and reviewing supporting documentation. The auditor shall provide a brief note on the valuation approach, its reasonability, and compliance with applicable regulations, reporting any material deviations or misstatements.	The company's PRMS portfolio is managed by LIC. The company makes annual contribution as per valuation of liability. LIC invests the funds. LIC gives a fixed rate of return to the company. We have therefore not assessed the valuation methodologies and consequently the other leg of the direction is not applicable.	**NIL**

Direction	Report	Impact
Whether the company has system in place to process all the accounting transactions through IT System? If yes, the implications of processing of accounting transactions outside IT system on the integrity of the accounts along with the financial implications, if any may be stated	According to the information and explanations furnished to us and based on our examination of books of accounts, we are of the opinion that the company has necessary system in place to process all the accounting transactions through IT System. We have not come across any instance where any accounting transactions were processed outside the IT System during the year.	NIL
Whether there is any restructuring of an existing loan or cases of waiver/write off of debts/loans/interest etc. made by a lender to the company due to the company's inability to repay the loan? If yes, the financial impact may be stated.	Based on our examination of books of accounts, we are of the opinion that there are no such cases of restructuring of an existing loan or cases of waiver/write off of debts/loans/interest etc. made by a lender to the company due to the company's inability to repay the loan during the year.	NIL
Whether funds received/receivable for specific schemes from Central/State agencies were properly accounted for/utilized as per its term and conditions? Whether accounting of interest earned on grants received has been done as per terms and conditions of the Grant. List the cases of deviation.	Based on the examination of the books of accounts and records of the Company, the company has not received any funds from Government Agencies for specific schemes during the financial year 2024-25. Therefore, the question of earning interest does not arise.	NIL

Direction	Report	Impact
Whether the Company has identified the key Risk areas? If yes, whether the Company has formulated any Risk Management Policy to mitigate these risks? If yes, (a) whether the Risk Management Policy has been formulated considering global best practices? (b) whether the Company has identified its data assets and whether it has been valued appropriately?	The company has identified key risk areas, formulated a Risk Management Policy to mitigate these risks. The Risk Management Policy has been formulated considering global best practices. The Risk Committee formed in accordance with Corporate Governance Rules monitors the efforts of the Executive Management in identifying and mitigating risks. According to the information and explanations given to us the company has not identified its data assets.	NIL
Whether the Company is complying with the Securities and Exchange Board of India (SEBI) (Listing Obligation and Disclosure Requirements) Regulations, 2015, and other applicable rules and regulations of SEBI, Department of Investment and Public Asset Management, Ministry of Corporate Affairs, Department of Public Enterprises, Reserve Bank of India, Telecom Regulatory Authority of India, CERT-IN, Ministry of Electronics and Information Technology and National Payments Corporation of	The Company has complied with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable rules, circulars, and guidelines issued by SEBI , Department of Investment and Public Asset Management , Ministry of Corporate Affairs, Department of Public Enterprises, Reserve Bank of India, Telecom Regulatory Authority of India, CERT-IN, Ministry of Electronics and Information Technology and National Payments Corporation of	NIL

Direction	Report	Impact
India wherever applicable? If not, the cases of deviation may be highlighted.	India from time to time, except the following instance: During the period from December 24, 2024, to April 16, 2025, the Company had only one Independent Director on its Board. As a result, Audit Committee and the Nomination and Remuneration Committee were not constituted as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	

For G Natesan & Co,
Chartered Accountants
FRN: 002424S
Sd/-
Ranganathan K P
Partner, M. No: 239498
UDIN:25239498BMIEMX3797
15.07.2025, Chennai

By Speed Post
Confidential

सं./No. Insp-1/BEML Accs2024-25/2025-26/134

प्रधान निदेशक रक्षा-वाणिज्यिक लेखापरीक्षा का कार्यालय
बेंगलुरू - 560 001
OFFICE OF THE PRINCIPAL DIRECTOR OF AUDIT,
DEFENCE-COMMERCIAL, BENGALURU - 560 001

SUPREME AUDIT INSTITUTION OF INDIA
सत्यनिष्ठता सर्वनिष्ठा
Dedicated to Truth in Public Interest

25.07.2025

दिनांक / DATE.

To
Shantanu Roy,
Chairman and Managing Director,
BEML Limited,
BEML Soudha, S.R. Nagar,
Bangalore – 560 027.

Sir,

Sub: Comments of the Comptroller and Auditor General of India under Section143(6)(b) of the Companies Act, 2013 on the Standalone and Consolidated financial statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025.

I forward **"Nil Comments"** Certificatesof the Comptroller and Auditor General of India under section 143(6)(b) read with section 129(4) of the Companies Act, 2013 on the Standalone and Consolidated Financial Statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025.

It may please be ensured that the comments are:

(i) Printed in toto without any editing;

(ii) Placed next to the Statutory Auditors' Report in the Annual Report of the Company with proper indication in the index; and

(iii) Placed before the AGM as required under Section 143(6) (b) of the Companies Act, 2013.

The receipt of this letter may please be acknowledged.

Yours faithfully,

25.07.25

(Hrituraj Singh)
Dy. Director (Admin)

Encl: As above.

भारतीय लेखापरीक्षा एवं लेखा विभाग
INDIAN AUDIT & ACCOUNTS DEPARTMENT
पहला तल, बसव भवन, श्री बसवेश्वर रोड, बेंगलुरू - 560001
1st Floor, Basava Bhavan, Sri Basaveswara Road, Bengaluru - 560 001

दू.भा./Phone : 080-2226 7648 / 2226 1168 फैक्स/Fax : 080-2226 2491
Email : pda.dc.blr@cag.gov.in

COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 143(6)(b) OF THE COMPANIES ACT, 2013 ON THE FINANCIAL STATEMENTS OF BEML LIMITED, BENGALURUFOR THE YEAR ENDED 31 MARCH 2025

The preparation of financial statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025 in accordance with the financial reporting framework prescribed under the Companies Act, 2013 (Act) is the responsibility of the management of the company. The statutory auditor appointed by the Comptroller and Auditor General of India under section 139(5) of the Act is responsible for expressing opinion on the financial statements under section 143 of the Act based on independent audit in accordance with the standards on auditing prescribed under section 143(10) of the Act. This is stated to have been done by him vide his Revised Audit Report dated15 July 2025 which supersedes his earlier Audit Report dated 23 May 2025.

I, on behalf of the Comptroller and Auditor General of India, have conducted a supplementary audit of the financial statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025 under section 143(6)(a) of the Act. This supplementary audit has been carried out independently without access to the working papers of the statutory auditors and is limited primarily to inquiries of the statutory auditor and company personnel and a selective examination of some of the accounting records.

In view of the revisions made in the Statutory auditor's report, to give effect to some of my audit observations raised during supplementary audit, I have no further comments to offer upon or supplement to statutory auditor's report under section 143(6) (b) of the Act.

For and on behalf of the
Comptroller & Auditor General of India

Rajesh Ranjan
(Rajesh Ranjan)
Principal Director of Audit (Defence-Commercial)

Place: Bengaluru
Date: 25 July 2025

BEML LIMITED

BEML SOUDHA, 23/1, 4TH MAIN ROAD, S.R. NAGAR, BENGALURU-560027

Material Accounting Policies – Consolidated

Note no. 1: Corporate Information:

The accompanying consolidated financial statements comprise of the financial statements of BEML Limited (the Company),its subsidiaries viz., Vignyan Industries Ltd and MAMC Industries Ltd (referred collectively as the 'Group') and the Groups interest in associates and Joint ventures for the year ended 31 March 2025.The Group manufactures and supplies defence ground support equipment such as Tatra based high mobility trucks, aircraft towing tractors etc. Under Mining and Construction business, the Group manufactures and supplies equipment like bull dozers, excavators, dumpers, shovels, loaders and motor graders to various user segments and under Rail and Metro business, manufactures and supplies rail coaches, metro cars, ACEMUs, OHE cars, steel and aluminium wagons to the rail and metro sector. Information on other related party and nature of relationships of the Group is provided in Note 39C. These financial statements were authorised for issue in accordance with a resolution of the directors on **23.05.2025.**

Note no. 2: Consolidated Material accounting policies

2.1. Basis of preparation and Statement of Compliance

a. The financial statements of the Group have been prepared in accordance with Indian Accounting Standards (Ind AS) as per the Companies (Indian Accounting Standards) Rules,2015 notified under section 133 of the Companies Act,2013 (the 'Act') and other relevant provisions of the Act.

These financial statements for the year ended 31 March 2025 with comparatives of year ended 31 March 2024 are prepared in accordance with Ind AS.

b. The financial statements have been prepared on a historical cost basis, except for the following assets and liabilities which have been measured at fair value:

- Derivative financial instruments,
- Certain financial assets and liabilities measured at fair value (refer accounting policy regarding financial instruments),
- Defined benefit and other long-term employee benefits obligations.

c. The financial statements are presented in Indian Rupee (INR) which is the functional and the presentation currency of the Group and all values are rounded to the nearest lakhs (INR 00,000), except when otherwise indicated.

d. Preparation of the financial statements, in conformity with Ind AS, requires the

Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the Financial Statements are prudent and reasonable. Future results could differ due to these estimates.

e. Assets and liabilities have been classified as current or non-current as per the Group's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Group's operating cycle is considered as twelve months for the purpose of current / non-current classification of assets and liabilities.

f. The Group revises its accounting policies if the change is required due to a change in Ind AS or if the change will provide more relevant and reliable information to the users of the financial statements. Changes in accounting policies are applied retrospectively. A change in an accounting estimate that results in changes in the carrying amounts of recognised assets or liabilities or to profit or loss is applied prospectively in the period(s) of change. Discovery of errors result in revisions retrospectively by restating the comparative amounts of assets, liabilities and equity of the earliest prior period in which the error is discovered. The opening balances of the earliest period presented are also restated.

g. **Basis of Consolidation:**

(i) Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

(ii) Non-controlling interest (NCI) are measured at their proportionate share of the acquiree's net identifiable assets at the date of acquisition.
Changes in the Group's equity interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

(iii) Equity accounted investees: The Group's interests in equity accounted investees comprise interests in associates and joint ventures.
An associate is an entity in which the Group has significant influence, but not control or joint control, over the financial and operating policies. A joint venture is an arrangement in which the Group has joint control and has rights to the net

assets of the arrangement, rather than rights to its assets and obligations for its liabilities.

Interests in associates and joint ventures are accounted for using the equity method. They are initially recognized at cost which includes transaction costs. Subsequent to initial recognition, the consolidated financial statements include the Group's share of profit or loss and OCI of equity accounted investees until the date on which significant influence or joint control ceases.

(iv) Transactions eliminated on consolidation: Intra group balances and transactions and any unrealized income and expenses arising from intra group transactions, are eliminated. Unrealized gains arising from transactions with equity accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealized losses are eliminated in the same way as unrealized gains, but only to the extent that there is no evidence of impairment.

2.2 Summary of consolidated material accounting policies

A. Revenue Recognition:

Sales is exclusive of GST.

Revenue from contracts with customers:

Revenue is recognized, on the transfer of promised goods or services, by way of allocating transaction price, being amount of consideration which an entity expects/entitles in exchange for transferring promised goods or services to a customer, to the extent of performance obligation satisfied in a contract.

i. Satisfaction of performance obligation over time

a. Revenue is recognised overtime where the transfer of control of goods or services takes place over time by measuring the progress towards complete satisfaction of that performance obligation, if one of the following criteria is met:

- the Group's performance entitles the customer to receive and consume the benefits simultaneously as the company performs
- the Group's performance creates or enhances an asset that the customer controls as the asset is created or enhanced
- the Group's performance does not create an asset with an alternative use to the company and the company has an enforceable right to payment for performance completed to date.

b. Progress made towards satisfying a performance obligation is assessed based on the ratio of actual costs incurred on the contract up to the reporting date to the estimated total costs expected to complete

the contract. If the outcome of the performance obligation cannot be estimated reliably and where it is probable that the costs will be recovered, revenue is recognized to the extent of costs incurred.

c. For measurement of satisfaction of performance obligation over time, input cost method is adopted.

ii. Satisfaction of performance obligation at a point in time

a. In respect of cases where the transfer of control does not take place over time, the Group recognizes the revenue at a point in time when it satisfies the performance obligations.

b. The performance obligation is satisfied when the customer obtains control of the asset. The indicators for transfer of control include the following:

- the Group has transferred physical possession of the asset
- the customer has legal title to the asset
- the customer has accepted the asset
- when the Group has a present right to payment for the asset
- the Group has the significant risks and rewards of ownership of the asset. The transfer of significant risks and rewards ownership is assessed based on the Inco- terms of the contracts.

c. Bill and hold Sales

Bill and hold sales is recognized when all the following criteria are met:

- the reason for the bill and hold sales is substantive
- the product is identified separately as belonging to the customer
- the product is currently ready for physical transfer to the customer
- the Group does not have the ability to use the product or to direct it to another customer

Penalties & Liquidated damages:

Penalties, including levy of liquidated damages for delay in delivery, specified in customer contracts, are not treated as inherent part in determination of the Transaction price as per para 51AA of Ind AS 115 if the same is subject to review by customer.

Escalation:

Escalation in prices is recognized as revenue as per the escalation formula provided in the contract. In the absence of such a clause in the contract, any claim for the same is recognized on acceptance by the customer.

Duty Drawback:

Duty drawback claims on exports are accounted on preferring the claims.

Revenue from wind energy:

Revenue from generation of electricity from wind mill is recognized when the electricity

is supplied to industrial electricity distribution license holder as per the terms of agreement.

Other Income

(i) Interest income:

Interest Income is recognized using the effective interest rate (EIR) on a time proportion basis and as per the terms of the relevant instrument.

(ii) Dividends:

Dividend income is recognized when the Group's right to receive the payment is established.

(iii) Rental income:

Rental income arising from operating leases is accounted for on a straight-line basis over the non-cancellable lease term unless increases in rentals are in line with expected inflation.

B. Investments in associates and joint venture

The Group accounts for its interests in associates and joint ventures in the separate financial statements at cost.

C. Foreign Currencies

Transactions in foreign currencies are initially recorded by the Group at their respective currency exchange rates at the date the transaction first qualifies for recognition. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency exchange rate at the reporting date. Differences arising on settlement or translation of monetary items are recognized in statement of profit and loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined.

D. Fair value measurement:

The Group measures certain financial instruments, such as derivatives and other items in its financial statements at fair value at each balance sheet date. All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy.

E. Discontinued operation:

Classification of an operation as a discontinued operation occurs at the earlier of disposal or when the operation meets the criteria to be classified as held-for-sale. When an operation is classified as a discontinued operation, the comparative statement of profit and loss and other comprehensive income is re-presented as if the operation had been discontinued from the start of the comparative year.

F. Government Grants:

Government Grants are recognized as follows when there is reasonable assurance that the grant will be received and all attached terms and conditions will be complied with.

(i) Grant towards meeting expenditure is recognized as income as and when the expenditure for which the grant is sanctioned is incurred.

(ii) Grant towards procurement of an asset is recognized as income in equal amounts over the expected useful life of the related asset.

(iii) Grant towards non-monetary assets are recognized at fair value and released to Statement of profit and loss over the expected useful life.

(iv) The subsidized portion of interest rate provided by the Government on loans or similar financial assistance is recognized as grant.

G. Income Taxes:

Current income tax:

Current tax assets and liabilities are measured at the amount to be recovered from or paid to the taxation authorities as per the applicable tax laws at the reporting date in Statement of profit and loss.

Deferred tax:

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date. Deferred tax assets are recognized to the extent it is probable that taxable profit will be available against which the deductible temporary differences can be utilized.

For the items directly recognized in Equity, the current and deferred tax pertaining to such item is recognized through Equity.

H. Property, Plant & Equipment:

Property, Plant and Equipment are stated at cost, net of accumulated depreciation and accumulated impairment losses if any. Cost includes expenditure on acquisition of asset, present value of expected cost for the decommissioning of an asset, cost of replacing part of Plant and Equipment and borrowing costs.

Depreciation is calculated on a straight-line basis over estimated useful lives as prescribed in schedule II of the companies Act 2013.In respect of the following assets, useful lives are different than the useful lives indicated in Schedule II of Companies Act 2013, based on technical assessment and management estimates depending on the nature and usage of the respective assets.

(a) Special tools up to the unit value of ₹5,000 are charged off in the year of incurrence and Special tools to the unit value above ₹5,000 are amortised over a period of 3 years.

(b) Jigs and fixtures up to the unit value of ₹5 Lakhs are charged off in the year of incurrence and Jigs and fixtures of unit value above ₹5 Lakhs are amortised over a period of 3 years.

When parts of an item of property, plant and equipment have different useful lives, they are treated as separate components and depreciated over their estimated useful lives.

The residual values, useful lives and methods of depreciation are reviewed at each financial year end and adjusted prospectively.

Any gain or loss arising out of derecognizing of an asset is included in statement of Profit and Loss of the relevant period.

Products given under No Cost No Commitment are capitalised appropriately under the relevant asset category and amortised over the useful life of that asset. They are also tested for impairment periodically.

Expenditure incurred on Developmental Projects for participating in trials, based on Request from customers, are carried forward till conclusion of the trials and will be amortised over the orders to be received. In case customer order does not forthcoming or on discontinuation of project, the balance amount will be either capitalised if further economic benefit is expected from its use or will be charged off.

I. Investment Property:

Investment properties are stated at cost less accumulated depreciation and accumulated impairment loss if any. The fair value of the Investment property is disclosed in the notes.

J. Intangible Assets:

(i) Intangible assets acquired are stated at acquisition cost, less accumulated amortization and accumulated impairment losses if any

(ii) Research costs are expensed as incurred

(iii) Development expenditure is recognized as Intangible assets and tested for impairment annually during the period of development

(iv) Expenditure on development of products intended for sale is included in inventory.

(v) Intangible Assets referred above includes the cost of materials, direct labour, overhead costs, borrowing costs that are directly attributable to the respective asset for its intended use.

Amortization

Intangible assets are amortized over useful economic life and assessed for impairment if any. Where it is not possible to assess the useful economic life of an intangible asset, the same is not amortized and reviewed annually for impairment if any.

K. Borrowing Cost:

Borrowing costs directly attributable to creation of an asset are capitalized as part of the cost of the asset. General borrowing costs are capitalized by apportioning the same to qualifying assets.

L. Lease:

Contracts with third party, which give the Group the right of use in respect of an identified Asset, are accounted in line with the provisions of Ind AS 116 – Leases, if the recognition criteria as specified in the Accounting standard are met.

A lease is classified at the inception date as a finance lease or an operating lease by lessor whereas lessee will follow the Single lease accounting (i.e. same as finance lease).

Group as a lessee:

Lessee will recognize right-of-use asset and lease liability, for all leases, except short term lease and leases for which underlying asset is of low value.

Short term lease is a lease that, at the commencement date, has a lease term of 12 months or less and does not contain a purchase option.

An underlying asset can be of low value only if:

(a) the lessee can benefit from use of the underlying asset on its own or together with other resources that are readily available to the lessee; and

(b) The underlying asset is not highly dependent on, or highly interrelated with, other assets.

The initial value of lease liability shall be determined at the present value of the lease payments due. The interest rate implicit in the lease or lessee's incremental borrowing may be used to arrive at the present value of the lease payments due. The lease liability is subsequently measured by **increasing** the carrying amount to reflect interest on the lease liability and **reducing** the carrying amount to reflect the lease payments made.

Leases will be recognized where the value of new individual asset is more than Rs.2 Lakhs.

At the commencement date, the Group as lessee measures the right of use asset at cost. The cost of "right of use" asset is determined at the present value of outstanding lease payments plus any initial direct cost and estimated cost, if any, of dismantling and removing the underlying asset and presented as part of Plant, property and equipment schedule in the Balance Sheet.

Lessee would recognize depreciation expense on the right of use asset using the straight-line method from the commencement date to the end of lease term or useful life of the asset, whichever is earlier.

Group as a lessor:

In case of an operating lease, initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the leased asset. In case of finance leases, amounts due from lessees are recorded as receivables.

M. Inventory:

Inventories are valued at the lower of cost and net realizable value. Cost for the purpose of the above is accounted as under:

(i) Raw materials, Components, Stores and Spare parts: weighted average cost
(ii) Finished goods and Work in Progress: Cost of materials, labour and production overheads

Scrap is valued at estimated realizable value.

Based on ageing assessment, on a periodic basis an allowance is recognized for obsolete, non-moving inventory.

N. Impairment of non-financial assets:

The Group assesses at each reporting date for impairment of asset or cash generating units (CGU). If on assessment, the asset or CGU is considered impaired they are written down to the recoverable amount.

O. Employee Benefits:

Short-term employee benefits:

Short-term employee benefits are expensed as the related service is rendered.

Defined benefit plans:

The Group's net obligation in respect of defined benefit plans is calculated separately for each plan by actuarial valuation conducted annually by a qualified actuary using the projected unit credit method.

Actuarial gains and losses and the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income (OCI). Net interest expense (income) on the net defined liability (assets) is recognized in the statement of profit and loss. When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in the statement of profit and loss.

Other long-term employee benefits:

The Group's net obligation in respect of long-term employee benefits is the amount of future benefits that employees have earned in return for their service in the current and prior periods. The benefit is discounted to determine its present value. Re-measurements are recognized in the statement of profit and loss in the period in which they arise.

Defined contribution plan:

For defined contribution plans, the Group contributes to independently administered

funds as per relevant scheme. These contributions are recorded in the statement of profit and loss. The Group's liability is limited to the extent of contributions made to these funds.

P. Provisions:

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted. Contingent liabilities and contingent assets are not recognized in the financial statements but are disclosed in the notes.

Warranty provisions:

Provision for warranty related costs are recognized on sale of product or service rendered based on historical experience and technical assessment and reviewed annually.

Onerous contracts:

A provision for onerous contracts other than construction contracts is recognized when the expected benefits to be derived by the Group from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract.

Q. Financial Assets:

Recognition and measurement:

All financial assets are recognized initially at fair value. Subsequently, financial assets are measured at fair value or amortized cost based on their classification.

Embedded derivative:

If the hybrid contract contains a host that is a financial asset within the scope of Ind-AS 109, the Group does not separate embedded derivatives. Rather, it applies the classification requirements contained in Ind AS 109 to the entire hybrid contract. If the hybrid contains a host that is not an asset within the scope of Ind AS 109, the embedded derivative is separated and accounted at fair value.

Derecognition:

A financial asset or part of a financial asset is derecognized when the rights to receive cash flows from the asset have expired.

Trade and other receivables:

Receivables are initially recognized at fair value, which in most cases approximates the nominal value. If there is any subsequent

indication that those assets may be impaired, they are reviewed for impairment.

Cash and cash equivalents:

Cash comprises of cash on hand and demand deposits. Cash equivalents are short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash, which are subject to an insignificant risk of change in value.

Impairment of financial assets:

The recognition and measurement of impairment loss for certain financial assets within the scope of IND AS 109 is based on the concept of expected credit loss (ECL). The company follows simplified approach for recognition of impairment loss allowance on Trade Receivables. Impairment loss on contract assets are recognised only when the customer is billed in accordance with IND AS 115.

R. Financial Liabilities:

Recognition and measurement:

Financial liabilities are classified, at initial recognition, at fair value through statement of profit and loss as loans, borrowings, payables, or derivatives, as appropriate.

Financial liabilities are measured based on their classification at fair value through statement of profit and loss, amortized cost or fair value through other comprehensive income.

Derecognition:

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

Trade and other payables:

Liabilities are recognized for amounts to be paid in future for goods or services received, whether billed by the supplier or not.

S. Financial Assets and Liabilities Reclassification:

Reclassification of financial Assets and Liabilities:

After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For other financial assets, a reclassification is made prospectively only if there is a change in the business model for managing those assets.

Offsetting of financial Assets and Liabilities:

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis.

T. Earnings per share:

The Group presents basic and diluted earnings per share data for its ordinary shares.

outstanding during the year, adjusted for own shares held.

Diluted earnings per share is determined by adjusting profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, adjusted for own shares held, for the effects of all dilutive potential ordinary shares.

U. Cash dividend and non-cash distribution to equity shareholders:

The Group recognizes a liability to make cash or non-cash distributions to equity holders when the distribution is authorized and the

Basic earnings per share is calculated by dividing the profit or loss attributable to ordinary shareholders of the Group by the weighted average number of ordinary shares distribution is no longer at the discretion of the Group.

V. Events after the reporting period:

Adjusting events are events that provide further evidence of conditions that existed at the end of the reporting period. The financial statements are adjusted for such events before authorization for issue.

Non-adjusting events are events that are indicative of conditions that arose after the end of the reporting period. Non-adjusting events after the reporting date are not accounted, but disclosed.

As per our report of even date attached
For G Natesan & Co,
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Place: Mysuru
Date: 23.05.2025

CONSOLIDATED FINANCIAL STATEMENTS 2024-25

Consolidated Balance Sheet

(₹ in Lakhs)

Particulars	Note No.	As at 31 March 2025	As at 31 March 2024
I. Assets			
(1) Non-current assets			
(a) Property, Plant and Equipment	3	53,485.80	48,483.33
(b) Right of Use Asset	3 A	811.82	862.64
(c) Capital work-in-progress	4	10,698.59	3,670.94
(d) Other Intangible assets	5	3,693.40	3,467.42
(e) Intangible assets under development	6	-	-
(f) Financial assets			
(i) Investments	7	581.35	0.04
(ii) Loans	8	16.18	14.69
(iii) Other financial assets	9	136.69	88.56
(g) Deferred tax assets (net)	10	10,187.00	11,348.00
(h) Non-Current Assets held for sale		5,237.00	4,248.00
(i) Other non-current assets	11	7,726.28	7,674.41
Total non-current assets		92,574.11	79,858.03
(2) Current assets			
(a) Inventories	12	2,37,936.09	2,25,590.38
(b) Financial Assets			
(i) Investments	13	-	-
(ii) Trade receivables	14	1,69,587.81	1,43,918.70
(iii) Contract Assets	14a	51,301.17	65,174.39
(iv) Cash and cash equivalents	15	437.89	802.47
(v) Bank Balance Other than (iv) above	15a	58.47	83.91
(vi) Loans	16	864.52	430.34
(vii) Other financial assets	17	546.73	384.76
(viii) Current tax assets (Net)	17a	9,709.68	10,722.83
(c) Other current assets	18	24,227.66	17,569.07
Total current assets		4,94,670.02	4,64,676.85
Total Assets		5,87,244.12	5,44,534.88
II. Equity and Liabilities			
Equity			
(a) Equity share capital	19	4,177.22	4,177.22
(b) Other Equity		2,84,560.87	2,62,620.09
Equity attributable to equity holders of the parent		2,88,738.09	2,66,797.31
Non-controlling interests		(49.19)	(43.79)
Total Equity		2,88,688.90	2,66,753.52
Liabilities			
(1) Non-current liabilities	20		
(a) Financial liabilities			
(i) Borrowings	21	-	-
(a) Lease Liability	22	907.17	949.10
(ii) Other financial liabilities	23	112.63	112.63
(b) Provisions		26,854.08	23,697.81
(c) Other non-current liabilities		83,941.90	64,339.18
Total non-current liabilities		1,11,815.79	89,098.72
(2) Current liabilities	24		
(a) Financial liabilities			
(i) Short term Borrowings	25	21,846.25	6,056.10
(a) Lease Liability		109.83	84.99
(ii) Trade payables			
(a) Micro & Small Enterprises	26	17,244.21	14,374.22
(b) Other than Micro & Small Enterprises	27	53,751.37	61,587.60
(iii) Other financial liabilities	28	12,347.20	2,040.53
(b) Other current liabilities	29	45,819.26	66,280.36
(c) Provisions		25,869.61	27,541.32
(d) Current tax liabilities (Net)		9,751.70	10,717.53
Total current liabilities		1,86,739.43	1,88,682.64
Total Equity and Liabilities		5,87,244.12	5,44,534.88

Note nos. 1 to 39 include Material Accounting Policies and Other Notes to Accounts annexed herewith form part of the financial statement.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 0024245

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Consolidated Statement of Profit and Loss

(₹ in Lakhs)

	Particulars	Note No	For the year ended 31 March 2025	For the year ended 31 March 2024
I	Revenue from operations	30	4,02,222.27	4,05,432.45
II	Other income	31	2,372.71	4,223.79
III	**Total Income (I+II)**		4,04,594.98	4,09,656.24
IV	**Expenses:**			
	Cost of materials consumed	32	2,03,599.76	2,14,708.12
	Purchase of stock-in-trade	33	-	-
	Changes in inventories of finished goods, stock-in-trade and work-in-progress	34	(2,124.96)	(5,202.96)
	Employee benefits expense	35	82,620.78	82,222.74
	Finance costs	36	5,431.08	3,902.20
	Depreciation and amortization expense	3,5	7,133.78	6,383.22
	Other expenses	37	67,558.42	69,480.45
	Total Expenses (IV)		3,64,218.86	3,71,493.77
V	Profit / (Loss) before exceptional items and tax (III-IV)		40,376.12	38,162.47
VI	Add/ (Less) : Exceptional items	38	-	-
VII	**Profit / (Loss) before tax (V-VI)**		40,376.12	38,162.47
VIII	**Tax expense:**			
	(1) Current tax	10 a	9,673.85	10,505.18
	(2) Earlier year Tax	10 a	289.21	-
	(3) MAT credit entitlement	10 a	-	-
	(4) Deferred tax	10 a	1,161.00	(520.00)
IX	Profit / (Loss) for the year from continuing operations (VII-VIII)		29,252.05	28,177.29
X	Profit / (Loss) from discontinuing operations		-	-
XI	Tax expense of discontinued operations		-	-
XII	Profit / (Loss) from discontinued operations (after tax) (X-XI)		-	-
XIII	**Profit / (Loss) after tax for the year (IX+XII)**		29,252.05	28,177.29
XIV	**Other Comprehensive Income**			
	A (i) Items that will not be reclassified to profit or loss			
	Re-measurement of defined benefit (liability) / asset		309.30	843.67
	(ii) Income tax relating to items that will not be reclassified to profit or loss	10 b	(77.85)	(212.35)
	B (i) Items that will be reclassified to profit or loss		-	-
	(ii) Income tax relating to items that will be reclassified to profit or loss		-	-
XV	**Total Comprehensive Income for the year (XIII+XIV)**		29,483.50	28,808.61
	Profit for the year		29,252.05	28,177.29
	Attributable to:			
	Equity holders of the Group		29,257.45	28,181.22
	Non-controlling interests		(5.40)	(3.93)
	Total Comprehensive Income for the year		29,483.50	28,808.61
	Attributable to:			
	Equity holders of the Group		29,488.90	28,812.54
	Non-controlling interests		(5.40)	(3.93)
XVI	Earnings per equity share: (₹ 10/- each) in ₹			
	Basic and diluted	39(A)	70.24	67.66

Note nos. 1 to 39 include Material Accounting Policies and Other Notes to Accounts annexed herewith form part of the financial statement.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Consolidated Statement of Cash Flows

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025		For the year ended 31 March 2024	
	Sub items	Main items	Sub items	Main items
A. Cash flow from operating activities				
Net profit before tax and extraordinary items		**40,376.12**		38,162.47
Adjustments for				
Depreciation and amortization expense	**7,133.78**		6,383.22	
(Gain)/loss on disposal of property, plant and equipment	**(267.13)**		(66.43)	
Financing Cost	**5,431.08**		3,902.20	
Interest income	**(117.90)**		(254.24)	
Allowance for Inventory	**2,452.43**		4,870.69	
Allowance for bad and doubtful Trade receivables	**(855.36)**		93.22	
Allownaces for other current assets	**(3,391.27)**		(43.82)	
Allownaces for other non-current assets	-		-	
Allowance for Provision - current	**(1,671.71)**		(927.37)	
Allowance for Provision - non-current	**3,156.27**		(921.85)	
Allowance for Provision - non-current	**989.00**		-	
Actuarial gain / (loss) on Gratuity & PRMS	**309.30**	**13,168.49**	843.67	13,879.28
Operating Profit / (Loss) before changes in working capital		**53,544.60**		52,041.75
Adjustment for				
Inventories	**(14,798.14)**		(24,320.15)	
Trade receivables	**(24,813.74)**		(20,341.90)	
Other current assets	**(2,254.17)**		1,524.03	
Other non-current assets	**1,109.13**		(631.44)	
Other financial current assets	**13,277.10**		(4,089.44)	
Other financial non-current assets	**(49.62)**		(1.49)	
Trade payables	**(4,966.24)**		8,131.10	
Other current liabilites	**(20,461.10)**		29,186.58	
Other non-current liabilites	**19,602.72**		9,811.67	
Other financial current liabilites	**10,331.51**		511.85	
Other financial non-current liabilites	**(41.92)**		(31.87)	
Income Tax & Deferred Tax	**(12,167.74)**	**(35,232.23)**	(6,018.79)	(6,269.84)
Net cash flow from / (used in) operating activities		**18,312.37**		45,771.91
B. Cash flow from investing activities				
Purchase of property, plant and equipment	**(18,104.86)**		(9,707.87)	
Proceeds from sale of property, plant and equipment	**(2.26)**		54.58	
Purchase of intangible assets	**(1,231.94)**		(411.75)	
Proceeds from sale of intangible assets	**(0.02)**		(0.01)	
(Gain)/loss on disposal of property, plant and equipment	**267.13**		66.43	
Investments in Subsidiaries & Associates	**(581.31)**		-	
Interest Received	**117.90**		254.24	
Revaluation of Asset of Subsidiaries	**(989.00)**		18.47	
FDRs maturity beyond 3 months	**0.35**		2,957.62	
Net cash flow from / (used in) investing activities		**(20,524.01)**		(6,768.30)
C. Cash flow from financing activities				
Proceeds / Repayments from Bill discounting	-		(4,896.57)	
Financing Cost	**(5,431.08)**		(3,902.20)	
Dividend paid	**(8,512.03)**		(4,181.44)	
Net increase/(decrease) in cash and cash equivalents		**(13,943.10)**		(12,980.21)
Cash and Cash Equivalents, Beginning of the year		**(16,154.74)**		26,023.40
Cash and Cash Equivalents, Ending of the year (Refer Note 15 d)		**(5,253.63)**		(31,277.04)
		(21,408.37)		[illegible]

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 0024245

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Consolidated Statement of Changes in Equity for the year ended 31.03.2025

A. Equity share capital

(₹ in Lakhs)

Particulars	No. of shares	Amount
Balance as on 01.04.2024	4,16,44,500	4,164.45
Changes in equity share capital during the period	-	-
Balance as on 31.03.2025	**4,16,44,500**	**4,164.45**

B. Other equity

(₹ in Lakhs)

Particulars	Reserves and Surplus					Items of OCI		Nonimara Excellence Award Reserve	Debenture Redemption Reserve	Total attributable to Equity holders of the Group	Non-controlling interests	Total Equity
	Capital Reserve	Capital Reserve on Consolidation	Share Premium	General Reserve	Retained Earnings	Other Items of OCI	Foreign Currency Translation Account					
Balance as on 01.04.2024	105.66	26.60	61,204.07	1,18,997.02	1,08,760.17	(26,474.86)	-	1.44	-	2,62,620.10	(43.79)	2,62,576.31
Reinstatement Adjustment on account of prior period items	-	-	-	-	-	-	-	-	-	-	-	-
Reinstated Balance as on 01.04.2024	105.66	26.60	61,204.07	1,18,997.02	1,08,760.17	(26,474.86)	-	1.44	-	2,62,620.10	(43.79)	2,62,576.31
Revaluation Adjustment of Assets/Liabilities	-	-	-	-	989.00	-	-	-	-	989.00	-	989.00
Profit / (Loss) for the period	-	-	-	-	29,257.45	-	-	-	-	29,257.45	(5.40)	29,252.05
Other Comprehensive Income for the period	-	-	-	-	-	231.45	-	-	-	231.45	-	231.45
Total comprehensive income for the period	-	-	-	-	29,257.45	231.45	-	-	-	29,488.90	(5.40)	29,483.50
Transfer to												
- General Reserve/ Retained Earnings	-	-	-	-	-	-	-	-	-	-	-	-
Transaction with owners												
- Dividend	-	-	-	-	(8,537.12)	-	-	-	-	(8,537.12)	-	(8,537.12)
- Tax on Dividend	-	-	-	-	-	-	-	-	-	-	-	-
Balance as on 31.03.2025	105.66	26.60	61,204.07	1,18,997.02	1,30,469.50	(25,243.40)	-	1.44	-	2,84,560.88	(49.19)	2,84,511.68

Notes:

a. 1) M/s VIL, a subsidiary company is under liquidation and hence all assets are carried at realizable values and liabilities at actuals. All the items of M/s VIL equity is grouped under retained earnings. Since on liquidation all are considered as distributable profits.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Consolidated Statement of Changes in Equity for the year ended 31.03.2024

A. Equity share capital - Current reporting period:

(₹ in Lakhs)

Particulars	No. of shares	Amount
Balance as on 01.04.2023	4,16,44,500	4,164.45
Changes in equity share capital during the year	-	-
Balance as on 31.03.2024	**4,16,44,500**	**4,164.45**

B. Other equity

(₹ in Lakhs)

Particulars	Reserves and Surplus					Items of OCI		Nonimara Excellence Award Reserve	Debenture Redemption Reserve	Total attributable to Equity holders of the Group	Non-controlling interests	Total Equity
	Capital Reserve	Capital Reserve on Consolidation	Share Premium	General Reserve	Retained Earnings	Other Items of OCI	Foreign Currency Translation Account					
Balance as on 01.04.2023	105.66	26.60	61,204.07	1,18,997.02	84,742.25	(27,106.18)	-	1.44	-	2,37,970.86	(39.86)	2,37,931.00
Reinstatement Adjustment on account of prior period items						-	-	-	-	-	-	-
Reinstated Balance as on 01.04.2023	105.66	26.60	61,204.07	1,18,997.02	84,742.25	(27,106.18)	-	1.44	-	2,37,970.86	(39.86)	2,37,931.00
Revaluation Adjustment of Assets/ Liabilities						1.15	-	-	-	1.15	-	1.15
Profit / (Loss) for the year					28,181.22	-	-	-	-	28,181.22	(3.93)	28,177.29
Other Comprehensive Income for the year						631.32	-	-	-	631.32	-	631.32
Total comprehensive Income for the year					28,181.22	631.32	-	-	-	28,812.54	(3.93)	28,808.61
Transfer to						-	-	-	-	-	-	-
- General Reserve/ Retained Earnings												
Transaction with owners												
- Dividend					(4,164.45)	-	-	-	-	(4,164.45)	-	(4,164.45)
- Demerged assets												
Balance as on 31.03.2024	105.66	26.60	61,204.07	1,18,997.02	1,08,760.17	(26,474.86)	-	1.44	-	2,62,620.10	(43.79)	2,62,576.30

Notes:

a. 1) M/s VIL, a subsidiary company is under liquidation and hence all assets are carried at realizable values and liabilities at actuals. All the items of M/s VIL equity is grouped under retained earnings. Since on liquidation all are considered as distributable profits.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

NOTES FORMING PART OF FINANCIAL STATEMENTS

Note 3: Property, Plant and Equipment

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated depreciation and impairment				Net Carrying value	
	As at 01.04.2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 01.04.2024	For the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
Land										
Free Hold	1,398.42	4.80	(38.53)	1,364.69	-	-	-	-	1,364.69	1,398.42
Lease Hold	6,405.17	-	-	6,405.17	84.37	23.73	-	108.10	6,297.07	6,320.80
Buildings	16,801.64	1,423.14	1.13	18,225.91	5,556.64	737.79	-	6,294.44	11,931.47	11,245.00
Plant and Equipment	49,642.73	5,715.10	(626.36)	54,731.47	26,930.55	3,266.12	(541.19)	29,655.48	25,075.99	22,712.18
Furniture and Fixtures	1,075.96	286.19	48.68	1,410.82	619.86	87.19	(2.94)	704.11	706.72	456.10
Vehicles										
Given on Lease	600.64	-	(53.65)	547.00	242.85	73.32	(38.17)	277.99	269.01	357.80
Own Use	797.95	399.38	(60.17)	1,137.17	433.10	98.66	(143.34)	388.43	748.74	364.85
Office Equipment	796.04	128.10	32.88	957.01	568.41	61.89	(1.94)	628.35	328.66	227.63
Roads and Drains	2,241.90	1,614.08	(0.73)	3,855.25	1,748.49	150.19	-	1,898.68	1,956.57	493.41
Water Supply Installations	393.11	13.24	(0.00)	406.35	186.14	24.55	-	210.69	195.66	206.97
Railway sidings	1,011.40	107.25	(0.02)	1,118.63	711.77	51.28	-	763.05	355.58	299.63
Electrical Installation	2,965.99	213.75	(12.97)	3,166.77	2,128.47	215.23	(2.10)	2,341.60	825.18	837.52
Jigs and Fixtures	3,262.72	36.75	(0.57)	3,298.90	2,741.15	60.46	-	2,801.61	497.29	521.58
Special Tools	3,414.06	510.73	7.53	3,932.32	2,777.97	366.39	3.97	3,148.32	784.00	636.09
Computers and Data processing units	4,653.45	548.60	(284.90)	4,917.15	2,248.09	784.10	(264.22)	2,767.96	2,149.18	2,405.37
Total	**95,461.19**	**11,001.09**	**(987.68)**	**1,05,474.60**	**46,977.85**	**6,000.88**	**(989.94)**	**51,898.80**	**53,485.80**	**48,483.33**
Previous Year	88,768.18	6,868.06	(175.05)	95,461.19	41,710.94	5,378.38	(120.46)	46,977.86	48,483.33	47,057.23

Note 3A: Right of use Assets

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated depreciation and impairment				Net Carrying value	
	As at 01.04. 2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03. 2025	As at 01.04. 2024	For the year	Deduction / Re-classification & Adjustments during the year	As at 31.03. 2025	As at 31.03. 2025	As at 31.03. 2024
ROU Assets										
Buildings	1,178.32	76.11	(19.18)	1,235.25	315.68	126.94	(19.18)	423.43	811.82	862.64
Total Right of use Assets	**1,178.32**	**76.11**	**(19.18)**	**1,235.25**	**315.68**	**126.94**	**(19.18)**	**423.43**	**811.82**	**862.64**
Previous Year	1,196.25	55.25	(73.18)	1,178.32	269.98	118.89	(73.18)	315.68	862.64	926.27

A. Carrying value of Plant & Equipment includes equipment offered to customers for trials on No Cost No Commitment (NCNC) basis ₹ 170.64 Lakhs (Previous Year ₹ 244.46 Lakhs).

B. Property, Plant and Equipment

i) Buildings include carrying value of building at Ranchi pending registration / khatha transfer at ₹ 9.74 Lakhs (Previous Year ₹ 10.12 Lakhs).

ii) The Group has taken land measuring 1109 acres and two workshops on lease for a period of 10 years vide Lease Agreement dated 5th May 2004, w.e.f. 28.04.2004 from M/s Bharat Gold Mines Limited (BGML) (A Company under orders of winding up by BIFR), and a sum of ₹100 Lakhs was paid as non-refundable deposit, (included under Other non-current assets (Note no.11). As per the terms of the Lease agreement, this deposit shall be

adjusted against the outright sale/transfer of ownership that may be fixed for the property and lessee shall be free to construct new building/alter the existing building/lay roads/fence the land in the interest of furthering its business to suit its use and on expiry of the lease the said building shall vest with the lessor on payment of consideration based on value prevailing on the date of handing over of the property. The Group had incurred on the above land a sum of ₹1452.95 Lakhs (with carying value - ₹ 679.91 Lakhs) on Buildings (Previous Year - ₹ 724.70 Lakhs) included in Property, Plant and Equipment as at year end.

Vide order dated 09.07.2013, the Hon'ble Supreme Court of India upheld the decision of the Union Government to float a global tender of BGML assets with an observation about the existence of sub-lease of a portion of the land to BEML Ltd expiring on 28.04.2014 to be included in the tender documents. The Group filed an Interlocutory application before the Hon'ble Supreme Court of India, praying for exclusion of land leased to BEML from the purview of global tender, which was dismissed. Since the lease agreement provides for the continuation of the lease even after the expiry of lease period on 28.04.2014 till the final decision of the Group / Government in this regard, the operations of the group on the above land is continued. Appropriate accounting action will be considered based on the outcome of the tender process.

Meanwhile, BEML has proposed to surrender 1080.65 Acres out of 1109 Acres of land to BGML and to enter into a fresh lease agreement for the balance operational area of 28.35 Acres. However, BGML has offered BEML to outrightly purchase the land of 28.35 acres at mutually agreed price. The matter is under discussion between BGML and BEML. Based on the communication from BGML, BEML has filed application before High Court of Karnataka on 08.08.2024 seeking permission to purchase the said land. Matter is pending before the High Court for disposal.

iii) Lease Hold Land includes land measuring 101175.92 Sq. Mtrs taken on perpetual lease from KIADB (Bangalore Aerospace, SEZ Park) at a cost of ₹5126.00 Lakhs (Previous Year - ₹5126.00 Lakhs).

iv) No Provision considered necessary for impairment of assets as the realizable value of assets technically assessed is more than the carrying cost of these assets.

v) Free Hold Land measuring 3.647 acres of land, surrendered to BBMP against TDR (at cost) is ₹4.58 Lakhs. Free Hold Land measuring 1.937 acres of land surrendered to BBMP for which TDR yet to be received (at cost) is ₹2.43 Lakhs.

Above TDR will be utilised for further construction.

vi) For information on estimated capital contracts pertaining to the acquisition of property, plant and equipment, refer Note no. 39 D II a.

vii) Free hold at KGF does not include 114 Acres which is under reconciliation with DC,Kolar.

viii) In respect of subsidiary company M/s MIL–

a. The land is taken on lease from Urban development dept, Govt of West bengal for a period of 60 (sixty) years on 7th March 2011. This has been capitalised in the books of the company. As per Clause no 25 and other

clauses in the lease deed with Govt of West Bengal, the company has to start the factory within two years from date of signing of lease deed. However, the company could not start the factory within the stipulated time. Hence the Govt. of West Bengal reserves the right to cancel the lease and take back the lease land. However there is no demand/notice from Govt of West Bengal in this regard till date.

b. Leasehold land financed by BEML Limited on behalf of MAMC and as registered in the name of Company is under consortium arrangement with BEML, CIL and DVC and shall revert to JV company if and when formed with approval of the Government.

ix) Group holds the title of 302.26 acres of land which was transferred to BEML Land Assets Limited on demerger. The title transfer to BLAL is under progress. 85.905 acres of Mysore township land has been surrendered to KIADB.

C. Amount of borrowing cost capitalised on addition of assets during the year is as under:
- Plant & Machinery ₹NIL Lakhs

D. Since there is no investment property in the group as on 31.03.2025, fair value of investment property is Nil (Previous Year - Nil)

E. Title deeds of Immovable Properties not held in name of the Company:

Relevant line item in the Balance sheet	Description of item of property	Gross carrying value (₹ in Lakhs)	Whether title deed holder is a promoter, director or relative# of promoter/director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the company
Property, Plant & Equipment	**Building**				
	Flat at Sarovar Enclave, Ranchi	10.12	No	23-12-1987	Under dispute with state authorities.
	Flat at Ashadeep, Delhi	2.80	No	01-05-1977	Obtaining Title deeds in the name company is under progress.
	Land				
	Land at Mysore	9.59	No	01-03-1985	The Freehold Land at Mysuru to an extent of 21.315 acres is yet to be registered in the name of BEML Ltd for which BEML holds possession.

There has been no revaluation of Property, Plant and Equipment .

Note 4: Capital work-in-progress

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Building	**5,238.42**	1,061.29
Machinery	**5,334.99**	2,609.65
Others	**125.17**	82.76
Provision for CWIP	-	(82.76)
Total	**10,698.59**	3,670.94

Capital work in progress (CWIP) - As at 31 March 2025

a) Ageing Schedule for Capital-work-in progress:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	9,240.71	1,457.89	-	-	**10,698.59**
Projects temporarily suspended	-	-	-	-	-
Total	**9,240.71**	**1,457.89**	-	-	**10,698.59**

b) Capital-work-in progress whose completion is overdue or has exceeded its cost compared to its original plan:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

c) Capital-work-in progress completion schedule:

(₹ in Lakhs)

Particulars	To be completed in				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

Capital work in progress (CWIP) - As at 31 March 2024

a) Ageing Schedule for Capital-work-in progress:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	3,562.10	49.56	-	39.66	**3,651.31**
Projects temporarily suspended	5.47	-	14.16	-	**19.63**
Total	**3,567.57**	**49.56**	**14.16**	**39.66**	**3,670.94**

b) Capital-work-in progress whose completion is overdue or has exceeded its cost compared to its original plan:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

c) Capital-work-in progress completion schedule:

(₹ in Lakhs)

Particulars	Amount of CWIP for the period of				
	Less than 1 year	1-2 years	2 - 3 years	More than 3 years	Total
Projects in progress	-	-	-	-	-
Total	-	-	-	-	-

Note 5: Other Intangible assets

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated amortisation and impairment				Net Carrying value	
	As at 01.04.2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 01.04.2024	For the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
Computer software	3,884.55	1,202.43	-	5,086.98	3,064.62	461.51	(0.02)	3,526.11	1,560.86	819.93
Technical Know how	7,317.98	29.51	-	7,347.49	4,677.51	544.46	-	5,221.97	2,125.52	2,640.48
TDR against Land	7.01	-	-	7.01	-	-	-	-	7.01	7.01
Total	**11,209.54**	**1,231.94**	-	**12,441.48**	**7,742.12**	**1,005.97**	**(0.02)**	**8,748.08**	**3,693.40**	**3,467.42**
Previous Year	9,411.72	1,797.82	-	11,209.54	6,865.18	876.95	(0.01)	7,742.12	3,467.42	2,546.54

Note 6: Intangible assets under development (internally generated)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Nil	-	-
Total	-	-

Note 7: Non-current Investments

(₹ In Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Investments in equity instruments - unquoted at cost		
In Equity Shares of Joint Venture Company:		
In BEML Midwest Ltd., 54,22,500 fully paid up Equity shares of ₹10 each	**542.25**	542.25
Less: Allowance for impairment of investment	**(542.25)**	(542.25)
Sub Total	**-**	-
In Equity Shares of Section 8 Companies:		
In M/s Communication (Defence) Testing Foundation (CDTF), 26131 shares of ₹1000 each	**261.31**	-
M/s Systems Testing and Research for Advanced Materials Foundation (STREAM)	**20.00**	-
In M/s Unmanned Aerial Systems Testing Foundation (UASTF), 30000 shares of ₹1000 each	**300.00**	-
Sub Total	**581.31**	-
Investment in Ordinary Shares of Co-operative Societies - unquoted at cost		
In BEML Consumer Co-operative Society Ltd, KGF, 250 fully paid up shares of ₹10 each	**0.03**	0.03
In Gulmohar Mansion Apartments Co-operative Housing Society Limited, Bangalore, 10 fully paid up shares of ₹100 each.	**0.01**	0.01
In Twin Star Co-operative Housing Society Ltd, Bombay, 5 fully paid up shares of ₹50 each.	**0.00**	0.00
	0.04	0.04
Total - Unquoted at cost	**581.35**	0.04

Ind AS 28 (Investments in Associates and Joint Ventures)

Name of Joint ventures	Nature	% holding	Country of Incorporation
BEML Midwest Limited	Joint Venture	45	India
M/s Communication (Defence) Testing Foundation(CDTF)	Associate	25	India
M/s Systems Testing and Research for Advanced Materials Foundation (STREAM)	Associate	20	India
M/s Unmanned Aerial Systems Testing Foundation (UASTF)	Associate	20	India

a. BEML along with Midwest Granite Private Limited formed a joint venture company in 2007 to conduct excavation and extraction of mineral resources. The agreement was signed in September 2005 whereby BEML has a 45% share in the operations of the joint venture and the remaining 55% is held by Midwest Granite Private Limited. The Joint Venture Company - BEML Mid West Ltd is under liquidation vide order dated 20.10.2023 of

the Honourable Hyderabad bench of NCLT.As such consolidation with Company accounts / disclosure requirements under IND AS-28(Investments in Associates and Joint Ventures) could not be complied with.

b. As per CCEA approval dtd 8th September 2021, M/s Vignyan Industries Ltd, a subsidiary of BEML is under Voluntary Liquidation and Official Liquidator has been appointed on 11.10.2021. Movable assets have been disposed off and disposal of immovable assets is in progress. Dues of employees of VIL have been settled. As on 31.03.2025 there are no employees on the rolls of M/s VIL.

c. A Section 8 Company has been formed (Under Companies Act 2013) in the name of "Communication (Defence) Testing Foundation (CDTF)". The total project cost is ₹4181 Lakhs comprising of Govt. Grant-in-Aid of ₹3138 Lakhs and SPV partners contribution of ₹1045 Lakhs. M/s BEL will be the lead with equity contribution of 40%, HAL-25%, BEML-25%, & AWEIL -10%. CDTF was incorporated for Development, Operation and Management of DTI for communication domain. CDTF was incorporated on 31st May 2024. BEML has made an investment of ₹261.31 Lakhs (25% stake) towards subscription of 26131 shares of ₹1000 each on 26th June 2024.

d. A Section 8 Company has been formed (Under Companies Act 2013) in the name of "UAS Testing Foundation (UASTF)". The total project cost is ₹6000 Lakhs comprising of Govt. Grant-in-Aid of ₹4500 Lakhs and SPV partners contribution of ₹1500 Lakhs. M/s HAL will be the lead with equity contribution of 33.33%, BEL-20%, BEML-20%, YIL-10%,GIL-10% & Endure Air-6.67%. UASTF was incorporated for Development, Operation and Management of DTI for Unmanned Aerial System (UAS). UASTF was incorporated on 21st June 2024. BEML has made an investment of ₹300 Lakhs (30% stake) towards subscription of 30000 shares of ₹1000 each on 17th July 2024.

e. A Section 8 Company has been formed (Under Companies Act 2013) in the name of "System Testing and Research for Advancd Materials Foundation (STREAM)". The total project cost ₹4968 Lakhs comprising of Govt. Grant-in-Aid of ₹3686.40 Lakhs Lakhs and SPV partners contribution of ₹1281.60 Lakhs. M/s Microlab will be the lead with equity contribution of 20%, BEML-20%, HAL-20%, Vaidheswaran Industries-10%, & TIDCO-30%. STREAM was incorporated with a vision of creating easy access and addressing the testing needs of domestic defence industry. STREAM was incorporated on 18th September 2024. BEML has made an investment of ₹20 Lakhs (20% stake) towards subscription of 20000 shares of ₹100 each on 18th November 2024. Further, BEML made an investment of ₹41.25 Lakhs towards subscription of 41250 Equity shares of ₹100 each, pending allotment, the amount of investment shown under share application money under non-current financial assets.

The movement in the allowance for impairment of investment is as follows: (₹ in Lakhs)

Particulars	2023-25	2022-24
Balance at the beginning of the year	**542.25**	542.25
Impairment losses recognised	-	-
Written off during the year	-	-
Credited to profit or loss	-	-
Transfers	-	-
Balance at the end of the year	**542.25**	542.25

Note 8: Non-Current - Loans

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Unsecured, considered good		
Lease Deposits	**16.18**	14.69
Total	**16.18**	14.69

Note 9: Non-current - Other financial assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit with service providers	**95.44**	88.56
Application money paid to STREAM (Allotment pending)	**41.25**	-
Total	**136.69**	88.56

Note 10: Deferred tax assets (net)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deferred Tax Liabilities (DTL)		
Property, plant and equipment	**3,872.00**	4,028.00
Total DTL (A)	**3,872.00**	4,028.00
Deferred Tax Assets (DTA)		
Timing differences under the Income Tax Act,1961	**14,059.00**	15,376.00
Total DTA (B)	**14,059.00**	15,376.00
Net Total (B-A)	**10,187.00**	11,348.00

Note 10: Income taxes

The substantively enacted tax rate as on 31 March 2025 is **25.17%** and as on 31 March 2024 was **25.17%** for deferred tax purposes.

a) Amount recognised in profit or loss

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Current tax expense:		
Current tax	**9,673.85**	10,505.18
Earlier year Tax	**289.21**	-
	9,963.06	10,505.18
Deferred tax (income)/expense:		
Origination and reversal of temporary differences	**1,161.00**	(520.00)
Total deferred tax (income)/expense	**1,161.00**	(520.00)
Tax expense	**11,124.06**	9,985.18

b) Amount recognised in OCI

(₹ in Lakhs)

Particulars	31 March 2025			31 March 2024		
	Before Tax	Tax (expense) benefit	Net of tax	Before Tax	Tax (expense) benefit	Net of tax
Re-measurement (losses) / gains on post employment defined benefit plans	**309.30**	**(77.85)**	**231.45**	843.67	(212.35)	631.32
Total	**309.30**	**(77.85)**	**231.45**	843.67	(212.35)	631.32

c) Reconciliation of effective income tax rate

(₹ in Lakhs)

Particulars	31 March 2025		31 March 2024	
	Rate	Amount	Rate	Amount
Profit before tax from continuing operation		**40,376.12**		38,162.47
Tax using the Group's domestic tax rate (Income tax)	**25.17%**	**10,162.67**	25.17%	9,605.49
Tax effect of:				
Earlier year tax	**0.72%**	**289.21**	0.00%	-
Non deductible expenses	**-1.21%**	**(488.82)**	2.36%	899.69
Deferred tax	**2.88%**	**1,161.00**	-1.36%	(520.00)
Total income tax expense for the year	**27.55%**	**11,124.06**	26.16%	9,985.18

d) Movement in deferred tax balances

(₹ in Lakhs)

Particulars	As on 1 April 2023	Recognised in profit or loss during 2023-24	As at 31 March 2024	Recognised in profit or loss during 2024-25	As at 31 March 2025
Property, plant and equipment & Other Intangible assets	(4,279.00)	251.00	(4,028.00)	156.00	(3,872.00)
Provision for impairement of investment	136.00	-	136.00		136.00
Provision for doubtful trade receivables	5,367.00	23.00	5,390.00	(215.00)	5,175.00
Provision for Other Current assets	2,772.00	(10.00)	2,762.00	(854.00)	1,908.00
Provision for Leave Salary	4,135.00	211.00	4,346.00	39.00	4,385.00
Provision for Contributory medical Scheme	1,146.00	168.00	1,314.00	(63.00)	1,251.00
Provision for Contributory Medical Scheme (OCI)	801.00	(327.00)	474.00	(197.00)	277.00
Provision for Property Tax	518.00	(257.00)	261.00	(195.00)	66.00
Provision for pending legal cases	30.00	4.00	34.00	4.00	38.00
Provision for Onerous Contract	-	582.00	582.00	170.00	752.00
Provision for Unpaid Expenditure	202.00	(125.00)	77.00	(6.00)	71.00
Net deferred tax assets / (liabilities)	**10,828.00**	**520.00**	**11,348.00**	**(1,161.00)**	**10,187.00**

Note 11: Other non-current assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Capital Advances	**100.00**	100.00
Less: Allowance for doubtful Capital Advances	**-**	-
Advances to Related Parties - MAMC [refer Note no.39 (C)(ii)]	**-**	-
Advance MAMC consortium [see note (a) below]	**7,375.60**	7,288.42
Employee Advance	**181.56**	213.55
Prepayments	**59.01**	62.33
Gold coins on Hand	**10.11**	10.11
Total	**7,726.28**	7,674.41

a. The Company has entered into a Consortium Agreement (MAMC Consortium) with M/s. Coal India Limited (CIL) and M/s. Damodar Valley Corporation (DVC) on 08.06.2010 for acquiring specified assets (the assets) of M/s. Mining and Allied Machinery Corporation Limited (under liquidation - MAMC Ltd). The Consortium members agreed upon a holding pettern of 48:26:26 for BEML,CIL and DVC respectively.

b. The Consortium paid the bid amount of ₹ 10,000 Lakhs as per the Order of the Honourable Kolkata High Court for the assets including ₹ 4800 Lakhs contributed by BEML. The assets are in possession of the Consortium. The Honourable Kolkata High Court by its order dated 05.03.2025 has directed the Official Liquidator to execute the respective conveyance deeds in respect of immovable properties and to issue independent sale certificate in repect of the other assets of MAMC Ltd.

The Company 's outlay related to the consortium are:

(₹ in Lakhs)

Nature of Outlay	Presented in the Financial Statement	Amount as on 31.03.2025	Amount as on 31.03.2024
BEML Contribution	Note 11 - Advance to MAMC Consortium	7,171.61	6,977.29
Receivables from Other Consortium Members	Note 11 - Advance to MAMC Consortium	203.99	311.13

Note 12: Inventories (Lower of cost and Net realisable value)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Raw materials & Components	**1,03,265.95**	88,154.97
Less: Allowance for obsolescence - Raw Material	**(4,181.42)**	(3,223.30)
Raw materials & Components in Transit	**2,313.22**	8,642.32
Stores and Spares	**2,381.66**	2,570.47
Reclassified to Raw materials(Stock of Spares-Defence)	**-**	39.31
Work-in-Progress	**80,584.56**	76,642.65
Reclassified to Raw materials(Stock of Spares-Defence)	**-**	(39.31)
Less: Allowance for obsolescence - WIP	**(4,499.87)**	(2,167.51)
Finished Goods	**24,586.06**	24,418.82
Less: Allowance for obsolescence - Finished Goods	**(1,644.17)**	(2,340.50)
Finished Goods in Transit	**3,457.44**	3,286.84
Less: Allowance for obsolescence - Finished Goods in transit	**-**	-
Stock of Spares	**34,982.72**	33,403.72
Less: Allowance for obsolescence - Stock of Spares	**(6,650.65)**	(6,850.89)
Less: Allowance for shortages - Stock of Spares	**(58.50)**	-
Stock of Spares in Transit	**1,051.73**	66.70
Hand tools	**2,184.04**	2,148.49
Less: Allowance for obsolescence - Hand Tools	**(116.21)**	-
Scrap	**279.55**	837.60
Total	**2,37,936.09**	2,25,590.38

a. Inventories include items with sub contractors/service providers of ₹3748.68 Lakhs (Previous year ₹ 3059.01 Lakhs). Out of these, confirmation from the parties is awaited for ₹1037.71 Lakhs (Previous year ₹735.07 Lakhs)

b. Raw materials in transit include ₹1061.98 Lakhs (Previous year ₹299.10 Lakhs) of materials received in the factory/depot for which quality clearance is pending.

c. The closing stock of work-in-progress and finished goods are stated at lower of standard cost, which approximates to actuals, and net realisable value. The difference between the actual cost of production and the standard cost is not material.

d. Variances arising on account of difference between standard cost and the actual cost, on account of change in the nature of inputs from bought-out to internally manufactured or vice versa, timing difference between standard cost and actual occurrence during the financial period and fluctuations in the material prices, is adjusted in the cost of production in order not to carry forward the period variances to subsequent financial period.

e. Allowance towards Raw material & components obsolescence is made as per the Board approved provisioning norms and is based on ageing of inventory.

f. The additional obsolescence provision impact due to change in accounting estimate during the year for SFG, WIP, Hand Tools and Maintenance spares is ₹873.06 Lakhs.

Note 13: Current Investments

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Investments quoted/Unquoted	-	-
Total	-	-

Note 14: Trade receivables

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Unsecured		
Outstanding for period exceeding six months	**41,899.69**	44,712.91
Others	**1,48,247.55**	1,20,620.59
Sub-Total	**1,90,147.24**	1,65,333.50
Allowance for Expected Credit Loss	**(20,559.44)**	(21,414.80)
Total	**1,69,587.81**	1,43,918.70

Trade Receivable ageing schedule - As at 31 March 2025

(₹ in Lakhs)

Particulars	Outstanding for following periods from due date of payment						
	Not Due	Less than 6 months	6 months - 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	54,860.97	93,386.59	12,041.95	9,627.12	2,403.14	16,761.17	1,89,080.93
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – Credit impaired	-	-	406.38	-	19.93	350.96	777.27
(iv) Disputed Trade Receivables considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – Credit impaired	-	-	30.00	105.00	4.05	150.00	289.05
Sub - total	54,860.97	93,386.59	12,478.33	9,732.12	2,427.11	17,262.13	1,90,147.24
(vii) Provisions	110.01	2,497.14	2,209.16	1,498.52	425.21	13,819.40	20,559.44
Net Trade Receivables	54,750.96	90,889.44	10,269.17	8,233.60	2,001.90	3,442.73	1,69,587.81

Trade Receivable ageing schedule - As at 31 March 2024

(₹ in Lakhs)

Particulars	Outstanding for following periods from due date of payment						
	Not Due	Less than 6 months	6 months - 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	80,862.62	39,757.97	11,690.52	9,894.74	8,047.21	13,015.66	1,63,268.73
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – Credit impaired	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables considered good	-	-	-	-	-	1,364.77	1,364.77
(v) Disputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	700.00	700.00
(vi) Disputed Trade Receivables – Credit impaired	-	-	-	-	-	-	-
Sub - total	80,862.62	39,757.97	11,690.52	9,894.74	8,047.21	15,080.43	1,65,333.50
(vii) Provisions	258.11	1,307.92	506.61	3,021.37	3,492.06	12,828.73	21,414.80
Net Trade Receivables	80,604.51	38,450.06	11,183.92	6,873.37	4,555.15	2,251.70	1,43,918.70

For recognition of impairment provision, Expected Credit Loss has been created during the year on the Trade Receivables using simplified approach as per Ind AS 109.

The movement in the allowance for trade receivables/Expected credit loss is as follows: (₹ in Lakhs)

Particulars	2024-25	2023-24
Balance at the beginning of the year	**21,414.80**	21,321.58
Expected Credit loss recognised	**3,982.87**	1,940.03
Written off during the year	**(4,838.23)**	(1,846.81)
Credited to profit or loss	**-**	-
Balance at the end of the year	**20,559.44**	21,414.80

Note 14a: Contract Assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Rail & Metro	**51,301.17**	65,174.39
Mining & Construction	**-**	-
Defence	**-**	-
Allowance for contract assets	**-**	-
Total	**51,301.17**	65,174.39

There is no impact due to change in accounting policy under 2.2-Q- Impairment of Financial assets.

Note 15: Cash and cash equivalents

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Banks	**437.89**	802.47
Total	**437.89**	802.47

Note 15a: Bank Balance Other than (Note 15) above

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Banks - Unclaimed/Unpaid Dividend	**58.47**	83.56
FDRs maturity beyond 3 months	**-**	0.35
Total	**58.47**	83.91

a. The Group earns no interest on balances with banks in current accounts.

b. Balances with banks include the following on which there were restrictions placed on use and / or held on behalf of third parties: ESCROW account balance to be distributed among consortium members ₹ 107.65 Lakhs (Previous Year - ₹526.61 Lakhs)

c. Out of the Cash Credit Limit of ₹120000 Lakhs sanctioned to the group by Consortium Bankers as a part of Secured working capital facilities, the amount drawn by the group as on 31st March 2025 is ₹ 21846.85 Lakhs (Previous Year ₹6056.10 Lakhs).

d. For the purpose of the cash flow statement, cash and cash equivalents comprise the following:

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Banks	**437.89**	802.47
Less: Bank overdraft/Cash credit facility	**(21,846.25)**	(6,056.10)
Total	**(21,408.37)**	(5,253.63)

For an understanding of the Group's cash management policies, refer Note no.39 L (ii) on liquidity risk.

Note 16: Current Loans

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Unsecured, considered good		
Lease Deposits	-	-
Inter Corporate Loan - BLAL	**864.52**	**430.34**
Secured Loans		
Loan to subsdiary - VIL	-	-
Interest Receivables on loan to subsdiary	-	-
Total	**864.52**	**430.34**

Note 17: Current - Other financial assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit with service providers	**546.73**	384.71
Interest accrued on bank deposits	-	0.05
Total	**546.73**	384.76

Note 17a: Current tax assets (Net)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Advance Income Tax	**6,603.17**	7,200.00
Income Tax Refund	**2,133.20**	2,133.00
Tax Deducted at Source	**973.31**	1,389.83
Total	**9,709.68**	10,722.83

Note 18: Other Current Assets

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Balances with Public Utility concerns	**640.43**	631.37
Less: Allowance for doubtful Balances with Public Utility concerns	**(165.91)**	(165.91)
Balances with Govt. departments for Customs Duty, Excise Duty, GST	**17.58**	38.18
Advance to Vendors	**12,267.75**	9,637.57
Less: Allowance for doubtful advances to Vendors	**(3,421.76)**	(3,427.56)
Employee Advance	**231.18**	297.88
Duties and Taxes	**931.63**	2,276.22
Indirect Taxes -GST	**2,281.44**	1,398.41
Prepayments	**5,915.45**	2,428.53
Claims receivable	**7,952.68**	10,532.81
Less: Allowance for doubtful claims	**(3,990.82)**	(7,376.29)
Stock - welfare items	**0.78**	-
Gold coins on Hand	**14.72**	-
GST on stock transfers	**1,552.51**	1,297.86
Total	**24,227.66**	17,569.07
Due by Officers of the Group	**19.17**	35.69

Note 19: Equity share capital

(₹ in Lakhs)

Particulars	As at 31 March 2025		As at 31 March 2024	
	Number	Amount	Number	Amount
Authorised :				
Equity Shares of ₹10 each	**100000000**	**10,000.00**	100000000	10,000.00
Issued :				
Equity Shares of ₹10 each	**41900000**	**4,190.00**	41900000	4,190.00
Subscribed :				
Equity Shares of ₹10 each	**41644500**	**4,164.45**	41644500	4,164.45
Paid-up :				
Equity Shares of ₹10 each, fully paid-up	**41644500**	**4,164.45**	41644500	4,164.45
Forfeited Shares (amount originally paid) :				
Equity Shares of Paid-up value ₹5 each	**255500**	**12.77**	255500	12.77
Total		**4,177.22**		4,177.22

Rights and restrictions attached to equity shares

The Group has only one class of share, i.e., equity shares having the face value of ₹ 10 per share. Each holder of equity share is entitled to one vote per share. Dividend is paid in Indian Rupees. The dividend recommended by the Board of Directors is subject to the approval of the shareholders at the ensuing Annual General Meeting. In the event of liquidation of the Group, equity shareholders will be entitled to receive remaining assets of the Group after distribution of all liabilities. The distribution will be in proportion to the number of equity shares held by the shareholders.

Disclosure requirements for 5 years	Number of Shares				
Particulars	2024-25	2023-24	2022-23	2021-22	2020-21
Shares allotted as fully paid up pursuant to contracts without payment being received in cash	Nil	Nil	Nil	Nil	Nil
Shares allotted as fully paid up by way of bonus shares	Nil	Nil	Nil	Nil	Nil
Shares bought back	Nil	Nil	Nil	Nil	Nil

Reconciliation of shares outstanding at the beginning and at the end of the period : (₹ in Lakhs)

Particulars	As at 31 March 2025		As at 31 March 2024	
	No. of Shares	Amount	No. of Shares	Amount
Outstanding as at Opening Date	4,16,44,500	4,164.45	4,16,44,500	4,164.45
Add: Issued during the period	-	-	-	-
Less: Buy-back during the period (if any)	-	-	-	-
Outstanding as at Closing Date	4,16,44,500	4,164.45	4,16,44,500	4,164.45

Equity Shares held by shareholders having 5% or more	As at 31 March 2025		As at 31 March 2024	
Name of the shareholder	No. of Shares	% held	No. of Shares	% held
President of India	2,25,00,00	54.03	2,25,00,00	54.03
HDFC Trustee Company Limited (PAN wise)	31,27,80	7.51	33,64,75	8.08

No shares of the Group is held by its subsidiaries. The Company does not have any holding company.

No shares of the Group is reserved for issue under options and contracts/commitments for the sale of shares / disinvestment.

The Board of Directors have approved an Interim Dividend of ₹5.00 and ₹15.00 per equity share i.e., 50% and 150% on equity shares of ₹10 each on 06.02.2025 and 09.05.2025 respectively which is paid to Government of India on 25.02.2025 and 21.05.2025 and other eligible shareholders.

Shares held by promoters at the end of the year		As at 31st March 2025		% Change during the year
Sl. No.	Promoters Name	No. of Shares	% of total shares	
1	President of India	2,25,00,000	54.03	NIL

Note 20: Non-current Borrowings

(₹ in Lakhs)

Particulars	As at 31 March 2025		As at 31 March 2024	
	Non-Current	Current	Non-Current	Current
Debentures	-	-	-	-
Term Loans				
(a) Secured from Banks	-	-	-	-
(b) Unsecured from other parties	-	-	-	-
Total	-	-	-	-
I (a) Lease Liability	907.17	-	949.10	-

The Company has utilised the borrowings from banks and financial institutions for the purpose for which it was been taken.

Note 21: Non-current - Other financial liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit from vendors	**112.63**	112.63
Total	**112.63**	112.63

Note 22: Provisions

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Provision for employee benefits		
for Leave Salary	**12,353.10**	12,331.03
for Post retirement medical scheme	**4,783.87**	4,892.70
Provision-others		
for warranty	**2,985.15**	80.82
for unexpired obligations	**6,731.96**	6,393.26
Total	**26,854.08**	23,697.81

1. For movement in the provisions during the year refer Note no. 28.
2. The provision for employee benefits represents annual leave and vested long service entitlements accrued.
3. Warranty provisions are recognised on a contract-by-contract basis for goods sold over the warranty period. The provision is based on estimates of probable likelihood of product failure and returns based on current sales level and past experience.
4. Provision for unexpired obligations is towards supply of Backup Spares against guaranteed availability contracts.

Note 23: Other non-current liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Advances from customers	**83,905.94**	64,303.60
Staff related	**35.96**	35.58
Total	**83,941.90**	64,339.18

Advances from Customers include ₹ 280.17 Crores received from the Ministry of Defence (Customer) against a contract dated 31-10-2011 for supply of 204 Nos ARV WZT-3. The execution of the project is delayed due to non-supply of aggregates by the vendor. The Customer and BEML have agreed to short-close the project by reducing the quantities to be delivered. The process of refixing the sale price and ascertaining the current cost of production is underway. BEML does not have any liability towards this project other than the advance received from the customer.

Note 24: Current Borrowings

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Repayable on demand from banks		
Secured		
Cash Credit & Short Term Loans (secured by first charge by way of hypothecation of Inventories, Bills receivable, Book Debts and all other movables both present and future)	**21,846.25**	6,056.10
Unsecured borrowings		
Lease Liability	**109.83**	84.99
Total	**21,956.08**	6,141.09

The Group has utilised the borrowings from banks and financial institutions for the purpose for which it was been taken. Quarterly statements/Results of assets filed by the Group with banks or financial institutions are in agreement with the books of accounts and hence the need for reconciliation of differences if any does not arise.

Note 25: Trade Payables

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Total outstanding dues of micro & small enterprises	**17,244.21**	14,374.22
Total outstanding dues of creditors other than micro & small enterprises	**53,751.37**	61,587.60
Total	**70,995.58**	75,961.82

Trade payables due for payment - As at 31 March 2025

(₹ in Lakhs)

Particulars	Outstanding for following periods from due payment of payment					
	Not Due	Less than 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(I) MSE	16,888.43	-	-	-	-	**16,888.43**
(ii) Others	26,952.33	23,937.24	506.16	152.84	583.91	**52,132.48**
(iii) Disputed dues - MSE	-	-	355.77	-	-	**355.77**
(iv) Disputed dues - Others	-	450.66	46.84	-	1,121.40	**1,618.89**
Grand Total	**43,840.76**	**24,387.90**	**908.77**	**152.84**	**1,705.31**	**70,995.58**

Trade payables due for payment - As at 31 March 2024

(₹ in Lakhs)

Particulars	Outstanding for following periods from due payment of payment					
	Not Due	Less than 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(I) MSME	13,870.83	-	-	-	-	**13,870.83**
(ii) Others	32,452.30	24,894.73	433.88	461.63	1,049.29	**59,291.83**
(iii) Disputed dues - MSME	31.58	414.46	48.75	7.42	1.18	**503.38**
(iv) Disputed dues - Others	6.51	985.30	20.21	18.24	1,265.51	**2,295.78**
Grand Total	**46,361.22**	**26,294.49**	**502.84**	**487.29**	**2,315.98**	**75,961.82**

Micro and Small Enterprises (MSE)

The information under MSMED Act, 2006 has been disclosed to the extent such vendors have been identified by the company. The details of amounts outstanding to them based on available information with the Company is as under :

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Amount due and Payable at the year end		
- Principal	-	-
- Interest on above Principal	-	-
Payments made during the year after the due date		
- Principal	-	-
- Interest	-	-
Interest due and payable for principals already paid	-	-
Total Interest accrued and remained unpaid at year end	-	-
Interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as deductible expenditure under section 23 of MSMED Act, 2006.	-	-

Note 26: Current - Other financial liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Deposit from vendors	**2,822.39**	1,729.01
Earnest Money Deposit from vendors	**613.62**	245.23
Service vendors	**0.16**	0.16
Unclaimed dividend	**58.47**	65.93
Financial Liabilities to Bank	**8,852.36**	-
Total	**12,347.20**	2,040.53

Note 27: Other current liabilities

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Other payables		
a. Staff related dues	**2,040.00**	1,696.89
b. Statutory dues	**10,043.17**	9,437.74
c. Advances from customers	**21,356.87**	40,425.35
d. Service vendors	**12,254.60**	14,650.66
e. Civil contractors and Capital payments	**124.61**	69.71
	45,819.26	66,280.36

Note 28: Provisions

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Provision for employee benefits		
for Gratuity	**2,186.76**	1,137.15
for Leave Salary	**5,068.06**	4,937.07
for Performance Related Pay	**4,025.30**	3,356.30
for Post retirement medical scheme	**2,118.43**	2,980.22
for Officers Pension	**1,941.04**	1,792.58
Provision-others		
for pending legal cases	**151.65**	135.89
for warranty	**5,483.25**	8,343.29
for unexpired obligations	**973.76**	1,525.44
for onerous contract	**2,987.12**	2,314.03
for Unpaid Exp	**934.25**	1,019.36
Total	**25,869.61**	27,541.32

Movement in Provisions

(₹ in Lakhs)

Particulars	As at 01.04.2024		Total	Additions	Utilization	Reversal	As at 31 March 2025		
	Non-current	Current					Non-current	Current	Total
Gratuity	-	1,137.15	1,137.15	2,186.76	1,137.15	-	-	2,186.76	2,186.76
Leave Salary	12,331.03	4,937.06	17,268.09	5,159.65	5,006.58	-	12,353.11	5,068.06	17,421.17
Post retirement medical scheme	4,892.70	2,980.22	7,872.92	561.73	1,532.35	-	4,783.87	2,118.43	6,902.30
Performance Related Pay	-	3,356.29	3,356.29	1,969.00	1,300.00	-	-	4,025.30	4,025.30
Officers Pension	-	1,792.58	1,792.58	1,941.04	1,792.58	-	-	1,941.04	1,941.04
Pending legal cases	-	135.89	135.89	15.76	-	-	-	151.65	151.65
Warranty	80.82	8,343.29	8,424.11	5,504.72	4,811.86	648.56	2,985.14	5,483.25	8,468.39
Unexpired Obligation	6,393.26	1,525.44	7,918.70	973.76	-	1,186.74	6,731.96	973.76	7,705.72
onerous contract	-	2,314.04	2,314.04	2,000.11	20.69	1,306.34	-	2,987.12	2,987.12
Prov - Unpaid Expenses	-	1,019.37	1,019.37	1,272.09	497.16	860.04	-	934.25	934.25
Total	**23,697.81**	**27,541.32**	**51,239.13**	**21,584.61**	**16,098.37**	**4,001.69**	**26,854.09**	**25,869.61**	**52,723.71**

Note 29: Current tax liabilities (Net)

(₹ in Lakhs)

Particulars	As at 31 March 2025	As at 31 March 2024
Provision for Income tax	**9,751.70**	10,717.53
Total	**9,751.70**	10,717.53

Note 30: Revenue from Operations

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
(a) sale of products:		
Castings	-	-
Earth Moving Equipment	**1,16,763.52**	67,923.51
Rail & Metro Products	**40,834.12**	56,906.98
Defence Products	**91,140.81**	55,415.54
Exports (Incl. Deemed Exports)	**29,881.51**	1,06,562.55
Spare Parts	**92,758.46**	81,896.04
Sub-total - sale of products	**3,71,378.43**	3,68,704.63
(b) sale of services;		
Equipment Servicing	**12,545.00**	27,833.27
Sub-total - sale of services	**12,545.00**	27,833.27
Sub-total - sale of products & services	**3,83,923.43**	3,96,537.90
(c) other operating revenues		
Wind Energy	**1,330.36**	1,719.35
Sale of Scrap	**3,084.48**	2,131.65
Provisions written back :		
- Doubtful trade receivables & advances	**6,045.12**	2,107.59
- Onerous contract	**1,306.34**	-
- Inventory	**-**	5.90
- Warranty and unexpired obligation	**1,974.55**	618.39
- others	**607.07**	-
Export incentives	**351.88**	253.79
Liabilities written back	**787.11**	760.93
Insurance claims	**306.85**	189.82
Recovery from Suppliers	**2,505.07**	1,107.14
Others	**-**	-
Sub-total	**18,298.84**	8,894.55
(d) Inter Segment Sales	**-**	-
Revenue from operations	**4,02,222.27**	4,05,432.45

1. Revenue from operations does not include GST on sale of products and services up to March 2025 amounting to ₹78405.01 Lakhs (Previous Year ₹72209.60 Lakhs)
2. Revenue from sale of products include ₹118.31 Lakhs (Previous year ₹4098.61 Lakhs) on account of Sale of 1 No. of equipment on Bill and Hold basis recognised in accordance with IND AS - 115. This does not bear any custodian charges.

3. Revenue is recognized "over the period of time" on the contracts wherever transfer of control on goods/services and performance obligation satisfied over time. All other revenue is recognized "at a point in time" when control transfers. In Metro rail contracts where both train sets and spares are included in respect of train sets revenue is recognised "over the period of time" basis wherever performance obligation is satisfied over time and in respect of spares revenue is recognised "at a point in time" basis.
4. Revenue from sale of products and services include revenue recognized "over the period of time" in respect of:
   a) Contracts entered with Metro rail Corporations for design, manufacture, supply, testing & commissioning of metro cars, ₹ 43963.87 Lakhs (Previous year ₹ 105066.90 Lakhs)
   b) Contracts with M/s LORAM for supply of Rail Grinding Machines ₹ Nil Lakhs (Previous year ₹ 14678.83 Lakhs)
5. In case of Metro rail supply contracts for determination of transaction price for the purpose of recognizing revenue over the period of time, Input cost method has been considered.
6. Following are the closing and opening balances of Receivables, Contract Assets and Contract Liabilities (which are measured under Input Cost Method).

(₹ in Lakhs)

Details	Balance as on 31.03.2025	Balance as on 01.04.2024
Receivables	**24,840.25**	57,160.02
Contract Assets	**51,301.17**	65,174.39

7. Payments under the Metro Supply Contracts are released by customers upon completion of milestones of Cost centres identified in the contracts.
8. Payments are released by customers under Equipment Rehabilitation and Aggregates Repairs Contracts upon completion of Repair/Rehabilitation, delivery and acceptance of the items at Customer site as indicated in the Contract.
9. Warranties: In respect of Metro rail Contracts, Defect Liability periods are applicable from the date of taking over of Train sets by the Costumers. Comprehensive warranty is provided for a period of 24 Months from the date of acceptance for Defence Equipment.
10. Standard Warranty is provided for a period of 12 months or 4000 hours of satisfactory performance of Equipment (Mining & Construction) after delivery and commissioning. However, warranty for Electrical items is for 12 months or 3000 hours from the date of commissioning whichever is earlier.
11. The aggregate amount of transaction price allocated to the performance obligation that are unsatisfied as of end of the reporting period are ₹ 4471.33 Lakhs (previous year ₹ 33338.67 Lakhs for Metro rail Contracts). The Company expects to recognize this revenue in subsequent years.
12. Following is the reconciliation of amount of revenue recognized in the statement of P&L on recognition of Contract Assets:

(₹ in Lakhs)

Particulars	2024-25	2023-24
Contract Asset as on 01.04.2024	**65,174.39**	61,265.72
Add: Recognised During the Year	**43,963.87**	1,19,783.49
Total	**1,09,138.27**	1,81,049.21
Contract Assets Billed During the year	**(57,837.10)**	(1,15,874.82)
Contract Assets as on 31.03.2025	**51,301.17**	65,174.39

Note 31: Other income

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Other Income		
Interest Income		
- From Deposits	-	59.14
- From Loans to Subsidiary	-	-
- From Income tax refund	-	-
- Finance income on lease deposits	**1.49**	1.35
- From loans - BLAL	**64.53**	19.17
- Others	**51.88**	174.58
Government grant income	-	-
Dividend Income		
- Dividend Received from Subsidiary	-	-
- Other Dividends	-	-
Net gain on sale of property, plant and equipment	**288.55**	76.19
Foreign exchange gain	**1,153.59**	683.95
Other non-operating income	**812.67**	3,209.41
Total	**2,372.71**	4,223.79

i. The group does not have any transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year under the Income tax act, 1961.

ii. **Details of Crypto currency or virtual currency :**

The group has not traded in Crypto currency or virtual currency in the current financial year 2024-25.

a. Tax Deducted at Source on Income

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
a) Interest on Call and Term Deposit from Banks	-	6.05
b) Interest on Loans to Subsidiary	-	-
c) Inter Corporate Loans	**6.45**	1.92
d) Others	**1.71**	-

Note 32: Cost of materials consumed

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Cost of materials consumed	**2,03,599.76**	2,14,708.12

Note 33: Purchase of stock-in-trade

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Purchase of stock-in-trade	-	-

Note 34: Changes in inventories of finished goods, stock-in-trade and work-in-progress

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Opening Stock		
Finished goods	**25,365.16**	19,960.83
Work-in-progress	**74,475.15**	74,222.97
Reclassified to Raw materials(Stock of Spares)	**(39.31)**	-
Scrap	**837.60**	1,251.83
	1,00,638.60	95,435.64
Closing Stock		
Finished goods	**26,399.32**	25,365.16
Work-in-progress	**76,084.68**	74,475.15
Reclassified to Raw materials(Stock of Spares)	-	(39.31)
Scrap	**279.55**	837.60
	1,02,763.56	1,00,638.60
(Increase) / Decrease		
Finished goods	**(1,034.17)**	(5,404.32)
Work-in-progress	**(1,648.84)**	(212.87)
Scrap	**558.05**	414.23
Total	**(2,124.96)**	(5,202.96)

Note 35: Employee benefits expense

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Salaries, Wages & Bonus	**59,340.48**	59,325.67
Leave Salary	**5,159.65**	6,019.61
Contribution to:		
- Gratuity Fund	**1,712.97**	1,137.16
- Provident Fund and Other Funds	**7,784.38**	7,665.79
Post retirement medical scheme	**1,373.70**	1,449.00
Staff welfare expenses	**7,836.41**	7,253.20
- Less receipts	**586.82**	627.68
Net staff welfare expenses	**7,249.60**	6,625.52
Total	**82,620.78**	82,222.74

A. Indian Accounting Standard (Ind AS) 19, Disclosures on Employee Benefits are as follows:

a. Leave Salary

This is an unfunded employee benefit plan categorized under other long term employee benefits in terms of Ind AS 19. The obligation for compensated absence has been actuarially valued and liability provided accordingly.

Actuarial Assumptions	Current Year	Previous Year
	(Unfunded)	(Unfunded)
Mortality Table	**2006-08 (IALM)**	2006-08 (IALM)
	(Ultimate)	(Ultimate)
Discount rate	**6.84%**	7.22%
Rate of escalation in salary	**5.00%**	5.00%
Attrition rate	**2.00%**	1.64%

Changes in present values of Benefit Obligations are as folows:

(₹ in Lakhs)

Particulars	Current Year	Previous Year
Present Value of Obligation at the beginnning of the year	**17,268.11**	16,429.66
Interest Cost	**1,082.50**	1,040.76
Current service cost	**2,005.63**	1,976.55
Benefits paid	**(5,159.65)**	(5,179.43)
Actuarial (Gain)/Loss on Obligation	**2,224.58**	3,000.57
Present Value of Obligation at the end of the year	**17,421.17**	17,268.11

b. Post Retirement Medical Scheme

1. Employees

i. The Group has a post retirement defined medical scheme where an insurance policy is taken by the company for providing mediclaim benefits to the superannuated employees and to the spouse of the deceased employee who opt for the scheme. The Group pays 90% insurance premium and the balance 10% is paid by the superannuated employees or the spouse of the deceased employee as the case may be.

ii. The results of the actuarial study for the obligation of the medical benefit as computed by the actuary are shown below:

(₹ in Lakhs)

Actuarial study analysis	Current Year	Previous Year
Principal actuarial assumptions		
Discount rate	**6.84%**	7.22%
Range of compensation increase	**5.00%**	5.00%
Attrition rate:	**2.00%**	1.64%
Components of income statement charge		
Current Service Cost	**-**	101.61
Interest Cost	**512.96**	564.06
Total income statement charge	**512.96**	665.67

(₹ in Lakhs)

Movements in net defined benefit liability		
Net obligation at the beginning of the year	**7,104.66**	7,737.50
Employer contributions	**(869.36)**	(454.84)
Total expense recognised in profit or loss	**512.96**	665.67
Total amount recognised in OCI	**(783.10)**	(843.67)
Net obligation at the end of the year	**5,965.16**	7,104.66

(₹ in Lakhs)

Actuarial study analysis	Current Year	Previous Year
Reconciliation of benefit obligations		
Obligation at start of the year	**7,104.66**	7,737.50
Current service cost	**-**	101.61
Interest cost	**512.96**	564.06
Benefits paid directly by the company	**(869.36)**	(454.84)
Extra payments or expenses / (income)	**-**	-
Obligation of past service cost	**-**	-
Actuarial loss / (gain) on obligations	**(783.10)**	(843.67)
DBO at the end of the year	**5,965.16**	7,104.66
Re-measurements		
Actuarial gain/(loss) due to changes in financial assumptions	**156.59**	89.04
Actuarial gain/(loss) on account of experience adjustments	**(939.69)**	(932.71)
Total actuarial gain/(loss) recognised in OCI	**(783.10)**	(843.67)

(iii) Sensitivity analysis of significant assumptions

The following table presents a sensitivity analysis to one of the relevant actuarial assumptions, holding other assumptions constant, showing how the defined benefit obligation would have been affected by changes in the relevant actuarial assumptions that were reasonably possible at the reporting date.

(₹ in Lakhs)

	Current Year	Previous Year
Discount rate		
+ 1.00% discount rate	**(377.74)**	(310.03)
- 1.00% discount rate	**418.09**	350.19
Premium cost		
+ 1.00% premium growth	**421.58**	361.35
- 1.00% premium growth	**(387.54)**	(325.29)

(iv) Experience adjustments

(₹ in Lakhs)

	Current Year	Previous Year
Defined benefit obligation	**5,965.16**	7,104.66
Experience adjustment on plan liabilities	**(939.69)**	(854.62)

The estimates of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors.

2. Officers

For officers, from the year 2015-16 a new Post-Retirement Medical Scheme was introduced where a percentage of Basic salary and DA of officers is contributed to a separate fund and the fund arranges to provide medical insurance to retired officers. Group has contributed 3% of the Basic and DA of officers amounting to ₹ 831.87 Lakhs during FY 2024-25 (Previous year ₹ 783.32 Lakhs) for the scheme. Group has no further liability other than the contribution to the fund. Hence the scheme is a defined contribution plan and no actuarial valuation is done.

c. Interest Rate Guarantee on Provident Fund

Provident Fund Trust of the Company has to declare interest on Provident Fund at a rate not less than that declared by the Employees' Provident Fund Organisation. In case the Trust is not able to meet the interest liability, Group has to make good the shortfall. This is a defined benefit plan and the Group has got the same actuarially valued and there is no additional liability that needs to be provided for the year.

Actuarial Assumptions	Current Year	Previous Year
	(Funded)	(Funded)
Discount rate	**6.84%**	7.22%
Rate of escalation in salary	**5.00%**	5.00%
Interest Rate Guarantee on Provident Fund	**8.25%**	8.25%

d. Officers Pension Scheme

Based on the guidelines of Ministry of Defence, Company has implemented "BEML Executive Superannuation (Pension) Scheme" for Officers of the Group. The Scheme is a defined contribution plan and the contribution made is being charged off in the year of contribution. Being a defined contribution plan no actuarial valuation is done.

e. Gratuity

(i) The employees' gratuity fund scheme managed by a Trust is a defined benefit plan. The present value of obligation is determined based on actuarial valuation using the Projected Unit Credit Method.

(ii) The results of the actuarial study for the obligation for employee benefits as computed by the actuary are shown below:

(₹ in Lakhs)

Actuarial study analysis	Current Year	Previous Year
Principal actuarial assumptions		
Discount rate	**6.84%**	7.22%
Range of compensation increase	**5.00%**	5.00%
Attrition rate	**2.00%**	1.64%
Expected rate of return on plan assets	**7.22%**	7.22%
Components of income statement charge		
Current Service Cost	**1,671.92**	1,085.75
Interest Cost	**41.05**	51.40
Recognition of past service cost	**-**	-
Settlement / curtailment / termination loss	**-**	-
Total income statement charge	**1,712.97**	1,137.15
Movements in net liability/(asset)		
Net liability / (asset) at the beginning of the year	**1,137.15**	2,649.26
Employer contributions	**(1,137.17)**	(2,649.26)
Total expense recognised in profit or loss	**1,712.97**	1,137.15
Total amount recognised in OCI	**473.79**	-
Net liability / (asset) at the end of the year	**2,186.74**	1,137.15
Reconciliation of benefit obligations		
Obligation at start of the year	**39,078.87**	40,842.97
Adjustment to opening value of benefit obligation	**0.03**	-
Current service cost	**1,671.92**	1,672.71
Interest cost	**2,570.21**	2,808.56
Benefits paid directly by the company	**(6,960.93)**	(6,990.17)
Actuarial loss / (gain) on obligations	**646.87**	744.80
DBO at the end of the year	**37,006.97**	39,078.87
Re-measurements		
Actuarial gain/(loss) due to changes in financial assumptions	**856.09**	744.80
Actuarial gain/(loss) on account of experience adjustments	**(382.30)**	(744.80)
Total actuarial gain/(loss) recognised in OCI	**473.79**	-
Change in fair value of plan assets		
Fair value of plan assets at the beginning of the year	**37,941.86**	38,193.71
Adjustment to opening fair value of plan assets	**(0.11)**	6.76
Interest on plan assets	**2,529.16**	2,757.16
Contributions made	**1,137.17**	3,941.15
Benefits paid	**(6,960.93)**	(7,013.30)
Actuarial gain/(loss) on plan assets	**173.08**	56.38
Fair value of plan assets at the end of the year	**34,820.23**	37,941.86

(iii) Sensitivity analysis of significant assumptions

The following table presents a sensitivity analysis to one of the relevant actuarial assumption, holding other assumptions constant, showing how the defined benefit obligation would have been affected by changes in the relevant actuarial assumptions that were reasonably possible at the reporting date.

(₹ in Lakhs)

	Current Year	Previous Year
Discount rate		
Discount rate (CY +100 basis pts; PY +100 basis pts)	**(1,725.04)**	(1,753.67)
Discount rate (CY -100 basis pts; PY -100 basis pts)	**1,949.85**	1,977.06
Salary increase		
Salary growth (CY +100 basis pts; PY +100 basis pts)	**894.78**	947.36
Salary growth (CY -100 basis pts; PY -100 basis pts)	**(975.37)**	(1,078.07)

(iv) Experience adjustments

(₹ in Lakhs)

	Current Year	Previous Year
Defined benefit obligation	**37,006.97**	39,078.87
Fair value of plan assets	**34,820.23**	37,941.86
(Surplus)/deficit in plan assets	**2,186.74**	1,137.01
Experience adjustment on plan liabilities	**(382.30)**	19.93
Actual return on plan assets (less) interest on plan assets	**173.08**	56.38

(v) Investment details

The plan assets under the fund are deposited under approved securities as follows:

		Current Year	Previous Year
Investment with LIC	%	**100**	100
Others	%	**0**	0

Note 36: Finance costs

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Interest expense		
On Cash Credit & Short term loans	**4,829.44**	3,795.79
Interest on ROU asset	**88.11**	86.07
Others	**513.52**	20.34
Total	**5,431.08**	3,902.20

Ind AS 23 (Borrowing Costs)

The amount of interest capitalized during the Year is ₹NIL (Previous Year - ₹NIL).

Note 3,5: Depreciation and Amortization Cost

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Property, Plant & Equipment	**6,000.88**	5,387.38
Right of Use Assets	**126.94**	118.89
Intangible Assets	**1,005.97**	876.95
Total	**7,133.78**	6,383.22

Note 37: Other expenses

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Consumption of stores and spare parts	**804.57**	640.53
Consumable Tools	**599.27**	1,584.63
Power and fuel	**3,537.43**	3,619.67
Rent	**246.22**	158.36
Hire Charges	**991.72**	988.28
Repairs & Maintenance		
Machinery & Equipment	**799.48**	596.24
Buildings	**1,735.82**	1,378.13
Others	**1,958.59**	1,366.42
Stationery	**120.43**	104.65
Insurance	**1,191.58**	1,039.86
Rates & Taxes	**702.60**	1,822.71
Bank guarantee fee and other charges	**859.05**	885.27
Communication expenses	**294.75**	307.04
Commission on sales	**286.90**	196.89
Remuneration to Auditors (refer note 'a' below)	**30.38**	28.07
Legal & Professional Charges	**87.06**	53.69
Interest on Gratuity Payment & Taxes	**-**	259.77
Travelling Expenses	**2,183.20**	1,510.51
Publicity & Public Relations	**968.27**	477.88
Loss on sale of property, plant and equipment	**21.42**	9.75
Defects & Spoilages	**59.06**	38.44
Works Contract Expenses	**13,131.01**	10,700.10
Expenses on Maintenance Contract	**2,576.75**	2,545.94
Sundry Direct Charges	**6,960.79**	15,535.71
Freight charges	**4,018.77**	4,373.87
Expenditure on CSR Activities	**594.20**	572.84
Provision for Obsolescence	**874.08**	2,678.05
Provision for Onerous contract	**2,000.11**	2,314.04
Provision for doubtful trade receivables & advances	**4,244.98**	2,338.23
Provision for Pending Legal cases	**15.76**	14.89
Warranty & Unexpired Obligations	**1,997.96**	682.21
Liquidated damages & Penalty w/off	**1,847.89**	2,055.51
Miscellaneous expenses	**11,818.33**	8,602.26
Total	**67,558.42**	69,480.45

a. Break up of Remuneration to Auditors :

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
(a) As Auditor	**24.00**	16.79
(b) for taxation matter	**3.59**	3.27
(c) Other Services - Certification Fees	**2.66**	7.99
(d) Reimbursement of Expenses	**0.13**	0.02
Total	**30.38**	28.07

Note 38: Exceptional Items

(₹ in Lakhs)

Particulars	For the year ended 31 March 2025	For the year ended 31 March 2024
Income	-	-
Expenditure	-	-
Net Income / (Expenditure)	-	-

Note 39: Other Disclosures

A. Indian Accounting Standard (Ind AS) 33 - Earning per Share

Particulars	Current Year	Previous Year
Net Profit / (Loss) after Tax (₹ in Lakhs)	**29,252.05**	28,177.29
Average Number of Shares	**4,16,44,500**	4,16,44,500
Earnings Per Share (Basic and Diluted) – Face Value ₹ 10/- Per Share (Amount in ₹)	**70.24**	67.66

B. In terms of Notification No. S.O.802(E) dated 23-02-2018 of the Ministry of Corporate Affairs, the Board at its meeting held on 27.05.2016 has given consent with regard to non-disclosure of information as required under paragraphs 5(ii) (a) (1), 5(ii) (a) (2), 5(iii) and Para 5(viii) (a), (b), (c) and (e) of Part II to Schedule III of the Companies Act, 2013, in the Annual accounts for the Financial Year 2015-16 onwards.

C. Indian accounting standards (Ind AS) 24 - Related Party Disclosures

In accordance with the requirements of Ind AS 24, following are the details of the transactions during the year with related parties.

Name of the related party	Nature of relationship
BEML Midwest Limited	Joint venture under Liquidation
BEML Land Assets Limited	Related Party u/s 2(76) of Companies Act, 2013
M/s Communication (Defence) Testing Foundation (CDTF)	Associate
M/s Systems Testing and Research for Advanced Materials Foundation (STREAM)	Associate
M/s Unmanned Aerial Systems Testing Foundation (UASTF)	Associate
BEML PF Trust	Employee benefit and administration trust fund
BEML Gratuity Trust	Employee benefit and administration trust fund
BEML Death-cum-Retirement Benefit Fund Trust	Employee benefit and administration trust fund
BEML Executive Superannuation (Pension) Fund Trust	Employee benefit and administration trust fund
BEML Executive Superannuation (Benefit) Trust Fund	Employee benefit and administration trust fund
Shri. Shantanu Roy - CMD	Key managerial personnel
Shri. Anil Jerath - Director (Finance)	Key managerial personnel
Shri. Debi Prasad Satpathy - Director (Human Resources) **	Key managerial personnel
Shri. Sanjay Som - Director (Mining & Construction) **	Key managerial personnel
Shri. Rajeev Kumar Gupta - Director (Rail & Metro) **	Key managerial personnel
Smt. Urmi Chaudhury - Company Secretary **	Key managerial personnel

Transactions with related parties

1. The details of related party transactions entered into by the Group are as follows:

i. Name of the Joint Venture Company M/s. BEML Midwest Limited, Hyderabad. Shareholding 45%.

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Transactions during the year ended		
Sales	-	-
Purchases	-	-
Equity Investment held as on 31 March (at cost)	**542.25**	542.25
Outstanding balances		
Amount payable towards supplies as on	-	-

ii. Name of the Related party M/s BEML Land Assets Limited (Refer Note 16)

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Inter Corporate Loan as on 31 March	**864.52**	430.34

iii. Name of the Section 8 Company M/s. Communication (Defence) Testing Foundation (CDTF) Shareholding 25%.

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Equity Investment held as on 31 March (at cost)	**261.31**	-

iv. Name of the Section 8 Company M/s. Systems Testing and Research for Advanced Materials Foundation (STREAM). Shareholding 20%.

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Equity Investment held as on 31 March (at cost)	**20.00**	-

v. Name of the Section 8 Company M/s. Unmanned Aerial Systems Testing Foundation (UASTF). Shareholding 20%

Details of Transactions (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Equity Investment held as on 31 March (at cost)	**300.00**	-

2. I. Remuneration to Key managerial personnel (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Shri. Shantanu Roy - Chairman and Managing Director	**74.07**	76.72
Shri. Amit Banerjee - Chairman and Managing Director *	**-**	52.74
Shri. Ajit Kumar Srivastav - Director (Defence) **	**78.07**	58.22
Shri. Anil Jerath - Director (Finance)	**60.53**	55.35
Shri. Debi Prasad Satpathy - Director (Human Resources) **	**40.91**	-
Shri. Sanjay Som - Director (Mining & Construction) **	**24.52**	-
Shri. Rajeev Kumar Gupta - Director (Rail & Metro) **	**32.32**	-
Shri. G. Jawahar - Director (Human Resources)*	**-**	20.38
Shri. Jai Gopal Mahajan - Company Secretary **	**14.00**	51.07
Smt. Urmi Chaudhury - Company Secretary **	**14.32**	-

ii. Details of remuneration of key managerial personnel comprises the following: (₹ in Lakhs)

Shri. Shantanu Roy - Chairman and Managing Director	**31 March 2025**	**31 March 2024**
Short-term benefits	**64.65**	67.92
Post-employment benefits	**5.55**	5.18
Other long-term benefits	**3.87**	3.62
Termination benefits	**-**	-
Shri. Amit Banerjee - Chairman and Managing Director *	**31 March 2025**	**31 March 2024**
Short-term benefits	**-**	23.91
Post-employment benefits	**-**	1.35
Other long-term benefits	**-**	27.48
Termination benefits	**-**	-
**Shri. Ajit Kumar Srivastav - Director (Defence) ** **	**31 March 2025**	**31 March 2024**
Short-term benefits	**52.06**	51.44
Post-employment benefits	**3.87**	3.95
Other long-term benefits	**22.14**	2.83
Termination benefits	**-**	-

Shri. Anil Jerath - Director (Finance)	31 March 2025	31 March 2024
Short-term benefits	53.56	48.68
Post-employment benefits	4.09	3.93
Other long-term benefits	2.88	2.74
Termination benefits	-	-
Shri. Debi Prasad Satpathy - Director (Human Resources) **	**31 March 2025**	**31 March 2024**
Short-term benefits	35.29	-
Post-employment benefits	3.28	-
Other long-term benefits	2.34	-
Termination benefits	-	-
Shri. Sanjay Som - Director (Mining & Construction) **	**31 March 2025**	**31 March 2024**
Short-term benefits	21.36	-
Post-employment benefits	1.81	-
Other long-term benefits	1.35	-
Termination benefits	-	-
Shri. Rajeev Kumar Gupta - Director (Rail & Metro) **	**31 March 2025**	**31 March 2024**
Short-term benefits	27.95	-
Post-employment benefits	2.55	-
Other long-term benefits	1.82	-
Termination benefits	-	-
Shri. G. Jawahar - Director (Human Resources)*	**31 March 2025**	**31 March 2024**
Short-term benefits	-	16.47
Post-employment benefits	-	2.19
Other long-term benefits	-	1.72
Termination benefits	-	-
Shri. Jai Gopal Mahajan - Company Secretary **	**31 March 2025**	**31 March 2024**
Short-term benefits	12.17	45.43
Post-employment benefits	1.05	3.31
Other long-term benefits	0.78	2.33
Termination benefits	-	-
Smt. Urmi Chaudhury - Company Secretary **	**31 March 2025**	**31 March 2024**
Short-term benefits	12.46	-
Post-employment benefits	1.07	-
Other long-term benefits	0.79	-
Termination benefits	-	-
Total	**31 March 2025**	**31 March 2024**
Short-term benefits	**279.50**	**253.85**
Post-employment benefits	**23.27**	**19.91**
Other long-term benefits	**35.97**	**40.72**
Termination benefits	-	-

* For part of the year in FY 2023-24

** For part of the year in FY 2024-25

3. Considering the wide scope of the definition of Related Party under section 2(76), Relative under section 2(77) and Key Managerial Personnel under section 2(51) of Companies Act, 2013 and the requirement under Ind AS 24 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the disclosure with respect to Related Party transactions has been restricted to Subsidiary / Joint Venture / Associate companies and to any other Related Party as declared by Directors and Key Managerial Personnel. Accordingly, the compliance with Related Party Transactions under section 188, Ind AS 24 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 has been made to the extent data is available with the group.

D. Indian accounting standard (IND AS) 37-Provisions, Contingent liabilities and Contingent Assets

I. Contingent liabilities

a. Claims against the group not acknowledged as debts
   i Disputed statutory demands (Customs Duty, Central Excise, Service Tax, Sales Tax/VAT etc.,) - ₹28509.07 Lakhs (Previous Year ₹20176.22 Lakhs)
   ii Other claims- legal cases etc. ₹13814.04 Lakhs (Previous Year ₹15784.82 Lakhs)

b. Other money for which the group is contingently liable - ₹ Nil (Previous Year - ₹ Nil).

II. Commitments

a. Estimated amount of contracts remaining to be executed on capital accounts and not provided for ₹8902.49 Lakhs (Previous Year ₹3904.90 Lakhs).

b. Uncalled liability on shares and other investments partly paid - ₹Nil (Previous Year - ₹ Nil).

c. Other commitments (specify nature) - ₹Nil (Previous Year - ₹Nil).

NOTES

1. The group does not expect any cash outflow in respect of above contingent Liabilities.
2. It is not practicable to estimate the timing of cash flows, if any, in respect of matters referred in I(a) above pending resolutions of the arbitration / appellate proceedings.

E. Aggregate amount of Research & Development Expenses: (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Revenue Expenditure	**8,523.36**	8,289.84
Capital Expenditure	**1,545.76**	381.14

The aggregate amount of Research & Development expenditure recognised as expenses during the period is as below:

a. Research & Development Revenue Expenditure: (₹ in Lakhs)

Expenditure in R&D included in	For the year ended 31 March 2025	For the year ended 31 March 2024
Material Cost	**220.38**	208.53
Employee Remuneration	**5,274.17**	5,908.93
Depreciation	**1,060.70**	997.65
Power and Fuel	**133.47**	133.84
Repairs and Maintenance	**81.71**	35.72
Consumable Tools	**0.89**	0.32
Travelling	**185.27**	145.34
Other Expenses	**2,627.47**	1,857.16
Total R&D Revenue Expenditure	**9,584.07**	**9,287.49**
Less: Depreciation	**1,060.70**	997.65
Net R & D Expenditure	**8,523.36**	**8,289.84**

The aggregate amount of Research & Development Expenditure recognised as Capital Expenditure till 31st March 2025 is as below

b. Research & Development Capital Expenditure

(₹ in Lakhs)

Particulars	Gross carrying value				Accumulated depreciation, amortisation and impairment				Net Carrying value	
	As at 01.04.2024	Additions during the year	Deduction / Re-classification & Adjustments during the year	As at 31.03.2025	As at 01.04.2024	For the year	Deduction / Re-classification & Adjust-ments during the year	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
Property, Plant and Equipment										
Land										
Free Hold	3.29	-	-	3.29	-	-	-	-	3.29	3.29
Lease Hold	-	-	-	-	-	-	-	-	-	-
Buildings	227.54	260.28	20.17	507.99	77.88	10.47	20.17	108.52	399.47	149.66
Plant and Equipment	1,934.79	145.26	(308.62)	1,771.43	1,216.10	130.68	(308.67)	1,038.11	733.32	718.69
Furniture & Fixtures	176.63	11.35	34.65	222.63	109.28	16.81	32.70	158.79	63.84	67.35
Vehicles										
Given on Lease	50.62	-	10.18	60.80	15.30	3.26	14.04	32.60	28.20	44.76
Own Use	99.57	2.60	(0.29)	101.88	90.13	1.27	(0.29)	91.11	10.77	-
Office Equipment	73.57	13.86	(0.28)	87.15	48.05	3.37	(0.28)	51.14	36.01	25.52
Roads & Drains	1.64	20.39	-	22.03	1.64	0.28	-	1.92	20.11	-
Water Supply Installations	0.12	-	-	0.12	0.05	0.01	-	0.06	0.06	0.07
Electrical Installation	279.49	1.47	(2.11)	278.85	162.64	22.63	(0.60)	184.67	94.18	116.85
Computers and Data processing units	1,332.45	5.10	223.28	1,560.83	1,002.35	121.47	231.83	1,355.65	205.18	330.10
Intangible Assets										
Software	2,595.54	1,085.45	755.41	4,436.40	2,327.87	285.08	755.41	3,368.36	1,068.04	267.67
Technical Knowhow	5,994.67	-	-	5,994.67	4,887.91	465.37	0.21	5,353.49	641.18	1,106.76
Total	**12,769.93**	**1,545.76**	**732.39**	**15,048.08**	**9,939.20**	**1,060.70**	**744.52**	**11,744.42**	**3,303.65**	**2,830.73**
Previous Year	11,760.74	381.14	628.05	12,769.93	8,360.02	997.65	581.53	9,939.20	2,830.73	3,400.72

F. Indian Accounting standard (Ind AS) 108 - Operating Segments

Vide Notification No. S.O.802(E) dated 23-02-2018 Issued by Ministry of Corporate Affairs, exempted companies engaged in Defence Production from segmental disclosure as required under Ind AS 108 (Operating Segments), accordingly the disclosure requirements under Ind AS 108 has not been made.

G. Advances, Balances with government departments, Trade Payables and receivables, Other loans and advances and deposits classified under non current and current are subject to confirmation. There are certain old balances pending review / adjustment. The management does not expect any significant impact upon such reconciliation.

H. Figures of previous year have been regrouped/ reclassified/ recast wherever necessary to conform to current year's presentation.

I. Disclosures as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In compliance of Regulation 34(3) of SEBI (Listing Obligations and Disclosure Requirements), the required information is given as under:

(₹ in Lakhs)

Particulars		Amount as on		Maximum amount outstanding during the year ended	
		31 March 2025	31 March 2024	31 March 2025	31 March 2024
i.	**Loans and Advances in the nature of loans:**				
A.	To Subsidiary Companies*	-	-	-	-
B.	To Associates / Joint Venture	-	-	-	-
C.	To Firms / Companies in which directors are interested	**864.52**	430.34	**864.52**	430.34
D.	Where there is no repayment schedule or repayment beyond seven year or no interest or interest below section 186 of Companies Act, 2013	-	-	-	-
ii.	Investment by the loanee (as detailed above) in the shares of BEML and its subsidiaries	-	-	-	-

J. Indian Accounting Standard (Ind AS) 116 - Leases

a) The Group as a lessee

The Group's significant leasing arrangements are in respect of operating leases and leased office premises. These lease arrangements, run for a period of 3 Years to 10 Years and are generally renewable by mutual consent.

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Not later than one year	-	0.78
Later than one year but not later than five years	-	1.79
Later than five years	-	-
Total operating lease commitments	-	2.57

b) The Group as a lessor

The Group provides cars to employees who are eligible and enroll into such a scheme after completion of a specific period of service. Such leases are non-cancellable in nature and have been classified as operating leases. Below are the details of carrying amounts of such vehicles recorded as property, plant and equipment:

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Carrying value of assets	**547.00**	600.64
Accumulated depreciation	**277.99**	242.85
Depreciation expense during the year	**73.32**	84.73

Future minimum lease receipts under non-cancellable operating leases in respect of leased cars are summarised below:

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Not later than one year	**47.79**	47.39
Later than one year but not later than five years	**199.19**	217.69
Later than five years	**41.81**	101.44
Total operating lease commitments	**288.79**	366.52

c) Lease income and expenditure

The gross amounts of operating lease income and expenditure recognised in profit or loss is as below.

(₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Lease income	**69.29**	86.66
Lease expenses	**246.03**	158.17

d) Impact of IND AS 116 - RoU Assets

(₹ in Lakhs)

	31 March 2025	31 March 2024
Depreciation on RoU Assets during the year	**126.94**	118.89
Finance Cost of Lease Liability	**88.11**	86.07
Gross value of RoU Assets	**1,235.25**	1,178.32
Net Book Value of Rou Assets	**811.82**	862.64
Lease Liability as of 31st March	**1,014.27**	1,031.55
Impact on Profitability in the current year	**(36.87)**	(36.83)

K. Fair values and measurement principles

a) The carrying value and fair value of financial instruments by category are as follows: (₹ in Lakhs)

Particulars	31 March 2025		31 March 2024	
	Carrying amounts		Carrying amounts	
	Fair value through profit or loss	Other Financial Assets - Amortised Value	Fair value through profit or loss	Other Financial Assets - Amortised Value
Financial assets measured at fair value:				
Forward exchange contracts	-	-	-	-
	-	-	-	-
Financial assets not measured at fair value:				
Loans	-	**880.71**	-	445.03
Trade receivables	-	**1,69,587.81**	-	1,43,918.70
Cash and cash equivalents	-	**437.61**	-	802.47
Other financial assets	-	**683.42**	-	473.27
	-	**1,73,070.04**	-	1,45,639.52

(₹ in Lakhs)

Financial liabilities measured at fair value:				
Forward exchange contracts	-	-	-	-
	-	-	-	-
Financial liabilities not measured at fair value:				
Borrowings	-	**21,846.25**	-	6,056.10
Trade payables	-	**70,995.58**	-	75,961.82
Other financial liabilities	-	**13,476.83**	-	3,187.25
	-	**1,06,318.66**	-	85,205.17

The Group has not disclosed the fair values for financial instruments, because their carrying amounts are a reasonable approximation of fair value.

b) The following table shows the fair values of assets and liabilities including their levels in the fair value hierarchy. It does not include fair value information for assets and liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value. The Group's use of quoted market prices (Level 1), valuation model using observable market information as inputs (Level 2) and valuation models without observable market information as inputs (Level 3) in the valuation of securities and contracts by type of issuer was as follows:

(₹ in Lakhs)

Particulars	31 March 2025			31 March 2024		
	Level 1	**Level 2**	**Level 3**	Level 1	Level 2	Level 3
Financial assets measured at fair value:						
Forward exchange contracts	-	-	-	-	-	-
	-	-	-	-	-	-
Financial liabilities measured at fair value:						
Forward exchange contracts	-	-	-	-	-	-
	-	-	-	-	-	-

c) Measurement of fair values

Valuation techniques and significant unobservable inputs:

Particulars	Valuation technique	Significant unobservable inputs
Forward exchange contracts	The fair values is determined using unquoted forward exchange rates at the reporting date.	Not applicable

d) Transfers between the fair value hierarchy

There were no transfers in either direction in the fair value hierarchy during the year 2024-25.

L. Financial risk management

The Group is broadly exposed to credit risk, liquidity risk and market risk as a result of financial instruments.

The Group's Board of Directors has the overall responsibility for the establishment, monitoring and supervision of the Group's risk management framework. Treasury Management Team in the group takes appropriate steps to mitigate financial risks within the framework set by the top management. Derivative transactions are undertaken by a specialist team with appropriate skills and experience. Group do not trade in derivatives for speculation.

(I) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. Credit risk arises from credit exposures from customers, cash and cash equivalents held with banks and current and non-current debt investments.

The Group regularly follow up the receivable to minimise losses arising from credit exposure from credit customers. Credit control assesses the credit quality of the customers, their financial position, past experience in payments and other relevant factors. Deposits and cash balances are placed with reputable scheduled banks. The carrying amount of financial assets represents the Group's maximum exposure to credit risk. No other financial assets carry a significant exposure to credit risk.

Trade Receivables

The Groups's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, the management also considers the factors that may influence the credit risk of its customer base. Major Customers of the group are from Government Sector and Public Sector Companies, where credit risk is relatively low.

The management has established a system under which each new customer is analysed individually for creditworthiness before the Group's standard payment and delivery terms and conditions are offered. The Group's review includes external ratings, if they are available, and in some cases bank references.

The Group establishes an allowance for impairment that represents its estimate of expected losses in respect of trade receivables based on factual information as on the Balance sheet date.

The maximum exposure to credit risk for trade receivables by geographic region was as follows. (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
India	**1,66,532.59**	1,38,152.82
Other regions	**3,055.22**	5,765.89
Total trade receivables	**1,69,587.81**	1,43,918.71

At 31 March 2025, the Group's most significant customer, accounted for ₹ 40913.39 Lakhs of the trade receivables carrying amount (31st March 2024: ₹ 44891.00 Lakhs).

The movement in the loss allowance for impairment of trade receivables are disclosed in Note No. 14

Any past due from Government Customers and those fully covered by guarantees or collaterals received are not tested for impairment.

The credit quality of the financial assets is satisfactory, taking into account the allowance for doubtful trade receivables.

The Group has not received any collaterals for receivables as at reporting date.

The impairment loss allowance at 31 March 2025 related to several customers that have indication that they may not pay their outstanding balances. The Group believes that the unimpaired amounts that are past due by more than 180 days are still collectible in full, based on the fact that major customers are Government department, PSUs and historical payment behaviour and extensive analysis of customer credit risk, including underlying customers' credit ratings if they are available.

(ii) Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset, or the risk that the Group will face difficulty in raising financial resources required to fulfill its commitments. The Group's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

Liquidity risk is maintained at low levels through effective cash flow management, low borrowings and availability of adequate cash. Cash flow forecasting is performed internally by forecasts of the Group's liquidity requirements to ensure that it has sufficient cash to meet operational needs, to fund scheduled investments and to comply with loan covenants.

To ensure continuity of funding, the Group primarily uses short-term bank facilities in the nature of bank overdraft facility, cash credit facility and short-term borrowings to fund its ongoing working capital requirements needs. The Group has also availed various non-current facilities in the form of secured redeemable debentures, secured term loans, inter-corporate loans against the Group's guarantee and soft loans from the Government for expansion projects and construction and development of capital assets.

Exposure to liquidity risk

The table below details the Group's remaining contractual maturity for its financial liabilities and derivative financial liabilities. The contractual cash flows reflect the undiscounted cash flows of financial liabilities and derivative financial liabilities based on the earliest date on which the Group can be required to pay.

(₹ in Lakhs)

Particulars	Contractual cash flows			Adjustments	Carrying amount
	1 year or less	1 year to 5 years	5 years or more		
31 March 2025					
Non-derivative financial liabilities					
Non-current Borrowings	-	-	-	-	-
Current Borrowings	**21,846.25**	-	-	-	**21,846.25**
Trade payables	**70,995.58**	-	-	-	**70,995.58**
Other financial liabilities	**13,476.83**	-	-	-	**13,476.83**
Derivative financial instruments					
Forward exchange contracts	-	-	-	-	-
	1,06,318.66	-	-	-	**1,06,318.66**
31 March 2024					
Non-derivative financial liabilities					
Non-current Borrowings	-	-	-	-	-
Current Borrowings	6,056.10	-	-	-	6,056.10
Trade payables	75,961.82	-	-	-	75,961.82
Other financial liabilities	3,187.25	-	-	-	3,187.25
Derivative financial instruments					
Forward exchange contracts	-	-	-	-	-
	85,205.17				85,205.17

(iii) Market risk

Market risk is the risk that changes in market prices – such as foreign exchange rates, interest rates and equity / commodity prices – will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. The Group uses derivatives to manage market risks. All such transactions are carried out within the guidelines set by the management.

The Group's activities expose it primarily to the financial risks of changes in foreign exchange rates and interest rate movements (refer to notes below on currency risk and interest risk). The Group enters into forward derivative contracts to manage risks of loss arising due to foreign exchange exposure. During the year ended 31 March 2025, there was no change to the manner in which the Group managed or measured market risk.

(iv) Currency risk

Foreign currency risk is the risk arising from exposure to foreign currency movement that will impact the Group's future cash flows and profitability in the ordinary course of business. The Group's exposure to the risk of changes in foreign exchange rates relates primarily to its operating activities from procuring or selling in foreign currencies and obtaining finance in foreign currencies.

The Group is exposed to currency risk on account of its borrowings and other payables in foreign currency. The functional currency of the Group is Indian Rupee. The Group uses forward exchange contracts to hedge its currency risk, mostly with a maturity of less than one year from the reporting date.

The Group does not use derivative financial instruments for trading or speculative purposes. Following is the information on derivative financial instruments to hedge the foreign exchange rate risk as on dates are as below:

31 March 2025 (₹ in Lakhs)

Category	Instrument	Currency	Cross Currency	Amounts	Buy / Sell
Hedges of recognized (liabilities) / assets	Forward contract	NIL	NIL	NIL	NIL
Hedges of highly probable forecast transactions		NIL	NIL	NIL	NIL

31 March 2024 (₹ in Lakhs)

Category	Instrument	Currency	Cross Currency	Amounts	Buy / Sell
Hedges of recognized (liabilities) / assets	Forward contract	NIL	NIL	NIL	NIL
Hedges of highly probable forecast transactions		NIL	NIL	NIL	NIL

Exposure to currency risk

The currency profile of financial assets and financial liabilities as on dates are as below: (₹ in Lakhs)

Particulars	INR	USD	EURO	JPY	CNY	SEK	GBP	SGD	CHF	ZAR
31 March 2025										
Financial assets (A)										
Cash and cash equivalents	334.23	103.17	0.17	0.04	-	-	-	-	-	-
Current investments	-	-	-	-	-	-	-	-	-	-
Trade receivables	1,66,532.59	3,022.78	32.44	-	-	-	-	-	-	-
Financial liabilities (B)										
Trade payables	69,404.58	622.11	851.66	33.29	69.19	-	14.75	-	-	-
Other current financial liabilities	13,476.83	-	-	-	-	-	-	-	-	-
Net exposure to currency risk (A-B)	**83,985.69**	**2,503.84**	**(819.05)**	**(33.25)**	**(69.19)**	**-**	**(14.75)**	**-**	**-**	**-**

(₹ in Lakhs)

Particulars	INR	USD	EURO	JPY	CNY	SEK	GBP	SGD	CHF	ZAR
31 March 2024										
Financial assets (A)										
Cash and cash equivalents	499.50	-	309.31	(6.34)	-	-	-	-	-	-
Current investments	-	-	-	-	-	-	-	-	-	-
Trade receivables	1,38,152.82	3,863.41	1,902.48	-	-	-	-	-	-	-
Financial liabilities (B)										
Trade payables	63,510.12	897.05	7,748.21	3,646.85	136.43	-	-	22.56	-	-
Other current financial liabilities	3,187.25	-	-	-	-	-	-	-	-	-
Net exposure to currency risk (A-B)	**71,954.35**	**2,966.36**	**(5,536.42)**	**(3,653.19)**	**(136.43)**	**-**	**-**	**(22.56)**	**-**	**-**

The following significant exchange rates have been applied during the year. (values in ₹)

Particulars	Average rate		Year-end spot rate	
	31 March 2025	31 March 2024	**31 March 2025**	31 March 2024
USD	-	-	**86.2700**	83.9500
EUR	-	-	**93.9000**	91.5100
JPY	-	-	**0.5757**	0.5576
GBP	-	-	**112.4800**	106.6900

Sensitivity analysis

A reasonably possible strengthening / (weakening) of the Indian Rupee against US dollars, Euro, Japanese Yen, the Pound and other currencies at 31 March 2025 and 31 March 2024 would have affected the measurement of financial instruments denominated in a foreign currency and affected equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

(₹ in Lakhs)

Effect in INR	Profit or loss		Equity, net of tax	
	Strengthening	Weakening	Strengthening	Weakening
31 March 2025				
1% movement				
USD	(25.04)	25.04	(18.74)	18.74
EUR	8.19	(8.19)	6.13	(6.13)
JPY	0.33	(0.33)	0.25	(0.25)
CNY	0.69	(0.69)	0.52	(0.52)
SEK	-	-	-	-
GBP	0.15	-	0.11	(0.11)
SGD	-	-	-	-
CHF	-	-	-	-
ZAR	-	-	-	-

(₹ in Lakhs)

Effect in INR	Profit or loss		Equity, net of tax	
	Strengthening	Weakening	Strengthening	Weakening
31 March 2024				
1% movement				
USD	(29.66)	29.66	(22.20)	22.20
EUR	55.36	(55.36)	41.43	(41.43)
JPY	36.53	(36.53)	27.34	(27.34)
CNY	1.36	(1.36)	1.02	(1.02)
SEK	-	-	-	-
GBP	-	-	-	-
SGD	0.23	(0.23)	0.17	(0.17)
CHF	-	-	-	-
ZAR	-	-	-	-

(v) Interest rate risk

Interest rate risk can be either fair value interest rate risk or cash flow interest rate risk. Fair value interest rate risk is the risk of changes in fair values of fixed interest bearing investments because of fluctuations in the interest rates. Cash flow interest rate risk is the risk that the future cash flows of floating interest bearing instruments will fluctuate because of fluctuations in market interest rates.

Exposure to interest rate risk

The Groups's interest rate risk arises from borrowings and loans made. Borrowings availed at fixed rates expose the Group to fair value interest rate risk. The interest rate profile of the Group's interest-bearing financial instruments as reported to the management of the Group is as follows.

(₹ in Lakhs)

Particulars	Carrying amount	
	31 March 2025	31 March 2024
Fixed-rate instruments		
Financial assets	-	-
Financial liabilities	-	-
	-	-
Variable-rate instruments		
Financial assets	-	-
Financial liabilities	-	-
	-	-

Fair value sensitivity analysis for fixed-rate instruments

The Group does not account for any fixed-rate financial assets or financial liabilities at fair value through profit or loss, and the Group does not designate derivatives as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

Cash flow sensitivity analysis for variable-rate instruments

A reasonably possible change of 100 basis points in interest rates at the reporting date would have increased / (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency exchange rates, remain constant.

Particulars	Profit or loss		Equity, net of tax	
	100 bp increase	100 bp decrease	**100 bp increase**	100 bp decrease
31 March 2025				
Financial assets	-	-	-	-
Financial liabilities	-	-	-	-
Total Variable rate instruments	-	-	-	-
Cash flow sensitivity (net)	-	-	-	-
31 March 2024				
Financial assets	-	-	-	-
Financial liabilities	-	-	-	-
Total Variable rate instruments	-	-	-	-
Cash flow sensitivity (net)	-	-	-	-

Equity and commodity price risk

Price risk is the risk of fluctuations in the value of assets and liabilities as a result of changes in market prices of investments. The Group has no exposure to changes in the quoted equity securities price risk as it has investments in unquoted equity instruments only. The Group does not invest in commodities and is not exposed to commodity price risk.

M. Capital Management

The Group strives to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. Management monitors the return on capital as well as the level of dividends to ordinary shareholders. The Board of Directors seek to maintain a balance between the higher returns and levels of borrowings and the advantages and security afforded by a sound capital position.

The Group's adjusted net debt to equity ratio is as follows. (₹ in Lakhs)

Particulars	31 March 2025	31 March 2024
Total borrowings [1]	**21,846.25**	6,056.10
Less: Cash and bank balances [2]	**(330.24)**	(275.86)
Adjusted net debt	**21,516.02**	5,780.24
Total equity	**2,88,688.90**	2,66,753.52
Less: Other components of equity	**(47.75)**	(42.35)
Adjusted equity	**2,85,394.58**	2,66,711.17
Adjusted net debt to adjusted equity ratio	**0.07**	0.02

[1] Total borrowings comprises of long-term borrowings, short-term borrowing and bank overdraft facilities.

[2] Cash and bank balances comprises of cash in hand, cash at bank and term deposits with banks excluding consortium member balances in ESCROW account, as disclosed under Note 15 (b) and balances with bank as unclaimed dividend.

N. Derivatives

Derivatives not designated as hedging instruments

The Group uses foreign currency forward contracts to manage its exposure to foreign currency fluctuations. These forward contracts are used to hedge foreign currency payables and other future transactions. However, these foreign exchange forward contracts are not designated as qualifying hedge instruments and are entered into for periods consistent with foreign currency exposure of the underlying transactions, and are generally for a term of 3 months to 12 months.

The Group has following outstanding forward contracts as on

31 March 2025 : JPY Nil (INR Nil) [Previous Year - JPY Nil (INR Nil)]

31 March 2025 : EUR Nil (INR Nil) [Previous Year - EUR Nil (INR Nil)]

31 March 2025 : USD Nil (INR Nil) [Previous Year: USD NIL (INR Nil)]

The fair value of foreign currency forward derivative is as below: (₹ in Lakhs)

Particulars	31 March 2025 INR	31 March 2024 INR
Derivative assets		
Foreign exchange forward contracts (JPY)	-	-
Foreign exchange forward contracts (EUR)	-	-
Foreign exchange forward contracts (USD)	-	-
Total	-	-
Derivative liabilities		
Foreign exchange forward contracts (JPY)	-	-
Foreign exchange forward contracts (EUR)	-	-
Foreign exchange forward contracts (USD)	-	-
Total	-	-

The Group has unhedged foreign currency exposure of ₹3440.70 Lakhs (31 March 2024: ₹23753.33 Lakhs) for payables as at reporting date.

The Group has applied the principles of Ind AS 109 for the measurement of derivative financial instruments and has classified such derivative contracts as at fair value through profit or loss.

Disclosures for Ratios :

Description of the ratio	Explanation of the items included in numerator and denominator	Period / Year ended	Numerator	Denominator	Ratio	% Variance	Explanation for variance
(a) Current ratio	Current assets / Current liabilities	Mar 25	4,94,670.02	1,86,739.43	2.65	8.00%	
		Mar 24	4,64,676.85	1,88,682.64	2.46		
(b) Debt-equity ratio	Total debt / Shareholder's equity	Mar 25	21,846.25	2,88,688.90	0.08	300.00%	Increase in working capital requirement has increased the borrowings.
		Mar 24	6,056.10	2,66,753.52	0.02		
(c) Debt service coverage ratio	Earnings available for debt service / Debt service	Mar 25	52,940.97	5,431.08	9.75	-21.00%	
		Mar 24	48,447.89	3,902.20	12.42		
(d) Return on equity ratio ('ROE')	Net profits after taxes / Average shareholder's equity	Mar 25	29,252.05	2,77,721.21	0.11	0.00%	
		Mar 24	28,177.29	2,54,430.87	0.11		
(e) Inventory turnover ratio	Cost of goods sold / Average inventory	Mar 25	3,83,923.43	2,31,763.24	1.66	-10.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	3,96,537.90	2,15,865.66	1.84		
(f) Trade receivables turnover ratio	Net credit sales / Average accounts receivable	Mar 25	4,62,328.44	1,56,753.25	2.95	-16.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices (incl. GST)
		Mar 24	4,68,747.50	1,33,794.36	3.50		
(g) Trade payables turnover ratio	Net credit purchases / Average trade payables	Mar 25	2,20,061.61	73,478.70	2.99	-5.00%	
		Mar 24	2,26,289.24	71,896.26	3.15		
(h) Net capital turnover ratio	Net sales / Average working capital	Mar 25	3,83,923.43	2,91,962.40	1.31	-14.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	3,96,537.90	2,61,391.30	1.52		
(i) Net profit ratio	Net profit / Net sales	Mar 25	29,252.05	3,83,923.43	0.08	14.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	28,177.29	3,96,537.90	0.07		
(j) Return on capital employed ('ROCE')	Earning before interest and taxes / Capital employed	Mar 25	45,807.19	4,00,504.69	0.11	-8.00%	
		Mar 24	42,064.67	3,55,852.23	0.12		
(k) Return on investment ('ROI')	Net Profit / Share capital	Mar 25	29,252.05	2,88,688.90	0.10	-9.00%	
		Mar 24	28,177.29	2,66,753.52	0.11		
(l) Asset turnover ratio	Total Income / Total Assets	Mar 25	4,04,594.98	5,87,244.12	0.69	-8.00%	
		Mar 24	4,09,656.24	5,44,534.88	0.75		
(m) EBITDA as a % of Revenue	EBITDA / Revenue	Mar 25	52,940.97	4,04,594.98	0.13	8.00%	
		Mar 24	48,447.89	4,09,656.24	0.12		
(n) Trade receivables as number of days of revenue from Operation	(Trade receivables/Revenue from Operation) * 365	Mar 25	1,69,587.81	4,62,328.44	135	19.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices (incl. GST)
		Mar 24	1,43,918.70	4,68,747.50	113		
(o)Exports as a percentage of Revenue from Operation	(Exports/Revenue from Operation)	Mar 25	29,881.51	3,83,923.43	8%	-70.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	1,06,562.55	3,96,537.90	27%		
(p)Imports as a percentage of Revenue from Operation	(Imports/Revenue from Operation)	Mar 25	49,591.24	3,83,923.43	13%	-13.00%	For this ratio, revenue from operation considered is revenue from sale of products & sevices.
		Mar 24	61,223.51	3,96,537.90	15%		

O. Additional Disclosures :

i. The Group does not hold any benami property held under the Benami Transaction (prohibition) Act, 1988 (clause 45), hence the reporting clause on benami property in not applicable.

ii. The Group does not fall under the willful defaulter category, hence the reporting clause on willful defaulter in not applicable.

iii. The Group has not transacted with struck off companies in MCA during the year.

iv. The Group has complied with creation of charge and satisfaction of charge within the due dates and hence there are no non compliances to report.

v. Disclosures to CSR Activities

(₹ in Lakhs)

Particulars	Amount
(a) amount required to be spent during the year,	572.71
(b) amount of expenditure incurred,	594.20
(c) shortfall at the end of the year,	-
(d) total of previous years shortfall,	-
(e) reason for shortfall,	-
(f) Nature of CSR activities, 1. Donation for Providing Education to Local Population 2. Free Mobile Medical Service 3. Contribution to Armed Forces Flag Day Fund. 4. Eradication of TB in assoication with Ministry of Health and Family welfare 5. Distribution of solar energy security lights to M/s Central Ordnance Depot, Pune 6. Distribution of Motorized tricycles to Differently Abled Persons in Department of Factories, Boilers, Industrial Safety and Health, Mysore 7. Treatment for Haematological Cancer patients and persons suffering from Leukaemia, Thalassemia, Hemphill and Haematological disorders in Indian Association of Blood Cancer & Allied Diseases 8. Installation of Solar Power Backup Systems in ST Girls' Hostels at Kalinga Kusum Foundation 9. Donation for Economically backward children at Sri Lakshmi Venkatesha Pratishthana, Bangalore 10. Distribution of 3 TATA Nexon EV 3.0 to AIIMS, Delhi	
(g) details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard,	-
(h) where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision during the year should be shown separately	-

vi. There are no charges or satisfaction pending to be registered with ROC beyond statutory period.

vii. Group has complied with the number of layers as prescribed under section 2(87) of Companies Act read with the companies (Restriction on number of layers).

viii. During the current year as well as previous year, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Group to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Group ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

During the current year as well as previous year, no funds have been received by the Group from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Group shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

Form AOC-I

Part "A" : Subsidiaries

Statement pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014 relating to Subsidiaries

Sl. No.	Name of Subsidiary Company	Vignyan Industries Limited	MAMC Industries Limited
1	Reporting period of the Subsidiary Company	31.03.2025	31.03.2025
2	Reporting currency of Foreign Subsidiary	-	-
3	Exchange rate as on 31.03.2025	-	-
4	Share Capital (₹ in Lakhs)	278.97	5.00
5	Reserves & Surplus (₹ in Lakhs)	3,466.73	(200.23)
6	Total Assets (₹ in Lakhs)	5,245.09	413.04
7	Total Liabilities (₹ in Lakhs)	1,499.39	608.27
8	Investments (₹ in Lakhs)	-	-
9	Turnover Gross (₹ in Lakhs)	-	-
10	Profit before taxation (₹ in Lakhs)	(156.94)	(9.58)
11	Provision for taxation (₹ in Lakhs)	-	-
12	Profit after taxation (₹ in Lakhs)	(156.94)	(9.58)
13	Proposed Dividend	-	-
14	% of Shareholding	96.56%	100.00%

Note:

a. MAMC Industries Ltd is yet to commence operation.

b. As per CCEA approval dtd 8th September 2021, M/s Vignyan Industries Ltd, a subsidiary of BEML is under Voluntary Liquidation and Official Liquidator has been appointed on 11.10.2021. Movable assets have been disposed off and disposal of immovable assets is in progress. Dues of employees of VIL have been settled. As on 31.03.2025 there are no employees on the rolls of M/s VIL.

Part "B" : Associates and Joint Ventures

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures

Sl. No.	Name of Associate / Joint Ventures	BEML Midwest Limited
1	Latest audited Balance Sheet Date	-
2	Shares of Associate / Joint Ventures held by the company on the year end	
	No.	5422500
	Amount of Investment in Associates / Joint Venture	₹ 542.25 Lakhs
	Extend of Holding %	45.00%
3	Description of how there is significant influence	Investment in the equity to the extent of 45% paid-up capital is considered to be significant influence.
4	Reason why the associate / joint venture is not consolidated	The Joint Venture Company - BEML Mid West Ltd is under liquidation vide order dated 20.10.2023 of the Honourable Hyderabad bench of NCLT.As such consolidation with Company accounts could not be complied with.
5	Net worth attributable to Shareholding as per latest audited Balance Sheet	Not Available
6	Profit / Loss for the year	
	i. Considered in Consolidation	Not Applicable
	ii. Not Considered in Consolidation	Not Applicable

As per our report of even date attached
For G Natesan & Co
Chartered Accountants
Firm Registration Number: 002424S

Sd/-
CA RANGANATHAN K P
Partner
Membership No.: 239498

Place : Mysore
Date : 23.05.2025

For and on behalf of the Board of Directors

Sd/-
ANIL JERATH
Director (Finance)
(DIN 09543904)

Sd/-
SHANTANU ROY
Chairman & Managing Director
(DIN 10053283)

Sd/-
URMI CHAUDHURY
Company Secretary

INDEPENDENT AUDITOR'S REPORT

To the Members M/s BEML Limited

Report on the Audit of the Consolidated Ind AS Financial Statements

We are issuing this revised audit report which supersedes our earlier report dated 23.05.2025 concurring to the opinion of the Comptroller and Auditor General of India under section 143(6)(b) of the Companies Act, 2013 with respect to a few clauses in Annexure A.

Opinion

We have audited the accompanying consolidated Ind AS financial statements of M/s. **BEML Limited** ("the Holding Company") and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group") which comprise the consolidated Balance Sheet as at 31st March 2025, and the consolidated Statement of Profit and Loss including Other Comprehensive Income, Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flow for the year then ended, and notes to the Consolidated IND AS financial statements, including a summary of Material Accounting Policy Information and other explanatory information (hereinafter referred to as "the consolidated Ind AS financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Act read with the Companies (Indian Accounting Standard) Rules, 2015 as amended and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2025, of consolidated profit including other comprehensive income, consolidated changes in equity and its consolidated cash flows for the year then ended.

Basis for Opinion

We conducted our audit of the consolidated Ind AS financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Ind AS Financial Statements section of our report.

We are independent of the Group and in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the consolidated Ind AS financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other Ethical Responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we

have obtained is sufficient and appropriate to provide a basis for our opinion on the consolidated financial statements.

Emphasis of Matter

We draw attention to Note No. 11 to the consolidated Ind AS financial statements regarding the holding company's outlay on the MAMC Consortium.

We draw attention to of Note 3B(viii)(a) to the consolidated Ind AS financial statements regarding possibility of surrender of the leased land due to non-compliance by the subsidiary company MAMC Industries Ltd to the terms of allotment by the Government of West Bengal.

Our opinion is not modified in respect of the above matters.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters We have determined the matters described below to be the key audit matters to be communicated in our report.

Key Audit Matter	How our audit addressed the Key Audit Matter
Contingent Liabilities disclosed with regard to taxation related disputes: a) The Group is in litigation with the tax departments on various issues, received demands, deposited a portion of the demands under protest and has contested against the orders in appropriate forums. b) The issues involved are varied. The Group has not made any provision for these demands which total to ₹ 28,509.07 lakhs and treated as contingent liabilities. This is a key audit matter, as evaluation of these matters requires management judgement and estimation, interpretation of laws & regulations	Our audit procedures relating to Contingent Liabilities relating to direct and indirect tax demands included the following: ❖ We understood, assessed and tested the design and operating effectiveness of key controls surrounding assessment of litigations relating to the relevant laws and regulations; ❖ We discussed with the management the recent developments and the status of the material litigations; ❖ We performed our assessment on a test basis on the underlying calculations supporting the contingent liabilities /other significant

Key Audit Matter	How our audit addressed the Key Audit Matter
and application of relevant judicial precedents to determine whether a provision is required or the same may be disclosed as a contingent liability, and making related disclosures in the financial statements. Refer: *Note* No. 39(D)(1)(a)(i) *and Accounting Policy Note* No.2.2(P)	litigations disclosed in the Standalone Financial Statements; ❖ We used our expertise to gain an understanding and to evaluate the disputed tax matters; ❖ We evaluated the orders raising the demands and other communication from regulatory authorities and management responses thereto; ❖ We evaluated management's assessments by understanding precedents set in similar cases and assessed the reliability of the management's past estimates/judgements; ❖ We evaluated management's assessment around those matters that are not disclosed or not considered as contingent liability, as the probability of material outflow is considered remote by the management; and ❖ We assessed the adequacy of the holding Company's disclosures. Based on the above work performed, the assessment in respect of litigations and related disclosures relating to contingent liabilities/other significant litigations in the Consolidated Financial Statements is considered reasonable.
Assessment of Warranty provision:	Principal Audit procedures performed include:

Key Audit Matter	How our audit addressed the Key Audit Matter
a) The Holding Company recognizes provision in respect of the costs expected to fulfil the warranty obligation over the period/term of the warranty. The provision towards warranty obligation is estimated by the Holding Company, primarily considering factors such as historical trend, average historical failure rate, estimation of expected pattern of future claims and estimated replacement cost. b) The timing of outflows will vary based on the actual warranty claims. The determination of warranty provision is associated with unavoidable estimation uncertainties. Because of the quantitative significance, complexity and level of judgement involved, there is a risk of inappropriate and inadequate provision for warranty obligation. Assessment, estimation and provisioning for warranty is therefore a Key Audit Matter.	❖ Understood, evaluated, and tested the design and operating effectiveness of the controls over estimation of warranty costs and related accruals. ❖ Obtained an understanding of the warranty terms offered by the Company on sale of different products. ❖ Assessed management's estimation process by performing a historical trend analysis for warranty cost accruals made in prior years ❖ Evaluated the method used by management in making the accounting estimates by verifying source data for various input factors such as historical trend, average historical failure rate, estimation of expected pattern of future claims and estimated replacement cost, and enquiring with management's experts. ❖ Verified the computation of provision for warranty costs including testing of completeness, arithmetical accuracy and validity of the data used in the warranty calculations. ❖ Verified the adequacy of the disclosures in the standalone financial statements Our review of the provisions created by the holding company does not reveal any material

Key Audit Matter	How our audit addressed the Key Audit Matter
	discrepancy in the provisioning as well as their quantification.
Expected Credit loss a) The holding company assesses impairment of its receivables by applying Simplified Approach of Expected Credit Loss method. b) The receivables are assessed for possible defaults over their expected life. The company analyses the historical collection trends and applies it to a provision matrix. The holding company determines the Expected Credit Loss based on the trend, present economic scenario and future economic conditions. c) The holding company also identifies features specific to any particular receivable and determines the expected credit loss based for these specific receivables based on existing facts. Given the relative significance of these receivables to the standalone financial statements and since the determination of allowance for ECL is subjective and requires management to make judgements and assumptions, hence this is considered as key audit matter.	Principal Audit procedures performed include: ❖ Verified if any receivable contains significant financing component. ❖ Applied adequate procedures to verify the existence of robust internal control systems including credit risk management system so that management estimates of ECL and related judgments are based on concepts and reliable data that meets the requirements of Ind AS 109. ❖ Verified whether the receivables are bifurcated between those which have indications of dispute and clear receivables. ❖ Validated the historical data confirming the value of receivables of the preceding years and their ageing analysis in the current year. ❖ Assessed the provision matrix based on past due bucket and it's the methodology adopted to arrive at the basis for arriving at the default percentage ❖ Verified the actual Expected credit loss (ECL) provision working for trade receivable. ❖ Assessed the adequacy of the related disclosures in the Standalone financial

Key Audit Matter	How our audit addressed the Key Audit Matter
	statements with reference to revenue recognition and trade receivable as per relevant accounting standards. Our review of the provisions created by the holding company does not reveal any material discrepancy in the provisioning as well as their quantification.

Information Other than the Consolidated Ind AS Financial Statements and Auditor's Report Thereon

The Holding Company's Board of Directors is responsible for the other information. The other information comprises the Corporate Governance Report included in the Annual Report but does not include the Consolidated Financial Statements and our auditor's report thereon, which we obtained prior to the date of this auditors' report, and the Management Discussion and Analysis and Board of Directors' Report along with its Annexures, which is expected to be made available to us after that date.

Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard. When we read the Management Discussion and Analysis and Board of Directors' Report along with its Annexures, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and describe actions applicable under the applicable laws and regulations.

Responsibilities of Management and Those Charged with Governance for the Consolidated Ind AS Financial Statements

The Holding Company's Board of Directors is responsible for the matters stated in section 134(5)

of the Act with respect to the preparation of these consolidated Ind AS financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance, including consolidated other comprehensive income, consolidated cash flows and consolidated changes in equity of the Group, in accordance with the IND AS specified under section 133 of the Act and accounting principles generally accepted in India.

The respective Board of Directors of the companies included in the Group and are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the respective companies and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

In preparing the consolidated Ind AS financial statements, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the Group.

Auditor's Responsibility for the Audit of the Consolidated Ind AS Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated Ind AS financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated Ind AS financial statements.

- As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the consolidated Ind AS financial statements of the Group, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3) (i) of the Companies Act,2013, we are also responsible for expressing our opinion on whether the Group has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management of the holding company.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated Ind AS financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Holding Company and/or its Subsidiaries and to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated Ind AS financial statements, including the disclosures, and whether the consolidated Ind AS financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated Ind AS financial statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of such entities included in the consolidated Ind AS financial statements of which we are the independent auditors For the other entities included in the consolidated financial

statements, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the consolidated Ind AS financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated Ind AS financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated Ind AS financial statements of the current period and are therefore the key audit matters We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

1. We did not review the financial information of the two subsidiaries included in the audited consolidated financial results, whose financial information reflects total assets of ₹ 5,245.09 lakhs as at March 31, 2025 and, total revenues of ₹ 0.03 lakhs for the year ended March 31, 2025 for Vignyan Industries Limited and total revenue loss of ₹ 9.58 lakhs for the year ended March 31, 2025, and total assets of ₹ 413.04 lakhs as at March 31, 2025 for MAMC Industries Limited as considered in the Statement. This financial information has been audited by other auditors whose reports have been furnished to us and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, is based solely on the reports of the other auditors and the procedures performed by us.

2. The Holding Company has made investments in Communication (Defence) Testing Foundation, UAS Testing Foundation and

Systems Testing and Research for Advanced Materials Foundation, which are not-for-profit companies registered under Section 8 of the Companies Act, 2013. These entities have not been considered for consolidation in the consolidated financial statements, as the Holding Company does not exercise control over these entities nor does it have rights to variable returns from its involvement, other than the equity investment.

3. The Holding Company held a 45% share in the operations of a JV Company M/s. BEML Mid-West Ltd at a cost of ₹ 542.25 lakhs. The Honourable Hyderabad Bench of NCLT vide its order dated 20.10.2023 has directed liquidation of the JV company in accordance with Chapter III of the IBC Code. A Resolution Professional has been appointed. The Holding Company ceased to have any control or influence over the JV company and therefore ceased to be an associate.

4. As on 31 March 2025, the Holding Company's Board of Directors comprises of five Whole-time Executive (Functional) Directors including the Chairman and Managing Director, one Government Nominee Director (Non-Executive) and one Independent Director on the Board of the company. The composition of the Board is not in terms of Regulation 17(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and not in terms of section 149 of the Companies Act, 2013 from 24th December 2024 till 16.04.2025 due to non-appointment of requisite number of Independent Directors on the Board of the Company.

Our opinion on the consolidated Ind AS financial statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters.

Report on Other Legal and Regulatory Requirement

1. As required by Section 143(3) of the Act, we report that:

a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated Ind AS financial statements.

b) Except for the effects of the matter described in the Basis for Qualified Opinion section above, in our opinion proper books of account as required by law relating to preparation of the aforesaid Consolidated Ind AS Financial Statements have been kept so far as appears from our examination of those books and the report of the other auditors;

c) The Consolidated Balance Sheet, Consolidated Statement of Profit and Loss including Other Comprehensive Income, Consolidated Statement of Cash Flow and Consolidated

Statement of Changes in Equity dealt with by this Report are in agreement with the books of accounts maintained for the purpose of preparation of the consolidated Ind AS financial statements.

d) Except for the effects of the matters described in the Basis for Qualified Opinion section above, in our opinion, the aforesaid Consolidated Ind AS Financial Statements comply with the Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Act, read with relevant rules issued there under;

e) As per notification No. GSR 463(E) dated 5th June, 2015 issued by the Ministry of Corporate Affairs, Government of India, Section 164(2) of the Companies Act, 2013 is not applicable to the Holding Company and its Subsidiaries.

f) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements of the Group and the operating effectiveness of such controls, refer to our separate Report in the "Annexure A".

g) The provisions of Section 197 are not applicable to the holding company (in terms of MCA Notification NO.GSR 463 (E) dated 05th June 2015) as the managerial remuneration is paid as per the appointment letter from the Government of India, and no director remuneration was paid by the subsidiary companies, and

h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

i. Except for the effects of the matters described in the Basis for Qualified Opinion section above, the Group has disclosed the impact of pending litigations on its financial position in its consolidated financial statements - [Refer Note 39(D)(1)(a)(i) & (ii)].

ii. Except for the effects of the matters described in the Basis for Qualified Opinion section above, the Group has made provisions as required under Ind AS for material foreseeable losses on long-term contracts- ₹ 2,000.11 lakhs (Previous Year - ₹ 2,314.04 lakhs). The Group does not have any derivative contracts.

iii. There has been no delay in transferring amounts required to be transferred to the Investor Education and Protection Fund by the Holding Company.

iv. (a) The respective managements of the Holding Company and its Subsidiaries have represented that, to the best of their

knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Holding Company and its Subsidiaries to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(b) The respective managements of the Holding Company and its Subsidiary have represented that, to the best of their knowledge and belief, no funds have been received by the Holding Company and its Subsidiary from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

(c) Based on such audit procedures performed by us that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) as provided under (a) and (b) above contain any material misstatement.

v. (a) The final dividend paid by the Holding Company during the year in respect of the same declared for the previous year is in accordance with Section 123 of the Act as applicable to the extent it applies to payment of dividend. No dividend has been declared by the subsidiary companies.

(b) The interim dividend declared and paid by the holding Company during the year and until the date of this audit report is in accordance with section 123 of the Companies Act 2013.

(c) The company has not declared any final dividend for up to the date of this report.

vi. Based on our examination which included test checks and that performed by the auditors of one of the subsidiaries which are companies incorporated in India whose financial statements have been audited under the Act, the holding company and one of its subsidiaries have used an accounting software for maintaining its books of account which has a feature of

recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit and the auditor of one of the subsidiaries did not come across any instance of audit trail feature being tampered with and the audit trail has been preserved by the company as per the statutory requirements for record retention. The auditor of the other subsidiary has reported that the subsidiary has not used any accounting software that has a feature of recording audit trail.

2. With respect to the matters specified in paragraphs 3(xxi) and 4 of the Companies (Auditor's Report) Order, 2020 (the "Order"/ "CARO") issued by the Central Government in terms of Section 143(11) of the Act, to be included in the Auditor's report, according to the information and explanations given to us, and based on the CARO reports issued by us for the Company and issued by auditors of the companies included in the consolidated financial statements of the Company, to which reporting under CARO is applicable, we report that there are no qualifications or adverse remarks in these CARO reports.

For G Natesan & Co,
Chartered Accountants
FRN: 002424S

Sd/-
Ranganathan K P
Partner, M. No: 239498
UDIN:25239498BMIEMY7076
15.07.2025, Chennai

Annexure A to the Independent Auditors' report

(Referred to in our report of even date)

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls with reference to consolidated financial statements of M/s. BEML Limited ("the Holding Company") and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group") as of March 31, 2025 in conjunction with our audit of the consolidated IND AS financial statements of the Group for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The respective Board of Directors of the Holding Company, its subsidiary which are companies incorporated in India is responsible for establishing and maintaining Internal Financial Controls with reference to Consolidated Financial Statements based on the internal financial control over financial reporting criteria established by the Company considering the essential components of control stated in the "Guidance Note on Audit of Internal Financial Controls over Financial Reporting" issued by the Institute of Chartered Accountants of India.

These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Group's internal financial controls with reference to consolidated financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both issued by the Institute of Chartered Accountancy of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements

were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls with reference to consolidated financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, and the audit evidence obtained by the other Auditors in terms of their Reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the Company's Internal Financial Controls system with reference to Financial Statements of the Group.

Meaning of Internal Financial Controls with reference to consolidated financial statements

A Company's internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Consolidated financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control with reference to consolidated financial statements includes those policies and procedures that:

1. pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
2. provide reasonable assurance that transactions are recorded as necessary to permit preparation of Consolidated financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
3. provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the Consolidated financial statements.

Inherent Limitations of Internal Financial Controls with reference to consolidated financial statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial control with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Group has, in all material respects, an adequate internal financial controls system with reference to consolidated financial statements and such internal financial controls with reference to consolidated financial statements were operating effectively as at March 31, 2025, based on the internal control with reference to consolidated financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matters

Our aforesaid reports under section 143(3) (i) of the act on the adequacy and operating effectiveness of the internal financial controls with reference to consolidated financial statements in so far as it relates to two Subsidiaries as at 31-03-2025 which are companies incorporated in India, is based on the corresponding report of the audit.

For G Natesan & Co,
Chartered Accountants,

Sd/-
FRN: 002424S
Ranganathan K P
Partner, M. No: 239498
UDIN:25239498BMIEMY7076
15.07.2025, Chennai

By Speed Post
Confidential

ई.सं./No. Insp-1/BEMLAccs2024-25/2025-26/134

प्रधान निदेशक रक्षा-वाणिज्यिक लेखापरीक्षा का कार्यालय
बेंगलुरू - 560 001
OFFICE OF THE PRINCIPAL DIRECTOR OF AUDIT,
DEFENCE-COMMERCIAL, BENGALURU - 560 001

SUPREME AUDIT INSTITUTION OF INDIA
सत्यनिष्ठापूर्ण लेखापरीक्षा
Dedicated to Truth in Public Interest

25.07.2025

दिनांक / DATE.

To
Shantanu Roy,
Chairman and Managing Director,
BEML Limited,
BEML Soudha, S.R. Nagar,
Bangalore – 560 027.

Sir,

Sub: Comments of the Comptroller and Auditor General of India under Section143(6)(b) of the Companies Act, 2013 on the Standalone and Consolidated financial statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025.

I forward **"Nil Comments"** Certificatesof the Comptroller and Auditor General of India under section 143(6)(b) read with section 129(4) of the Companies Act, 2013 on the Standalone and Consolidated Financial Statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025.

It may please be ensured that the comments are:

(i) Printed in toto without any editing;

(ii) Placed next to the Statutory Auditors' Report in the Annual Report of the Company with proper indication in the index; and

(iii) Placed before the AGM as required under Section 143(6) (b) of the Companies Act, 2013.

The receipt of this letter may please be acknowledged.

Yours faithfully,

25.07.25

(Hrituraj Singh)
Dy. Director (Admin)

Encl: As above.

भारतीय लेखापरीक्षा एवं लेखा विभाग
INDIAN AUDIT & ACCOUNTS DEPARTMENT
पहला तल, बसव भवन, श्री बसवेश्वर रोड, बेंगलुरू - 560001
1st Floor, Basava Bhavan, Sri Baseeswara Road, Bengaluru - 560 001
दूर.भा./Phone : 080-2226 7648 / 2226 1168 फैक्स /Fax : 080-2226 2491
Email : pda.dc.blr@cag.gov.in

COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 143(6)(b) READ WITH SECTION 129(4) OF THE COMPANIES ACT, 2013 ON THE CONSOLIDATED FINANCIAL STATEMENTS OF BEML LIMITED, BENGALURU FOR THE YEAR ENDED 31 MARCH 2025

The preparation of consolidated financial statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025 in accordance with the financial reporting framework prescribed under the Companies Act, 2013 (Act) is the responsibility of the management of the company. The statutory auditors appointed by the Comptroller and Auditor General of India under section 139(5) read with section 129(4) of the Act are responsible for expressing opinion on the financial statements under section 143 read with section 129(4) of the Act based on independent audit in accordance with the standards on auditing prescribed under section 143(10) of the Act. This is stated to have been done by him vide his Revised Audit Report dated 15 July 2025 which supersedes his earlier Audit Report dated 23 May 2025.

I, on behalf of the Comptroller and Auditor General of India, have conducted a supplementary audit of the consolidated financial statements of **BEML Limited, Bengaluru** for the year ended 31 March 2025 under section 143(6)(a) read with section 129(4) of the Act. We conducted a supplementary audit of the financial statements of BEML Limited, Bengaluru, but did not conduct supplementary audit of the financial statements of Vignyan Industries Limited, Tarikere for the year ended on that date.**Further, section 139(5) and 143(6)(b) of the Act are not applicable to BEML Midwest Limited, Hyderabad and BEML Brazil Industrial Limited, Brazil, being private entities incorporated in India/Foreign country under the respective laws for appointment of their Statutory Auditor and for conduct of supplementary audit. Accordingly, Comptroller and Auditor General of India has neither appointed the Statutory Auditors nor conducted the supplementary audit of these companies.** This supplementary audit has been carried out independently without access to the working papers of the statutory auditors and is limited primarily to inquiries of the statutory auditors and company personnel and a selective examination of some of the accounting records.

In view of the revisions made in the Statutory auditor's report, to give effect to some of my audit observations raised during supplementary audit, I have no further comments to offer upon or supplement to statutory auditor's report under section 143(6) (b) read with section 129(4)of the Act.

For and on behalf of the
Comptroller & Auditor General of India

Rajesh Ranjan
(Rajesh Ranjan)
Principal Director of Audit (Defence-Commercial)

Place: Bengaluru
Date: 25 July 2025

Corporate Data

BOARD OF DIRECTORS

FUNCTIONAL DIRECTORS:

Shri Shantanu Roy
Chairman & Managing Director
Shri Anil Jerath
Director (Finance)
Shri Debi Prasad Satpathy
Director (HR)
Shri Rajeev Kumar Gupta
Director (Rail & Metro Business)
Shri Sanjay Som
Director (Mining & Construction Business)
Director (Defence Business) (I/c)

Government Nominee Director:

Meera Mohanty
Joint Secretary
(Personal & Coordination),
Ministry of Defence

Independent Directors:

Shri Bipin Kumar Gupta
Shri Vikas Kakatkar
Shri Siva Makutam

CHIEF VIGILANCE OFFICER

Shri Sajid Farid Shapoo

COMPANY SECRETARY

Shri Urmi Choudhary

EXECUTIVE DIRECTORS

1. Shri Sasi Kumar K
2. Shri Sekar V
3. Shri Ganesh Govinda Raju Macharla
4. Shri Yogananda G
5. Shri Om Prakash Singh

CHIEF GENERAL MANAGERS

6. Shri Abenezer Samir Khess
7. Shri Shekhar K
8. Shri Channappa Dyamappa Madar
9. Shri Yogananda H R
10. Shri Shivakumar Hg
11. Shri Sandeep Manohar Matey
12. Shri Praveen Kumar Mathpal
13. Shri Akhil Kumar
14. Shri Shobit Gupta
15. Commdr. Raghupati Gopal Krishna Rao (Retd.)
16. Shri Vasudeva Talari
17. Shri Patil R A S
18. Shri Ranvir Singh Chopra
19. Shri Lingaraj V Viraktamath
20. Smt. Gayathri PV
21. Shri Aparup Sinha
22. Shri Subrahmanyeswara Rao T T
23. Shri Sundaresan S
24. Brig. T Srinivasa Rao (RETD)
25. Brig. Vivek Kohar (RETD)

GENERAL MANAGERS

26. Shri Paritosh Pandey
27. Shri Idaya Kumar R
28. Shri Sudharshan M
29. Smt. Neena Singh
30. Shri Rajaiah G
31. Shri Nagendra Datta S
32. Shri Basavaraj N Navalgund
33. Shri Raghavendra Swamy H S
34. Shri Mallikarjuna Reddy C V
35. Shri Vidhyadharan M.K
36. Shri Ganesh D S
37. Shri Manohar Motagi
38. Shri Hemant Kumar T
39. Shri Sujit Kumar Bhuniya
40. Shri Subramani R
41. Shri Asok Ram
42. Shri Anbazhagan P
43. Shri Anuj Kumar Goel
44. Smt Raju C N
45. Shri Jayakumar H C
46. Shri Jitendra Kumar
47. Shri Shashi Kant Pathak
48. Shri Murali Mohan G
49. Shri Ajeet Pratap Srivastava
50. Shri Chandra Shekhar Singh
51. Shri Bhagepalli Mohan Gururaj

STATUTORY AUDITORS:

M/s. G Natesan & Co,
Chartered Accountants
Chennai

COST AUDITORS:

M/s R M Bansal and Co,
Cost Accountants
Bengaluru

SECRETARIAL AUDITORS:

M/s. MMA & Partners
(formerly known as M/s Manish Mishra & Associates)
Practicing Company Secretaries
Lucknow

REGISTRAR & SHARE TRANSFER AGENT

M/s Kfin Technologies Limited
Hyderabad

BANKERS:

1. State Bank of India
2. Canara Bank
3. Axis Bank
4. Bank of Baroda
5. Bank of India
6. Indian Bank
7. IDBI Bank
8. HDFC Bank
9. Union Bank of India
10. Deutsche Bank
11. Federal Bank
12. ICICI Bank

Subsidiary Companies:

Vignyan Industries Limited

Hallyur, BH Road,
Tarikere Post -577228

MAMC Industries Limited

No. 35/1-A, Taratala Road
Kolkata -700088

Joint Venture Company:

BEML Midwest Limited

C-91, BEML Janatha Flats,
Punjagutta, Hyderabad- 560082

CIN No.

L35202KA1964GOI001530

OFFICES:

Registered, Corporate Office,
"BEML SOUDHA",
No. 23/1, 4th Main,
Sampangiramanagar
Bengaluru – 560027

Trading & Marketing Division:

"BEML SOUDHA",
No. 23/1, 4th Main,
Sampangiramanagar
Bengaluru – 560027

International Business Division

Flat No. E,F,G,H, Vandana 11th Floor,
11 Tolstory Marg, Cannought Place,
New Delhi, 110001

UNITS:

Bengaluru Complex:

P B No. 7501
New Tippasandra Post
Bengaluru - 560075

KGF Complex:

BEML Nagar
Kolar Gold Fields - 563115

Mysuru Complex:

Belvadi Post
Mysore - 570018

Palakkad Complex:

KINFRA Park
Menon Para Road
Kanjikode East
Palakkad -678621

Zonal Offices:

1. Nagpure
2. Kolkata

3. Hyderabad

Regional Offices:
1. Bengaluru
2. Bilaspur
3. Dhanbad
4. Hyderabad
5. Kolkata
6. Mumbai
7. Nagpur
8. New Delhi
9. Neyveli
10. Ranchi
11. Sambalpur
12. Singrauli

District Offices:
1. Ahmedabad
2. Asansol
3. Bacheli
4. Bhilai
5. Bhubaneswar
6. Chandrapur
7. Chennai
8. Guwahati
9. Hospet
10. Jammu
11. Kothagudem
12. Leh
13. Ramagundam
14. Udaipur
15. Pune
16. Vishakapatnam

Service Centres:
1. Bilaspur
2. Hyderabad
3. Kolkata
4. New Delhi
5. Singrauli

Activity Centres
1. Bhopal
2. Itanagar
3. Kochi
4. Maihar
5. Panjim
6. Likabali

Warehouse for Defence:
1. Pune

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BRS21 is India's largest indigenously developed electric rope shovel, built for high-performance, zero-emission mining.

BRS21
ELECTRIC ROPE SHOVEL

FEATURES
Real-time diagnostics, ergonomically designed cabin.

INDUCTION MOTOR
100% electric IGBT based power modules.

ZERO- EMISSION
Silent eco-friendly operation.

PERFORMANCE
720-tonne build, 21 m³ capacity.

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बी ई एम एल

BEML

Beyond Possibilities

BEML LIMITED

Schedule 'A' Company under Ministry of Defence, Govt. of India

Regd. Corporate Office:

BEML Soudha, 23/1, 4th Main, SR Nagar, Bangalore, India - 560 027

T: +91 80 2296 3142 | 2296 3211

Email: cs@beml.co.in